

No.: 122 /BC-HĐQT

*Hanoi, January 29th 2026***REPORT ON CORPORATE GOVERNANCE 2025**

**To: - The State Securities Commission;
- The Stock Exchange.**

- Name of company: GARMENT 10 CORPORATION - JSC
- Address of headoffice: 765A Nguyen Van Linh, Phuc Loi Ward, Hanoi City.
- Telephone: 024.38276923 Fax: 024.38276925 Email: ctmay10@garco10.com.vn
- Charter Capital: 317.510.000.000 VND
- Stock symbol: M10
- Governance Model: Comprising the General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

In 2025, Garment 10 Corporation – JSC held one Annual General Meeting of Shareholders on May 31, 2025. On the same day, the Company issued Resolution No. 585/NQ-ĐHĐCĐ2025, with the main contents as follows:

No.	Resolution Number	Date	Content
1	585/RES-GMS2025	31/05/2025	Resolution of the Annual General Meeting of Shareholders 2025 of Garment 10 Corporation – Joint Stock Company

II. Board of Directors**1. Information about the members of the Board of Directors (BOD)**

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Vu Duc Giang	Chairman of the Board of Directors Non-Executive BOD Member	28/05/2010	
2	Mr. Dang Vu Hung	Vice Chairman of the Board of Directors, Non-Executive BOD Member	02/05/2020	
3	Mr. Than Duc Viet	BOD Member, General Director	28/05/2010	
4	Mr. Bach Thang Long	Member of the BOD, Deputy General Director	02/05/2020	
5	Ms. Nguyen Thi Bich Thuy	Member of the BOD, Deputy General Director	02/05/2020	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vu Duc Giang	11/11	100%	
2	Mr. Dang Vu Hung	11/11	100%	

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
3	Mr. Than Duc Viet	11/11	100%	
4	Mr. Bach Thang Long	11/11	100%	
5	Ms. Nguyen Thi Bich Thuy	11/11	100%	

3. Supervising the Board of Management by the Board of Directors

- The BOD held regular quarterly meetings and extraordinary meetings to review and discuss developments in the global and domestic markets affecting the Textile and Garment industry, as well as the industry trends. During these meetings, the BOD reviewed the implementation status of resolutions, evaluated the quarterly and cumulative Production and Business (P&B) results, and deliberated on and approved resolutions for execution by the General Director and the Executive Board.

- Based on the results achieved in 2025, the BOD acknowledged that the General Director and the Executive Board made efforts to overcome difficulties affecting production and business activities, while complying with applicable legal regulations and the Corporation's operating regulations.

- The BOD provided direction to the Executive Board:

+ Proactively implement strategies to diversify markets, customers, and products; and refine and reorganize the management model of units in line with fluctuations in labor, markets, and customers.

Focus on key targets for revenue, profit, growth, and salary policies in order to retain employees.

+ Promote digital transformation, technological innovation, and investment in sustainable development and green transition programs; while managing and reducing costs to enhance production and business efficiency. In 2025, the Corporation completed the green factory investment project at the Garment 10 Corporation – JSC Branch – Thai Ha Garment Enterprise in Gia Le Industrial Park, Hung Yen province; renovated the Corporation's premises to create a green, clean, and beautiful environment for employees; and implemented rooftop solar power projects at factories, thereby contributing to reducing electricity costs and greenhouse gas

emissions. Digital transformation efforts were deployed decisively and synchronously throughout the entire system with numerous effective digital initiatives. Employees proactively applied digital technology in their work, contributing to the establishment of professional, streamlined, transparent, cost-efficient, and well-controlled process.

- The BOD set the goals and long-term vision until 2035 based on three strategic pillars, and established a Strategic Investment Council to develop and implement plans to achieve these goals.

- The BOD directed the Executive Board to successfully organize the 2025 Annual General Meeting of Shareholders and the 80th Anniversary Celebration of the Corporation's establishment.

