

No.: 04/VHG-BCQT

Da Nang, January 28, 2026

**REPORT ON CORPORATE GOVERNANCE
(Year 2025)**

To:

- State Securities Commission of Vietnam.
- Hanoi Stock Exchange.

- Company name: **VIET TRUNG NAM INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY**
- Head Office Address: **Lot 04, Dien Nam - Dien Ngoc Industrial Park, Dien Ban Dong Ward, Da Nang City, Vietnam.**
- Phone: 0235 3947 234
- Fax: 0235 3946 333
- Email:
- Charter capital: VND 1,500,000,000,000 (In words: One thousand five hundred billion VND)
- Stock code: VHG
- Corporate governance model:
+ General Meeting of Shareholders, Board of Directors, Supervisory Board.
- Internal audit function: **The Company has not established an internal audit department; supervisory functions are currently performed by the Supervisory Board in accordance with regulations.**



I. Activities of the General Meeting of Shareholders (In 2025):

No	Resolution/Decision No.	Date	Content
01	No: 01NQ/DHDCD	17/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders.

II. Activities of the Board of Directors (In 2025):

1. Information on Members of the Board of Directors:

No	Member of BOD	Position	Date of Appointment/Resignation as BOD Member	
			Appointment Date	Dismissal Date
1	Vu Anh Tuan	Chairman of the Board	17/06/2025	
2	Tran Quang Thai	Member	17/06/2025	

3	Dang Thi Hue	Member	17/06/2025	
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2. Meetings of the Board of Directors:

No	Member	Attendance	Participation Rate	Absence Reason
1	Vu Anh Tuan	3	100.00%	
2	Tran Quang Thai	3	100.00%	
3	Dang Thi Hue	3	100.00%	

3. Supervision of the Board of Directors over the Executive Board:

The BOD effectively monitored and supported the Management and other executives in implementing the BOD's resolutions/decisions.

4. Activities of BOD's Committees: None.

5. BOD Resolutions/Decisions (In 2025):

No	Resolution/Decision No.	Date	Content	Approval Rate
01	02/2025/QD-HĐQT	04/03/2025	-Re: Convening the 2025 Annual General Meeting.	100%
02	04/2025/VTN/NQ-HĐQT	17/06/2025	-Re: Election of BOD Chairman and Supervisory Board for 2025-2029 term.	100%
03	05/2025/NQ-VTN	04/08/2025	- Re: Selection of the auditing firm for fiscal year 2025	100%

III. Supervisory Board (In 2025)

1. Information on Members of the Supervisory Board:

No	Member	Position	Appointment Date	Qualification
1	Ms. Nguyen Ngoc Thuy Tien	Head of Supervisory Board	17/06/2025	BA in Accounting
2	Mr. Nguyen Dinh Quyet	Member	17/06/2025	BA in Law
3	Ms. Tran Thi Ngoc Lan	Member	17/06/2025	BA in Foreign Trade

2. Meetings of the Supervisory Board:

No	Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Nguyen Ngoc Thuy Tien	4	100%	100%	
2	Mr. Nguyen Dinh Quyet	4	100%	100%	
3	Ms. Tran Thi Ngoc Lan	4	100%	100%	

3. Supervisory Activities over the BOD:

- Meetings of the Board of Directors were convened and organized in compliance with the Enterprise Law and Company Charter. BOD members attended or authorized participation adequately.
- The BOD guided and supervised the Management to comply with the company's charter and corporate laws.
- The internal control system is being strengthened, regulations and procedures are gradually completed, but improvement is slow, leading to inconsistencies in information disclosure.
- No shareholder complaints regarding the BOD's responsibilities were received during in 2025.

4. Coordination between Supervisory Board, BOD, Management, and Executives:

The BOD and departments facilitated timely access to documents, resolutions, and reports for the Supervisory Board.

5. Other Supervisory Board Activities: None.

IV. Executive Board: None.

V. Chief Accountant:

Full Name	Date of Birth	Qualification	Appointment/Dismissal Date
Ms. Nguyen Thi Hanh	03/12/1988	Bachelor of Accounting	Appointed on 23/04/2020

VI. Corporate Governance Training:

No training courses on corporate governance for BOD.

