

No.: 04/2026/CBTT

Ho Chi Minh City, January 30, 2026

**DISCLOSE INFORMATION ON THE ELECTRONIC PORTAL OF THE
STATE SECURITIES COMMISSION AND THE HA NOI STOCK
EXCHANGE**

To: - State Securities Commission Of Vietnam
- Ha Noi Stock Exchange

1. Organization Name: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

- Stock Code: BMJ

- Address: 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam.

- Contact Telephone: 0274.3688.126

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- E-mail: ahpminerals2019@gmail.com

- Information disclosure executed by: **Mr. Pham Huy Hau**

Position: **Legal representative of the Company**

- Type of information disclosure: Within 24 hours Upon request Periodic
Extraordinary

2. Content of disclosed information:

Eastern AHP Minerals Joint Stock Company reports on the Company's corporate governance situation for the year 2025.

3. This information was disclosed on the Company's official website on January 30, 2026 at the following link: www.becamexbmj.com.vn/#enter/f/enter.

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Attached documents:
Corporate Governance
Report for the year 2025.

EASTERN AHP MINERALS JOINT STOCK COMPANY
Legal representative of the Company
GENERAL DIRECTOR



PHAM HUY HAU

No: 01/2026/BC-HĐQT

Ho Chi Minh City, January 30, 2026

CORPORATE GOVERNANCE REPORT
(For the year 2025)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Company name: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**
- Head office address : No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City
- Telephone : 02743.688126 Fax: 02743.688125
- Email : ahpminerals2019@gmail.com
- Charter capital : 1,049,999,780,000 VND
- Stock code : BMJ
- Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisory and General Director
- Regarding internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and Resolutions of the GMS:

No.	Resolution No.	Date	Content
1	01/2025/NQ-DHĐCĐ	April 29, 2025	Resolution of the Annual General Meeting of Shareholders 2025.
2	02/2025/NQ-DHĐCĐ	November 27, 2025	Resolution of the General Meeting of Shareholders by written consent to approve the following contents: Change of the Company's registered office address according to administrative boundaries and amendments to the Company's Charter; Dismissal and election of additional members of the Board of Directors; Dismissal and election of additional members of the Board of Supervisory.

II. Board of Directors (Report for 2025):

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position (non-executive BOD member)	Date of commencement as BOD member/non-executive BOD	
			Appointment Date	Dismissal Date
1	Mr. Ngo Anh Quan	Non-executive Chairman of BOD	April 28, 2023	
2	Mr. Nguyen Bao Long	Non-executive BOD Member	April 28, 2023	
3	Ms. Nguyen Thi Loan	Non-executive BOD Member	April 28, 2023	
4	Ms. Nguyen Thi Thuy Van	Non-executive BOD Member	April 28, 2023	
5	Mr. Ha Dinh Hung	BOD Member	November 10, 2023	November 27, 2025
6	Mr. Pham Huy Hau	BOD Member	November 27, 2025	

2. Board of Directors meetings:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for non- attendance
1	Mr. Ngo Anh Quan	18	100%	
2	Mr. Nguyen Bao Long	18	100%	
3	Ms. Nguyen Thi Loan	18	100%	
4	Ms. Nguyen Thi Thuy Van	18	100%	
5	Mr. Ha Dinh Hung	9	100%	Resigned since November 27, 2025
6	Mr. Pham Huy Hau	7	100%	Appointed since November 27, 2025

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors has directed and supervised the Board of Management in managing production and business operations as follows:

- Regular supervision of the implementation of GMS Resolutions and BOD Resolutions, specifically the implementation of production and business plans, organization of the 2025 Annual General Meeting of Shareholders, organization of shareholder voting by written consent, signing and implementing contracts with auditing companies, partners, and customers.
- The Board of Management always complies with the provisions of the Enterprise Law, Securities Law, specialized legal regulations related to mineral exploitation and business operations of the Company, the Charter, Internal Corporate Governance Regulations, and Information Disclosure Regulations.
- Supervision of the implementation of information disclosure obligations as required by regulations.

- Supervision of the Board of Management regarding the management of production and business operations, promoting market expansion, and seeking customers.
- Supervision of the Board of Management in investment and use of capital, cost prices, selling prices, debt collection, etc.