4. Activities of the Board of Directors' subcommittees

In 2025, the Corporation's Internal Audit Committee carried out its activities in accordance with the annual audit plan approved by the Board of Directors. The Committee focused on reviewing the Corporation's regulatory documents and regulations to ensure compliance with reality and legal provisions. Additionally, the Committee conducted specialized audits in accordance with the plan established at the beginning of the year. Through these audits, the Committee provided recommendations to the Corporation's Executive Board regarding the remediation of shortcomings and deficiencies in the units, thereby contributing to the enhancement of the Corporation's risk management and internal control system.

5. Resolutions/Decisions of the Board of Directors in 2025:

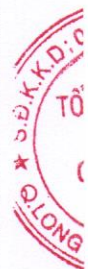
In 2025, the Board of Directors issued six (6) Resolutions and thirty-eight (38) Decisions, as follows:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	16A/NQ-HĐQT	02/01/2025	Approving the signing and execution of contracts with related parties in 2025	100%
2	94A/NQ-HĐQT	24/01/2025	Approval of Making Provisions for Doubtful Accounts Receivable Arising in the Fourth Quarter of 2024	

No.	Resolution/Decision No.	Date	Content	Approval Rate
3	197/NQ-HĐQT	6/3/2025	Approving the plan to organize the 2025 Annual General Meeting of Shareholders (AGMS)	100%
4	198/QĐ-HĐQT	6/3/2025	Establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
5	199/QĐ-HĐQT	6/3/2025	Establishing the Committee for Verifying Shareholder Eligibility to attend the 2025 Annual General Meeting of Shareholders	100%
6	203A/QĐ-HĐQT	6/3/2025	Issuing the Financial Management Regulations	100%
7	206A-QĐ-HĐQT	8/3/2025	Issuing the Regulations on Management and Use of the Science and Technology Fund	100%
8	362/NQ-HĐQT	11/4/2025	Approving the short-term credit limit at VCB Chuong Duong Bank	100%
9	464/QĐ-HĐQT	28/4/2025	Approving the technical design for construction and the estimated plan for contractor selection for the FPF package - supplementary installation of the smoke extraction system for the renovation project of Bim Son Garment Factory workshop	100%
10	586/NQ-HĐQT	31/5/2025	Approving the election results for the titles of Chairman and Vice Chairman of the BOD for the 2025-2030 term	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
11	587/NQ-HĐQT	31/5/2025	Reappointing the Executive Board of Garment 10 Corporation - JSC for the 2025-2030 term	100%
12	589/QĐ-HĐQT	31/5/2025	Appointing Mr. Than Duc Viet as General Director of the Corporation for the 2025-2030 term	100%
13	590/QĐ-HĐQT	31/5/2025	Appointing Mr. Bach Thang Long as Deputy General Director of the Corporation for the 2025-2030 term	100%
14	591/QĐ-HĐQT	31/5/2025	Appointing Ms. Nguyen Thi Bich Thuy as Deputy General Director of the Corporation for the 2025-2030 term	100%
15	592/QĐ-HĐQT	31/5/2025	Appointing Mr. Nguyen Anh Duong as Deputy General Director of the Corporation for the 2025-2030 term	100%
16	593/QĐ-HĐQT	31/5/2025	Appointing Ms. Pham Bich Hong as Deputy General Director of the Corporation for the 2025-2030 term	100%
17	594/QĐ-HĐQT	31/5/2025	Appointing Mr. Hoang The Nhu as Deputy General Director of the Corporation for the 2025-2030 term	100%
18	595/QĐ-HĐQT	31/5/2025	Appointing Ms. Nguyen Thi Phuong Thao as Executive Director of the Corporation for the 2025-2030 term	100%
19	596/QĐ-HĐQT	31/5/2025	Appointing Mr. Ha Manh as Executive Director of the Corporation for the 2025-2030 term	100%

