

**CORPORATE GOVERNANCE REPORT**  
**( Year 2025 )**

**To: State Securities Commission of Vietnam;**  
**Hanoi Stock Exchange.**

- Company name: AIG ASIA INGREDIENTS CORPORATION
- Headquarters Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan, Ho Chi Minh City, Vietnam
- Phone number: (84 - 28) 5411 1557 Fax: (84 - 28) 5411 1667
- Email: [info@asiagroup-vn.com](mailto:info@asiagroup-vn.com)
- Charter Capital: 1,706,012,980,000 VNĐ (One trillion seven hundred and six billion, twelve million, nine hundred and eighty thousand Vietnamese Dong)
- Stock code: AIG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and CEO
- Regarding the implementation of the internal audit function: AIG Asia Ingredients Corporation is not required to implement the internal audit function.

**I. Activities of the General Meeting of Shareholders in 2025**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

| No. | Resolution/Decision Number | Date              | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----|----------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2025/NQ-DHĐCĐ           | February 20, 2025 | <ul style="list-style-type: none"><li>- The number of members of the Board of Directors for the 2023-2027 term will be determined to suit the operational and development needs of the Company;</li><li>- The additional number of Board members to be elected for the 2023-2027 term;</li><li>- Adoption of the Regulations on the Election of Additional Members to the Board of Directors;</li><li>- Election of additional members of the Board of Directors for the 2023-2027 term (by cumulative voting method).</li></ul> |
| 2   | 02/2025/NQ-DHĐCĐ           | May 30, 2025      | <ul style="list-style-type: none"><li>- Report summarizing business activities in 2024 and outlining operational plans for 2025</li><li>- Board of Directors' Activity Report for 2024</li><li>- Report on the activities of the Supervisory Board in 2024</li><li>- Audited Financial Report for 2024</li><li>- Report on the distribution of profits for 2024</li><li>- Report on the allocation of funds for 2025</li></ul>                                                                                                   |

|   |                  |                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---|------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                  |                 | <ul style="list-style-type: none"> <li>- Proposal regarding the selection of an auditing firm for 2025</li> <li>- Report on the remuneration of the Board of Directors, the Supervisory Board, the General Director, and other managers in 2024</li> <li>- Related Party Transactions Report 2024</li> <li>- Proposal regarding remuneration, bonuses, and other benefits for the Board of Directors from June 1, 2025</li> <li>- Proposal regarding the issuance of shares under the Employee Stock Option Program (ESOP)</li> <li>- Proposal regarding the plan to issue shares to increase capital from equity in 2024</li> </ul> |
| 3 | 03/2025/NQ-ĐHĐCĐ | August 20, 2025 | <ul style="list-style-type: none"> <li>- Two members of the Board of Directors, Mr. Bernhard Hackl and Mr. Nguyen Quoc Binh, have been relieved of their duties.</li> <li>- The number of Board of Directors members for the 2023-2027 term is six.</li> <li>- Based on the number of Board of Directors members for the 2023-2027 term, one additional member needs to be elected.</li> <li>- Approval of the Regulations for the Supplementary Election of Board Members.</li> <li>- Election of an additional Board of Directors member for the 2023-2027 term (cumulative voting method): Mr. Nguyen Bao Tung.</li> </ul>        |

## II. Board of Directors (2025 Report )

### 1. Information about the members of the Board of Directors

| No | Board Member             | Position ( <i>Independent Board Member, Non-Executive Board Member</i> ) | Date of Appointment/Termination as a Member of the Board of Directors/Independent Board Member |                  |
|----|--------------------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------|
|    |                          |                                                                          | Appointment date                                                                               | Termination date |
| 1  | Nguyen Thien Truc        | Non-executive board members                                              | 20/07/2017                                                                                     |                  |
| 2  | Pham Dang Long           | Board Member                                                             | July 19, 2019                                                                                  |                  |
| 3  | Nguyen Ba Luong          | Board Member                                                             | July 19, 2019                                                                                  |                  |
| 4  | Lars Kjaer               | Non-executive board members                                              | 24 , 2018                                                                                      |                  |
| 5  | Nguyen Quoc Binh         | Independent member                                                       | March 1, 2023                                                                                  | August 20, 2025  |
| 6  | Bharat Venkatarama Sarma | Non-executive board members                                              | November 27, 2023                                                                              |                  |
| 7  | Bernhard Hackl           | Board Member                                                             | February 20, 2025                                                                              | August 20, 2025  |
| 8  | Nguyen Bao Tung          | Board Member                                                             | August 20, 2025                                                                                |                  |

