

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

**NOVA CONSUMER GROUP JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2026-BC-NCG

Ho Chi Minh City, ... January 30th ... 2026

REPORT ON CORPORATE GOVERNANCE
(2025)

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company:

NOVA CONSUMER GROUP JOINT STOCK COMPANY

- Address of head office: No. 315 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

- Telephone: 028 38466888 Fax: Email:

- Charter capital: 1.197.843.250.000 đồng

- Stock symbol: NCG

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
1	01/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the Report of business results in 2024 of the Company.

No	Resolution/Decision No.	Date	Content
2	02/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the separate and consolidated financial statements for 2024 audited by A&C Auditing And Consulting Company Limited.
3	03/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the profit distribution plan of 2024
4	04/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the company's business plan for 2025.
5	05/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of authorizing the BOD to select one of the following auditing firms to audit the financial statements of The Company for fiscal year 2025
6	06/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve the remuneration paid for BOD in 2025
7	07/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve the Company's Employee Stock Ownership Plan ("ESOP") in 2025.
8	08/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve to purchase the liability insurance for the Directors and Management Executive.
9	09/2025/NQ/ĐHĐCĐ-NCG	27/08/2025	Approval of the change in Members of the Board of Directors

II. Board of Directors (Annual report):

1.Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Hieu Liem	Chairman of the Board of Directors.	25/06/2021	-
2	Mr Nguyen Quang Phi Tin	Member of the Board of Directors	06/04/2022	27/08/2025
3	Ms Tran Thi Thu Thao	Independent Member of the Board of Directors	11/02/2022	-
4	Ms Cong Huyen Ton Nu My Lien	Member of the Board of Directors	27/08/2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors/ Total of meetings	Attendance rate (%)	Reasons for absence
1	Mr Nguyen Hieu Liem	25/25	100%	-
2	Mr Nguyen Quang Phi Tin	17/25	68%	Dismissal from the position of Member of the BOD from 27/08/2025
3	Ms Tran Thi Thu Thao	25/25	100%	-
4	Ms Cong Huyen Ton Nu My Lien	8/25	32%	Election as a Member of the BOD from 27/08/2025

3. Supervising the Board of Management by the Board of Directors:

Monitoring and supporting the Board of Management in the organizing the Annual General Meeting of Shareholders 2025 successfully, submitted and approved by the Annual General Meeting of Shareholders 2025 many important contents in the operation.

Maintaining the mode of periodic reporting of the Board of Management to the Board of Directors on the business situation and management of the Company.

Maintain unscheduled reporting and timely direction for unusual issues occurring in daily business activities that affect the Company's reputation and business results.

The Board of Directors always accompanies the Board of Management to implement production and business activities to fulfill the business targets set by the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any):

Audit Committee: Participated 2025 AGM and reported 2024 activities of the independent member of Board of Directors in the Audit Committee.

Human Resources Subcommittee: build a human resource development plan.



Remuneration Subcommittee: report the remuneration paid for BOD in 2024/ suggest the remuneration paid for BOD in 2025.

Development Policy Subcommittee: Strategic orientation for sustainable development.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ/HĐQT-NCG	28/03/2025	Approve the guarantee for Xuxifarm Food Joint Stock Company for the Credit Facility 7.000.000.000 VND from Vietnam International Leasing Company Limited (VILC)	100%
2	02/2025/NQ/HĐQT-NCG	10/04/2025	Approval of extend the plan of organization the Annual of General Meeting of Shareholders 2025	100%
3	03/2025/NQ/HĐQT-NCG	29/04/2025	Approval the plan to organize the Annual of General Meeting Of Shareholders 2025	100%
4	04/2025/NQ/HĐQT-NCG	30/05/2025	Approval the meeting documents in the Annual of General Meeting of Shareholders 2025	100%
5	05/2025/NQ/HĐQT-NCG	19/06/2025	Approval the appointment of Ms. Dang Ngoc Khanh Van as the Deputy General Director of Operations and System Administration of the Company.	100%
6	06/2025/NQ/HĐQT-NCG	09/07/2025	Approval of the record date for finalizing the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders in 2025	100%
7	07/2025/NQ/HĐQT-NCG	16/07/2025	Approval of the change of the representative managing the Company's entire capital contribution in Nova Beverages And Trading Company Limited	100%
8	08/2025/NQ/HĐQT-NCG	16/07/2025	Approval of the change of the representative managing the Company's entire capital contribution in Sunrise Foods Company Limited	100%
9	09/2025/NQ/HĐQT-NCG	18/07/2025	Approval of the selection of an independent auditing firm to audit the Company's financial statements for the fiscal year 2025	100%
10	10/2025/NQ/HĐQT-NCG	23/07/2025	Approval of the appointment of Mr. Huynh Bao Thuan as Deputy General Director of Sale and Marketing of the Company	100%