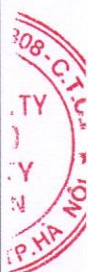
No.	Resolution/Decision No.	Date	Content	Approval Rate
20	597/QĐ-HĐQT	31/5/2025	Appointing Mr. Tran Thanh Binh as Chief Accountant of the Corporation for the 2025-2030 term	100%
21	598/QĐ-HĐQT	31/5/2025	Assigning Ms. Nguyen Thi Thuy Hong to concurrently hold the position of Secretary of the Board of Directors of the Corporation for the 2025-2030 term	100%
22	692/QĐ-HĐQT	19/06/2025	Promulgating the functions and duties of the members of the Board of Directors	100%
23	695/QĐ-HĐQT	19/06/2025	Paying the remaining 2024 cash dividend	100%
24	734/QĐ-HĐQT	23/06/2025	Paying remuneration to members of the Board of Directors and the Supervisory Board	100%
25	971/QĐ-HĐQT	14/08/2025	Relieving Ms. Nguyen Thi Bich Thuy from the position of Director of the May 10 Corporation - JSC branches: Vi Hoang Garment Factory and Van Thanh Production and Trade Center	100%
26	972/QĐ-HĐQT	14/08/2025	Appointing Ms. Nguyen Thi Phuong Thao as Director of the May 10 Corporation - JSC branch: Van Thanh Production and Trade Center	100%
27	973/QĐ-HĐQT	14/08/2025	Appointing Mr. Nguyen Anh Tuan as Director of the May 10 Corporation - JSC branch: Vi Hoang Garment Factory	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
28	974/QĐ-HĐQT	14/08/2025	Relieving Ms. Nguyen Thi Thanh Ha from the position of Director of the May 10 Corporation - JSC branches in Bac Ninh and Quang Ninh	100%
29	975/QĐ-HĐQT	14/08/2025	Appointing Mr. Nguyen Duc Long as Director of the May 10 Corporation - JSC branch in Quang Ninh	100%
30	976/QĐ-HĐQT	14/08/2025	Appointing Ms. Nguyen Thi Chang as Director of the May 10 Corporation - JSC branch in Bac Ninh	100%
31	977/QĐ-HĐQT	14/08/2025	Reappointing Ms. Nguyen Thi Bich Thuy as Director of the May 10 Corporation - JSC branch: Hung Ha Veston Factory	100%
32	978/QĐ-HĐQT	14/08/2025	Reappointing Mr. Nguyen Anh Duong as Director of the May 10 Corporation - JSC branch: Bim Son Garment Factory	100%
33	979/QĐ-HĐQT	14/08/2025	Reappointing Ms. Tran Thi Huong as Director of the May 10 Corporation - JSC branch: Hung Ha Garment Factory	100%
34	980/QĐ-HĐQT	14/08/2025	Reappointing Mr. Nguyen Hai Phong as Director of the May 10 Corporation - JSC branch: Dong Hung Garment Factory	100%
35	981/QĐ-HĐQT	14/08/2025	Reappointing Ms. Tran Thi Tuyet Huong as Director of the Da Nang	100%

1001013
NG CÔNG
MAY 10
CÔNG T
CÔ PHẢ
BIÊN -

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Branch of Garment 10 Corporation - JSC	
36	982/QĐ-HĐQT	14/08/2025	Reappointing Mr. Nguyen Viet Ha as Principal of Long Bien Vocational College	100%
37	983/QĐ-HĐQT	14/08/2025	Reappointing Mr. Vu Hoang Ha as Director of the Garment 10 Corporation - JSC - Garco Dragon Hotel Branch	100%
38	984/QĐ-HĐQT	14/08/2025	Reappointing Mr. Vu Hong Quan as Director of the Garment 10 Corporation - JSC Branch in Hai Phong	100%
39	1160/QĐ-HĐQT	11/09/2025	Reappointing Mr. Hoang The Nhu as Director of the Ho Chi Minh City Branch - Garment 10 Corporation - JSC	100%
40	1287/NQ-HĐQT	08/10/2025	Approving the business performance results for the first 9 months and the plan for the last 3 months of 2025	100%
41	1288/QĐ-HĐQT	08/10/2025	Approving the short-term credit limit at Vietnam-Russia Joint Venture Bank - Transaction Office Branch	100%
42	1289/QĐ-HĐQT	08/10/2025	Approving the short-term credit limit at Joint Stock Commercial Bank for Investment and Development of Vietnam - Long Bien Hanoi Branch	100%
43	1290A/QĐ-HĐQT	08/10/2025	Approving the implementation of the project to Renovate and Expand the	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
			May 10 Kindergarten – Garment 10 Corporation – JSC	
44	1330/QĐ-HĐQT	25/10/2025	Approving the implementation of the project to Renovate the supermarket parking garage into a product showroom – Garment 10 Corporation – JSC	100%
45	1567/QĐ-HĐQT	31/12/2025	Assignment of the 2026 Production and Business Plan to May 10 Trading, Service and Fashion Company Limited	100%