## 2. Board of Directors Meetings :

| No. | Member of the Board of Directors | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending the meeting                                                                                                                             |
|-----|----------------------------------|------------------------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Nguyen Thien Truc                | 24/7                                           | 100%                    |                                                                                                                                                                  |
| 2   | Pham Dang Long                   | 24/7                                           | 100%                    |                                                                                                                                                                  |
| 3   | Nguyen Ba Luong                  | 24/7                                           | 100%                    |                                                                                                                                                                  |
| 4   | Lars Kjaer                       | 24/7                                           | 100%                    |                                                                                                                                                                  |
| 5   | Nguyen Quoc Binh                 | 11/15                                          | 73%                     | Submitted a request for a leave of absence effective from July 5, 2025, and resigned on August 20, 2025.                                                         |
| 6   | Bharat Venkatarama Sarma         | 24/7                                           | 100%                    |                                                                                                                                                                  |
| 7   | Bernhard Hackl                   | 9/13                                           | 69%                     | Elected to the Board of Directors on February 20, 2025, submitted a request for a leave of absence effective from July 5, 2025, and resigned on August 20, 2025. |
| 8   | Nguyen Bao Tung                  | 9/9                                            | 100%                    | Elected on August 20, 2025                                                                                                                                       |

## 3. The Board of Directors' oversight of the General Management Board:

### Board of Directors personnel

- The current Board of Directors consists of **6** members, including **1** Chairman of the Board (Mr. Nguyen Thien Truc is the Chairman of the Board) and **5 other** Board members.

### Activities of the Board of Directors

- In 2025, the Board of Directors fully performed its functions and duties, complying with the Enterprise Law, the Company Charter, and internal governance regulations. All members of the Board of Directors successfully fulfilled their assigned tasks.
- The Board of Directors is closely monitored through a monthly activity reporting mechanism. This ensures that strategic goals and plans are implemented correctly. The Board of Directors also consistently provides timely support to the Executive Board in resolving difficulties and achieving production and business targets.
- In addition, the Board of Directors maintains regular and extraordinary meetings to evaluate business results, identify risks, and approve decisions within its authority. The Board of Directors works closely with the Supervisory Board to enhance the effectiveness of internal auditing and monitor compliance with risk management procedures across the Group.

### Organize Board of Directors meetings.

- In 2025, Board of Directors meetings were held to provide strategic direction and promptly address emerging issues. The organizational process ensured compliance with the procedures of the Enterprise Law and the Company's Articles of Association.
- Legal records, including meeting minutes, were fully documented and properly formatted. Meeting materials were sent to members in advance for thorough review, ensuring the quality of their input.

**Regarding the direction of production and business development.**

- Enhance forecasting capabilities and closely monitor geopolitical and macroeconomic fluctuations to develop appropriate countermeasures for the Group.
- Conduct thorough review and analysis of business segments, and optimize resources to focus on developing high-performing industry groups.
- Strengthen cash flow and capital management, ensuring efficient capital utilization and stability for going concern operations.
- Maximize the utilization of existing machinery and equipment to increase production and lower product costs.
- Closely monitor and expedite the construction progress of new projects.
- Maintain risk management practices alongside business development.
- Strictly control costs at each subsidiary company to maximize profits.
- Continue to streamline the workforce, focusing on core activities to improve operational efficiency.

**Regarding investment activities**

- Proactively research and analyze market trends, and prepare the necessary resources to promptly seize the most promising and effective investment opportunities.

**Regarding management**

- Continue to refine the management system according to the new model, enhance the operational capacity and strategic oversight role of the Board of Directors; focus on training the management team.
- Develop a competitive compensation and benefits policy. Evaluate personnel based on actual performance, creating a fair environment for advancement. Organize systematic training to build a team of successor leaders to serve long-term development goals.

