

No: 043 /TCTD - HĐQT

Hanoi, January 09 2026

**REPORT ON CORPORATE GOVERNANCE
VIETNAM PHARMACEUTICAL CORPORATION
(2025)**

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: VIETNAM PHARMACEUTICAL CORPORATION
- Address of Head Office: 12 Ngo Tat To str., Van Mieu - Quoc Tu Giam wrd, Hanoi city.
- Telephone: 024.38443151 Fax: 024.38443665 Email: vinapharm@vinapharm.com.vn
- Charter capital: 2,370,000,000,000 VND (*In words: Two thousand three hundred seventy billion VND*)
- Stock symbol: DVN
- Governance model: General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), General Director.
- The implementation of internal audit: The Internal Audit Department was formally established, fully staffed, and has been effectively implemented since 01/2023.

I. Activities of the General Meeting of Shareholders**Annual General Meeting of Shareholders 2025:** Held on 21/4/2025. Information on resolutions including:

No.	Resolution No.	Date	Content
		21/4/2025	1. Approval of Report No. 199/TCTD-HĐQT dated 18/4/2025 on the Board of Directors' assessment of 2024 operations and the activity plan for 2025. 2. Approval of Report No. 200/BC-TGD dated 18/4/2025 of the General Director on 2024 operating results and the activity plan for 2025. 3. Approval of Report No. 201/TCTD-HĐQT dated 18/4/2025 of the independent Board member in the Audit Committee.

No.	Resolution No.	Date	Content
			<p>4. Approval of Submission No. 202/TTr-HĐQT dated 18/4/2025 on amendments and supplements to the Charter; and the Internal Regulation on Corporate Governance of Vietnam Pharmaceutical Corporation.</p> <p>5. Approval of Submission No. 204/TTr-HĐQT dated 18/4/2025 on the announcement of the audited financial statements for 2024.</p> <p>6. Approval of Submission No. 205/TTr-HĐQT dated 18/4/2025 on the distribution of profits for 2024 and the profit-distribution plan for 2025.</p> <p>7. Approval of Submission No. 206/TTr-HĐQT dated 18/4/2025 on the 2024 remuneration report of the Board of Directors and Supervisory Board; and on the 2025 remuneration plan of the Board of Directors.</p> <p>8. Approval of Submission No. 207/TTr-HĐQT dated 18/4/2025 on the selection of the audit firm for 2025.</p> <p>9. Approval of Submission No. 208/TTr-HĐQT dated 18/4/2025 on electing an additional member of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021 – 2026 term.</p> <p>10. 2025 Annual General Shareholders' Meeting on the dismissal of Mr. Tran Duc Hung as Board member and the election of Mr. Nguyen Tien Dung as a Board member of Vietnam Pharmaceutical Corporation for the remainder of the 2021 – 2026 term.</p>

II. Board of Directors (2025):

1. Information about the members of the Board of Directors (BOD) for the 2021 - 2026 term:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Xuan Han	BOD Chairman	21/6/2021 From 30/6/2021 elected as BOD Chairman	
2	Mr. Tran Duc Hung	BOD Vice Chairman	30/6/2023	21/4/2025

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
		Non-executive Audit Committee member		
3	Mr. Nguyen Tien Dung	BOD Vice Chairman (Non-executive) Audit Committee member	21/4/2025	
4	Ms. Han Thi Khanh Vinh	BOD member, General Director	21/6/2021 Appointed as General Director by the BOD from 30/6/2023.	
5	Mr. Do Manh Cuong	Independent member of BOD Head of Audit Committee	23/4/2024	
6	Mr. Tran Van Hai	BOD member Non-executive	30/6/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dinh Xuan Han	05/05	100%	

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
2	Mr. Tran Duc Hung	0	0%	One meeting: Mr. Tran Duc Hung authorized Mr. Nguyen Tien Dung to attend and vote on his behalf.
3	Mr. Nguyen Tien Dung	05/05	100%	Attended 02 meetings and voted by proxy for Mr. Tran Duc Hung
4	Ms. Han Thi Khanh Vinh	05/05	100%	
5	Mr. Tran Van Hai	05/05	100%	
6	Mr. Do Manh Cuong	05/05	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors provided guidance and closely monitored the implementation of the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions, decisions, and notifications issued by the Board of Directors to the Board of Management. No irregularities were observed in the governance and management activities of the General Director and other executives of the Corporation.

4. Activities of the Board of Directors' subcommittees (If any):

Based on the resolution of the Annual General Meeting of Shareholders 2024, on 25 June 2024, the Board of Directors of the Corporation issued Resolution No. 058/2024/NQ/TCTD–BOD regarding the establishment of the Audit Committee under the Board of Directors and the issuance of the Operational Regulations for the Audit Committee of Vietnam Pharmaceutical Corporation.

