

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE  
STATE SECURITIES COMMISSION**

**To:** State Securities Commission  
Hanoi Stock Exchange  
Shareholders of Vietnam Plastic Corporation

**Company name:** VIETNAM PLASTIC CORPORATION

**Head office:** 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

**Phone:** 028 – 39453301 – 39453302

**Fax:** 028 – 39453298

**Person in charge of information disclosure/authorized person:** Trinh Thi Mai Huong

**Address:** 224 - Group 4 - Kien Hung Ward - Ha Dong District - Hanoi City

**Phone (mobile, office, home):** 0901367123

**Fax:** 028 - 39453298

Type of Information Disclosure: ☒ 24h ☐ 72h ☐ At request ☐ Irregular ☐ Periodic  
(mark X on the type of Disclosure)

**Content of disclosed information:**

Announcement of personnel change pursuant to Decision No. 77.25/QĐ-NVN-HĐQT dated December 9, 2025 of the Board of Directors of Vietnam Plastic Corporation on the assignment of the duties of Company Secretary to Ms. Trinh Thi Mai Huong, effective from December 9, 2025.

This information has been disclosed on the company's website on 3./2./2026 as the following link [www.vinaplast.com.vn/quanhecodong/congbothongtin](http://www.vinaplast.com.vn/quanhecodong/congbothongtin).

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: February 3., 2026

**Person in charge of information disclosure**

(signature, full name)



**Trinh Thi Mai Huong**

**Note:** This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

**Appendix I**

**CHANGE IN PERSONNEL**

*(Issued with the Decision No. .../QĐ-SGDVN on ... of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)*

**VIETNAM PLASTIC  
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: ...29.../ TB-NVN-TGD

Ho Chi Minh City, February...3..., 2026

**CHANGE IN PERSONNEL**

*(Applied to cases of appointment and/or dismissal/resignation)*

**To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange**

*Based on Board Resolution No. 77.25 dated 09/12/2025 and/or General Mandate No. ... dated ... of ... (name of organization), we would like to announce the change in personnel of ... (name of organization) as follows:*

**In case of appointment (\*):**

**Ms. Trinh Thi Mai Huong**

- *Former position in the organization: Authorized Person for Information Disclosure / Deputy Office Manager of Vietnam Plastic Corporation*
- *Newly appointed position: Company Secretary / Authorized Person for Information Disclosure – Deputy Office Manager of Vietnam Plastic Corporation.*
- *Term: From December 09, 2025*
- *Effective date: December 09, 2025*

**In case of dismissal/resignation:**

**Mrs. Vu Thi Minh Thuc**

- *Dismissed/Resigned position: No longer holding the position of Company Secretary of Vietnam Plastic Corporation as from December 09, 2025*
- *Reason (if any):*
- *Effective date: December 09, 2025*

*This information was published on the company's website on ...3.../2/2026 (date), as in the link [vinaplast.com.vn/quanhecodong.congbothongtin](http://vinaplast.com.vn/quanhecodong.congbothongtin).*

**Attached documents:**

- *Decision No. 77.25/QĐ-NVN-HĐQT dated 09/12/2025;*
- *List of insiders and related persons*

**For and on behalf of the Organization**

**Legal Representative**

**General Director**



**Hoang Minh Son**

*Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.*

**Form 03\_CBTT/SGDHN**

(Issued with the Decision No. .... /QĐ-SGDHN on ....., 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIETNAM PLASTIC  
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 30 /TB-NVN-TGD

Ho Chi Minh City, February 3, 2026

**LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS**

**To: Hanoi Stock Exchange**

**Stock Code: VNP**

No.	Name of person	Position/ Relationship	Address	ID number, Date of issue (dd/mm/yyyy)	Sharehold ing (shares)	Sharehold ing (%)	Appointmen t date (dd/mm/yyyy)	Dismissal date	Tel. and Fax
1	2	3	4	5	6	7	8	9	
1	Trinh Thi Mai Huong	Company Secretary / Authorized Information Disclosure Person / Internal Person			0	0	09/12/2025		
1.1	Nguyen Hoang Chi Hai	None/ Son			0	0			
1.2	Trinh Van Duc	None/Father			0	0			
1.3	Nguyen Thi To	None/ Mother			0	0			
1.4	Trinh Thi Xuan	None/ Sister			0	0			
1.5	Hoang Van Doan	None/ Brother-in-law			0	0			
1.6	Trinh Thi Chien	None/Sister			0	0			
1.7	Nguyen Chi Thanh	None/Brother-in-law			0	0			
1.8	Trinh Van Thang	None / Brother			0	0			
1.9	Le Thi Binh	None/ Sister-in-law			0	0			



1.10	Trinh Thi Thu Hien	None/Sister			0	0			
1.11	Ngo Ngoc Canh	None/Brother-in-law							
1.12	Viet Phuoc Plastic Joint Stock Company	None/Subsidiary			0	0			

*\* Notes:*

1. *Insiders are interpreted as in clause 5 Article 2 Circular No.155/2015/TT-BTC.*
2. *If insiders are representatives of the institutional investors and acting in BOD, BOM, Supervisory Board, provide detailed information on the institution and the representatives.*
3. *Member firms shall only provide information of Authorized person to disclose information and related persons.*
4. *Columns No 8, 9: Applicable to insiders.*