**4. Activities of subcommittees of the Board of Directors (if any): Non**

**5. Resolutions /Decisions of the Board of Directors ( 2025 Report ):**

| No. | Resolution/Decision Number      | Day               | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Approval rate |
|-----|---------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | January 2025 Board of Directors | January 13, 2025  | <ul style="list-style-type: none"> <li>- Approve the record date for collecting shareholders' written opinions;</li> <li>- Approve transactions for the purchase and sale of goods and the provision of services;</li> <li>- Approve the loan transaction.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100%          |
| 2   | 02/2025/NQ-HĐQT                 | February 8, 2025  | <ul style="list-style-type: none"> <li>- Approve the content for obtaining shareholder opinions in writing: <ul style="list-style-type: none"> <li>• Determination of the number of Board of Directors members for the 2023-2027 term to suit the operational and development needs of the Company.</li> <li>• Approval of the process for electing additional members to the Board of Directors for the 2023-2027 term.</li> <li>• Approval of the Regulations on the Election of Additional Members to the Board of Directors.</li> <li>• Approval of the by-election for a new member of the Board of Directors for the 2023-2027 term (via cumulative voting method): Mr. Bernhard Hackl.</li> </ul> </li> </ul> | 100%          |
| 3   | 03A/2025/NQ-HĐQT                | February 21, 2025 | <ul style="list-style-type: none"> <li>- Establish a Company Strategy Council;</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 100%          |
|     | 03B/2025/NQ-HĐQT                | February 21, 2025 | <ul style="list-style-type: none"> <li>- The Chairman of the Board of Directors has changed from Mr. Nguyen Thien Truc to Mr. Bernhard Hackl.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 100%          |
|     | 03C/2025/NQ-HĐQT                | February 21, 2025 | <ul style="list-style-type: none"> <li>- Update on the business results of the Group and its subsidiaries for 2024;</li> <li>- Report on the progress and business performance of ongoing projects and newly launched projects;</li> <li>- Discussion regarding the establishment of a subsidiary in Long Phuoc, Ben Tre Province, to operate a coconut processing plant;</li> <li>- Discussion of the 2025 Transformation Project;</li> <li>- Discussion on the Board of Directors meeting and the Annual General Meeting of Shareholders in 2025;</li> <li>- Discussion on milestones to achieve the 2028 goals.</li> </ul>                                                                                        | 100%          |
| 4   | 04/2025/NQ-HĐQT                 | March 10, 2025    | <ul style="list-style-type: none"> <li>- Approve the establishment of a subsidiary company, Long Phuoc Fruit Joint Stock Company;</li> <li>- Appoint an authorized representative to manage AIG's stake in Long Phuoc Fruit Joint Stock Company.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100%          |

|    |                          |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |      |
|----|--------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 5  | 05/2025/N<br>Q-HĐQT      | April 8,<br>2025  | <ul style="list-style-type: none"> <li>- Decision on the record date for determining the list of shareholders eligible to attend the 2025 Annual General Meeting;</li> <li>- Extension of the deadline for the Annual General Shareholders' Meeting.</li> </ul>                                                                                                                                                                                                                                                                                                                           | 100% |
| 6  | 06/2025/N<br>Q-HĐQT      | April 16,<br>2025 | <ul style="list-style-type: none"> <li>- Approve the amendment of Investment Registration Certificate No. 1543304074 dated January 12, 2023, and the Third Amendment Certificate dated November 20, 2024, issued by the Management Board of Export Processing Zones and Industrial Parks of Ho Chi Minh City"</li> </ul>                                                                                                                                                                                                                                                                  | 100% |
| 7  | 06A/2025/<br>NQ-<br>HĐQT | April 25,<br>2025 | <ul style="list-style-type: none"> <li>- Report on the performance of AIG Group and its subsidiaries for Q1/2025; Budget and Business Plan for 2025;</li> <li>- Report on ongoing and recently completed projects;</li> <li>- Report on the 2025 Transformation Project;</li> <li>- Report on AIG's organizational structure;</li> <li>- M&amp;A Update;</li> <li>- Report on the 2025 Annual General Meeting of Shareholders;</li> <li>- Update on the MDG Business Strategy and Plan;</li> <li>- Report on the project to establish a Center for Application and Innovation.</li> </ul> | 100% |
| 8  | 07/2025/N<br>Q-HĐQT      | April 29,<br>2025 | <ul style="list-style-type: none"> <li>- Approve the purchase of additional shares issued via private placement by G.C Food Joint Stock Company;</li> <li>- Appoint an authorized representative to manage AIG's stake in G.C Food Joint Stock Company.</li> </ul>                                                                                                                                                                                                                                                                                                                        | 100% |
| 9  | 08/2025/N<br>Q-HĐQT      | May 6,<br>2025    | <ul style="list-style-type: none"> <li>- Mr. Nguyen Thao has resigned from his positions as Chief Financial Officer and Chief Accountant of the Company.</li> <li>- Appointment of Chief Financial Officer - Ms. Nguyen Thi Le Thuy and Chief Accountant - Ms. Nguyen Thi Anh Ngoc.</li> </ul>                                                                                                                                                                                                                                                                                            | 100% |
| 10 | 09/2025/N<br>Q-HĐQT      | May 8,<br>2025    | <ul style="list-style-type: none"> <li>- Approval for holding the 2025 Annual General Meeting of Shareholders: <ul style="list-style-type: none"> <li>• The Board of Directors approves the agenda and documents for the 2025 Annual General Meeting of Shareholders.</li> <li>• The Board of Directors authorizes the Chairman of the Board of Directors to amend or supplement the agenda and documents for the 2025 Annual General Meeting of Shareholders, if necessary.</li> </ul> </li> </ul>                                                                                       | 100% |
| 11 | 10/2025/N<br>Q-HĐQT      | June 20,<br>2025  | <ul style="list-style-type: none"> <li>- Mr. Nguyen Thien Truc was elected Chairman of the Board of Directors of the Company for the term 2023-2027, replacing Mr. Bernhard Hackl effective June 20, 2025.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                     | 100% |