5. Resolutions/Decisions of the Board of Directors:

No.	No. of Resolution/Decision	Date	Content	Approval rate
RESOLUTION				
1	001/2025/NQ/TCTD-HĐQT	06/1/2025	On seeking voting opinions to respond to the opinion solicitation of the Board of Directors members of Danapha Pharmaceutical JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
2	002/2025/NQ/TCTD-HĐQT	09/1/2025	On voting matters at the Extraordinary General Meeting of Shareholders of Vidipha Central Pharmaceutical JSC	100%
3	003/2025/NQ/TCTD-HĐQT	13/1/2025	On the Board of Directors meeting on 13/01/2025 at OPC Pharmaceutical JSC	100%
4	005/2025/NQ/TCTD-HĐQT	22/1/2025	On the provisional allocation of the 2024 salary fund for management and employees of Vietnam Pharmaceutical Corporation	100%
5	006/2025/NQ/TCTD-HĐQT	22/1/2025	On the allocation of the 2024 bonus and welfare funds and the management bonus fund of Vietnam Pharmaceutical Corporation	100%
6	007/2025/NQ/TCTD-HĐQT	22/1/2025	On the bonus plan for management staff for 2024	100%
7	008/2025/NQ/TCTD-HĐQT	22/1/2025	On the 2024 bonus allocation plan from the bonus fund to affiliated units	100%
8	009/2025/NQ/TCTD-HĐQT	23/1/2025	On the dismissal and appointment of the General Director of Sanofi Vietnam JSC	100%
9	010/2025/NQ/TCTD-HĐQT	23/1/2025	On the 2025 business plan of Central Pharmaceutical JSC No. 25	100%
10	011/2025/NQ/TCTD-HĐQT	03/2/2025	On voting matters for the shareholder written opinion solicitation at Mekophar Chemical Pharmaceutical JSC	80%
11	012/2025/NQ/TCTD-HĐQT	14/2/2025	On the assessment of 2024 performance of the capital representatives of Vietnam Pharmaceutical Corporation at subsidiaries	100%
12	013/2025/NQ/TCTD-HĐQT	17/2/2025	On the 2025 internal audit plan	100%
13	014/2025/NQ/TCTD-HĐQT	21/2/2025	On voting matters for the Board of Directors written opinion solicitation at Codupha Central Pharmaceutical JSC	100%
14	015/2025/NQ/TCTD-HĐQT	24/2/2025	On the organization of the 2025 Annual General Shareholders' Meeting of Vietnam Pharmaceutical Corporation	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
15	016/2025/NQ/TCTD-HĐQT	05/3/2025	On seeking opinions on the agenda of the Board of Directors meeting on 03/03/2025 of Central Pharmaceutical JSC No. 3	100%
16	017/2025/NQ/TCTD-HĐQT	13/3/2025	On seeking voting opinions to respond to the Board of Directors opinion solicitation of Danapha Pharmaceutical JSC	100%
17	018/2025/NQ/TCTD-HĐQT	19/3/2025	On voting matters at the Board of Directors meeting on 19/03/2025 and the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
18	019/2025/NQ/TCTD-HĐQT	21/3/2025	On the dismissal and appointment of the General Director of Codupha Central Pharmaceutical JSC	100%
19	020/2025/NQ/TCTD-HĐQT	26/3/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Medical Import-Export JSC	100%
20	021/2025/NQ/TCTD-HĐQT	27/3/2025	On voting matters at the Board of Directors meeting on 28/03/2025 at Vidipha Central Pharmaceutical JSC	100%
21	022/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Sanofi-Synthelabo Vietnam JSC	100%
22	023/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Danapha Pharmaceutical JSC	100%
23	024/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking voting opinions at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of Sanofi Vietnam JSC	100%
24	025/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking Board opinions via email on the 2025 Annual General Shareholders' Meeting materials and other matters at Imexpharm Pharmaceutical JSC	100%
25	026/2025/NQ/TCTD-HĐQT	04/4/2025	On seeking opinions on the voting matters at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	100%
26	027/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 business plan and preparation for the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical CPC1 JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
27	028/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 Annual General Shareholders' Meeting materials of Central Pharmaceutical JSC No. 25	100%
28	029/2025/NQ/TCTD-HĐQT	09/4/2025	On the 2025 Annual General Shareholders' Meeting materials and Board of Directors meeting agenda on 12/04/2025 of Central Pharmaceutical JSC No. 3	100%
29	030/2025/NQ/TCTD-HĐQT	10/4/2025	On seeking opinions on the dismissal of the Chairman of the Board and election of a replacement at Pharbaco Central Pharmaceutical JSC	100%
30	031/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC and the nomination of candidates for the Board of Directors and Supervisory Board for the 2025–2030 term	100%
31	032/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of candidates for the Supervisory Board of Central Pharmaceutical JSC No. 3 for the 2025–2030 term	100%
32	033/2025/NQ/TCTD-HĐQT	14/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
33	034/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 revenue adjustment plan at Vietnam Medical Import-Export JSC	100%
34	035/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Vidipha Central Pharmaceutical JSC	100%
35	036/2025/NQ/TCTD-HĐQT	16/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
36	037/2025/NQ/TCTD-HĐQT	16/4/2025	On seeking opinions on management's direction on voting matters at the 2025 Annual General Shareholders' Meeting of Yen Bai Pharmaceutical JSC	100%
37	038/2025/NQ/TCTD-HĐQT	17/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda and Board of Directors meeting of Codupha Central Pharmaceutical JSC	100%

