



**APPENDIX 2. LIST OF INSIDERS AND RELATED INDIVIDUALS**  
**(Public together with REPORT ON CORPORATE GOVERNANCE 2025 on January 29<sup>th</sup>, 2026)**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Hoàng Minh Hùng		Chairman of the BOD			0	0%	
1.1	Mr. Hoàng Văn Quang					0	0%	Father
1.2	Ms. Cao Thị Minh					0	0%	Mother

1.3	Mr. Hoàng Cao Nguyên					0	0%	Brother
1.4	Ms. Tạ Thu Hằng					0	0%	Wife
1.5	Hoàng An Nhiên					0	0%	Young Daughter
1.6	Hoàng Lâm Vũ					0	0%	Young son
1.7	Ms. Nguyễn Thị Phương Thảo					0	0%	Mother-in-law
1.8	DNP-WATER JOINT STOCK COMPANY					32.653.750	50,609 %	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of the BOD.

1.9	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Member of the BOD.
1.10	SAIGON DANKIA WATER SUPPLY CORPORATION					0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of the BOD.
1.11	TASCO JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of General Director.
1.12	NINH HOA URBAN JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of BOD.

2	Mr. Trịnh Đức Hoàng		Member of the BOD, Deputy General Director			0	0%	Appointment on 19/5/2025
2.1	Mr. Trịnh Văn Hậu					0	0%	Father
2.2	Ms. Nguyễn Thị Phụng					0	0%	Mother
2.3	Mr. Nguyễn Bá Năm					0	0%	Brother
2.4	Mr. Trịnh Đức Long					0	0%	Brother
2.5	Mr. Trịnh Đức Lâm					0	0%	Brother
2.6	Ms. Nguyễn Thị Tuyết					0	0%	Sister-in-law
2.7	Ms. Đinh Thị Thu Hiền					0	0%	Sister-in-law

2.8	Ms. Nguyễn Thị Nhung					0	0%	Wife
2.9	Trịnh Quang Dương					0	0%	Young son
2.10	Trịnh Quang Duy					0	0%	Young son
2.11	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY					0	0 %	Related Organization - Mr. Trinh Duc Hoang holds the position of Member of the BOD.
2.12	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Trinh Duc Hoang holds the position of Member of the BOD

2.13	DNP ENERGY JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Trinh Duc Hoang holds the position of Member of the BOD
2.14	BÌNH HIỆP JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Trinh Duc Hoang holds the position of Member of the BOD
3	Mr. Lều Mạnh Huy		<b>General Manager, Member of BOD</b>			0	0%	
3.1	Mr. Lều Mạnh Hùng					0	0%	Father

3.2	Ms. Phạm Kim Dung					0	0%	Mother
3.3	Mr. Nguyễn Văn Tốt					0	0%	Father-in-law
3.4	Ms. Tăng Kim Hoàng					0	0%	Mother-in-law
3.5	Ms. Lều Thị Thu Trang					0	0%	Sister
3.6	Ms. Nguyễn Minh Ngọc					0	0%	Wife



3.7	Lều Mạnh Đức					0	0%	Young Son
3.8	Lều Huy Tuấn					0	0%	Young Son
3.9	Lều Ngọc Vy Uyên					0	0%	Young Daughter
3.10	Mr. Dương Văn Đại					0	0%	Brother-in-law
3.11	DNP-WATER JOINT STOCK COMPANY					32.653.750	50,609 %	Related Organization - Mr. Leu Manh Huy holds the position of General Manager.
3.12	DONG TAM WATER CORPORATION					0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of BOD.
3.15	DNP- TIEN RIVER RAW WATER COMPANY LIMITED					0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of BOD.