|        |                                          |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |      |
|--------|------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1<br>2 | 11/2025/N<br>Q-HĐQT                      | 5/7/2025           | <ul style="list-style-type: none"> <li>- Decision on the record date for obtaining shareholder opinions in writing.</li> <li>- Approve the nomination and candidacy process for Board Member positions.</li> <li>- Approve the draft document for obtaining shareholder opinions in writing.</li> <li>- The Chairman of the Board of Directors is tasked with finalizing the content and documents for obtaining shareholder opinions in writing, and with amending or supplementing the documents (if necessary).</li> </ul>                                                                                         | 100% |
| 13     | 12/2025/N<br>Q-HĐQT                      | July 17,<br>2025   | <ul style="list-style-type: none"> <li>- Decision to change the record date for obtaining shareholder opinions in writing.</li> <li>- The Chairman of the Board of Directors is tasked with standardizing the content and documents for obtaining shareholder opinions in writing, and with amending or supplementing the documents (if necessary).</li> </ul>                                                                                                                                                                                                                                                        | 100% |
| 14     | 13/2025/N<br>Q-HĐQT                      | July 25,<br>2025   | <ul style="list-style-type: none"> <li>- Approve the acquisition of the entire investment capital of the ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. project in Singapore.</li> <li>- Approve the content of the draft Capital Transfer Agreement and appoint an authorized representative to manage the capital contribution to the ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. project.</li> <li>- Approve the dissolution of the subsidiary company: Long Phuoc Fruit Joint Stock Company.</li> <li>- Approve the establishment of a branch of the Company: ACS1 BRANCH - AIG ASIA INGREDIENTS CORPORATION.</li> </ul> | 100% |
| 15     | 14/2025/N<br>Q-HĐQT                      | July 25,<br>2025   | <p>The Board of Directors acknowledges the following reports and updates:</p> <ol style="list-style-type: none"> <li>1. Results of the Group and its subsidiaries for the first six months of 2025, and the forecast for the second half and the full year of 2025.</li> <li>2. Project 2025 (ERP One platform).</li> <li>3. Restructuring Project.</li> <li>4. Discussions on establishing AIG Hong Kong.</li> <li>5. Discussion on the investment project.</li> <li>6. Discussion on the HOSE Listing Plan.</li> </ol>                                                                                              | 100% |
| 16     | Resolution<br>No.<br>15/2025/N<br>Q-HĐQT | August<br>27, 2025 | Approve the amendment of Investment Registration Certificate No. 1543304074 dated January 12, 2023, amended for the fourth time on April 26, 2025, issued by the Management Board of Export Processing Zones and Industrial Parks of Ho Chi Minh City.                                                                                                                                                                                                                                                                                                                                                                | 100% |
| 17     | Resolution<br>No.<br>16/2025/N<br>Q-HĐQT | October<br>9, 2025 | Approval for the sale of a car                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 100% |