III. Board of Supervisors

1. Information about members of Board of Supervisory.

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualifications
1	Ms. Thach Thi Phong Huyen	Head of the Supervisory Board	16/04/2019	31/05/2025	Bachelor of Finance, Bachelor of Economics, specialized in Business Administration, Capital Construction Finance
2	Ms. Ta Thu Ha	Head of the Supervisory	16/04/2019		Bachelor of Economics,

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualifications
		Board			specialized in Finance and Accounting
3	Ms. Nguyen Thi Nga	Supervisory Board Member	20/04/2024		Master's degree specialized in Accounting, Auditing, and Analysis
4	Ms. Nguyen Thi Thuy Hong	Supervisory Board Member	31/05/2025		Bachelor of Law

2. Meetings of Board of Supervisors during 2025

No.	Members of Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting Rate	Reasons for absence
1	Ms. Thach Thi Phong Huyen	1/4	50%	100%	Ceased to be a Supervisory Board Member as of 31/05/2025
2	Ms. Ta Thu Ha	3/4	100%	100%	
3	Ms. Nguyen Thi Nga	3/4	100%	100%	
4	Ms. Nguyen Thi Thuy Hong	3/4	50%	100%	Has served as a Supervisory Board Member since 31/05/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

- The Supervisory Board fully participated in meetings of the Board of Directors, monitored the implementation of Resolutions adopted by the General Meeting of Shareholders and the BOD, and provided recommendations and opinions on risk management and internal control matters relating to the Corporation's operations.
- Monitored information disclosure activities to ensure full, accurate and timely disclosure to shareholders and relevant parties.
- Monitored business operations and investment activities through:
 - + Collected and reviewed documents and reports on business operations, annual financial statements (post-audit), and the BOD's management assessment report for 2024. Prepared the SB's report on the verification of business and investment performance, and the 2024 Financial Statements, to be submitted to the BOD and the Annual General Meeting of Shareholders in 2025.
 - + Assessed the results of business operations and the Q1 2025 Financial Statements, and prepared a Report to be submitted to the BOD.
 - + Supervised and reviewed activities such as inventory counting, debt collection, customs finalization...
- Participated in finalizing documents for the preparation of the 2025 Annual General Meeting of Shareholders and the 2024 Annual Report.
- Proposed and recommended that the General Meeting of Shareholders approve the list of eligible auditing firms to conduct the audit of the Corporation's 2025 Financial Statements.
- Attended all meetings of the BOD and the preliminary and summary meetings of the Corporation, to promptly obtain information for evaluating the Executive Board's implementation of the Resolutions of the General Meeting of Shareholders and the BOD.
- Identified and warned of risks related to business operations, investment, and financial activities.
- Reviewed and assessed the implementation status of the SB's recommendations by the Corporation's Executive Board.
- Organized meetings of the Supervisory Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other management personnel

- The BOD provided the Supervisory Board with complete and timely minutes, resolutions, and decisions. The Executive Board and management personnel supported the Supervisory Board in collecting information and documents related to business operations, financial matters, and other activities upon request.