4	Ms. Phan Phan Thùy Giang		Member of BOD			0	0%	
4.1	Ms. Phan Thị Tố Nga					0	0%	Mother
4.2	Mr. Phan Chí Hiếu					0	0%	Brother
4.3	Ms. Phan Thị Thảo					0	0%	Sister
4.4	Mr. Nguyễn Viết Thu					0	0%	Husband
4.5	Nguyễn Viết Trung Khải					0	0%	Young Son
4.6	Nguyen Phan Uyen Phuong					0	0%	Young daughter
4.7	Ms. Lăng Thị Thanh					0	0%	Sister-in-law

4.8	Mr. Võ Khánh Khoa					0	0%	Brother-in-law
4.9	TASCO INVESTMENT COMPANY LIMITED					0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Chairperson of the Company and Legal Representative.
4.10	DNP-WATER JOINT STOCK COMPANY					32.653.750	50,609 %	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Director.
4.11	DNP HOLDING JOINT STOCK COMPANY					0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Manager.

4.12	TASCO JOINT STOCK COMPANY					0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Manager.
5	<b>Mr. Roberto Jose Rialp Locsin</b>		<b>Member of BOD</b>			0	0%	
5.1	Ms. Marianne Gonzalez					0	0%	Wife (No information provided)
5.2	Diego Luis Locsin					0	0%	Son (No information provided)
5.3	Emilio Jose Locsin					0	0%	Son (No information provided)
6	<b>Mr. Celso III Caragay Tagle</b>		<b>Member of BOD</b>			0	0%	
6.1	Ms. MA. CORAZON SANTIAGO TAGLE					0	0%	Mother

6.2	Mr. CELSO JR. CAJADE TAGLE					0	0%	Father (No information provided)
6.3	Ms. MARIA KASSANDRA JAMIAS TAGLE					0	0%	Wife
7	<b>Mr. Bùi Đức Trung</b>		<b>Member of BOD</b>			0	0%	
7.1	Ms. Nguyễn Thị Kim Thoa					0	0%	Mother
7.2	Ms. Bùi Hải Vân					0	0%	Sister
7.3	Ms. Nguyễn Thị Ngân					0	0%	Wife
7.4	Bùi Gia Nhi					0	0%	Young Daughter
7.5	Bùi Nhật Vy					0	0%	Young Daughter
7.6	Mr. Nguyễn Xuân Đồng					0	0%	Father-in-law
7.7	Ms. Nguyễn Thị Thanh					0	0%	Mother-in-law

7.8	DNP – BAC GIANG WATER INFRASTRUCTURE INVESTMENT COMPANY LIMITED					0	0%	Related Organization - Mr. Bui Duc Trung holds the position of Chairman of the Members' Council.
7.9	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Bui Duc Trung holds the position of Member of the BOD
7.10	DNP ENERGY JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Bui Duc Trung holds the position of Chairman of the BOD and General Director
7.11	NINH HOA URBAN JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Member of the. BOD

8	Mr. Nguyen Xuan Giao		Member of BOD			0	0%	
8.1	Ms. Nguyễn Huyền Trân					0	0%	Wife (No Information provided)
8.2	VIETNAM – OMAN INVESTMENT JOINT STOCK COMPANY					0	0%	Related Organization - Mr. Nguyen Xuan Giao holds the position of General Manager.
8.3	VIAC (No.1) Limited Partnership					7.034.700	10,903%	Related Organization - Mr. Nguyen Xuan Giao is the authorized representative for all shares held by shareholders in the Company.

9	Ms. Giang Thi Ngọc Bích		Head of the BOS			0	0%	Appointment on 19/5/2025
9.1	Mr. Giang Hữu Hải					0	0%	Father
9.2	Ms. Ngô Thị Ngọc Lan					0	0%	Mother
9.3	Ms. Vũ Thị Nụ					0	0%	Mother-in-law
9.4	Mr. Nguyễn Cao Cường					0	0%	Father



9.5	Ms. Nguyễn Minh Ngọc					0	0%	Daughter
9.6	Ms. Nguyễn Hà Vân					0	0%	Daughter
9.7	Mr. Nguyễn Quang Thành					0	0%	Son
9.8	Ms. Giang Thị Ngọc Đào					0	0%	Sister
9.9	Mr. Lê Thanh Bình					0	0%	Brother-in-law
9.10	DNP-WATER JOINT STOCK COMPANY					0	0%	Related Organization - Ms. Giang Thi Ngoc Bich holds the position of Chief Accountant.
9.11	DONG TAM WATER CORPORATION					32.653.750	50,609%	Related Organization - Ms. Giang Thi Ngoc Bich holds the position of Financial Director.