4. Activities of sub-committees under the BOD: The Board of Directors has not yet established any sub-committees.

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution No.	Date of issuance	Content
1	01/2025/NQ-HĐQT	March 07, 2025	Approval of the plan to organize the Annual General Meeting of Shareholders 2025.
2	02/2025/NQ-HĐQT	March 26, 2025	Approval of leasing assets from Vietnam International Leasing Finance Company Limited
3	03/2025/NQ-HĐQT	April 04, 2025	Approval of the 2025 business production plan and draft, program, materials for the 2025 Annual General Meeting of Shareholders
4	04/2025/NQ-HĐQT	April 28, 2025	Approval of borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
5	05/2025/NQ-HĐQT	May 21, 2025	Approval of appointing Mr. Nguyen Minh Chi as Deputy General Director
6	06/2025/NQ-HĐQT	May 24, 2025	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
7	07/2025/NQ-HĐQT	May 26, 2025	Approval of renewing credit limit at INDOVINA LLC - Phu My Hung Branch
8	08/2025/NQ-HĐQT	July 12, 2025	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
9	09/2025/NQ-HĐQT	October 10, 2025	Approval of borrowing capital from Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Nai Branch
10	10/2025/NQ-HĐQT	October 29, 2025	Approval of organizing shareholder voting by written consent
11	11/2025/NQ-HĐQT	November 14, 2025	Approval of the content of the shareholder voting form by written consent, draft Resolution of the General Meeting of Shareholders and explanatory documents for the draft Resolution
12	12/2025/NQ-HĐQT	December 05, 2025	Approval of dismissal and appointment of General Director - Legal Representative (Pham Huy Hau)
13	13/2025/NQ-HĐQT	December 19, 2025	Approval of changing authorized signatories for Company documents and transactions regarding credit limit at INDOVINA LLC - Phu My Hung Branch
14	14/2025/NQ-HĐQT	December 22, 2025	Approval of changing authorized signatories for Company documents and transactions regarding borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
15	15/2025/NQ-HĐQT	December 22, 2025	Approval of transferring shares of Binh Duong Trading and Investment Joint Stock Company

16	16/2025/NQ-HĐQT	December 22, 2025	Approval of receiving transferred shares of Nguyen Viet Real Estate Trading and Construction Joint Stock Company.
17	17/2025/NQ-HĐQT	December 25, 2025	Approval of contributing charter capital to Nguyen Viet Real Estate Trading and Construction Joint Stock Company
18	18/2025/NQ-HĐQT	December 31, 2025	Approval of transactions with related parties
No.	Decision No.	Date of issuance	Content
1	01/2025/QĐ-HĐQT	May 21, 2025	Appointment of Mr. Nguyen Minh Chi as Deputy General Director
2	02/2025/QĐ-HĐQT	December 05, 2025	Dismissal of Mr. Nguyen Bao Long as General Director
3	03/2025/QĐ-HĐQT	December 05, 2025	Appointment of Mr. Pham Huy Hau as General Director

III. Board of Supervisory (Report for 2025):

1. Information on members of the Board of Supervisory (BOS)

No.	BOS Member	Position	Date of commencement/termination as BOS member	Professional qualifications
1	Hoang Van Anh	Chairman of BOS	Appointed as Head of the Supervisory Board since April 28, 2023	Bachelor of Accounting and Finance
2	Pham Huy Hau	BOS Member	Appointed as Member of the Supervisory Board since April 28, 2023; Resigned since November 27, 2025	Bachelor of Economics - Major in Accounting and Finance
3	Huynh Dang Khoa	BOS Member	Appointed as Member of the Supervisory Board since April 28, 2023	Bachelor of Finance and Banking
4	Phan Phuc Hai	BOS Member	Appointed as Member of the Supervisory Board since November 27, 2025	Bachelor of Accounting

2. Board of Supervisory meetings:

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Hoang Van Anh	03	100%	100%	
2	Pham Huy Hau	03	100%	100%	
3	Huynh Dang Khoa	03	100%	100%	
4	Phan Phuc Hai	0			Appointed as Member of the Supervisory Board since November 27, 2025

3. Supervisory activities of the Board of Supervisory over the Directors, Board of Management shareholders:

- Supervision of the BOD regarding the implementation of GMS resolutions, BOD resolutions, the Charter, and internal regulations of the Company.
- Supervision of the Board of Management and other management staff in the management and operation of exploitation, production and business, market expansion, cost control, selling prices, debts, use of mobilized capital, loans from credit institutions, etc.
- Supervision of the implementation of information disclosure obligations to the State Securities Commission of Vietnam, Hanoi Stock Exchange, Company website; supervision of the implementation of quarterly and annual financial reporting regimes as required.
- Regular review and evaluation of the implementation of production and business plans and economic criteria to take timely supervisory measures and proposals to the Board of Directors and Board of Management to improve production and business efficiency.
- Supervision of the organization of the 2025 Annual General Meeting of Shareholders and the organization of shareholder voting by written consent in accordance with regulations.

