

Tan Dong Hiep, date 02 month 02 year 2026

ANNOUNCEMENT

**Regarding the organization of the 2026 Annual General Meeting of
Shareholders.**

Dear Shareholders of Nhi Hiep Brick and Tile Joint Stock Company

Based on the Charter of Nhi Hiep Roofing Tiles Joint Stock Company, the Board of Directors of the Company respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

1. **Time of the congress:** 07:30 AM – March 20st, 2026 (Friday)
2. **Conference venue:** Binh Duong Construction & Materials Joint Stock Company Hall.
Address: No.34, DT 743 Road, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City.
3. **Meeting agenda:**
 - Approval of the report on production and business performance in 2025 and the business plan for 2026.
 - Reports of the Board of Directors and the Board of Supervisors for 2025; audited financial statements for 2025
 - Approval of proposals on profit distribution for 2025; proposals on transactions with related parties; proposal on supplementation of business lines; proposal on liquidation of two (02) stone crushing production lines; and proposal on the selection of the auditing firm for the 2026 financial statements.
 - Approval of other matters under the authority of the General Meeting of Shareholders.
4. **Eligibility to attend the meeting:** Shareholders owning shares of the Company as of **January 22, 2026**.
5. **Other matters:**
 - In case a shareholder is unable to attend the Meeting, the shareholder may authorize another person or authorize the Company's Board of Directors to attend on his/her behalf.
 - Each shareholder may grant authorization **only once**, with the number of authorized shares equal to the number of shares held by such shareholder. The authorized person is not permitted to further authorize another person. Shareholders or authorized representatives attending the Meeting are kindly requested to bring their original Identity Card / Citizen Identification Card or Passport, the Letter of Authorization (if any), and the Meeting Attendance Confirmation Form (or Letter of Authorization) published on the Company's website at: www.gachngoinhihiep.com.
 - For the convenience of meeting organization, shareholders are kindly requested to confirm their attendance or authorization (by completing the Meeting Attendance Confirmation Form or Letter of Authorization enclosed with this notice) and return it to the Company before March 18, 2026 via email: nhihiep_company@yahoo.com.vn; or by post to the Company's address as stated above; or contact directly by phone at 0274 374 9080 (Ms. Tran Thi Vi Vuong).

Sincerely notified!

Tan Dong Hiep, date 02 month 02 year 2026

ON BEHALF OF THE BOARD OF DIRECTOR

CHAIRMAN



PHAM THANH LIEM

Attached:

*Certificate or authorization
to attend the congress.*



NHI HIEP BRICK-TILE CO-OPERATION
No. 34, DT 743 Road, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City
Tel: 0274.3749080 - Fax: 0274.3749287 – Tax code: 3700358798
-Email: nhihiep_company@yahoo.com.vn Website: gachngoinhihiep.com



CERTIFICATION OR AUTHORIZATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Name of Shareholders:

Address:

Telephone:

ID/Passport/Business registration no:

Date of issuance: place of issuance:

Number of shares owned and represented as of January 22nd, 2026 is: shares:

In there: Number of shares owned is: shares, Number of shares owned is:

Based on the invitation letter to attend the 2026 Annual General Meeting of Shareholders of the Company's Board of Directors, I would like to respond to the request to attend the General Meeting of Shareholders to be held at 7:30 a.m. on March 20st, 2026 as follows:

- ☐ Will attend
- ☐ Authorization to the board of directors
- ☐ Authorize others to attend.

Full name of authorized person:.....

Telephone:

CMND/CCCD No:..... Date of issuance:..... place of issuance:.....

....., day month year 2026

HAREHOLDER

(Signature, full name and sealed for organization)