11	11/2025/NQ/HĐQT-NCG	24/07/2025	Approval of specific remuneration levels and the payment of remuneration to Members of the Board of Directors of the Company	100%
12	12/2025/NQ/HĐQT-NCG	30/07/2025	Approval of the meeting documents for the Extraordinary General Meeting of Shareholders in 2025	100%
13	13/2025/NQ/HĐQT-NCG	31/07/2025	Approval of the dismissal of the General Director and the change of the Company's Legal Representative	100%
14	14/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the change of the Company's capital representative at Vietnam Sugarcane And Sugar Corporation - Joint Stock Company	100%
15	15/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the change of the Company's capital representative at Anova Biotech Joint Stock Company	100%
16	16/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the change of the Company's capital representative at Thanh Nhon Corporation	100%
17	17/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the change of the Company's capital representative at Anova Feed Joint Stock Company	100%
18	18/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the change of the Company's capital representative at Anova Tech Corporation	100%
19	19/2025/NQ/HĐQT-NCG	01/08/2025	Approval of the appointment of Ms. Cong Huyen Ton Nu My Lien as Deputy General Director of the Company	100%
20	20/2025/NQ/HĐQT-NCG	13/08/2025	Approval of the supplementation of meeting documents for the Extraordinary General Meeting of Shareholders in 2025	100%
21	21/2025/NQ/HĐQT-NCG	15/08/2025	Approval of the list of candidates nominated by shareholders for election to the position of Member of the Board of Directors of the Company	100%
22	22/2025/NQ/HĐQT-NCG	05/09/2025	Approval for guaranteeing the obligations arising from the credit facilities granted to Thanh Nhon Joint Stock Company by Vietnam Joint Stock Commercial Bank for Industry and Trade – Nhon Trach Branch	100%
23	23/2025/NQ/HĐQT-NCG	14/10/2025	Approval of the dismissal of Mr. Huynh Bao Thuan from the position of Deputy General Director of Sale and Marketing	100%
24	24/2025/NQ/HĐQT-NCG	14/10/2025	Approval of the appointment of Mr. Tran Manh Hao as General Director of the Company	100%
25	25/2025/NQ/HĐQT-NCG	14/10/2025	Approval of the change of the Company's Legal Representative	100%

26	26/2025/NQ/HĐQT-NCG	21/10/2025	Approval of the issuance of the Company's Information Disclosure Regulation	100%
27	27/2025/NQ/HĐQT-NCG	17/11/2025	Approval for guaranteeing the obligations arising from the credit facilities granted to Anova Feed Joint Stock Company by Joint Stock Commercial Bank For Foreign Trade Of Viet Nam – Nam Sai Gon Branch	100%
28	28/2025/NQ/HĐQT-NCG	01/12/2025	Approval of the change of the Company's Legal Representative	100%
29	29/2025/NQ/HĐQT-NCG	01/12/2025	Approval of the dismissal of the Deputy General Director in charge of Operations and System Administration of the Company	100%
30	30/2025/NQ/HĐQT-NCG	01/12/2025	Approval of the dismissal of the Person in charge of Corporate Governance of the Company	100%
31	31/2025/NQ/HĐQT-NCG	01/12/2025	Approval of the appointment of the Person in charge of Corporate Governance of the Company	100%
32	32/2025/NQ/HĐQT-NCG	11/12/2025	Approval of the dismissal of the Chief Financial Officer of the Company	100%
33	33/2025/NQ/HĐQT-NCG	22/12/2025	Approval of additional capital investment in Sunrise Foods Company Limited	100%
34	34/2025/NQ/HĐQT-NCG	31/12/2025	Approval of the policy to transfer the entire capital contribution of the Company in Nova Beverages And Trading Company Limited	100%