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38	040/2025/NQ/TCTD-HĐQT	21/4/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Chemical Pharmaceutical JSC	100%
39	041/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Central Pharmaceutical JSC No. 2	100%
40	042/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda at Medipharco Pharmaceutical JSC	100%
41	043/2025/NQ/TCTD-HĐQT	21/4/2025	On the dismissal of the Vice Chairman of the Board and the member of the Audit Committee of Vietnam Pharmaceutical Corporation	100%
42	044/2025/NQ/TCTD-HĐQT	21/4/2025	On the election of the Vice Chairman of the Board for the 2021–2026 term and the appointment of an Audit Committee member of Vietnam Pharmaceutical Corporation	100%
43	045/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2024 dividend payment plan to be presented at the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	80%
44	046/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Pharmaceutical Packaging JSC	100%
45	047/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda of Central Pharmaceutical JSC No. 3	80%
46	048/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Mekophar Chemical Pharmaceutical JSC	100%
47	049/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking opinions on the agenda of the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
48	050/2025/NQ/TCTD-HĐQT	12/5/2025	On signing and implementing agreements/contracts to complete the increase of Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
49	052/2025/NQ/TCTD-HĐQT	15/5/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 1 – Pharbaco	100%
50	053/2025/NQ/TCTD-HĐQT	19/5/2025	On voting matters in the written opinion solicitation of Board members of Mediplantex Central Pharmaceutical JSC	100%
51	054/2025/NQ/TCTD-HĐQT	19/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	100%
52	055/2025/NQ/TCTD-HĐQT	30/5/2025	On the appointment of Deputy General Director of Business at Codupha Central Pharmaceutical JSC	100%
53	056/2025/NQ/TCTD-HĐQT	31/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	80%
54	057/2025/NQ/TCTD-HĐQT	31/5/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
55	058/2025/NQ/TCTD-HĐQT	04/6/2025	On the selection of the audit firm for review and audit of the 2025 financial statements	80%
56	059/2025/NQ/TCTD-HĐQT	05/6/2025	On the approval of the policy on establishment of the Information Technology Department of Vietnam Pharmaceutical Corporation	100%
57	060/2025/NQ/TCTD-HĐQT	25/6/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Vimedimex Medical Pharmaceutical JSC	100%
58	061/2025/NQ/TCTD-HĐQT	30/6/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of Mediplantex Central Pharmaceutical JSC	80%
59	062/2025/NQ/TCTD-HĐQT	30/6/2025	On the dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%
60	063/2025/NQ/ TCTD-HĐQT	04/7/2025	Re: Approval of resolutions through written voting of shareholders of Mekophar Chemical Pharmaceutical JSC	80%
61	064/2025/NQ/ TCTD-HĐQT	16/7/2025	Re: Election of the Chairman of the Board of Directors of Mediplantex Central Pharmaceutical JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
62	065/2025/NQ/ TCTD-HĐQT	17/7/2025	Re: Evaluation and proposal regarding the Acting General Director of Central Pharmaceutical CPC1 JSC – Mr. Ta Van Dung	100%
63	066/2025/NQ/ TCTD-HĐQT	17/7/2025	Re: Proposal for Vietnam Pharmaceutical Corporation to issue a guarantee letter for the payment obligations of Central Pharmaceutical CPC1 JSC under the agreement signed among Vietnam Pharmaceutical Corporation, CPC1, Celltrion Group (Korea) and Celltrion Vietnam	50%
64	067/2025/NQ/ TCTD-HĐQT	21/7/2025	Re: Determination of the record date for exercising shareholders' rights through written voting	100%
65	068/2025/NQ/ TCTD-HĐQT	24/7/2025	Re: Report on voting results of the 2025 Annual General Meeting of Shareholders of Vimedimex Pharmaceutical and Medical JSC	100%
66	069/2025/NQ/ TCTD-HĐQT	24/7/2025	Re: Proposal for credit facilities from VietinBank for Vietnam Medical Import-Export JSC	100%
67	070/2025/NQ/ TCTD-HĐQT	24/7/2025	Re: Implementation of remedial measures following inspection conclusions on compliance with land management and use regulations at Lot No. 80 Tran Phu Street of Central Pharmaceutical JSC No.3	100%
68	071/2025/NQ/ TCTD-HĐQT	28/7/2025	Re: Seeking opinions on convening the 2025 Extraordinary General Meeting of Shareholders of Danapha Pharmaceutical JSC	100%
69	072/2025/NQ/ TCTD-HĐQT	05/8/2025	Re: Adjustment of the Internal Audit Plan for the last six months of 2025	100%
70	073/2025/NQ/ TCTD-HĐQT	06/8/2025	Re: Divestment of capital by Central Pharmaceutical CPC1 JSC – Pharbaco in Viet My High-Tech Pharmaceutical JSC	60%
71	074/2025/NQ/ TCTD-HĐQT	12/8/2025	Re: Operational orientation and handling plan related to Davina Pharmaceutical JSC	100%
72	075/2025/NQ/ TCTD-HĐQT	12/8/2025	Re: Termination of operations of Nghe An Branch of Mekophar Chemical – Pharmaceutical JSC	100%
73	076/2025/NQ/ TCTD-HĐQT	12/8/2025	Re: Documents for collecting shareholders' opinions in writing	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
74	077/2025/NQ/ TCTD-HĐQT	12/8/2025	Re: Personnel for the vote-counting committee supporting the Board of Directors in verifying and summarizing the results of written shareholders' opinions	100%
75	078/2025/NQ/ TCTD-HĐQT	21/8/2025	Re: Resolution on draft documents for written consultation of the General Meeting of Shareholders of Imexpharm Pharmaceutical JSC	100%
76	079/2025/NQ/ TCTD-HĐQT	21/8/2025	Re: Cash dividend payment for fiscal year 2024 of Vietnam Pharmaceutical Corporation	100%
77	080/2025/NQ/ TCTD-HĐQT	21/8/2025	Re: Proposed response to the email dated 15 August 2025 from Mr. Nguyen Thanh Long regarding written shareholder consultation on issuing a guarantee letter for the payment obligations of CPC1	100%
78	081/2025/NQ/ TCTD-HĐQT	26/8/2025	Re: Approval of transactions between Vietnam Pharmaceutical Corporation and related parties	100%
79	082/2025/NQ/ TCTD-HĐQT	28/8/2025	Re: Amendment of the registered head office address in the Charter of Vietnam Medical Import-Export JSC	100%
80	083/2025/NQ/ TCTD-HĐQT	29/8/2025	Re: Dissolution of Quang Ninh Branch of Central Pharmaceutical CPC1 JSC	100%
81	084/2025/NQ/ TCTD-HĐQT	08/9/2025	Re: Dismissal from the position of Deputy General Director in charge of production of Mediplantex Pharmaceutical JSC	100%
82	085/2025/NQ/ TCTD-HĐQT	15/9/2025	Re: Approval of related-party transaction (guarantee transaction) between Vietnam Pharmaceutical Corporation and CPC1	100%
83	086/2025/NQ/ TCTD-HĐQT	16/9/2025	Re: Establishment of the Technology Department and Internal Control Unit at Codupha Pharmaceutical JSC	100%
84	087/2025/NQ/ TCTD-HĐQT	22/9/2025	Re: Draft documents for written consultation of the General Meeting of Shareholders of Imexpharm Pharmaceutical JSC	80%
85	088/2025/NQ/ TCTD-HĐQT	23/9/2025	Re: Approval of related-party transaction and training contract between Danapha and Vetprom AD (Bulgaria)	100%
86	089/2025/NQ/ TCTD-HĐQT	23/9/2025	Re: Recruitment and appointment of the Head of Internal Audit Division of Vietnam Pharmaceutical Corporation	100%
87	090/2025/NQ/ TCTD-HĐQT	24/9/2025	Re: Actual salary fund for management staff and employees of Vietnam Pharmaceutical Corporation for fiscal year 2024	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
88	091/2025/NQ/ TCTD-HĐQT	24/9/2025	Re: Planned salary fund for members of the Board of Directors, Executive Management and employees of Vietnam Pharmaceutical Corporation for fiscal year 2025	100%
89	092/2025/NQ/ TCTD-HĐQT	29/9/2025	Re: Dismissal of a member of the Board of Directors and Chairman of the Board of Directors of Codupha; authorization of personnel as the Corporation's capital representative at Codupha	100%
90	093/2025/NQ/ TCTD-HĐQT	29/9/2025	Re: Termination of operations of Lang Son Branch of Vietnam Medical Import-Export JSC	100%
91	094/2025/NQ/ TCTD-HĐQT	29/9/2025	Re: Approval of the Internal Expenditure Regulation of Vietnam Pharmaceutical Corporation	100%
92	095/2025/NQ/ TCTD-HĐQT	08/10/2025	Re: Implementation of Decision No. 422/QĐ-SNNMT dated 15 September 2025 issued by the Da Nang Department of Agriculture and Environment concerning Central Pharmaceutical JSC No.3	80%
93	096/2025/NQ/ TCTD-HĐQT	17/10/2025	Re: Reappointment of the General Director of Central Pharmaceutical JSC No.1 – Pharbaco – Mr. To Thanh Hung	100%
94	097/2025/NQ/ TCTD-HĐQT	20/10/2025	Re: Transaction between Danapha Pharmaceutical JSC and related party – Danhson Trading Vietnam Co., Ltd.	100%
95	098/2025/NQ/ TCTD-HĐQT	21/10/2025	Re: Amendment and supplementation of the Internal Expenditure Regulation of CPC1	100%
96	099/2025/NQ/ TCTD-HĐQT	27/10/2025	Re: Response to written shareholder consultation of the General Meeting of Shareholders of Imexpharm Pharmaceutical JSC	80%
97	100/2025/NQ/ TCTD-HĐQT	05/11/2025	Re: Appointment of personnel to the position of Deputy General Director in charge of Quality of Central Pharmaceutical JSC No.3	100%
98	101/2025/NQ/ TCTD-HĐQT	07/11/2025	Re: Dismissal of the Deputy General Director and member of the Board of Directors of CPC1 – Ms. Bui Thi Thanh Hai	100%
99	102/2025/NQ/ TCTD-HĐQT	07/11/2025	Re: Nomination of the Corporation's capital representative at CPC1	100%
100	103/2025/NQ/ TCTD-HĐQT	19/11/2025	Re: Related-party transaction between Vietnam Pharmaceutical Corporation and Central Pharmaceutical JSC No.3 regarding	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
			support for supply and transportation of Chloramine B tablets for post-flood disaster relief in Quang Ngai Province	
101	104/2025/NQ/ TCTD-HĐQT	19/11/2025	Re: Execution of contracts and transactions with Bao Minh Insurance Corporation – a related party of SCIC	100%
102	105/2025/NQ/ TCTD-HĐQT	21/11/2025	Re: Contents of the Board of Directors' meeting for Q3 2025 of Central Pharmaceutical JSC No.25	100%
103	106/2025/NQ/ TCTD-HĐQT	21/11/2025	Re: Dismissal and additional election of members of the Board of Directors for the 2021–2026 term at the 2025 Extraordinary General Meeting of Shareholders of Codupha Pharmaceutical JSC	100%
104	107/2025/NQ/ TCTD-HĐQT	28/11/2025	Re: Contents of the Board of Directors' meeting dated 30 October 2025 of Mekophar Chemical – Pharmaceutical JSC	100%
105	108/2025/NQ/ TCTD-HĐQT	28/11/2025	Re: Business plan for 2026 and adjustment of base salary for the position of General Director of Vietnam Medical Import-Export JSC	100%
106	109/2025/NQ/ TCTD-HĐQT	05/12/2025	Re: Nomination of the Corporation's capital representative at Central Pharmaceutical Joint Stock Company Mediplantex	100%
107	110/2025/NQ/ TCTD-HĐQT	24/12/2025	Re: Seeking opinions on the agenda of the Board of Directors' meeting dated 19 December 2025 of Central Pharmaceutical Joint Stock Company No.3	100%
108	111/2025/NQ/ TCTD-HĐQT	31/12/2025	Re: Advance payment of cash dividends phase 1 for 2025 of Codupha Central Pharmaceutical Joint Stock Company	100%
109	112/2025/NQ/TCTD - HĐQT	31/12/2025	Re: Policy approval for the appointment of Deputy General Director of Vietnam Pharmaceutical Corporation	100%
DECISION				
1	005/QĐ-TCTD	19/3/2025	Re: Termination of capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%
2	006/QĐ-TCTD	19/3/2025	Re: Authorization of the capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
3	007/QĐ-TCTD	10/4/2025	Re: Decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
4	008/QĐ-TCTD	10/4/2025	Re: Authorization of the capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
5	015/QĐ-TCTD	31/5/2025	Re: Decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
6	016/QĐ-TCTD	31/5/2025	Re: Authorization of the capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
7	018/QĐ-TCTD	30/6/2025	Re: Dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%
8	033/QĐ-TCTD	23/9/2025	Re: Appointment of the Head of the Internal Audit Division of Vietnam Pharmaceutical Corporation	100%
9	035/QĐ-TCTD	29/9/2025	Re: Termination of duties as the Corporation's capital representative at Central Pharmaceutical JSC Codupha	100%
10	036/QĐ-TCTD	29/9/2025	Re: Authorization of the Corporation's capital representative at Central Pharmaceutical JSC Codupha	100%
11	037/QĐ-TCTD	29/9/2025	Re: Promulgation of the Internal Expenditure Regulation of Vietnam Pharmaceutical Corporation	100%
12	040/QĐ-TCTD	10/10/2025	Re: Assignment of personnel to participate in the business delegation attending the Enterprise Roundtable within the framework of the high-level leadership working visit to the Republic of Bulgaria	100%
13	050/QĐ-TCTD	07/11/2025	Re: Termination of duties as the Corporation's capital representative at Central Pharmaceutical CPC1 JSC	100%
14	051/QĐ-TCTD	07/11/2025	Re: Authorization of the Corporation's capital representative at Central Pharmaceutical CPC1 JSC	100%
15	057/QĐ-TCTD	05/12/2025	Re: Termination of duties as the Corporation's capital representative at Central Pharmaceutical JSC Mediplantex	100%
16	058/QĐ-TCTD	05/12/2025	Re: Authorization of the Corporation's capital representative at Central Pharmaceutical JSC Mediplantex	100%