- The Supervisory Board provided independent opinions to the BOD and the Executive Board on management and administration matters based on inspection results.
- The Supervisory Board, the BOD, the Executive Board, and management personnel maintained a close and collaborative working relationship, guided by the principle of serving the interests of the Corporation and its shareholders, and in strict compliance with applicable legal regulations, the Corporation's Charter, and internal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Than Duc Viet	25/11/1974	Master of Business Administration (MBA)	01/08/2009
2	Mr. Bach Thang Long	28/03 /1967	Bachelor's Degree	24/12/2013
3	Ms. Nguyen Thi Bich Thuy	22/02/1971	Bachelor's Degree	01/08/2016
4	Mr. Nguyen Anh Duong	02/05/1973	Bachelor's Degree	01/08/2016
5	Ms. Pham Bich Hong	15/11/1971	Bachelor's Degree	01/11/2017
6	Mr. Hoang The Nhu	14/03/1971	Bachelor's Degree	01/11/2017
7	Mr. Ha Manh	06/09/1974	Bachelor's Degree	22/09/2021
8	Ms. Nguyen Thi Phuong Thao	03/03/1982	Bachelor's Degree	22/09/2021

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment
Mr. Tran Thanh Binh	24/08/1976	Master's Degree, major in Business Administration Bachelor's Degree, major in Finance and Credit	18/10/2023

VI. Training courses on corporate governance:

In 2025, the Corporation successfully organized numerous training courses for management personnel throughout the Corporation. These programs included:

- Training on methods for using and applying Chat GPT in documentation, Marketing & Data Analysis
- In-depth training on Higg and LEED projects
- Training on the new era of traceability and transparency in line with sustainable development standards.
- Awareness-raising programs on the traceability of textile and garment products
- Training on digital transformation and the application of AI in work

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Detailed in Appendix I attached to the report
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Detailed in Appendix II attached to the report
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions
4. Transactions between the Company and other objects: No transactions

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Detailed in Appendix III attached to the report.
2. Transactions of internal persons and affiliated persons with shares of the company: No transactions

IX. Other notable issues: None

Recipients:

- As Addressed;
- Archive: Office, BOD.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Đức Giang



APPENDIX I

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Report on Corporate Governance 2025)

No.	Name of organization/in individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Textile and Garment Group	The organization holds 32.211% of the company's charter capital	15/12/2004			Major shareholder
2	Vu Duc Giang	Chairman of the Board of Directors	28/05/2010			
3	Dang Vu Hung	Vice Chairman of the Board of Directors	02/05/2020			
4	Than Duc Viet	Member of the Board of Directors General Director	01/08/2009			
5	Bach Thang Long	Member of the Board of Directors, Deputy General Director, Person in charge of Corporate Governance	24/12/2013			
6	Nguyen Thi Bich Thuy	Member of the Board of Directors, Deputy General Director	01/08/2016			
7	Nguyen Anh Duong	Deputy General Director	01/08/2016			
8	Pham Bich Hong	Deputy General Director, Authorized Person for Information Disclosure	01/04/2008			
9	Hoang The Nhu	Deputy General Director	01/11/2017			
10	Nguyen Thi Phuong Thao	Executive Director	22/09/2021			
11	Ha Manh	Executive Director	22/09/2021			
12	Tran Thanh Binh	Chief Accountant	18/10/2023			



No.	Name of organization/in individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Thach Thi Phong Huyen	Head of the Supervisory Board	16/04/2019	31/05/2025	Ceased participation in the Supervisory Board	
14	Ta Thu Ha	Head of the Supervisory Board	16/04/2019			Holds the position of Head of the Supervisory Board starting 31/05/2025
15	Nguyen Thi Nga	Member of the Supervisory Board	20/04/2024			
16	May 10 Trading, Services and Fashion Co., Ltd.		05/01/2021			Subsidiary - 100% owned capital
17	Nguyen Thi Thuy Hong	Member of the Supervisory Board	31/05/2025			



APPENDIX II

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the Report on Corporate Governance 2025)