VII. Related Persons of the Public Company and Related Party Transactions:

1. List of Related Persons:

No	Name of Organization /Individual	Securities Trading Account	Position at the Company	ID No., Date & Place of Issue	Address	Time Became a Related Person	Time Ceased to Be a Related Person	Reason	Relationship
1)	Vu Anh Tuan		Chairman						
2)	Tran Quang Thai		Member						
3)	Dang Thi Hue		Member						

4)	Nguyen Ngoc Thuy Tien		Head						
5)	Tran Thi Ngoc Lan		Member						
6)	Nguyen Dinh Quyet		Member						
7)	Nguyen Thi Hanh		Chief Accountant + Person in Charge of Information Disclosure						

2. Transactions between the company and its related persons, or between the company and major shareholders, insiders, or persons related to insiders: None
3. Transactions between company insiders or persons related to insiders and subsidiaries or entities controlled by the company: None.
4. Transactions between the company and other parties: None.

VIII. Transactions of Insiders and Their Related Persons in Company's Shares:

1. List of Insiders and Related Persons:

No	Name of Organization/Individual	Securities Trading Account	Position at the Company (if any)	ID No., Date & Place of Issue	Address	Number of Shares Held at End of Period	Shareholding Ratio at End of Period	Notes
1)	Vu Anh Tuan		Chairman of the Board			0	0,00%	
	Nham Thi Trang		related person			0	0,00%	Deceased
	Do Thi Thanh Huyen		related person			0	0,00%	wife
2)	Tran Quang Thai		Member			0	0,00%	
	Tran Quang Son		related person			0	0,00%	Deceased
	Hoang Thi Thin		related person			0	0,00%	Deceased
	Nguyen Thi Thuy		related person			0	0,00%	wife
	Tran Quang Vinh		related person			0	0,00%	Child

No	Name of Organization/Individual	Securities Trading Account	Position at the Company (if any)	ID No., Date & Place of Issue	Address	Number of Shares Held at End of Period	Shareholding Ratio at End of Period	Notes
	Tran Quang Huy		related person			0	0,00%	Child
3)	Dang Thi Hue		Member			0	0,00%	
	Nghiem Xuan Thien		related person			0	0,00%	Father
	Nguyen Thi Thu		related person			0	0,00%	Mom
	Dang Van Thang		related person			0	0,00%	Dad
	Dang Thi Man		related person			0	0,00%	Mom
	Dang Quang Son		related person			0	0,00%	Dad
	Nghiem Xuan Dat		related person			0	0,00%	Husband
	Nghiem Quynh Chi		related person			0	0,00%	Child
4)	Nguyen Ngoc Thuy Tien		Head			0	0,00%	
	Nguyen Van Hung		related person			0	0,00%	Dad
	Truong Thi Lien		related person			0	0,00%	Mom
	Nguyen Van Nhat Bao		related person			0	0,00%	Brother
	Nguyen Van Duy		related person			0	0,00%	Brother
	Ngo Quoc Dat		related person			0	0,00%	husband
	Ngo Quoc Thanh		related person			0	0,00%	child
5)	Tran Thi Ngoc Lan		Member			35.100	0,02%	
	Tran Phu		related person			0	0,00%	Dad
	Nguyen Thi Hanh		related person			0	0,00%	Mom
	Tran Thi Anh Hong		related person			0	0,00%	Sister
	Tran Thi Thu Thuy		related person			0	0,00%	Sister

No	Name of Organization/Individual	Securities Trading Account	Position at the Company (if any)	ID No., Date & Place of Issue	Address	Number of Shares Held at End of Period	Shareholding Ratio at End of Period	Notes
	Tran Thi Kim Hue		related person			0	0,00%	Sister
6)	Nguyen Dinh Quyet		Member			0	0,00%	
	Duong Thi Loc		related person			0	0,00%	wife
	Nguyen Dinh Minh Quang		related person			0	0,00%	child
	Nguyen Dinh Minh Nhat		related person			0	0,00%	Child
7)	Nguyen Thi Hanh		Chief Accountant – Deputy of Information Disclosure			0	0,00%	
	Nguyen Tien Vien		related person			0	0,00%	Dad
	Ngo Thi Tiec		related person			0	0,00%	Mom
	Nguyen Thi Thao		related person			0	0,00%	Sister

2. Transactions by insiders and related persons involving the company's shares: None.

IX. Other notable issues (In 2025): None

On behalf of the Board of Directors
Chairman



VŨ ANH TUẤN