III. Audit Committee (semi-annual report):

1. Information about members of Audit Committee:

No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Tran Thi Thu Thao	Head of Audit Committee	Date of appointment: 11/02/2022	Bachelor of Economics - Corporate Finance
2	Mr Nguyen Hieu Liem	Member	Date of appointment: 26/12/2022	Bachelor of Accounting, Veterinary and Animal Husbandry

2. Meetings of Audit Committee:

Stt No.	Thành viên Ủy ban Kiểm toán/	Số buổi họp tham dự/	Tỷ lệ tham dự họp/	Tỷ lệ biểu quyết/	Lý do không tham dự họp/
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	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms Tran Thi Thu Thao	2/2	100%	100%	-
2	Mr Nguyen Hieu Liem	2/2	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

Audit Committee have supervision activities through:

- Supervised the internal control and risk management system through the corporate governance reporting system, discussing and working with Executive Directors.
- Monitored through periodically working directly with Internal Audit Department and its internal audit reports.
- Monitored business performance, completion of performance targets, completed plan, key issues being resolved by the Executive Directors, implementation plans through the corporate governance reporting system.
- Review and report the internal audit results, internal control system and risk management to the BOD.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee is facilitated by the Board of Directors and the Board of Management and is provided with all necessary and accurate information to carry out the audit and supervision activities of the Audit Committee.

5. Other activities of Audit Committee (if any):

None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr Nguyen Quang Phi Tin Member of BOD cum General Director	10/02/1975	Bachelor of Economics	Date of appointment: 18/03/2022 Date of dismissal: 01/08/2025
2	Ms Dang Ngoc Khanh Van Deputy General Director of Operations and System Administration of the Company	10/11/1980	Bachelor of International Trade	Date of appointment: 19/06/2025 Date of dismissal: 01/12/2025
3	Mr Huynh Bao Thuan Deputy General Director	16/11/1981	Bachelor of Commerce	Date of appointment: 23/07/2025

	of Sale and Marketing			Date of dismissal: 14/10/2025
4	Ms Cong Huyen Ton Nu My Lien Deputy General Director/ General Director	28/10/1982	Master of Business Administration	Date of appointment as Deputy General Director: 01/08/2025 Date of appointment as General Director: 23/01/2026
5	Mr Tran Manh Hao General Director	25/05/1974	Master of Business Administration	Date of appointment: 14/10/2025 Date of dismissal: 23/01/2026
6	Mr Nguyen Vinh Huy Chief Finance Officer	28/09/1985	Bachelor of Account and Audit	Date of appointment: 23/05/2023 Date of dismissal: 11/12/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Do Thi My Nhung	1992	Bachelor of Account and Audit	Date of appointment: 22/07/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Audit Committee, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

None.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

Appendix 1 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix 2 attached

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Không có/None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

None

Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Audit Committee, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of Audit Committee, Director (General Director) and other managers:

None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons:

Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN HIEU LIEM



APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	BOARD OF DIRECTOR										
1	NGUYEN HIEU LIEM	-	Chairman	-	-	-	-	25/06/2021	-	-	-
1.1	Nguyen Van Treo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyen Thi Hang	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lam Van Ban	-	Father – in law	-	-	-	-	-	-	-	Deceased
1.4	Ha Thi Voi	-	Mother -in-law	-	-	-	-	-	-	-	Deceased
1.5	Lam Ngoc Tham	-	Wife	-	-	-	-	-	-	-	-
1.6	Nguyen Lam Phuong Thanh	-	Daughter	-	-	-	-	-	-	-	-
1.7	Nguyen Lam Quoc Trung	-	Son	-	-	-	-	-	-	-	-
1.8	Nguyen Thanh Nam	-	Son-in-law	-	-	-	-	-	-	-	-
1.9	Nguyen Ngoc Quynh Tien	-	Daughter-in-law	-	-	-	-	-	-	-	-
1.10	Nguyen Ngoc Thach	-	Brother	-	-	-	-	-	-	-	-
1.11	Nguyen Thi Thanh Tuyen	-	Sister	-	-	-	-	-	-	-	-
1.12	Nguyen Cong Thanh	-	Brother	-	-	-	-	-	-	-	-