10	Ms. Pham Thi Loan		Member of the BOS			0	0%	Appointment of a member of the BOS on 19/05/2025
10.1	Mr. Trần Hữu Ý					0	0%	Husband
10.2	Mr. Trần Thị Minh Hiền					0	0%	Son
10.3	Trần Thành Nam					0	0%	Young Son
10.4	Mr. Phạm Hồng Sơn					0	0%	Father
10.5	Ms. Nguyễn Thị Thái					0	0%	Mother
10.6	Mr. Phạm Hồng Công					0	0%	Brother
10.7	Ms. Trần Thị Tĩnh Tâm					0	0%	Sister-in-law
10.8	Ms. Phạm Thị Bích Phượng					0	0%	Sister
10.9	Mr. Nguyễn Đình Tuấn					0	0%	Brother-in-law
10.10	Ms. Phạm Thị Tuyết Mai					0	0%	Sister
10.11	Mr. Võ Thành Quang					0	0%	Brother-in-law

10.12	Ms. Phạm Hồng Nhung					0	0%	Sister
10.13	Mr. Trương Thành Long					0	0%	Brother-in-law
10.14	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY					0	0%	Related Organization – Ms. Pham Thi Loan holds the position of General Director and member of the BOD
11	<b>Mr. Adrin DaNo Nool</b>		<b>Member of the BOS</b>			0	0%	<b>Appointment on 19/05/2025</b>
11.1	Ms. Susan D. Nool					0	0	Mother (No information provided)
11.2	Ms. Mary Kathleen D. Nool					0	0%	Sister (No information provided)
11.3	Ms. Rose Ann D. Nool					0	0%	Sister (No information provided)
11.4	Mr. Randy D. Nool Jr.					0	0%	Brother (No information provided)

11.5	Ms. Renalyn D. Nool					0	0%	Sister (No information provided)
11.6	Manila Water Company, Inc.					0	0%	Related Organization – Mr. ALDRIN DAÑO NOOL holds the position of Quality Assurance and Systems Department Head (Finance and Accounting)
12	<b>Ms. Nguyễn Thị Ngọc Hà</b>		<b>Member of the BOD cum Deputy General Manager</b>			0	0%	
12.1	Mr. Trần Văn Thắng					0	0%	Husband
12.2	Trần Lê Hữu Trí					0	0%	Son
12.3	Trần Lê Gia Linh					0	0%	Daughter
12.4	Mr. Nguyễn Văn Cồn					0	0%	Father
12.5	Ms. Trần Thị Vân					0	0%	Mother
13	<b>Ms. Nguyễn Thị Hồng Hạnh</b>		<b>Deputy General Director; Chief Financial Officer cum Corporate Governance Officer</b>			0	0%	

13.1	Mr. Nguyễn Văn Phước					0	0%	Father
13.2	Ms. Lê Thị Kim Liên					0	0%	Mother
13.3	Võ Thiên Ân					0	0%	Young Son
13.4	Mr. Võ Quang Tâm					0	0%	Husband
13.5	Võ Thiên Kim					0	0%	Daughter
13.6	Ms. Nguyễn Thị Hồng Anh					0	0%	Sister (No information provided)
13.7	Ms. Nguyễn Thị Hồng Hoa					0	0%	Sister (No information provided)
13.8	Ms. Nguyễn Thị Hồng Phúc					0	0%	Sister (No information provided)
13.9	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Ms. Nguyen Thi Hong Hanh is a member of the

								BOD cum General Director
13.10	SAIGON DANKIA WATER SUPPLY CORPORATION					0	0%	Ms. Nguyen Thi Hong Hanh is the head of BOS
13.11	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of BOD
13.12	SAI GON - AN KHE WATER JOINT STOCK COMPANY					0	0	Ms. Nguyen Thi Hong Hanh is the Chairman of the BOD
13.13	CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY					0	0%	Ms. Nguyen Thi Hong Hanh is the head of BOS