4. Coordination of activities between the Board of Supervisory and the activities of the Board of Directors, Board of Management and other management staff:

- The BOD, Board of Management and other management staff always facilitate the BOS to supervise the Company's activities, the BOS receives fully and timely all BOD Resolutions and other information upon request.
- To make supervision more convenient, the Company's Board of Supervisory always coordinates closely with the BOD and Board of Management to promptly grasp the actual situation of production and business operations to contribute opinions on the principle of compliance with legal regulations and for the benefit of shareholders.
- The BOD and BOS are fully reported by the Board of Management on important issues arising during the management of production and business operations.

IV. Board of Management:

No.	Board of Management Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Board of Management Member
01	Nguyen Bao Long	March 15, 1996	Bachelor of Business Management	Appointed as General Director since July 03, 2020; Resigned since December 05, 2025
02	Pham Huy Hau	December 12, 1965	Bachelor of Economics - Major in Accounting and Finance	Appointed as General Director since December 05, 2025
03	Nguyen Minh Chi	November 20, 1980	Engineer - Electrical and Electronics	Appointed as Deputy General Director since May 21, 2025

V. Chief Accountant:

No.	Name	Date of birth	Professional qualifications	Date of appointment/dismissal
01	Dao Huynh Kim	January 16, 1982	Bachelor of Accounting	Appointed since April 23, 2021

VI. Corporate governance training:

In 2025, members of the Board of Directors, Board of Supervisory members, General Director, and Secretary did not participate in any corporate governance training courses.

VII. List of related parties of the public company (2025 Report) and transactions between related parties of the company and the Company itself:

1. List of related parties of the Company: Appendix I.
2. Transactions between the Company and related parties of the Company; or between the Company and major shareholders, internal persons, related parties of internal persons: Appendix II.
3. Transactions between company internal persons, related parties of internal persons with subsidiaries, companies controlled by the Company: None.
4. Transactions between the company and other parties:
 - 4.1. Transactions between the Company and companies where BOD members, Board of Supervisory members, General Director and other managers were or are founding members or BOD members, Director (General Director) in the past three (03) years (as at the date of this report): As per item 2 above.
 - 4.2. Transactions between the Company and companies that related to BOD members, Board of Supervisory members, General Director and other managers are BOD members, Director (General Director): None.
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to BOD members, Board of Supervisory members, General Director and other managers: None.

VIII. Stock transactions of internal persons and related parties of internal persons:

1. List of internal persons and related parties of internal persons: Appendix III.
2. Transactions of internal persons and related parties regarding company shares: None

**EASTERN AHP MINERALS JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGO ANH QUAN

APPENDIX I: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
I. Board of Directors									
1	Ngo Anh Quan		Chairman of BOD			4/28/2023		Appointed as Chairman of the BOD since April 28, 2023	Internal person
2	Nguyen Bao Long		Member of BOD			04/28/2023		Appointed as Chairman of the BOD since April	Internal person
3	Nguyen Thi Loan		Member of BOD			04/28/2023		Appointed as Chairman of the BOD since April	Internal person
4	Nguyen Thi Thuy Van		Member of BOD			40/28/2023		Appointed as Chairman of the BOD since April	Internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
5	Pham Huy Hau					11/27/2025		Appointed as Member of the BOD since November 27, 2025	Internal person
6	Ha Dinh Hung		Member of BOD			11/10/2023	11/27/2025	Resigned since November 27, 2025	Internal person

II. Board of Supervisors

1	Hoang Van Anh		Head of BOS			04/28/2023		Appointed as Head of the BOS since April 28, 2023	Internal person
2	Pham Huy Hau		Member of BOS			04/28/2023	11/27/2025	Appointed as Member of the BOS since April 28, 2023; Resigned since November 27, 2025	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
3	Huynh Dang Khoa		Member of BOS			04/28/2023		Appointed as Member of the BOS since April 28, 2023	Internal person
4	Phan Phuc Hai		Member of BOS			11/27/2025		Appointed as Member of the BOS since November 27, 2025	Internal person