|    |                                          |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |      |
|----|------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 18 | 17A/2025/<br>NQ-<br>HDQT                 | October<br>16, 2025  | <ul style="list-style-type: none"> <li>- Approval of the share transfer transaction involving Asia Agricultural Technology Corporation.</li> <li>- Change of authorized representative to manage AIG's capital contribution in Asia Agricultural Technology Corporation.</li> <li>- Change of authorized representative to manage AIG's equity stake in Mekong Delta Gourmet Joint Stock Company.</li> <li>- Change of authorized representative to manage AIG's equity stake in AFC Food Company Limited.</li> </ul>                                                                                                                                                                      | 100% |
|    | 17B/2025/<br>NQ-<br>HDQT                 | October<br>16, 2025  | <p>Approve the following updates:</p> <ul style="list-style-type: none"> <li>• Update on the business results of the Group and its subsidiaries for the first nine months of 2025, and the forecast for the 2025 plan.</li> <li>• Update on the 2025 transformation project (ERP One platform).</li> <li>• Update on the status and progress of the restructuring project.</li> <li>• Update on the progress and development plan of MDG.</li> <li>• Update on the details of the ACP 2 project investment proposal.</li> <li>• Updates on investment projects, ESOP programs, IR projects, and plans to list on HOSE.</li> <li>• Board of Directors meeting schedule for 2026.</li> </ul> | 100% |
| 19 | Resolution<br>No.<br>18/2025/N<br>Q-HDQT | November 17,<br>2025 | Change of Authorized Representative to Manage AIG's Stake in G.C Food Joint Stock Company from Mr. Huynh Thanh Lam to Ms. Nguyen Thi Le Thuy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100% |
| 20 | Resolution<br>No.<br>19/2025/N<br>Q-HDQT | 2/12/2025            | <ul style="list-style-type: none"> <li>- Decision on the record date for collecting shareholder opinions in writing.</li> <li>- The Chairman of the Board of Directors is tasked with finalizing the content and documents for collecting shareholder opinions in writing, and making any necessary amendments or additions to the documents.</li> </ul>                                                                                                                                                                                                                                                                                                                                   | 100% |
| 21 | 20/2025/N<br>Q-HDQT                      | 2/12/2025            | Decision on overseas investment (regarding the acquisition of the entire investment capital of the project to establish the legal entity ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. in Singapore)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 100% |
| 22 | 21A/2025/<br>NQ-<br>HDQT                 | December 15,<br>2025 | Approval of goods and services purchase and sale transactions , and approval of loan transactions for 2026 between AIG and its subsidiaries.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100% |
| 23 | 22/2025/N<br>Q-HDQT                      | December 17,<br>2025 | Approval of goods and services purchase and sale transactions, and approval of loan transactions for 2026 between AIG and its subsidiaries.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100% |
| 24 | 23/2025/N<br>Q-HDQT                      | December 24,<br>2025 | Cancel the collection of shareholder opinions in writing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 100% |

### III. Supervisory Board ( 2025 Report ):

#### 1. Information about the Supervisory Board:

| No | Controller       | Position                      | Date started/no longer served as Supervisor |                | Professional qualifications         |
|----|------------------|-------------------------------|---------------------------------------------|----------------|-------------------------------------|
|    |                  |                               | Appointment date                            | Dismissal date |                                     |
| 1  | Le Ngoc Sang     | Head of the Supervisory Board | June 30, 2023                               | But            | Bachelor of Economics               |
| 2  | Do Thi Kim Chung | Controller                    | June 30, 2023                               | But            | Bachelor of Law/Accounting          |
| 3  | Ha Thi Bich Van  | Controller                    | 27/11/2023                                  | But            | Bachelor of International Economics |

#### 2. Meeting of the Supervisory Board :

| No. | Controller       | Number of Supervisory Board meetings attended | Meeting attendance rate | Voting ratio | Reasons for not attending the meeting. |
|-----|------------------|-----------------------------------------------|-------------------------|--------------|----------------------------------------|
| 1   | Le Ngoc Sang     | 3/3                                           | 100%                    | 100%         | But                                    |
| 2   | Do Thi Kim Chung | 3/3                                           | 100%                    | 100%         | But                                    |
| 3   | Ha Thi Bich Van  | 3/3                                           | 100%                    | 100%         | But                                    |

#### 3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders:

By adhering strictly to the principles stipulated in the Company Charter and the Enterprise Law, the Supervisory Board has fulfilled its duty of monitoring business operations through the examination of the Company's financial statements, the minutes of the Board of Directors' meetings, and the issuance of corresponding resolutions/decisions. This includes checking and evaluating the implementation of business objectives.

In 2025 , the Supervisory Board also received no complaints from shareholders regarding the management and operation of the Board of Directors and the General Director of the Company .