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.13	Nguyen Ngoc Hoang	-	Brother	-	-	-	-	-	-	-	-
1.14	Nguyen Thi Bich Nhu	-	Sister	-	-	-	-	-	-	-	Deceased
1.15	Nguyen Quang Thang	-	Brother	-	-	-	-	-	-	-	-
1.16	Nguyen Thi Lac	-	Sister-in-law	-	-	-	-	-	-	-	-
1.17	Do My Le	-	Sister-in-law	-	-	-	-	-	-	-	-
1.18	Huynh Thi Thuy Kieu	-	Sister-in-law	-	-	-	-	-	-	-	-
1.19	Nguyen Thi Cam Hong	-	Sister-in-law	-	-	-	-	-	-	-	-
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	HCMC Department of Planning and Investment	2/3 KP4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, HCMC	10/2008	-	-	Nguyen Hieu Liem is Chairman
1.21	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	Binh Duong Department of Planning and Investment	36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, HCMC	06/2008	-	-	Nguyen Hieu Liem is Chairman
1.22	NovaGroup Joint Stock Company	-	Relevant organization	0313468212	02/10/2015	HCMC Department of Planning and Investment	65 Nguyen Du, Sai Gon Ward, HCMC	01/06/2022	-	-	Nguyen Hieu Liem is Member of BOD

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.23	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	06/04/2022	-	-	Nguyen Hieu Liem is General Director
1.24	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	0500237656	23/02/1993	Ha Noi City Department of Planning and Investment	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam				Nguyen Hieu Liem is Member of BOD
1.25	Navetco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	0300600417	07/03/2005	HCMC Department of Planning and Investment	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City				Nguyen Hieu Liem is Member of BOD
2	CONG HUYEN TON NU MY LIEN	-	Member of BOD	-	-	-	-	06/04/2022	-	-	-
2.1	Buu De Luc	-	Father	-	-	-	-	01/08/2025	-	-	-
2.2	Tran Thi Ngoc My	-	Mother	-	-	-	-	01/08/2025	-	-	-
2.3	Cong Huyen Ton Nu My Linh	-	Sister	-	-	-	-	01/08/2025	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.4	Nguyen Trong Nhan	-	Brother-in-law	-	-	-	-	01/08/2025	-	-	-
2.5	Nguyen Ngoc Minh Uyen	-		-	-	-	-	01/08/2025	-	-	-
2.6	Nguyen Ngoc Hung	-	Father-in-law	-	-	-	-	01/08/2025	-	-	-
2.7	Vo Thi Sang	-	Mother-in-law	-	-	-	-	01/08/2025	-	-	-
2.8	Nguyen Long Thanh	-	Husband	-	-	-	-	01/08/2025	-	-	-
2.9	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	01/08/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD
2.10	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	Long An Department of Planning and Investment	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Tay Ninh Province	01/08/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD
2.11	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	15/09/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.12	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	HCMC Department of Planning and Investment	54-56 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	01/08/2025	-	-	Cong Huyen Ton Nu My Lien is Chairman
2.13	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	Dong Thap Department of Planning and Investment	186 Ngo Quyen, Hamlet 1, Thuong Phuoc Commune, Dong Thap Province	12/2025	-	-	Cong Huyen Ton Nu My Lien is Chairman
3	TRAN THI THU THAO	-	Independent Member of BOD	-	-	-	-	11/02/2022	-	-	-
3.1	Nguyen Duc Huan	-	Husband	-	-	-	-	-	-	-	-
3.2	Nguyen Duc Bao Huy	-	Son	-	-	-	-	-	-	-	-
3.3	Nguyen Hoang Thanh Truc	-	Daughter	-	-	-	-	-	-	-	-
3.4	Tran Van Dien	-	Father	-	-	-	-	-	-	-	-
3.5	Lai Thi Ngam	-	Mother	-	-	-	-	-	-	-	-
3.6	Nguyen Van Thuyen	-	Father-in-law	-	-	-	-	-	-	-	-