III. Board of General Directors, Chief Accountant, Authorized Person for Information Disclosure

1	Nguyen Bao Long		General Director			04/28/2023	12/05/2025	Appointed as General Director since July 03, 2020; Dismissed since December 05, 2025	Internal person
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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
2	Pham Huy Hau		General Director			11/27/2025		Appointed as General Director since December 05, 2025	
3	Nguyen Minh Chi		Deputy General Director			05/21/2025		Appointed	Internal person
4	Dao Huynh Kim		Kế toán trưởng			04/23/2021		Appointed	Internal person
IV. Secretary, Corporate Governance Officer									
1	Dinh Thi Thanh Huyen	058C606179	Corporate Governance Officer			10/02/2024		Appointed	Internal person
2	Nguyen Thi Thu		Secretary			11/01/2020		Appointed	Internal person
V. Subsidiary									
1	Nguyen Viet Business And Construction Investment Joint Stock Company			106706042 12/30/2025 Hanoi City Department of Finance	43C, Ngo Quyen Street, Cua Nam Ward, Hanoi City	12/25/2025		AHP Company purchased shares	Subsidiary

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
VI. Enterprises and organizations, individuals owning more than 10% of voting shares or contributed capital of such enterprise									
1	Binh Duong Trading and Investment Joint Stock Company			3700504583 06/03/2003 Binh Duong Department of Planning and Investment	Land Parcel No. 265, Map Sheet No. 41, Quarter 3A, Thoi Hoa Ward, Ho Chi Minh City	09/29/2021		AHP Company purchased shares	On 12/25/2025, AHP Company transferred shares, current ownership ratio after transfer is 9.86%
2	Pho Da Son Investment and Construction Joint Stock Company			3702648372 12/30/2024 Binh Duong Department of Planning and Investment	Plot No. 62, Lot K32, Map Sheet No. 1 – My Phuoc III Cadastral Map (KTDC), Hamlet 2, Thoi Hoa Ward, Ho Chi Minh City	12/30/2024		AHP Company purchased shares	AHP Company holds more than 10% of the total voting shares
3	Nguyen Viet Real Estate Trading and Construction Joint Stock Company			3702649048 12/26/2024 Binh Duong Department of Planning and Investment	Land Parcels Nos. 41 and 42, Lot L64, Map Sheet No. 1 – My Phuoc III Cadastral Map (KTDC), NE8 Road, Quarter 3A, Thoi Hoa Ward, Ho Chi Minh City	02/20/2025		AHP Company purchased shares	AHP Company owns more than 10% of the total number of shares with voting rights

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
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VII. Shareholder owning more than 10% of total voting shares

1	Nguyen Thi Kim Thanh	048C040669				05/08/2019		Purchased shares	Shareholder owning more than 10% of total voting shares
2	Nguyen Hai Dang	021C815919				05/17/2022		Purchased shares	Shareholder owning more than 10% of total voting shares
3	Nguyen Cong Han	021C367379				07/08/2025		Purchased shares	Shareholder owning more than 10% of total voting shares



APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY ~~AND RELATED PARTIES~~; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS

No.	Organization/ Individual name	Relation- ship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transac- tion date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 12/16/2025 Ho Chi Minh City Department of Finance	D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	12/31/2024	Board of Directors Resolution No. 12/2024/NQ- HDQT dated 12/30/2024	Appendix extending validity for Cement Purchase and Sale Contract
					01/02/2025		Wheel loader rental contract: VND 18,938,880/month
					01/02/2025		Construction stone purchase and sale contract, total value: VND 81,628,284,650
					01/02/2025		Construction stone purchase and sale contract, total value: VND 168,838,667,250
					01/08/2025		Appendix adjusting unit price for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					03/23/2025		Appendix adjusting unit price for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					04/12/2025		Appendix adjusting unit price for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					05/20/2025		Appendix adjusting payment terms, insurance and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick, Bau Bang HCM road (KM0+7.13-KM4+039.64) in Lai Uyen, Bau Bang, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
							Supply and construction contract for 2-layer C12.5 asphalt concrete pavement, 5cm thick from KM3+000-KM03+880 in Thuan An City, Di An City, Binh Duong
					05/20/2025	Board of Directors Resolution No. 12/2024/NQ- HDQT dated 12/30/2024	Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick in Lai Uyen, Bau Bang, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for layer 2 C12.5 asphalt concrete pavement, 5cm thick from KM1+000-KM2+000 in Thuan An City, Di An City, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for hot C16 asphalt concrete pavement, 5cm thick on D18, D19, D20, N4, N6, N8 roads in Lai Uyen, Bau Bang, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for asphalt concrete pavement on DC2 road (KM0+100, KM2+25) in Bau Bang district, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM0+00-KM01+00 in Thuan An City, Di An City, Binh Duong
					05/20/2025	Board of Directors	Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM3+880-KM4+700 in Thuan An City, Di An City, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM3+880-KM4+700 in Thuan An City, Di An City, Binh Duong
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 12/16/2025 Ho Chi Minh City Department of Finance	D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	05/20/2025	Board of Directors	Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM3+880-KM4+700 in Thuan An City, Di An City, Binh Duong
					05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM3+880-KM4+700 in Thuan An City, Di An City, Binh Duong
1	ACC Binh Duong	Related party	3700926112 12/16/2025	Lot D_3_CN,	05/20/2025	Board of Directors	Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM3+880-KM4+700 in Thuan An City, Di An City, Binh Duong