III. Audit Committee:

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Date of Dismissal	Qualification
1	Mr. Do Manh Cuong	Head of Audit Committee	23/4/2024		Master's degree
2	Mr. Tran Duc Hung	Member	23/4/2024	21/4/2025	Master's degree
3	Mr. Nguyen Tien Dung	Member	21/4/2025		Master's degree

2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended by members of Audit Committee	Meeting attendance rate	Voting rate	Reasons for absence
1	Mr. Do Manh Cuong	02	100%	100%	
2	Mr. Nguyen Tien Dung	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- The Board of Supervisors/Audit Committee participated in the meetings of the Board of Directors to promptly monitor the Corporation's operations.
- The Board of Supervisors/Audit Committee conducted inspections and supervision of the Corporation's operations and financial situation. The activities of the Board of Directors complied with legal regulations and the Corporation's Charter. The General Director fully implemented the Resolutions and Decisions of the Board of Directors in accordance with legal regulations and the Corporation's Charter.

4. The coordination among the Board of Supervisors/Audit Committee, the Board of Management, Board of Directors and other managers

- The Board of Supervisors/Audit Committee received cooperation and support from the Board of Directors, the General Director, and functional departments of the Corporation, facilitating the update on the Corporation's operations and the collection of information and documents for inspection and supervision.

5. Other activities of the Audit Committee

- The Audit Committee coordinated with Internal Audit on the annual audit planning (and adjustments); reviewed and participated in the necessary meetings related to the audit results.
- The Audit Committee evaluated the quality of the audits and carried out activities to strengthen the organizational structure and personnel of Internal Audit.
- The Audit Committee planned and organized meetings of the Audit Committee.
- The Audit Committee provided professional consultation on matters related to internal audit reports.
- The Audit Committee reviewed and approved the annual internal audit plan.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Han Thi Khanh Vinh	04/11/1975	Master's degree	30/6/2023

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Lu Thi Khanh Tran	31/8/1979	Bachelor's degree	24/4/2023

VI. Training courses on corporate governance:

- 2025 Internal Training Program: Aiming to enhance managerial competencies and foster the development of successor personnel, organized by Vietnam Pharmaceutical Corporation on June 6, 2025.
- Attended the training course on information disclosure - Notes to the Financial Statements, organized by the Hanoi Stock Exchange on June 27, 2025.
- Participated in the Corporate Governance Workshop and the 2025 Annual Corporate Conference organized by the Hanoi Stock Exchange on 7 November 2025.
- Participated in the training program on enhancing awareness of the Corporate Governance Scorecard, jointly organized by the State Securities Commission and the International Finance Corporation, on 11 December 2025.

VII. The list of affiliated persons of the public company and transactions involving affiliated persons of the Company (For the first half of 2025)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Dinh Xuan Han		BOD Chairman	ID Card Number: 027069000318 Date of Issue: 25/7/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Directors, appointed as General Director	Insider
						30/6/2023		Elected by the Board of Directors as Chairman of the Board of Directors	
2	Mr. Tran Duc Hung		BOD Vice Chairman Non-executive	ID Card number: 036076018230 Date of Issue: 22/11/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	30/6/2023	21/4/2025	Dismissed Mr. Tran Duc Hung from his position as a member of Audit Committee, Vice Chairman of the Board. Dismissed Mr. Tran Duc Hung from his position as a Board member	Insider
3	Mr. Nguyen Tien Dung		BOD Vice Chairman Non-executive	ID Card Number: 001081027979 Date of Issue: 31/12/2021 Place of Issue: Director General of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/4/2025		Appointed by the General Meeting of Shareholders (GMS) as an additional member of the Board of Directors, elected by the Board of Directors as Vice Chairman of the Board, and Audit Committee member	Insider
4	Ms. Han Thi Khanh Vinh		BOD member, Vice General Director	ID Card Number: 036076018230 Date of Issue: 24/4/2021	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van	21/6/2021		Elected as a member of the Board of Directors from 21/6/2021 Reappointed as Deputy	Insider



No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Place of Issue: Director of the Police Department for Administrative Management of Social Order	Mieu - Quoc Tu Giam, Hanoi			General Director from 16/02/2022	
			BOD member, General Director			30/6/2023		Appointed as General Director	
5	Mr. Do Manh Cuong		Independent, non-executive BOD member Head of Audit Committee	ID Card Number: 001077024376 Date of Issue: 14/10/2019 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	23/4/2024		Elected as an independent member of the Board of Directors	Insider
6	Mr. Tran Van Hai		Board of Supervisors member	ID Card Number: 024078001488 Date of Issue: 25/4/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Supervisors	Insider
			BOD member			30/6/2023		On 30/6/2023, the GMS dismissed the position of a member of the Board of Supervisors and elected Mr. Tran Van Hai as a member of the Board of Directors	
7	Ms. Lu Thi Khanh Tran		Chief Accountant	ID Card Number: 038179015186 Date of Issue: 25/4/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	24/4/2023			Insider