No.	Name of Organization	Relationship with the Company	Registration Certificate Number	Head Office Address/Contact Address	Time of Transaction with the Company	Transaction Content	Total Transaction Value (VND)	Note
1	Vietnam National Textile and Garment Group	Major Shareholder/Related Organization of Mr. Dang Vu Hung – Member of the Board of Directors	0100100008 issued on 06/10/2021 by the Department of Planning and Investment of Hanoi City	25 Ba Trieu Street, Cua Nam Ward, Hanoi City	Jan-Dec/2025	Purchase of Goods and Services	265,396,826	
					Jan-Dec/2025	Sale of Goods and Services	49,937,403,692	
2	Branch of Vietnam National Textile and Garment Group - Vinatex Nam Dinh Yarn Factory	Related Organization of Mr. Dang Vu Hung – Member of the Board of Directors	0100100008-052 issued on 01/07/2016 by the Department of Planning and Investment of Nam Dinh Province	N7A-Lot T&S Road, Hoa Xa Industrial Park, Thanh Nam Ward, Ninh Binh Province, Vietnam	Jan-Dec/2025	Sale of Goods and Services	15,822,000	
3	Branch of Vietnam National Textile and	Related Organization of Mr. Dang Vu Hung –	0100100008-050	No. 25, Ba Trieu Street, Cua Nam Ward, Hanoi City	Jan-Dec/2025	Purchase of Goods and Services	887,370,198	


No.	Name of Organization	Relationship with the Company	Registration Certificate Number	Head Office Address/Contact Address	Time of Transaction with the Company	Transaction Content	Total Transaction Value (VND)	Note
	Garment Group – Vinatex Product Development and Business Center	Member of the Board of Directors	issued on 11/04/2018 by the Department of Planning and Investment of Hanoi City		Jan-Dec/2025	Sale of Goods and Services	2,818,851,099	
4	Phong Phu International Joint Stock Company	Related Organization of Mr. Dang Vu Hung – Member of the Board of Directors	0304995318 issued on 19/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	48 Tang Nhon Phu Street, Tang Nhon Phu Ward, Ho Chi Minh City	Jan-Dec/2025	Sale of Goods and Services	2,526,852	
5	Nam Dinh Garment Joint Stock Company	Related Organization of Ms. Nguyen Thi Nga, Member of the Supervisory Board	0600328515 issued on 03/01/2004 by the Business Registration Office of Nam Dinh Province	Area A, Lots H1 + H5, Pham Ngu Lao Road, Hoa Xa Industrial Park, Thanh Nam Ward, Ninh Binh Province	T1-T12/2025	Purchase of Goods and Services	1,133,091,666	




APPENDIX III

THE LIST OF INTERNAL PERSONS AND THEIR AFILIATED PERSONS

(Attached to the Report on Corporate Governance 2025)



No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Duc Giang		Chairman of the Board of Directors						1.509.296	4,753%	
1.01	Vu Minh Duc										Brother
1.02	Vu Van Duong										Brother
1.03	Vu Van Phuc										Brother
1.04	Vu Van Hai										Brother
1.05	Truong Thi Hoa										Wife
1.06	Vu Thi Minh Khoa										Daughter
1.07	Vu Thi Nhu Quynh								184.000	0,579%	Daughter
1.08	Vu Duc Hoang Nam										Son