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	TRAN THI THU THAO	-	Head of Audit Committee	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	11/02/2022	-	-	-
2	NGUYEN HIEU LIEM	-	Member of Audit Committee	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	26/12/2022	-	-	-
IV	CHIEF ACCOUNTANT										
1	Do Thi My Nhung	-	Chief Accountant	-	-	-	-	22/07/2022	-	-	-
1.1	Do Van Dua	-	Father	-	-	-	-	-	-	-	-
1.2	Ngo Thi Yen		Mother	-	-	-	-	-	-	-	-
1.3	Do Nhut Duy		Brother	-	-	-	-	-	-	-	-
V	PERSON AUTHORIZED TO DISCLOSE INFORMATION										
None											
VI	PERSON IN CHARGE OF CORPORATE GOVERNANCE										
1	Tran Huu Tri	-	Person In Charge Of Corporate Governance	-	-	-	-	01/12/2025	-	-	-
1.1	Tran Van Chien	-	Father	-	-	-	-	01/12/2025	-	-	-

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.2	Pham Thi Sau	-	Mother	-	-	-	-	01/12/2025	-	-	-
1.3	Nguyen Thi Kim Anh	-	Wife	-	-	-	-	01/12/2025	-	-	-
1.4	Tran Nguyen Anh Khoi	-	Son	-	-	-	-	01/12/2025	-	-	-
1.5	Tran Minh Thang	-	Brother	-	-	-	-	01/12/2025	-	-	-
1.6	Nguyen Van Tho	-	Father-in-law	-	-	-	-	01/12/2025	-	-	-
1.7	Bui Thi Kim	-	Mother-in-law	-	-	-	-	01/12/2025			
1.8	Nguyen Thanh Nam	-	Brother-in-law	-	-	-	-	01/12/2025			
VII	RELEVANT ORGANISATION										
1	BAO KHANG TRADING CORPORATION	-	Major Shareholder	0309863964	19/03/2010	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	A.N.O.V.A INVESTMENT JOINT STOCK COMPANY	-	Major Shareholder	0302696707	05/07/2002	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
3	ANOVA JOINT VENTURE LIMITED	-	Subsidiary	3700471585	30/06/2008	Department of Planning and Investment of Binh Duong Province	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	-	-	Invest capital	Subsidiary
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
4	SAI GON VET MANUFACTURING AND TRADING JOINT STOCK COMPANY	-	Subsidiary	0302532427	18/01/2002	Department of Planning and Investment of Long An Province	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary
	Bui Van Dong	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	THANH NHON JOINT STOCK COMPANY	-	Subsidiary	0305054306	07/06/2007	Department of Planning and Investment of Ho Chi Minh City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Phan Nguyet Thi	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
6	ANOVA TECH JOINT STOCK COMPANY	-	Subsidiary	0101527480	09/08/2004	Department of Planning and Investment of Hanoi City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyen Nhu Pho	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
7	ANOVA FEED JOINT STOCK CPMPANY	-	Subsidiary	1101550146	14/05/2012	Department of Planning and Investment of Long An Province	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Bui Phan Phu Loc	-	-	-	-	-	-	-	-	Appoinment	Legal representative of Subsidiary
8	Anova Biotech Joint Stock Company	-	Subsidiary	0312150071	02/02/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Bui Van Dong	-	-	-	-	-	-	-	-	Appoinment	Legal representative of Subsidiary
9	Anova Farm Joint Stock Company	-	Subsidiary	0312540579	09/11/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	Appoinment	Legal representative of Subsidiary
10	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	-	Subsidiary	0300673461	30/06/2010	Department of Planning and Investment of HCMC	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyen Thanh Trung	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
11	Asian Pacifico Company Limited	-	Subsidiary	0316503257	24/09/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, HCMC	29/06/2022	-		Subsidiary
	Huynh Tien Dung	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
12	Xuxifarm Food Joint Stock Company	-	Subsidiary	1101303612	11/08/2010	Department of Planning and Investment of Long An Province	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tay Ninh Province, Vietnam	30/06/2022	-	-	Subsidiary
	Nguyen Le Ngoc	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
13	Bio-Pharmachemie Joint Venture Company	-	Affiliate company	0300808221	07/10/2008	Department of Planning and Investment of HCMC	2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City, Vietnam	-	-	-	Affiliate company
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
14	Central Veterinary Medicine Joint Stock Company	-	Affiliate company	0500237656	23/02/1993	Department of Planning and Investment of Hanoi City	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	-	-	-	Affiliate company
	Nguyen Tuan Hung	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
15	HKV Joint Stock Company	-	Relevant Organisation	0317881332	13/06/2023	Department of Planning and Investment of HCMC	65 Nguyen Du, Sai Gon Ward, Ho Chi Minh City	13/06/2023	-	-	Subsidiary
	Nguyen Thi Lan Huong	-	-	-	-	-	-	-	-	-	Legal representative of the subsidiary