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Ms. Nguyen Thuy Dung		Head of Internal Audit	ID Card Number: 033185001733 Date of Issue: 20/7/2022 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023	01/7/2025	Head of Internal Audit Division	Insider
9	Mr. Bui Tien Thao		Head of Internal Audit	ID Card Number: 036081008475 Date of Issue: 25/4/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	29/9/2025		Head of Internal Audit Division	Insider
9	Ms. Nguyen Thi Thuy		Deputy Head of Internal Audit	ID Card Number: 01190055873 Date of Issue: 19/8/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Deputy Head of Internal Audit Division	Insider
10	Mr. Phi Ngoc Tu		Internal Auditor	ID Card Number: 015090000038 Date of Issue: 15/02/2022 Place of Issue: Director of the Police Department for Administrative	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Member of Internal Audit Division	Insider

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Management of Social Order					
11	Ms. Ha Lan Anh		Head of the Legal Department, Corporate Governance Officer, and Secretary of the Corporation	ID Card Number: 008182000009 Date of Issue: 29/4/2021 Place of Issue: Director of the Police Department for Administrative Management of Social Order	Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	08/12/2016 - 15/7/2022		Internal Governance Officer and Secretary of the Corporation	Insider
12	State Capital Investment Corporation				Charmvit Tower, 117 Tran Duy Hung, Yen Hoa, Hanoi	02/6/2023		On 02/6/2023, the Ministry of Health and SCIC signed a memorandum on transferring ownership rights representation from the Ministry of Health to SCIC	Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Codupha Central Pharmaceutical JSC	Codupha is a subsidiary of the Corporation; Insiders of the Corporation are also	Number: 0300483319 15th Amendment Registration	262L Le Van Sy Str., Nhieu Loc Ward, HCMC	Signed the contract in Dec. 2020	Resolution 157/2020/NQ/TCT D - BOD dated 03/12/2020 regarding the	The activity of warehouse leasing for the tasks of receiving, storing, distributing, and transporting goods, medical	Contract liquidation completed in

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Insiders of Codupha (Ms. Lu Thi Khanh Tran, Ms. Ha Lan Anh ¹).	on 24/4/2025 Issued by: Department of Finance of Ho Chi Minh City			proposed warehouse rental rates and the purchase of insurance for COVID-19 pandemic prevention goods after 31/12/2020.	supplies, equipment, drugs, and chemical reagents purchased by the Ministry of Health for COVID-19 prevention and control is not a routine business operation of the Corporation or its member companies. This activity serves as non-profit support for government agencies to fulfill urgent duties in times of natural disasters or epidemics	December 2024
2	Central Pharmaceutical CPC1 JSC	CPC1 is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of CPC1 (Ms. Han Thi Khanh Vinh, Ms. Ha Lan Anh).	Number: 0100108536 Issued by: Department of Planning and Investment of Hanoi	87 Nguyen Van Troi St., Phuong Liet Ward, Hanoi	Signed the contract in Dec. 2020	Resolution 157/2020/NQ/TCT D - BOD dated 03/12/2020 regarding the proposed warehouse rental rates and the purchase of insurance for COVID-19 pandemic prevention goods after 31/12/2020.	The activity of warehouse leasing for the tasks of receiving, storing, distributing, and transporting goods, medical supplies, equipment, drugs, and chemical reagents purchased by the Ministry of Health for COVID-19 prevention and control is not a routine business operation of the Corporation or its member companies. This activity serves as non-profit support for government agencies to fulfill urgent duties in times of natural disasters or epidemics.	Contract liquidation completed in December 2024
3	Vidipha Central Pharmaceutical JSC	Ms. Nguyen Thi Thuy, Deputy Head of the Internal Audit Department (Insider) of the Corporation, is a member of the Board of Supervisors (Insider) of Vidipha.	Number: 0300470246 Date of issue: 24/03/2003 Issued by: Department of Planning and Investment	184/2 Le Van Sy St., Phu Nhuan Ward, HCMC				

¹ Central Pharmaceutical JSC CPC1 changed its management model to operate without a Board of Supervisors. The Annual General Meeting of Shareholders of Central Pharmaceutical JSC CPC1, held on 11/4/2024, dismissed Ms. Ha Lan Anh from her position as a member of the Board of Supervisors.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			of Ho Chi Minh City					
4	Sanofi Vietnam JSC	Ms. Han Thi Khanh Vinh – Member of the Board of Directors, General Director of Vietnam Pharmaceutical Corporation, concurrently Member of the Board of Directors of Sanofi Vietnam JSC	Number: 0312233458 Issued by: Department of Planning and Investment of Ho Chi Minh City	3A-3B Ton Duc Thang Str., Sai Gon Ward, HCMC		Resolution 050/2025/NQ/TCT D - HDQT dated 12 May 2025 regarding the signing and implementation of agreements/contracts to increase Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	Assignment to the General Director: (1) Finalize the terms of agreements and contracts with relevant parties; sign and execute the share subscription agreement between Vinapharm and Sanofi Vietnam JSC, along with other related agreements and documents; complete the share purchase transaction under the share subscription agreement between Vinapharm and Sanofi Vietnam JSC to achieve an increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%. (2) Report to the Board of Directors upon completion of the increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%.	
5	Central Pharmaceutical CPC1 JSC	Vietnam Pharmaceutical Corporation holds 65% of the charter capital of Central Pharmaceutical CPC1 JSC.	Number: 0100108536 Issued by: Department of Planning and Investment of Hanoi	No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi		Resolution No. 081/2025/NQ/TCT D – GMS dated 26 August 2025 regarding the approval of a transaction between	The General Meeting of Shareholders approved the issuance by Vietnam Pharmaceutical Corporation of a guarantee letter for the payment obligations of Central Pharmaceutical	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Ms. Han Thi Khanh Vinh, Member of the Board of Directors and General Director of Vietnam Pharmaceutical Corporation, concurrently serves as Chairwoman of the Board of Directors of CPC1				Vietnam Pharmaceutical Corporation and a related party	CPC1 JSC under the Exclusive Distribution Agreement entered into by and among Vietnam Pharmaceutical Corporation, CPC1, Celltrion Group (Korea), and Celltrion Vietnam Co., Ltd.. The guarantee covers, without limitation, obligations relating to principal debts, late payment penalties, compensation for damages, and other financial obligations (if any) arising from CPC1's payment obligations under the Exclusive Distribution Agreement, provided that the total guaranteed obligations arising within any consecutive 12-month period shall in all cases not exceed the value of Vietnam Pharmaceutical Corporation's contributed equity capital in CPC1, as recorded in the most recent financial statements at the time the guarantee obligation arises.	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
6	Central Pharmaceutical JSC No.3	Vietnam Pharmaceutical Corporation holds 65% of the charter capital of Central Pharmaceutical JSC No.3. Mr. Dinh Xuan Han, Chairman of the Board of Directors of Vietnam Pharmaceutical Corporation, concurrently serves as Chairman of the Board of Directors of Central Pharmaceutical JSC No.3.	Number: 0400102077 Issued by: Department of Planning and Investment of Da Nang	115 Ngo Gia Tu Street, Hai Chau Ward, Da Nang City		Resolution No. 103/2025/NQ/TCT D – BOD dated 19 November 2025 regarding the transaction between Vietnam Pharmaceutical Corporation and a related party – Central Pharmaceutical JSC No.3, regarding support for the supply and transportation of Chloramine B tablets for post-storm relief in Quang Ngai Province	The Board of Directors approved the transaction between Vietnam Pharmaceutical Corporation and its related party, Central Pharmaceutical JSC No.3, for the supply and transportation of Chloramine B tablets to support post-storm recovery efforts in Quang Ngai Province, in accordance with the proposal submitted by the General Director under Submission No. 535/TTr-TGD dated 10 November 2025, with the following key terms: - Contract scope: Sale and purchase of Chloramine B tablets - Total contract value: 102,600,000 VND	
7	Bao Minh Insurance Corporation	The State Capital Investment Corporation (SCIC) currently holds 65% of the charter capital of Vietnam		26 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City		Resolution No. 104/2025/NQ/TCT D – BOD dated 19 November 2025 regarding the approval of	The Board of Directors approved the insurance contract between Vietnam Pharmaceutical Corporation and Bao Minh Hanoi Insurance Company (a dependent accounting unit of	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Pharmaceutical Corporation and simultaneously holds 50.7% of the charter capital of Bao Minh Insurance Corporation. In addition, Mr. Dinh Xuan Han (Chairman of the Board of Directors), Mr. Nguyen Tien Dung (Vice Chairman of the Board of Directors), and Ms. Han Thi Khanh Vinh (Member of the Board of Directors and General Director) are authorized representatives managing SCIC's capital contribution at Vietnam Pharmaceutical Corporation.				contracts and transactions with Bao Minh Insurance Corporation, a related party of SCIC	Bao Minh Insurance Corporation), with the following details: - Contract scope: Group health insurance and group personal accident insurance services - Estimated transaction value: Below 200 million VND, representing less than 10% of the Corporation's total assets as recorded in the reviewed semi-annual financial statements for 2025	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): As reported in Section VII.2.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): As reported in Section VII.2.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: According to the Appendix attached to the Report.
2. Transactions of internal persons and affiliated persons with shares of the company: No.