#### 4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Management Board, and other management personnel:

Throughout the year , following the Board of Directors' meetings, the Supervisory Board was fully updated with the minutes and resolutions to stay informed about the actual situation of the Company's production and business operations and the progress of its investment projects.

#### 5. Other activities of the Supervisory Board:

In addition to overseeing the activities of the Board of Directors and the General Management Board, the Supervisory Board also monitors the Company's compliance with information disclosure regulations to ensure that important information is always disclosed and updated fully and promptly

for shareholders.

**2025 Report ):**

**1. Information about the Supervisory Board:**

| No<br>. | Controller       | Position                      | Date started/no longer served as Supervisor |                | Professional qualifications         |
|---------|------------------|-------------------------------|---------------------------------------------|----------------|-------------------------------------|
|         |                  |                               | Appointment date                            | Dismissal date |                                     |
| 1       | Le Ngoc Sang     | Head of the Supervisory Board | June 30, 2023                               | But            | Bachelor of Economics               |
| 2       | Do Thi Kim Chung | Controller                    | June 30, 2023                               | But            | Bachelor of Law/Accounting          |
| 3       | Ha Thi Bich Van  | Controller                    | 27/11/2023                                  | But            | Bachelor of International Economics |

**2. Meeting of the Supervisory Board :**

| No. | Controller       | Number of Supervisory Board meetings attended | Meeting attendance rate | Voting ratio | Reasons for not attending the meeting. |
|-----|------------------|-----------------------------------------------|-------------------------|--------------|----------------------------------------|
| 1   | Le Ngoc Sang     | 3/3                                           | 100%                    | 100%         | But                                    |
| 2   | Do Thi Kim Chung | 3/3                                           | 100%                    | 100%         | But                                    |
| 3   | Ha Thi Bich Van  | 3/3                                           | 100%                    | 100%         | But                                    |

**3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders:**

By adhering strictly to the principles stipulated in the Company Charter and the Enterprise Law, the Supervisory Board has fulfilled its duty of monitoring business operations through the examination of the Company's financial statements, the minutes of the Board of Directors' meetings, and the issuance of corresponding resolutions/decisions. This includes checking and evaluating the implementation of business objectives.

In 2025, the Supervisory Board also received no complaints from shareholders regarding the management and operation of the Board of Directors and the General Director of the Company.

**4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Management Board, and other management personnel:**

Throughout the year, following the Board of Directors' meetings, the Supervisory Board was fully updated with the minutes and resolutions to stay informed about the actual situation of the Company's production and business operations and the progress of its investment projects.

**5. Other activities of the Supervisory Board:**

In addition to overseeing the activities of the Board of Directors and the General Management

Board, the Supervisory Board also monitors the Company's compliance with information disclosure regulations to ensure that important information is always disclosed and updated fully and promptly for shareholders.

#### IV. Board of Directors

| No. | Executive Board Member | Date of birth      | Professional qualifications                   | Appointment date  |
|-----|------------------------|--------------------|-----------------------------------------------|-------------------|
| 1   | Nguyen Bao Tung        | September 19, 1979 | Bachelor of English                           | October 8, 2024   |
| 2   | Pham Dang Long         | January 1, 1971    | Mechanical Engineer,<br>Bachelor of Economics | May 11, 2022      |
| 3   | Nguyen Ba Luong        | August 19, 1969    | Industrial Electrical Technician              | July 31, 2024     |
| 4   | Phan Duy Hieu          | July 13, 1969      | Food Technology Engineer                      | November 14, 2024 |
| 5   | Tran Viet Hung         | December 18, 1970  | Bachelor of Economics                         | March 30, 2018    |
| 6   | Huynh Thanh Lam        | August 13, 1974    | Chemical Engineer                             | November 14, 2024 |
| 7   | Nguyen Thi Le Thuy     | November 23, 1978  | Master of Business Administration             | May 6, 2025       |

#### V. Chief Accountant

| Full name           | Date of birth     | Professional qualifications         | Appointment date |
|---------------------|-------------------|-------------------------------------|------------------|
| Nguyen Thi Anh Ngoc | December 11, 1975 | Bachelor of Accounting and Auditing | May 6, 2025      |

#### VI. Training in corporate governance:

Training courses on corporate governance that members of the Board of Directors, Supervisory Board, Executive Directors (General Managers), and other management personnel have participated in, in accordance with corporate governance regulations : **Do not have** .