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transac- tion date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
Investment and Construction Joint Stock Company	organization of Internal persons	Ho Chi Minh City Department of Finance	N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City			Resolution No. 12/2024/NQ- HDQT dated 12/30/2024	
				05/20/2025		thick from KM4+700-KM5+700 in Thuan An City, Di An City, Binh Duong	
						Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM6+693.57-KM7+848.21 in Thuan An City, Di An City, Binh Duong	
				05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM7+848.21-KM8+720 in Thuan An City, Di An City, Binh Duong	
						Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM8+720-KM9+977.06 in Thuan An City, Di An City, Binh Duong	
				05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM9+977.06, KM10+240 in Thuan An City, Di An City, Binh Duong	
				05/20/2025		Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick on NC and DC01 roads in Lai Uyen, Bau Bang, Binh Duong	
					05/20/2025		Appendix extending validity for Supply and construction contract for C12.5

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/ BOD (if any, list issuance date)	Transaction details, quantity and total value
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 12/16/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	05/20/2025	Board of Directors Resolution No. 12/2024/NQ- HDQT dated 12/30/2024	asphalt concrete pavement, 5cm thick on D12, D13, D14, D11, D6, N15 roads in Bau Bang, Binh Duong
					05/20/2025		Appendix extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 7cm thick on D11, D13, N12A roads in Bau Bang, Binh Duong
					05/20/2025		Appendix extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick on N9, N10, D4, D9, D12 roads in Bau Bang, Binh Duong
					05/20/2025		Appendix extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick on N13, N12, D5, D10 roads in Bau Bang, Binh Duong
					05/20/2025		Appendix extending validity for Supply and construction contract for asphalt concrete pavement on N16, N17 roads in Bau Bang, Binh Duong
							Appendix adjusting payment terms, warranty and extending validity for Supply and construction contract for C12.5 asphalt concrete pavement, 5cm thick from KM10+240-KM10+860 in Thuan An City, Di An City, Binh Duong
					06/08/2025		Appendix adjusting unit price for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					07/01/2025		Appendix adjusting Company address due to administrative boundary changes for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					07/01/2025		Appendix adjusting Company address due to administrative boundary

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transaction date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
							changes for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					07/01/2025	Appendix adjusting Company address due to administrative boundary changes for Supply and construction contract for sidewalk concrete pouring from KM1+098 - KM4 + 290 (left side) and Km0+200+ KM4+290 (right side) in Tan Uyen, Binh Duong	Appendix adjusting Company address due to administrative boundary changes for Supply and construction contract for hot asphalt concrete pavement on DF4 road (KM0+613.75 - KM1+07.5; KM1+022.5 - KM1+726.64) in Lai Uyen, Bau Bang, Binh Duong
1	ACC Binh Duong Investment and Construction Joint Stock Company	Related party organization of Internal persons	3700926112 12/16/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City	07/01/2025 07/12/2025 10/01/2025	Board of Directors Resolution No. 12/2024/NQ-HDQT dated 12/30/2024	Appendix supplementing payment receiving account for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties Appendix adjusting unit price for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties Supply and construction contract for C19 asphalt concrete patching on the road to the gate of Eastern AHP Minerals Joint Stock Company, total value: VND 56,574,921
2	An Binh Tile and Stone Joint Stock Company	Related party organization of Internal persons	3701799724 09/05/2025 Ho Chi Minh City Department of Finance	Plot No. 350, cadastral map sheet No. 71, Tan Thinh	01/02/2025 01/02/2025 01/02/2025	Board of Directors Resolution No. 12/2024/NQ-HDQT dated 12/30/2024	Stone drilling service contract (total contract value based on actual work volume multiplied by unit price agreed by both parties) Crawler bulldozer rental contract: VND 19,980,000/month Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transac- tion date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
				hamlet, Phu Giao commune, HCMC			both parties)
2	An Binh Tile and Stone Joint Stock Company	Related party organization of Internal persons	3701799724 09/05/2025 Ho Chi Minh City Department of Finance	Plot No. 350, cadastral map sheet No. 71, Tan Thinh hamlet, Phu Giao commune, Ho Chi Minh City	01/02/2025	Board of Directors Resolution No. 12/2024/NQ- HDQT dated 12/30/2024	Construction stone purchase and sale contract, total value: VND 37,302,650,000
					01/08/2025		Appendix adjusting unit price for Construction stone purchase and sale contract, total contract value VND 40,874,879,100.
					07/01/2025		Appendix adjusting Company address due to administrative boundary changes for Construction stone purchase and sale contract; total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties
					09/24/2025		Land use rights loan contract within the premises of Eastern AHP Minerals Joint Stock Company.
3	My Phuoc Hospital Joint Stock Company	Related party organization of Internal persons	3700696042 01/23/2015 Binh Duong Department of Planning and Investment	Plot No. 2292, map sheet No. 58, TC3 Street, Group 6, Quarter 3, Ben Cat Ward, Ho Chi Minh City	11/21/2025		Periodic health examination contract for employees, value VND 38,421,000.
4	Nguyen Viet	AHP	3702649048	Plot No.	01/08/2025		Stone crusher machinery and equipment purchase and sale contract, total