IX. Other significant issues: No

Recipients:

- As above;
- Board of Directors;
- General Director;
- Archived:

CHAIRMAN OF THE BOARD OF DIRECTORS



Dinh Xuan Han

LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS/ORGANISATIONS OF INTERNAL PERSON

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
1	DVN	Dinh Xuan Han	Chairman of the BOD		IC	027069000318	25/7/2021	0	0
1.1	DVN	Dinh Gia Huyen		Biological father	IC	0270420028863	18/12/2021	0	0
1.2	DVN	Duong Thi Tan		Biological mother	IC	027144004306	18/12/2021	0	0
1.3	DVN	Pham Van Dau		Father-in-law				0	0
1.4	DVN	Bui Thi Ngoc Vinh		Mother-in-law	ID	110837491	12/7/1980	0	0
1.5	DVN	Pham Thi Anh Tuyet		Wife	IC	001173000221	25/7/2021	0	0
1.6	DVN	Dinh Pham Thien Ha		Child	IC	001203000587	20/7/2021	0	0
1.7	DVN	Dinh Pham Si Ngoc		Child	IC	001206003165	20/7/2021	0	0
1.8	DVN	Dinh Thi Tan		Elder sister	IC	027167006454	25/06/2021	0	0
1.9	DVN	Dinh Thi Huyen		Younger sister	IC	027172000728	27/09/2024	0	0
1.10	DVN	Nguyen Manh Dien		Brother-in-law	IC	027062010840	27/09/2024	0	0
1.11	DVN	Dinh Thi Danh		Younger sister	IC	027175007252	26/12/2022	0	0
1.12	DVN	Dinh Xuan Quynh		Younger brother	IC	027077011314	19/08/2022	0	0
1.13	DVN	Nguyen Thi Phuc		Sister-in-law	IC	027178009745	08/05/2021	0	0
1.14	DVN	Dinh Thanh Trung		Younger brother	IC	027084014985	27/09/2024	0	0
1.15	DVN	Nguyen Thi Trang		Sister-in-law	IC	035186005675	27/09/2024	0	0
1.16		Central Pharmaceutical Joint Stock Company No.3		Mr. Dinh Xuan Han is Chairman of the BOD of Central Pharmaceutical Joint Stock Company No.3	Business Registration Certificate	0400102077		0	0
2	DVN	Tran Duc Hung	Vice Chairman of the BOD		IC	036076018230	22/11/2021	0	0
2.1	DVN	Nguyen Thi Khanh Quyen		Wife	IC	001178058346	22/11/2021	0	0
2.2	DVN	Tran Quynh Trang		Child	IC	001303015501	22/11/2021	0	0
2.3	DVN	Tran Khanh Phuong		Child				0	0
2.4	DVN	Tran Van Chuong		Biological father	IC	035046000156	25/4/2021	0	0
2.5	DVN	Nguyen My Le		Biological mother	IC	036153003443	25/1/2021	0	0
2.6	DVN	Nguyen Tien Vinh		Father-in-law	IC			0	0
2.7	DVN	Le Thi Bich Lien		Mother-in-law	IC	001150003975	9/7/2021	0	0
2.8	DVN	Tran The Hai		Younger brother	IC	001079047292	3/6/2021	0	0
2.9		Quang Ninh Thermal Power Joint Stock Company		Mr. Tran Duc Hung is a BOD Member of Quang Ninh Thermal Power Joint Stock Company	Business Registration Certificate	5700434869		0	0
3	DVN	Nguyen Tien Dung	Vice Chairman of the BOD Member of the Audit Committee		IC	001081027979	31/12/2021	0	0
3.1	DVN	Nguyen Thi Phuong Thanh		Wife	IC	031186010964	31/12/2021	0	0
3.2	DVN	Nguyen Truc Phuong		Daughter				0	0
3.3	DVN	Nguyen Thanh Lam		Son				0	0
3.4	DVN	Nguyen Tien Cai		Biological father				0	0
3.5	DVN	Trinh Thi Yen		Biological mother	IC	038059022262	19/8/2021	0	0
3.6	DVN	Nguyen Van Thanh		Father-in-law	IC	031056001101	29/4/2021	0	0
3.7	DVN	Nguyen Thi Bien		Mother-in-law	IC	031165008017	29/4/2021	0	0
3.8	DVN	Nguyen Thi Thao		Younger sister	IC	031183011166	05/7/2021	0	0
3.9	DVN	Do Tien Trung		Brother-in-law	IC	038083000051	05/7/2021	0	0
3.10		Can Tho Industrial Park Infrastructure Construction JSC		Mr. Nguyen Tien Dung is the Chairman of Can Tho Industrial Park Infrastructure Construction JSC	Business Registration Certificate	1800617139		0	0
4	DVN	Han Thi Khanh Vinh	BOD Member, General Director		IC	033175002358	24/4/2021	0	0
4.1	DVN	Han Ngoc Quyet		Biological father	IC	033046000238	4/2/2016	0	0
4.2	DVN	Luu Thi Thuan		Biological mother	IC	033146000242	5/12/2017	0	0
4.3	DVN	Nguyen Quoc Hung		Father-in-law				0	0
4.4	DVN	Dinh Thi Nhi		Mother-in-law				0	0
4.5	DVN	Nguyen Van Hao		Husband	IC	036072000134	22/01/2015	0	0