No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.09	Viettien Garment Corporation										Chairman of the Board of Directors
2	Dang Vu Hung		Vice Chairman of the Board of Directors						0	0,000%	
2.01	Dang Vu Chu										Father
2.02	Nguyen Thi Uyen										Mother
2.03	Lai Thi Lan Anh										Wife
2.04	Dang Vu Duc Anh										Son
2.05	Dang Thi Thuy Anh										Daughter
2.06	Dang Vu Cuong										Brother
2.07	Pham Ngoc Han										Sister-in-law
2.08	Lai Ba Tuy										Father-in-law
2.09	Ho Thi Hoa										Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10	Vietnam Textile and Garment Group								10.227.398	32,211%	Member of the Board of Directors
2.11	Nha Trang Textile and Garment Joint Stock Company										Chairman of the Board of Directors
2.12	Phong Phu International Joint Stock Company										Chairman of the Board of Directors
2.13	Vinatex International Joint Stock Company										Chairman of the Board of Directors
2.14	Sinnika Vietnam Joint Stock Company										Chairman of the Board of Directors
3	Than Duc Viet		Member of the Board of Directors, General Director						672.240	2,117%	
3.01	Nguyen Viet Hai										Father-in-law
3.02	Le Thi Quy										Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.03	Nguyen Thi My										Wife
3.04	Than Duc Anh										Son
3.05	Than Thuy Dung										Daughter
3.06	Than Duc Thien										Brother
4	Bach Thang Long		Member of the Board of Directors, Deputy General Director, Person in charge of Corporate Governance						377.584	1,189%	
4.01	Nguyen Thi Cam										Mother-in-law
4.02	Do Thi Doan								41.196	0,140%	Wife
4.03	Bach Minh Huong										Daughter
4.04	Bach Minh Anh										Daughter
4.05	Bach Tuyet Chinh										Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.06	Nguyen Ngoc Hoa										Brother-in-law
4.07	Bach Ngoc Lan								10.209	0,032%	Brother
4.08	Nguyen Thi Huyen										Sister-in-law
4.09	Bach Thi Ngoc Cham								12.678	0,039%	Sister
4.10	Tran Hong Nhiem										Brother-in-law
4.11	Bach Ngoc Chi										Sister
4.12	Do Xuan Dan										Brother-in-law
5	Nguyen Thi Bich Thuy		Member of the Board of Directors, Deputy General Director						160.441	0,505%	
5.01	Nguyen Thi Hoai										Mother
5.02	Nguyen Phu Luc										Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.03	Duong Thi Nguyet										Mother-in-law
5.04	Nguyen Phu Chien								63.180	0,210%	Husband
5.05	Nguyen Quynh Mai										Daughter
5.06	Nguyen Quynh Anh										Daughter
5.07	Vu Tien Ngoc										Son-in-law
5.08	Nguyen Ngoc Nghia										Brother
5.09	Nguyen Thi Mui										Sister
5.10	Le Van Tung										Brother-in-law
5.11	Hoang Thi Ha										Sister-in-law
6	Nguyen Anh Duong		Deputy General Director						211.680	0,667%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.01	Nguyen Hong Anh										Father
6.02	Nguyen Thi Troi										Mother
6.03	Le Duc Duc										Father-in-law
6.04	Nguyen Thi Thinh										Mother-in-law
6.05	Le Thi Bich Hanh										Wife
6.06	Nguyen Le Thien Huong										Daughter
6.07	Nguyen Le Minh Duc										Son
6.08	Nguyen Hong Khuong										Brother
6.09	Nguyen Minh Phuong										Brother
6.10	Tran Thi Ngoc Ha										Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.11	Bui Thi Huong										Sister-in-law
7	Pham Bich Hong		Deputy General Director, Authorized Information Disclosure Officer						912.180	2,873%	
7.01	Pham Minh Thu										Father
7.02	Vu Thi Hue										Mother
7.03	Nguyen Van Tieu										Father-in-law
7.04	Nguyen Thi Trang										Mother-in-law
7.05	Nguyen Van Thanh								373.606	1,177%	Husband
7.06	Nguyen Thuy Hang										Daughter
7.07	Nguyen Ba Linh										Son-in-law
7.08	Nguyen Minh Tam										Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.09	Pham Thi Thu								25.245	0,079%	Sister
7.10	Pham Thi Huong								14.400	0,045%	Sister
7.11	Pham Duc Minh								30.816	0,097%	Brother
7.12	Nguyen Van Lam										Brother-in-law
7.13	Pham Van Tien										Brother-in-law
7.14	Vu Thi Thuy Hang										Sister-in-law