#### VII. List of related parties of a public company ( Full-year report 2024 ) and transactions of related parties with the Company itself.

1. List of related persons of the company: *(Appendix 01 attached)*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders. *(Appendix 02 attached)*
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : *None*

#### 4. Transactions between the company and other parties: *None*

- 4.1. Transactions between the company and companies where members of the Board of Directors, Supervisors, Directors (General Directors) and other managers **have been** founding members or

members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of report preparation): *None*

4.2. Transactions between companies For companies where related parties of Board of Directors members, Supervisors, Directors (General Managers), and other managers are members of the Board of Directors or Directors (General Managers): *None*

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, Supervisory Board, Directors (General Director) and other managers: *None*

## VIII. Insider and related party stock transactions (Annual Report)

1. List of insiders and related parties of insiders: *(Appendix 03 attached)*

2. Transactions by insiders and related parties involving the company's stock.

| No. | The person executing the transaction                         | Relations hips with insiders | Number of shares owned at the beginning of the period |            | Number of shares held at the end of the period |            | Reasons for increase/decrease (buy, sell, convert, reward) ...) |
|-----|--------------------------------------------------------------|------------------------------|-------------------------------------------------------|------------|------------------------------------------------|------------|-----------------------------------------------------------------|
|     |                                                              |                              | Number of shares                                      | Proportion | Number of shares                               | Proportion |                                                                 |
| 1   | Tran Viet Hung                                               | Internal Person              | 201,800                                               | 0.12%      | 174,600                                        | 0.1%       | Buy, Sell                                                       |
| 2   | Le Ngoc Sang                                                 | Insider                      | 560,448                                               | 0.33%      | 562,000                                        | 0.33%      | Buy                                                             |
| 3   | Phan Duy Hieu                                                | Insider                      | 2,855,107                                             | 1.67%      | 2,858,207                                      | 1.68%      | Buy                                                             |
| 4   | Nguyen Van Minh                                              | Related persons of Insiders  | 93,800                                                | 0.05%      | 37,000                                         | 0.02%      | Buy                                                             |
| 5   | Nguyen Quoc Binh<br>( January 1, 2025 - August 20, 2025)     | Insider                      | 459,900                                               | 0.27%      | 380,000                                        | 0.22%      | Sell                                                            |
| 6   | Phan Thi Hoai Thuong<br>( January 1, 2025 - August 20, 2025) | Related persons of Insiders  | 1,004,075                                             | 0.59%      | 867,875                                        | 0.51%      | Sell                                                            |
| 7   | Nguyen Thi Anh Ngoc                                          | Insider                      | 44,322                                                | 0.03%      | 34,322                                         | 0.02%      | Sell                                                            |

**Note:** The General Shareholders' Meeting dismissed Mr. Nguyen Quoc Binh from the Board of Directors effective August 20, 2025. Therefore, the shares held by Mr. Binh and Ms. Thuong (Mr. Binh's wife) are declared as of August 20, 2025.

**IX. Other points to note:** None

**Recipient:**

- As above;
- Saved: VT.

 **AIG ASIA INGREDIENTS  
CORPORATION  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



  
**NGUYEN THIEN TRUC**

# APPENDIX 01: The list of affiliated persons of the Company (as of Demcember 31, 2025)

| No.  | Name of organization/individual                  | Securities trading account (if any) | Position at the company (if any)                                              | NSH No*, date of issue, place of issue of NSH | Address                                                                   | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                       | Relationship with the company          |
|------|--------------------------------------------------|-------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------------------------------------------------------------|----------------------------------------|
| 1    | Nguyen Thien Truc                                | 068C29557                           | Chairman of the Board of Directors                                            |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | internal persons                       |
| 1.1  | Dang Dinh Doan Thuc                              |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.2  | Nguyen Thoi Lai                                  |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.3  | Huynh Kim Thanh                                  |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.4  | Dang Van Tong                                    |                                     |                                                                               |                                               |                                                                           |                                          |                                        |                                                               | affiliated persons of internal persons |
| 1.5  | Ly Thi Toi                                       |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.6  | Nguyen Thi Phuong Danh                           |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.7  | Nguyen Van Minh                                  |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.8  | Nguyen Dang Thien Thanh                          |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.9  | Nguyen Thien An                                  |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/07/2017                               |                                        |                                                               | affiliated persons of internal persons |
| 1.10 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                                                               |                                               | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City  | 20/07/2017                               | 01/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 2    | Pham Dang Long                                   |                                     | Board of Directors' member; Deputy General Director; Chief Governance Officer |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |                                                               | internal persons                       |
| 2.1  | Pham Van Ngoc                                    |                                     |                                                                               |                                               |                                                                           |                                          |                                        |                                                               | affiliated persons of internal persons |
| 2.2  | Vo Thi Bup                                       |                                     |                                                                               |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |                                                               | affiliated persons of internal persons |