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
4.6	DVN	Nguyen Hoang Hai		Child	IC	033200000032	22/01/2015	0	0
4.7	DVN	Nguyen Hoang Phuong Linh		Child	IC	001307012842	14/12/2021	0	0
4.8	DVN	Han Thi Van Anh		Elder sister	IC	033173001201	2/8/2016	0	0
4.9	DVN	Vu Tien Quang		Brother-in-law	IC	033071002006	18/5/2017	0	0
4.10	DVN	Han Thi Ngoc My		Younger sister	IC	033176004130	30/7/2019	0	0
4.11	DVN	Pham Viet Anh		Brother-in-law	IC	030072006393	30/07/2019	0	0
4.12	DVN	Han Hong Nhung		Younger sister	IC	033183005073	5/12/2017	0	0
4.13		Central Pharmaceutical Joint Stock Company CPC1		Ms. Han Thi Khanh Vinh is the Chairwoman of Central Pharmaceutical Joint Stock Company CPC1	Business Registration Certificate	0100108536		0	0
4.14		Imexpharm Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Imexpharm Pharmaceutical Joint Stock Company	Business Registration Certificate	1400384433		0	0
4.15		Sanofi Vietnam Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Sanofi Vietnam Joint Stock Company	Business Registration Certificate	0312233458		0	0
4.16		OPC Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0302560110		0	0
5	DVN	Tran Van Hai	BOD Member	Internal person	IC	024078001488	25/04/2021	0	0
5.1	DVN	Tran Van Viem		Biological father				0	0
5.2	DVN	Nguyen Thi Xuan		Biological mother	IC	042142000114	30/7/2019	0	0
5.3	DVN	Vo Dinh Tuan		Father-in-law	ID	010503856	11/5/2006	0	0
5.4	DVN	Pham Thi Duc		Mother-in-law	ID	001160000643	1/11/2013	0	0
5.5	DVN	Vo Thi Thanh Tra		Wife	ID	001181032515	25/04/2021	0	0
5.6	DVN	Tran Khanh Linh		Child	IC	001304009218	16/01/2019	0	0
5.7	DVN	Tran Ngoc Bao Long		Child				0	0
5.8	DVN	Tran Thi Kim Huong		Elder sister	IC	024169015668	28/6/2021	0	0
5.9	DVN	Ta Duc Hanh		Brother-in-law	IC	017067002809	5/7/2023	0	0
5.10	DVN	Tran Van Son		Older brother	IC	024071000171	1/5/2021	0	0
5.11	DVN	Trinh Hoang Yen		Sister-in-law	IC	026179002738	12/6/2022	0	0
5.12	DVN	Tran Thi Thanh Thuy		Elder sister	IC	024173000357	2/7/2021	0	0
5.13	DVN	Pham Quang Thang		Brother-in-law	IC	036073023696	2/7/2021	0	0
5.14	DVN	Tran Van Ha		Older brother	IC	036076008383	22/07/2019	0	0
5.15	DVN	Vu Thi Yen		Sister-in-law	ID	036174000772	21/12/2015	0	0
5.16	DVN	Tran Thi Thanh		Younger sister	IC	024182022189	7/6/2022	0	0
5.17		Capella Group Joint Stock Company		Mr. Tran Van Hai is the Deputy General Director of Capella Group Joint Stock Company	Business Registration Certificate	0106914596		0	0
6	DVN	Do Manh Cuong	BOD Independent Member Chairman of the Audit Committee		IC	001077024376	14/10/2019	0	0
6.1	DVN	Do Van Cuu		Biological father	IC	035040000214	19/09/2016	0	0
6.2	DVN	Pham Thi Tam		Biological mother	IC	026142000201	19/09/2016	0	0
6.3	DVN	Dinh Ngoc De		Father-in-law	IC	037051001473	29/04/2021	0	0
6.4	DVN	Pham Thi Thoa		Mother-in-law	IC	037155003216	29/04/2021	0	0
6.5	DVN	Do Hai Yen		Younger sister	IC	031179004776	22/11/2017	0	0
6.6	DVN	Do Ngoc Minh		Younger brother	IC	031082006478	4/10/2022	0	0

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6.7	DVN	Dinh Pham Kieu Trang		Sister-in-law	IC	034183003228	17/04/2021	0	0
6.8	DVN	Dinh Pham Quynh Trang		Wife	IC	034179011880	29/04/2021	0	0
6.9	DVN	Do Khanh Linh		Daughter	IC	036306004911	20/04/2021	0	0
6.10	DVN	Do Chau Anh		Daughter				0	0
6.11	DVN	Do Gia Khang		Son				0	0
6.12		AASC Auditing Firm Company Limited		Mr. Do Manh Cuong is the Deputy General Director of AASC Auditing Firm Company Limited	Business Registration Certificate	0100111105	2/7/2007	0	0
6.13		AASC Consulting and Associates Co., Ltd.		Mr. Do Manh Cuong is the CEO of AASC Consulting and Associates Co., Ltd.	Business Registration Certificate	0106103196	1/2/2013	0	0
7	DVN	Lu Thi Khanh Tran	Chief Accountant	Internal person	IC	038179015186	25/4/2021	0	0
7.1	DVN	Trinh Thi Minh Phuong		Biological mother	IC	038149013793	1/9/2021	0	0
7.2	DVN	Lu Trong Cuong		Biological father				0	0
7.3	DVN	Tran Giang		Father-in-law	IC	035050010260	12/9/2022	0	0
7.4	DVN	Le Thi Tai		Mother-in-law	IC			0	0
7.5	DVN	Tran Anh Dong		Husband	IC	038077013522	24/4/2021	0	0
7.6	DVN	Tran Phuong Dinh		Child	IC	038304000864	7/8/2022	0	0
7.7	DVN	Tran Lu Duc Huy		Child				0	0
7.8	DVN	Lu Minh		Older brother	IC	038073034754	1/9/2021	0	0
7.9	DVN	Nguyen Thi Cham		Sister-in-law	IC	038174024912	1/9/2021	0	0
7.10		Codupha Central Pharmaceutical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300483319	10/9/2020	0	0
7.11		Central Pharmaceutical Joint Stock Company 3		Ms. Lu Thi Khanh Tran is a BOD Member of Central Pharmaceutical Joint Stock Company 3.	Business Registration Certificate	0200572501		0	0
7.12		Mekophar Pharmaceutical Chemical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Mekophar Pharmaceutical Chemical Joint Stock Company.	Business Registration Certificate	0302533156		0	0
7.13		Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company		Tran is a BOD Member of Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock	Business Registration Certificate	0300815204		0	0
8	DVN	Nguyen Thuy Dung	Head of the Internal Audit	Internal person	IC	033185001733	20/7/2022	0	0
8.1	DVN	Nguyen Khac The		Biological father	IC	033056002368	22/12/2021	0	0
8.2	DVN	Luu Thi Tuyet		Biological mother	IC	033158013241	13/8/2021	0	0
8.3	DVN	Vu Quang Khai		Father-in-law	IC	033161000340	14/04/2021	0	0
8.4	DVN	Le Thi Hong		Mother-in-law	IC	033161000340	16/9/2015	0	0
8.5	DVN	Vu Trung Hieu		Husband	IC	033083002261	22/06/2016	0	0
8.6	DVN	Nguyen Khac Tiep		Younger brother	IC	033094007233	23/08/2022	0	0
8.7	DVN	Nguyen Quynh Trang		Sister-in-law	IC	033194008891	23/08/2022	0	0
8.8	DVN	Vu Khoi Nguyen		Child				0	0
8.9	DVN	Vu Nguyen Ha My		Child				0	0