**On behalf of the Organization  
Legal Representative  
General Director**



**Hoang Minh Son**



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**DECISION**  
**OF THE CHAIR OF THE BOARD OF DIRECTORS**  
**Regarding the Assignment of the Company Secretary Duties**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Vietnam Plastic Corporation approved by the Annual General Meeting of Shareholders on May 14, 2025;
- Pursuant to the Regulations on the Operation of the Board of Directors issued attached to the General Meeting of Shareholders Resolution No. 39.25/NQ-NVN-DHDCDTN dated May 14, 2025;
- Pursuant to the Minutes of the 38th meeting of the Board of Directors of Vietnam Plastic Corporation dated December 9, 2025;
- Pursuant to Proposal No. 402/TTr-NVN-TGD dated December 9, 2025, by the General Director of Vietnam Plastic Corporation regarding the proposal for replacement personnel to perform the duties of Company Secretary;

**DECIDES:**

- Article 1.** To relieve Mrs. Vu Thi Minh Thuc – Member of the Board of Directors, Head of the Planning and Investment Department, of the duties of Company Secretary of Vietnam Plastic Corporation, effective from December 09, 2025;
- Article 2.** To assign the duties of Company Secretary of Vietnam Plastic Corporation to Ms. Trinh Thi Mai Huong – Deputy Office Manager, effective from December 09, 2025;
- Article 3.** Mrs. Vu Thi Minh Thuc is responsible for handing over all Company Secretary duties, along with all relevant records and documents, to Ms. Trinh Thi Mai Huong.

Ms. Trinh Thi Mai Huong is responsible for performing the duties of the Company Secretary and shall be entitled to receive allowances in accordance with the Company's regulations and internal policies.

- Article 4.** This Decision takes effect from the date of signing.

The members of the Board of Directors, General Director, Legal Representative, Heads of functional departments and equivalents, Mrs. Vu Thi Minh Thuc, Ms. Trinh Thi Mai Huong, and related individuals and units are responsible for implementing this Decision.

**Recipients:**

- As stated in Article 4;
- Members of the BOD/ The Board of Supervisors;
- Office, Company Secretary. (for filing)

**ON BEHALF OF**  
**THE BOARD OF DIRECTORS**  
**Chair of the board**



**Le Ngoc Diep**

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**X1Appendix III**  
**CIRRICULLUM VITAE**

*(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Ho Chi Minh City, February ...,2026*  
**CIRRICULLUM VITAE**

To:

- The State Securities Commission;
- The Stock Exchange.

- 1/ Full name: **TRINH THI MAI HUONG**
- 2/ Sex: Female
- 3/ Date of birth: October 28,1979
- 4/ Place of birth: Da Sy – Kien Hung – Ha Dong – Ha Noi
- 5/ ID card No. (or Passport No.): 001179037987
- Date of issue August 17,2021      Place of issue: Police Department on Administrative Management of Social Order*
- 6/ Nationality: Vietnamese
- 7/ Ethnic: Kinh
- 8/Permanent residence: 26/72/14 Street No. 7, Quarter 33, Hanh Thong Ward, Ho Chi Minh City, Vietnam
- 9/ Telephone number: 0901367123
- 10/ Email: maihuongnphuavn@gmail.com
- 11/ Organisation's name subject to information disclosure rules: Vietnam Plastic Corporation
- 12/ Current position in an organization subject to information disclosure: Authorized Person for Information Disclosure and Company Secretary
- 13/ Positions in other companies: Member of the Board of Directors of Viet Phuoc Plastic Joint Stock Company, term 2023–2028
- 14/ Number of owning shares      , accounting for ....% of charter capital, of which:
- + Owning on behalf of (the State/strategic investor/other organisation): 0
  - + Owning by Individual: 0
- 15/ Other owning commitments (if any): None
- 16/ /List of affiliated persons of declarant\*:

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\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	(*)/ NSH No.	Date of issue (dd/mm/yyyy)	Place of issue	Address of Head office	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person (dd/mm/yyyy)	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VNP	Trinh Thi Mai Huong	567123	Authorized Person for Information Disclosure and Company Secretary	Internal person						0	0	01/09/2017		Ms. Trinh Thi Mai Huong was authorized as the Information Discloser of Vietnam Plastic Corporation effective from September 1, 2017; She was assigned the duties of Company Secretary on January 15, 2026.	
1.1	VNP	Nguyen Hoang Chi Hai		None	Child						0	0	01/09/2017			
1.2	VNP	Trinh Van Duc		None	Father						0	0	01/09/2017			Passed away on March 30, 2025
1.3	VNP	Nguyen Thi To		None	Mother						0	0	01/09/2017			Passed away

1.4	VNP	Trinh Thi Xuan		None	Sister								0	0	01/09/2017				
1.5	VNP	Hoang Van Doan		None	Brother-in-law								0	0	01/09/2017			Passed away	
1.6	VNP	Trinh Thi Chien		None	Sister								0	0	01/09/2017				
1.7	VNP	Nguyen Chi Thanh		None	Brother-in-law								0	0	01/09/2017				
1.8	VNP	Trinh Van Thang		None	Brother								0	0	01/09/2017				
1.9	VNP	Le Thi Binh		None	Sister-in-law								0	0	01/09/2017				
1.10	VNP	Trinh Thi Thu Hien		None	Sister								0	0	01/09/2017				



[illegible]

17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**DECLARANT**

*(Signature, full name)*



***Trinh Thi Mai Huong***