13.14	SAI GON - PLEIKU WATER SUPPLY CORPORATION					0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of BOD
14	Mr. Nguyen Khanh Duy		Director of Operations - Technical			0	0%	Appointment on 1/10/2023
14.1	Mr. Nguyễn Văn Trong					0	0%	Father
14.2	Ms. Mai Thị Minh					0	0%	Mother
14.3	Ms. Đặng Thị Kiều Linh					0	0%	Wife
14.4	Nguyễn Đặng Huyền Diệu					0	0%	Young Daughter
14.5	Mr. Đặng Hồng Dân					0	0%	Father-in-law



14.6	Ms. Nguyễn Thị Vũ					0	0%	Mother-in-law
14.7	Mr. Nguyễn Trường Phúc					0	0%	Brother
14.8	Ms. Nguyễn Thị Thanh Thảo					0	0%	Sister
14.9	SAI GON - PLEIKU WATER SUPPLY CORPORATION					0	0%	Mr. Nguyen Khanh Duy is a member of the BOD
14.10	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Mr. Nguyen Khanh Duy is the Director
15	Ms. Ho Thi Xuan		Chief Accountant			0	0%	Appointment on 10/12 /2024
15.1	Mr. Hồ Bê					0	0%	Father

15.2	Ms. Phan Thị Hường					0	0%	Mother
15.3	Mr. Cao Minh Khánh					0	0%	Husband
15.4	Cao Hồ Hạo Nhiên					0	0%	Young Son
15.5	Cao Hồ Khánh Nhiên					0	0%	Young Son
15.6	Mr. Cao Thành					0	0%	Father-in-law
15.7	Mr. Hồ Mùi					0	0%	Brother
15.8	Mr. Hồ Tấn					0	0%	Brother
15.9	Ms. Hồ Thị Liên					0	0%	Sister
15.10	Ms. Hồ Thị Linh					0	0%	Sister

15.11	SAIGON DANKIA WATER SUPPLY CORPORATION					0	0%	Ms. Ho Thi Xuan is a member of the BOS
15.12	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Ms. Ho Thi Xuan is the Head of BOS
15.13	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Ms. Ho Thi Xuan is Chief Accountant
15.14	SAI GON - AN KHE WATER JOINT- STOCK COMPANY					0	0%	Ms. Ho Thi Xuan is a Member of the BOS
16	Mr. Nguyễn Minh Quang		Person in charge of company administration			0	0%	Appointment on 10/06/2025

16.1	Mr. Nguyễn Văn Huệ					0	0%	Father
16.2	Ms. Nguyễn Thị Kim Thu					0	0%	Mother
16.3	Mr. Nguyễn Minh Sơn					0	0%	Brother
16.4	Ms. Nguyễn Trâm Anh					0	0%	Sister-in-law
16.5	Ms. Phạm Thị Thu Hương					0	0%	Wife

16.6	Mr. Phạm Văn Tùng					0	0%	Father-in-law
16.7	Ms. Nguyễn Thị Thu Thôi					0	0%	Mother-in-law
16.8	Nguyễn Minh Hải Đăng					0	0%	Young son
16.9	Nguyễn Minh Hải Dương					0	0%	Young son
16.10	DNP-WATER JOINT STOCK COMPANY					32.653.750	50,609 %	Related Organization – Mr. Nguyễn Minh Quang holds the position of Head of the

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								Legal Department.
16.11	DONG TAM WATER CORPORATION					0	0%	Related Organization – Mr. Nguyễn Minh Quang holds the position of Head of the BOS.
16.12	NINH HOA URBAN JOINT STOCK COMPANY					0	0%	Related Organization – Mr. Nguyễn Minh Quang holds the position of Member of the BOS.
16.13	Mr. Lê Ngọc Hải					251.810	0,39%	Related individual – Mr. Nguyễn Minh Quang is the authorized representative for all shares held by shareholders in the Company.