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transac- tion date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
Real Estate and Construction Joint Stock Company	Company owns more than 10% of total voting shares	12/26/2024 Ho Chi Minh City Department of Finance	Lot 41 and Lot 42, Block L64, map sheet No. 1 - KTDC My Phuoc III, NE8 road, Quarter 3A, Thoi Hoa Ward, Ho Chi Minh City			contract value: VND 10,486,800,000.	
					01/08/2025		Appendix adjusting unit price for Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)
				03/26/2025			Appendix adjusting unit price for Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)
				04/12/2025			Appendix adjusting unit price for Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)
				04/18/2025			Stone crusher machinery and equipment purchase and sale contract, total contract value: VND 3,780,000,000.
				05/12/2025			Stone crusher machinery and equipment purchase and sale contract, total contract value: VND 4,806,000,000
				06/05/2025			Appendix adjusting product name for Stone crusher machinery and equipment purchase and sale contract
				07/01/2025			Appendix adjusting unit price for 0x4 stone in Construction stone purchase and sale contract (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)
				10/01/2025			Appendix adjusting unit price for 0x4 stone in Construction stone supply contract of various types (total contract value based on actual delivered quantity multiplied by unit price of each type agreed by both parties)

No.	Organization/ Individual name	Relationship with the Company	ID/ Ownership certificate No., date and place of issued	Registered office/ Contact address	Transac- tion date with the Company	Resolution/ Decision No. of GMS/ BoD (if any, list issuance date)	Transaction details, quantity and total value
5	Binh Duong Business and Investment Joint Stock Company	Related party organization	3700504583 04/12/2021 Binh Duong Department of Planning and Investment	Plot No. 265, map sheet 41, Quarter 3A, Thoi Hoa Ward, Ho Chi Minh City	05/21/2025	Related party organization of Internal persons	Toyota Hilux pickup truck purchase and sale contract: total contract value VND 220,000,000
					06/25/2025		Stone crusher machinery and equipment purchase and sale contract, total contract value VND 33,561,341,000
					02/7/2025		Minutes of Termination of the Contract for the Purchase of Stone Crushing Machinery and Equipment: ITC Company is awaiting a design plan to upgrade its stone crushing line from a capacity of 400 tons/hour to 600 tons/hour to meet mining needs from 2026 onwards.

APPENDIX III: LIST OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
I. Board of Directors								
1	Ngo Anh Quan		Chairman of BOD	3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	0	0	Appointed as Chairman of the BOD since April 28, 2023
1.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Appointed as Chairman of the BOD since December 11, 2025
1.2	Ngo Dinh Hung					0	0	Father
1.3	Le Thi Hien					0	0	Mother
1.4	Do Thi Minh Trang					0	0	Spouse
1.5	Ngo Nam Phong					0	0	Child
2	Nguyen Thi Loan		Member of BOD			0	0	Appointed as Member of the BOD since April 28, 2023
2.1	ACC Binh Duong Investment and Construction Joint Stock Company			3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	4,479,600	4.27	Member of BOD
2.2	Nguyen Huu Phan					0	0	Father
2.3	Nguyen Thi Phuong					0	0	Mother
2.4	Phan Manh Trung					0	0	Spouse