APPENDIX 2. TRANSACTION BETWEEN COMPANY AND COMPANY'S RELATED PARTIES

Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders

STT No.	Name of organization/individual	Relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Xuxifarm Food Joint Stock Company	Subsidiary company	1101303612	Lot M, Road No. 10, Loi Binh Nhon Industrial Park, Loi Binh Nhon Commune, Tan An City, Long An Province	2025	Board of Directors Resolution 01/2025/NQ/HĐQT-NCG dated March 28, 2025	Approval the guarantee for credit facility of VND 7,000,000,000 of Xuxifarm Food Joint Stock Company at Vietnam International Finance Leasing Company Limited	
2	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the service provision transactions: - According to contract No. 03/2024/HDCTVP/NCG-FARM dated August 1, 2024 and Appendix, the amount is 206,236,800 VND - According to contract No. 2024-09/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND	
3	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the borrowing under contract No. 2025-01/HDV/FARM-NCG dated January 3, 2025, the amount is 1,000,000,000 VND	
4	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the lending: - According to contract No 2025-01/HĐVN/NCG-FARM dated 03/10/2025 the	



							<p>amount is VND 5,956,000,000</p> <p>- According to contract No 2025-02/HĐV/NCG-FARM dated 30/12/2025 the amount is VND 20,930,000,000</p>	
5	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <p>- According to contract No. 02/2024/HĐCTVP/NCG-BIOTECH dated August 1, 2024 and Appendix, the amount is VND 755,568,000</p> <p>- According to contract No. 2024-08/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154</p> <p>- According to contract No. 06/HĐTV/2025 dated January 1, 2025, the amount is VND 2,332,800,000</p> <p>- According to contract No. 2025-01/DVNC-ERP/NCG-BIOTECH dated 01/07/2025 the amount is VND 4,857,500</p> <p>- According to contract No. 2025-07/DVBT-ERP dated 01/01/2025 and 2025/2026-07/DVBT-ERP dated 01/06/2025 the amount is VND 11,000,000</p>	
6	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval borrowing under contract No. 01-2025/HĐV/BIO-TECH-NCG dated February 20, 2025, the amount is 1,000,000,000 VND</p>	

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7	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 04/HĐTV/2021 dated January 1, 2021 and Appendix, the amount is VND 5,684,640,000 - According to contract No. 2024-05,06,07/DVMC-ERP dated December 16, 2024, the amount is VND 68,538,462 - According to contract No. 2025-04,05,06/DVBT-ERP dated 01/01/2025 và 2025/2026-04,05,06/DVBT-ERP dated 01/06/2025 the amount is VND 33,000,000 - According to contract No. 2025-01/DVNC-ERP/NCG-FEED LA, HY, DN dated 01/07/2025 the amount is 87,246,500 - Total value of asset liquidation transactions: VND 2,160,000 - Total value of service transactions VND 13,200,000 - Total value of financial transactions VND 140,625,360 	
8	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval borrowing under contract No. 01-2025/HĐV/FEED-NCG dated March 5, 2025, the amount is 2,800,000,000 VND</p> <p>Approval borrowing:</p>	

							<ul style="list-style-type: none"> - According to contract No. 01-2025/HĐM/FEED-NCG dated 16/06/2025 the amount is 10,500,000,000 - According to contract No. 02-2025/HĐM/FEED-NCG dated 04/08/2025 the amount is VND 2,000,000,000 	
9	Vietnam Sugarcane And Sugar Corporation - Joint Stock Company	Subsidiary company	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 05/HĐTV/2025 dated January 1, 2025, the amount is VND 2,851,200,000 - According to contract No. 2024-11/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 	
10	Sai Gon Vet Production and Trading Joint Stock Company	Subsidiary company	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 2024-03/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND - According to contract No. 03/HĐTV/2025 dated January 1, 2025, the amount is 3,110,400,000 VND - According to contract No. 2025-01/DVNC-ERP/NCG-SGV dated 01/07/2025 the amount is VND 5,573,000 - According to contract No. 2025-03/DVBT-ERP dated 01/01/2025 and 2025/2026-03/DVBT-ERP dated 01/06/2025 the amount is VND 11,000,000 	