8	Hoang The Nhu		Deputy General Director						182.640	0,575%	
8.01	Hoang Thi Trai										Mother
8.02	Nguyen Van Dinh										Father-in-law
8.03	Le Thi Lan										Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.04	Nguyen Thi Thu Ha								26.364	0,083%	Wife
8.05	Hoang The Quang										Son
8.06	Hoang Anh Dung										Brother
8.07	Hoang Thi Thi										Sister-in-law
8.08	Hoang Thi Le Yen										Sister
8.09	Do Ngoc Giam										Brother-in-law
8.10	Hoang Thi Nhung										Sister
8.11	Hoang Van Xoai										Brother-in-law
8.12	Hoang Thi Van										Sister
8.13	Hoang Van Trung										Brother-in-law
8.14	Hoang The An										Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.15	Bui Thi Thuy										Sister-in-law
8.16	Hoang Dinh Trang										Brother
8.17	Quach Thi Danh										Sister-in-law
8.18	Hoang Thi Kim Lien										Sister
8.19	Bui Nam Chung										Brother-in-law
9	Nguyen Thi Phuong Thao		Executive Director						66.487	0,209%	
9.01	Luu Thi Hoa										Mother
9.02	Dao Hong Toan										Mother-in-law
9.03	Pham Thai Ha										Husband
9.04	Pham Tue Linh										Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.05	Pham Binh Minh										Son
9.06	Nguyen Phu Chien										Brother
9.07	Nguyen Thi Thuy Duong										Brother's Wife
10	Ha Manh		Executive Director						88.153	0,278%	
10.01	Do Thi Nhan										Mother
10.02	Nguyen Huu Dam										Father-in-law
10.03	Vu Thi Nam										Mother-in-law
10.04	Nguyen Thi Thu Ha										Wife
10.05	Ha Minh Chau										Daughter
10.06	Ha Khoi Nguyen										Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.07	Ha Minh										Brother
10.08	Ha Chi Thanh										Brother
10.09	Bui Thi Tuyet Mai										Brother-in-law
10.10	Nguyen Thi Tuyet										Brother-in-law
11	Tran Thanh Binh		Chief Accountant						49.517	0,156%	
11.01	Tran Tien Luan										Father
11.02	Le Thi Hanh										Mother
11.03	Vu Duy Sang										Father-in-law
11.04	Nguyen Thi Sam										Mother-in-law
11.05	Vu Thi Thanh Binh										Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.06	Tran Vu Nhat Linh										Daughter
11.07	Tran Vu Minh Anh										Daughter
11.08	Tran Quoc Khanh										Brother
11.09	Nguyen Thu Bac										Sister-in-law
11.10	Tran Quoc Thanh										Brother
11.11	Vu Thi Huong Giang										Sister-in-law
12	Ta Thu Ha		Head of Supervisory Board						42.012	0,132%	
12.01	Ta Van Long										Father
12.02	Phan Thi Kim Oanh										Mother
12.03	Le Van Huong										Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.04	Le Thi Buoi										Mother-in-law
12.05	Le Quang Hung								19.129	0,060%	Husband
12.06	Le Ngan Thao										Daughter
12.07	Le Huy Bach										Son
12.08	Ta Dang Hung										Brother
12.09	Dinh Thi Xuan										Sister-in-law
13	Nguyen Thi Nga		Member of the Supervisory Board						0	0,000%	
13.01	Nguyen Thanh Mai										Father
13.02	Lai Thi Phan										Mother
13.03	Nguyen Quoc An										Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.04	Nguyen Truc Linh										Daughter
13.05	Nguyen Minh Nhat										Son
13.06	Nguyen Van Ninh										Father-in-law
13.07	Dinh Thi Thoai										Mother-in-law
13.08	Nguyen Thi Dung										Sister
13.09	Nguyen Tien Dung										Brother-in-law
13.10	Nguyen Tien Dung										Brother
13.11	Khieu Thi Thanh Hoa										Sister-in-law
13.12	Dap Cau Garment General Corporation - Joint Stock Company										Member of the Board of Directors
13.13	Nam Dinh Garment Joint Stock Company										Member of the Supervisory Board

No.	Name	Securities trading account (if any)	Position at the company (if any)	Type of Document	Document Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14	Nguyen Thi Thuy Hong		Member of the Supervisory Board						5.052	0,016%	
14.01	Nguyen The Hai										Father
14.02	Pham Thi Huong										Mother
14.03	Nguyen Quang Hoc										Father-in-law
14.04	Nguyen Thi Xuan Dung										Mother-in-law
14.05	Nguyen Quang Hung										Husband
14.06	Nguyen Ha My										Daughter
14.07	Nguyen Quang Minh										Son
14.08	Nguyen The Cong										Brother