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.5	Phan Hoang Anh Dung					0	0	Child
2.6	Nguyen Van Thoan					0	0	Sibling
2.7	Tran Thi Luyen					0	0	Sibling-in-law
2.8	Nguyen Huu Thanh					0	0	Sibling
2.9	Nguyen Thi Hong Thu					0	0	Sibling-in-law
2.10	Nguyen Huu Luong					0	0	Sibling
2.11	Nguyen Thi Thoan					0	0	Sibling-in-law
3	Nguyen Bao Long		Member of BOD			0	0	Appointed as Member of the BOD since April 28, 2023
3.1	Binh Duong ACC Investment and Construction Joint Stock Company			3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D 3 CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	4,479,600	4.27	Member of BOD
3.2	An Binh Tile Joint Stock Company			3701799724 11/08/2023 Binh Duong Provincial Department of Planning and Investment	Land parcel no. 350, cadastral map sheet no. 71, Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province	0	0	Deputy General Director
3.3	Nguyen Manh Van					0	0	Father
3.4	Bui Thi Hang					0	0	Mother
3.5	Nguyen Nhu Mai					0	0	Sibling

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.6	Nguyen Thi Phuong Thanh					0	0	Sibling
3.7	Le Phuong Thang					0	0	Brother-in-law
3.8	Nguyen Viet Khanh					0	0	Brother-in-law
4	Nguyen Thi Thuy Van		Member of BOD			0	0	Appointed as Member of the BOD since April 28, 2023
4.1	Binh Duong ACC Investment and Construction Joint Stock Company	3700926112		16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	4,479,600	4.27	Member of BOD, Deputy CFO
4.2	My Phuoc Hospital Joint Stock Company			3700696042 12/09/2025 Ho Chi Minh City Department of Finance	Land parcel no. 2292, map sheet no. 58, TC3 Road, Group 6, An Phuoc Quarter, Ben Cat Ward, Ho Chi Minh City	0	0	Member of BOS
4.3	Nguyen Van Vinh					0	0	Father
4.4	Huynh Thi Hue					0	0	Mother
4.5	Nguyen Huu Tu					0	0	Spouse
4.6	Nguyen Thi Thuy Nga					0	0	Sibling
4.7	Ngo Hoang Anh					0	0	Brother-in-law
4.8	Nguyen Dang Quang					0	0	Sibling
4.9	Dang Phuong Thi					0	0	Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
4.10	Nguyen Thi Thuy Vy					0	0	Child
4.11	Nguyen Huu Khoa					0	0	Child
5	Ha Dinh Hung		Member of BOD			0	0	Appointed as Member of the BOD since November 10, 2023; Resigned since November 27, 2025
5.1	Ha Dinh Sam					0	0	Father
5.2	Pham Thi Ly					0	0	Mother
5.3	Dinh Van Thanh					0	0	Father-in-law
5.4	Van Thi Dieu					0	0	Mother-in-law
5.5	Dinh Thi Yen Nhi					1,000	0.0009	Spouse
5.6	Ha Gia Khanh					0	0	Child
5.7	Ha Quoc Vuong					0	0	Sibling
6	Pham Huy Hau		Member of BOD			0	0	Appointed since November 27, 2025
6.1	ACC Binh Duong Investment and Construction Joint Stock Company			3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	4,479,600	4.27	Chief Accountant
6.2	My Phuoc Hospital Joint Stock Company			3700696042 12/09/2025 Ho Chi Minh City Department of Finance	Land parcel no. 2292, map sheet no. 58, TC3 Road, Group 6, An Phuoc Quarter, Ben Cat Ward, Ho Chi Minh City	0	0	BOD Member

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
6.2	Nguyen Thi Minh					0	0	Spouse
6.3	Pham Bao Tran					0	0	Child
II. Supervisory Board								
1	Hoang Van Anh		Head of BOS			0	0	Appointed as Head of the BOS since April 28, 2023
1.1	Hanoi Investment and Construction Joint Stock Company			0500581426 03/17/2008 Hanoi Department of Planning and Investment	No. 56 Ly Tu Trong Street, Dong Da Ward, Hanoi	0	0	Deputy General Director
1.2	Binh Duong ACC Investment and Construction Joint Stock Company			3700926112 16/12/2025 Ho Chi Minh City Department of Finance	112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City	4,479,600	4.27	Head of BOS
1.3	My Phuoc Hospital Joint Stock Company			3700696042 01/23/2015 Binh Duong Provincial Department of Planning and Investment	Land parcel no. 2292, map sheet no. 58, TC3 Road, Group 6, An Phuoc Quarter, Ben Cat Ward, Ho Chi Minh City	0	0	Resigned as Member of the BOD since March 28, 2025
1.4	Hoang Van Lich					0	0	Father
1.5	Doan Thi Ma					0	0	Mother
1.6	Hoang Van Dung					0	0	Sibling
1.7	Hoang Thi Nga					0	0	Sibling