11	Sai Gon Vet Production and Trading Joint Stock Company	Subsidiary company	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the loan under contract number 2025-01/HĐV/NCG-SGV dated 30/12/2025, the amount is VND 20,000,000,000	
12	Thanh Nhon Joint Stock Company	Subsidiary company	0305054306	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 01/2024/HDCTVP/NCG-TN dated August 1, 2024 and Appendix, the amount is VND 1,653,696,000 - According to contract No. 2024-01/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 - According to contract No. 01/HDTV/2025 dated January 1, 2025, the amount is VND 1,866,240,000 - According to contract No. 2025-01/DVNC-ERP/NCG-TN dated 01/07/2025 the amount is VND 3,765,500 - According to contract No. 2025-01/DVBT-ERP dated 01/01/2025 and 2025/2026-01/DVBT-ERP the amount is VND 11,000,000 	
13	Anova Joint Venture Company Limited	Subsidiary company	3700471585	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 2024-02/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND - According to contract No. 02/HDTV/2025 dated 	

							<p>January 1, 2025, the amount is 2,619,864,000 VND</p> <p>- According to contract number 2025-01/DVNC-ERP/NCG-JV dated July 1, 2025, the amount is VND 22,066,000</p> <p>- According to contract number 2025-02/DVBT-ERP dated January 1, 2025 and 2025/2026-02/DVBT-ERP dated June 1, 2025, the amount is VND 11,000,000</p>	
14	Anova Tech Joint Stock Company	Subsidiary company	0101527480	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <p>-- According to contract No. 2024-04/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154</p>	
15	Bio-Pharmachemie Joint Venture Company	Joint venture, associate	0300808221	2/3 Tang Nhon Phu, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <p>- According to contract No. 04/HĐTV/2025 dated January 1, 2025, the amount is VND 373,248,000</p> <p>Through service use transactions:</p> <p>- According to contract dated May 30, 2024, the amount is VND 388,800,000</p>	
16	Xuxifarm Food Joint Stock Company	Subsidiary company	1101303612	Lot M, Road No. 10, Loi Binh Nhon Industrial Park, Loi Binh Nhon Commune, Tan An City, Long An Province	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions: -</p> <p>According to contract No. 07/HĐTV/2025 dated January 1, 2025, the amount is VND 3,110,400,000</p>	

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							- Total transaction value using the service: 8,902,060 VND	
17	Asian Pacifico Co., Ltd. (formerly known as Sunrise Foods Co., Ltd.)	Subsidiary company	0316503257	5.07 Mixed-use residential, commercial and office complex, Lot X (Sunrise City North), 27 Nguyen Huu Tho Street, Tan Hung Ward, Ho Chi Minh City, Vietnam	2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the loans: - According to contract number 2025-01/HĐV/NCG-MATTROIMOC dated November 28, 2025, the amount is VND 10,000,000,000 - According to contract number 2025-01/HĐV/NCG-MATTROIMOC dated December 15, 2025, the amount is VND 2,000,000,000	