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8.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is the Internal Audit Manager of OPC Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300815204		0	0
8.11		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is a BOD Member of Danapha Pharmaceutical Joint Stock Company.	Business Registration Certificate	0400102091	5/2/2021	0	0
9	DVN	Bui Tien Thao	Head of the Internal Audit	Internal person	IC	036081008475	25/04/2021	0	0
9.1		Bùi Tân Tiến		Biological father	IC	019054000081	07/02/2021	0	0
9.2		Phạm Thị Hiền		Biological mother	IC	036157002921	07/02/2021	0	0
9.3		Nguyễn Đình Hiền		Father-in-law	IC	034062012250	09/01/2021	0	0
9.4		Nguyễn Thị Thoa		Mother-in-law	IC	034162015070	09/01/2021	0	0
9.5		Nguyễn Thị Thùy Linh		Wife	IC	034187014203	08/02/2022	0	0
9.6		Bùi Hiền Anh		Child	IC	001307004446	22/12/2021	0	0
9.7		Bùi Tiến Gia Phúc		Child	IC	001213001186	09/03/2024	0	0
9.8		Bùi Tiến Thành		Child				0	0
9.9		Bùi Thu Hiếu		Sister	IC	036184014777		0	0
9.10		Vũ Xuân Bắc		Brother-in-law	IC	038084008769	30/10/2024	0	0
9.11		Vietnam PTC International Company Limited		His sister is both a shareholder holding more than 10% of the equity and the company's Director	Business Registration Certificate	0108091789	12/12/2017	0	0
9.12		Decos Vietnam Co., Ltd		His sister is both a shareholder holding more than 10% of the equity and the company's Director	Business Registration Certificate	0108936531	10/09/2019	0	0
9.13		Decos Vietnam Co., Ltd		His father is both a shareholder holding more than 10% of the equity and the company's Director	Business Registration Certificate	0108936531	10/09/2019	0	0
9.14		Minh Khang Trading, Service and Technical Co., Ltd.		His mother is both a shareholder holding more than 10% of the equity and the company's Director	Business Registration Certificate	0304708309	27/11/2006	0	0
10	DVN	Nguyen Thi Thuy	Deputy Head of Internal Audit	Internal person	IC	001190055873	19/8/2021	0	0
10.1	DVN	Dao Thi Kinh		Biological mother	IC	001165039597	10/7/2021	0	0
10.2	DVN	Nguyen Van Chuyen		Biological father				0	0
10.3	DVN	Vu Thi Yen		Mother-in-law	IC	024160002623	24/4/2021	0	0
10.4	DVN	Le Huy Thong		Father-in-law				0	0
10.5	DVN	Le Huy Thai		Husband	IC	024086000399	1/5/2021	0	0
10.6	DVN	Le Hoai An		Child				0	0
10.7	DVN	Le Anh Minh		Child				0	0
10.8	DVN	Nguyen Thi Thu		Elder sister	IC	001188019397	7/8/2022	0	0
10.9	DVN	Uong Van Hieu		Brother-in-law	IC	001081029851	30/01/2020	0	0
10.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is the Internal Audit Manager of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0300815204		0	0

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10.11		Vidipha Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a Member of the Supervisory Board of Vidipha Central Pharmaceutical	Business Registration Certificate	0300470246		0	0
10.12		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	5/2/2021	0	0
10.13		Davina Pharmaceutical Joint Stock Company		Thuy is a BOD Member of Davina Pharmaceutical Joint Stock Company	Business Registration Certificate	0401312729		0	0
10.14		Mediplantex Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Mediplantex Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0100108430		0	0
10.15		OPC Binh Duong Pharmaceutical Limited Company		Ms. Nguyen Thi Thuy's related person is associated with OPC Binh Duong. OPC Binh Duong is wholly owned (100%) by the OPC Pharmaceutical JSC	Business Registration Certificate	4604000067		0	0
10.16		TW25 Pharmaceutical JSC		Ms. Nguyen Thi Thuy's related person is associated with TW25 Pharmaceutical JSC. TW25 Pharmaceutical JSC is 58,14% owned by OPC Pharmaceutical JSC	Business Registration Certificate	4103007041		0	0
10.17		OPC Bac Giang Pharmaceutical JSC		Ms. Nguyen Thi Thuy's related person is associated with OPC Bac Giang Pharmaceutical JSC. OPC Bac Giang JSC is 40% owned by OPC Pharmaceutical JSC.	Business Registration Certificate	2400498591		0	0
11	DVN	Phi Ngoc Tu	Internal Auditor	Internal person	IC	015090000038	15/02/2022	0	0
11.1	DVN	Bui Van Anh		Wife	IC	034194018199	7/3/2022	0	0
11.2		Phi Anh Ngoc Nguyen		Daughter				0	0
11.3		Phi Ngoc Linh Chi		Daughter				0	0
11.4	DVN	Phi Van Nam		Biological father	IC	034058019303	16/08/2021	0	0

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11.5	DVN	Dang Thi Huong		Biological mother	IC	034161005027	10/7/2021	0	0
11.6	DVN	Hong Quan Fee		Younger brother	IC	015092000022	17/12/2018	0	0
11.7	DVN	Bui Van Duong		Father-in-law	IC	034071003997	16/9/2021	0	0
11.8	DVN	Chu Thi Hoai		Mother-in-law	IC	034174014901	14/8/2021	0	0
12	DVN	Ha Lan Anh	Head of the Legal Department Corporate Governance Officer and Secretary of the Corporation	Internal person	IC	00818200009	29/4/2021	0	0
12.1	DVN	Ha Duc Vuong		Biological father	ID	070470394	13/10/2009	0	0
12.2	DVN	Tran Thi Bich		Biological mother	ID	070534120	20/12/2007	0	0
12.3	DVN	Nguyen Van Hoi		Father-in-law	ID	142754167	23/10/2010	0	0
12.4	DVN	Nguyen Thi Ly		Mother-in-law	IC	030161002832	1/8/2018	0	0
12.5	DVN	Ha Anh Tuan		Younger brother	IC	008084000299	26/7/2024	0	0
12.6	DVN	Chau Thu Ha		Sister-in-law	IC	008187000844	3/12/2024	0	0
12.7	DVN	Nguyen Phuc Dong		Husband	IC	030082000048	29/4/2021	0	0
12.8	DVN	Nguyen Ngoc Minh		Child	IC	030308003163	24/02/2023	0	0
12.9	DVN	Nguyen Tue Minh		Child				0	0
12.10	DVN	Nguyen Phuc Minh		Child				0	0
12.11		Codupha Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300483319	10/9/2020	0	0
12.12		No.25 Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of No. 25 Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300468511		0	0
12.13		Vietnam Medical Products Import Export Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Vietnam Medical Products Import Export Joint Stock Company.	Business Registration Certificate	0400102077		0	0
12.14		Danapha Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	5/2/2021	0	0