No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2	Pham Huy Hau		Member of BOS			0	0	Resigned since November 27, 2025
3	Huynh Dang Khoa		Member of BOS					Appointed as Member of the BOS since April 28, 2023
3.1	An Binh Tile Joint Stock Company			3701799724 09/05/2025 Ho Chi Minh City Department of Finance	Land parcel no. 350, cadastral map sheet no. 71, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City	0	0	Member of BOS, Chief Accountant
3.2	Huynh Van Thang							Father
3.3	Truong Thi Lon							Mother
3.4	Duong Thi Bich Kieu							Spouse
3.5	Huynh Ngoc Sang							Sibling
3.6	Huynh Ngoc Minh							Sibling
3.7	Huynh Van Thuc							Sibling
3.8	Huynh Thi Thanh Thao							Sibling
3.9	Huynh Thi Hong Tham							Sibling
3.10	Duong Van Phong							Father-in-law
3.11	Bui Thi Tri							Mother-in-law
3.12	Duong Thi Tuyet Chau							Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.13	Duong Thi Bich Phuong							Sibling-in-law
3.14	Huynh Ngoc Dieu Anh							Child
3.15	Huynh Ngoc Dieu Linh							Child
4	Phan Phuc Hai		Member of BOS			0	0	Appointed as Member of the BOS since November 27, 2025
4.1	Doan Thi Hong Thu							Spouse
4.2	Phan Giao Bao							Child
4.3	Phan Minh Anh							Child
4.4	Doan Van Hung							Father-in-law
4.5	Le Thi Tuyet							Mother-in-law
4.6	Phan Van Cang							Father
4.7	Phan Duy Cuong							Sibling
III. Board of General Directors, Chief Accountant								
1	Nguyen Bao Long		General Director			0	0	Dismissed since December 05, 2025
2	Pham Huy Hau		General Director			0	0	Appointed since December 05, 2025
3	Nguyen Minh Chi		Deputy General Director					Appointed since May 21, 2025

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
3.1	Binh Duong ACC Investment and Construction Joint Stock Company			3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	4,479,600	4.27	Member of BOS
3.2	Nguyen Thi Cam Nhung							Spouse
3.3	Nguyen Minh Thong							Child
3.4	Nguyen Minh Thanh							Child
3.5	Nguyen Van Hoa							Father
3.6	Nguyen Thi Tu							Mother
3.7	Nguyen Thi Bich Thuan							Sibling
3.8	Pham Van Dung							Brother-in-law
3.9	Nguyen Thanh Phong							Sibling
3.10	Thuong Thi Bich Duong							Sibling-in-law
3.11	Nguyen Hung Anh							Father-in-law
3.12	Nguyen Ngoc Anh							Mother-in-law
3.13	Nguyen Thi Cam Van							Sibling-in-law
3.14	Nguyen Minh Tri							Sibling-in-law

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
1	Dinh Thi Thanh Huyen	058C606179	Corporate Governance Officer	3700926112 16/12/2025 Ho Chi Minh City Department of Finance	Lot D_3_CN, N7 Road, My Phuoc Industrial Zone, Ben Cat Ward, Ho Chi Minh City	0	0	Appointed since October 02, 2024
1.1	ACC Binh Duong Investment and Construction Joint Stock Company					4,479,600	4.27	Corporate Governance Officer
1.2	Dinh Van Thanh					0	0	Father
1.3	Van Thi Dieu					0	0	Mother
1.4	Le Minh Khoi					0	0	Child
1.5	Le Ngoc Minh Khue					0	0	Child
1.6	Dinh Thi Yen Nhi					0	0	Sibling
1.7	Dinh Tuan Phi					0	0	Sibling
1.8	Ha Dinh Hung					0	0	Brother-in-law
2	Nguyen Thi Thu		Secretary			2,490	0.002	Appointed since November 01, 2020
2.1	Nguyen Van Nghi					0	0	Father
2.2	Nguyen Thi Man					0	0	Mother
2.3	Nguu Nguyen Phuong Nghi					0	0	Child
2.4	Nguyen Hoai Thanh					0	0	Sibling
2.5	Nguyen Thi Bich Thuy					0	0	Sibling

No.	Full Name	Securities Trading Account (if any)	Position at Company (if any)	ID/Passport No., Issuance Date, Issuing Authority	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.6	Nguyen Quoc Thai					0	0	Sibling
2.7	Ngo Hong Bao					0	0	Brother-in-law
2.8	Nguyen Thi Bich					0	0	Sibling-in-law
2.9	Nguyen Thi Thai Ha					0	0	Sibling-in-law