APPENDIX 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)	Note	
I. RELEVANT PERSON OF BOARD OF DIRECTOR											
1	NGUYEN HIEU LIEM	-	Chairman of BOD	-	-	-	0	0	0	0	
1.1	Nguyen Van Treo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyen Thi Hang	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lam Van Ban	-	Father-in-law	-	-	-	-	-	-	-	Deceased
1.4	Ha Thi Voi	-	Mother-in-law	-	-	-	-	-	-	-	Deceased
1.5	Lam Ngoc Tham	-	Wife	-	-	-	0	0	0	0	
1.6	Nguyen Lam Phuong Thanh	-	Daughter	-	-	-	0	0	0	0	
1.7	Nguyen Lam Quoc Trung	-	Son	-	-	-	0	0	0	0	
1.8	Nguyen Thanh Nam	-	Son-in-law	-	-	-	0	0	0	0	
1.9	Nguyen Ngoc Quynh Tien	-	Daughter-in-law	-	-	-	0	0	0	0	
1.10	Nguyen Ngoc Thach	-	Brother	-	-	-	0	0	0	0	Settle abroad
1.11	Nguyen Thi Thanh Tuyen	-	Sister	-	-	-	0	0	0	0	
1.12	Nguyen Cong Thanh	-	Brother	-	-	-	0	0	0	0	
1.13	Nguyen Ngoc Hoang	-	Brother	-	-	-	0	0	0	0	
1.14	Nguyen Thi Bich Nhu	-	Sister	-	-	-	-	-	-	-	Deceased
1.15	Nguyen Quang Thang	-	Brother	-	-	-	0	0	0	0	
1.16	Nguyen Thi Lac	-	Sister-in-law	-	-	-	0	0	0	0	
1.17	Đo My Le	-	Sister-in-law	-	-	-	0	0	0	0	
1.18	Huynh Thi Thuy Kieu	-	Sister-in-law	-	-	-	0	0	0	0	
1.19	Nguyen Thi Cam Hong	-	Sister-in-law	-	-	-	0	0	0	0	
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	-	-	-	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1.21	Anova Joint Venture Company Limited	-	Relevant organization	-	-	-	0	0	0	0	
1.22	Novagroup Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	Relevant organization from June 1st 2022
1.23	Anova Farm Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	Relevant organization from April 06 th 2022
1.24	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	-	-	-	0	0	0	0	
1.25	Navetco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	
2	Cong Huyen Ton Nu My Lien	-	Member of BOD cum General Director	-	-	-	0	0	0	0	Appoint from August 01st 2025
2.1	Buu De Luc	-	Father	-	-	-	0	0	0	0	
2.2	Tran Thi Ngoc My	-	Mother	-	-	-	0	0	0	0	
2.3	Cong Huyen Ton Nu My Linh	-	Sister	-	-	-	0	0	0	0	Kid
2.4	Nguyen Trong Nhan	-	Brother-in-law	-	-	-	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
2.5	Nguyen Ngoc Minh Uyen	-		-	-	-	0	0	0	0	
2.6	Nguyen Ngoc Hung	-	Father-in-law	-	-	-	0	0	0	0	
2.7	Vo Thi Sang	-	Mother-in-law	-	-	-	0	0	0	0	
2.8	Nguyen Long Thanh	-	Husband	-	-	-	0	0	0	0	
2.9	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	0	0	0	0	
2.10	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Tay Ninh Province	0	0	0	0	
2.11	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	0	0	0	0	
2.12	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	54-56 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	0	0	0	0	
2.13	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	186 Ngo Quyen, Hamlet 1, Thuong Phuoc Commune, Dong Thap Province	0	0	0	0	
3	Tran Thi Thu Thao	-	Independent Member of BOD	-	-	-	0	0	0	0	
3.1	Nguyen Duc Huan	-	Husband	-	-	-	0	0	0	0	
3.2	Nguyen Duc Bao Huy	-	Son	-	-	-	0	0	0	0	
3.3	Nguyen Hoang Thanh Truc	-	Con Daughter	-	-	-	0	0	0	0	
3.4	Tran Van Dien		Father	-	-	-	-	-	-	-	Deceased
3.5	Lai Thi Ngam		Mother	-	-	-	-	-	-	-	Deceased
3.6	Nguyen Van Thuyen		Father-in-law	-	-	-	-	-	-	-	Deceased
3.7	Nguyen Thi Gam	-	Mother-in-law	-	-	-	0	0	0	0	

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No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)	Note	
VII. RELEVANT PERSON OF PERSON IN CHARGE OF CORPORATE GOVERNANCE											
1	Tran Huu Tri	-	Person In Charge Of Corporate Governance	-	-	-	0	0	0	0	Appoint from December 01st 2025
1.1	Tran Van Chien	-	Father	-	-	-	0	0	0	0	-
1.2	Pham Thi Sau	-	Mother	-	-	-	0	0	0	0	-
1.3	Nguyen Thi Kim Anh	-	Wife	-	-	-	0	0	0	0	-
1.4	Tran Nguyen Anh Khoi	-	Son	-	-	-	0	0	0	0	-
1.5	Tran Minh Thang	-	Brother	-	-	-	0	0	0	0	-
1.6	Nguyen Van Tho	-	Father-in-law	-	-	-	0	0	0	0	-
1.7	Bui Thi Kim	-	Mother-in-law	-	-	-	0	0	0	0	-
1.8	Nguyen Thanh Nam	-	Brother-in-law	-	-	-	0	0	0	0	-