| No.  | Name of organization/individual                  | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                                        | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|------|--------------------------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 2.3  | Le Quang Vinh                                    |                                     |                                  |                                                |                                                                                                |                                          |                                        |         | affiliated persons of internal persons |
| 2.4  | Tran Thi Nhieu                                   |                                     |                                  |                                                |                                                                                                |                                          |                                        |         | affiliated persons of internal persons |
| 2.5  | Le Thi To Linh                                   |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.6  | Pham Le Tuong Lan                                |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.7  | Pham Le Dang Khoa                                |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.8  | Pham Ngoc Thanh Anh                              |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.9  | Huynh Cong Triet                                 |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.10 | Pham Dang Chau                                   |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.11 | Nguyen Thi Thu                                   |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.12 | Pham Dang Nguyen                                 |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.13 | Tran Nhu Linh                                    |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.14 | Asia Coconut Processing Joint Stock Company      |                                     |                                  |                                                | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.15 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                  |                                                | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City                       | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 2.16 | Mekong Delta Gourmet Joint Stock Company         |                                     |                                  |                                                | Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province           | 27/09/2023                               |                                        |         | affiliated persons of internal persons |
| 2.17 | Long Phuoc Fruit Joint Stock Company             |                                     |                                  |                                                | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province | 24/03/2025                               |                                        |         | affiliated persons of internal persons |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)                     | NSH No*, date of issue, place of issue of NSH | Address                                                                   | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|------|---------------------------------|-------------------------------------|------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 3    | Nguyen Ba Luong                 |                                     | Board of Directors' members, Deputy General Director |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | Internal Persons                       |
| 3.1  | Nguyen Van Luc                  |                                     |                                                      |                                               |                                                                           |                                          |                                        |         | Affiliated Persons of Internal Persons |
| 3.2  | Lai Thi Trang                   |                                     |                                                      |                                               |                                                                           |                                          |                                        |         | affiliated persons of internal persons |
| 3.3  | Phan Thi To Quyen               |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.4  | Nguyen Ba Bao Nhi               |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.5  | Nguyen Ba Bao Han               |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.6  | Nguyen Ba Luat                  |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.7  | Nguyen Ba Luan                  |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.8  | Nguyen Ba Lam                   |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.9  | Nguyen Thi My Le                |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.10 | Nguyen Thi My Linh              |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.11 | Nguyen Thi My Lien              |                                     |                                                      |                                               | USA                                                                       | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.12 | Nguyen Thi My Lan               |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.13 | Nguyen Thi My Luyen             |                                     |                                                      |                                               | USA                                                                       | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.14 | Nguyen Thi My Lieu              |                                     |                                                      |                                               | USA                                                                       | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.15 | Nguyen Thi My Lu                |                                     |                                                      |                                               | USA                                                                       | 19/07/2019                               |                                        |         | affiliated persons of internal persons |
| 3.16 | Huyh Thi Nhieu                  |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 19/07/2019                               |                                        |         | affiliated persons of internal persons |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)              | NSH No *, date of issue, place of issue of NSH | Address                                                                                                       | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                     | Relationship with the company          |
|------|---------------------------------|-------------------------------------|-----------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------|----------------------------------------|
| 3.17 | Nguyen Thi Xuan                 |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 19/07/2019                               |                                        |                                                             | affiliated persons of internal persons |
| 3.18 | Phan Xuan Lam                   |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 19/07/2019                               |                                        |                                                             | affiliated persons of internal persons |
| 3.19 | Tran Thi Thang                  |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 19/07/2019                               |                                        |                                                             | affiliated persons of internal persons |
| 3.20 | ARC Binh Duong Corporation      |                                     |                                               |                                                | Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City                                 | 19/07/2019                               |                                        |                                                             | affiliated persons of internal persons |
| 3.21 | Asia Chemical Corporation       |                                     |                                               |                                                | Lot K4B Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam                 | 19/07/2019                               |                                        |                                                             | affiliated persons of internal persons |
| 3.22 | ASIA SHIMAKYU Food Corporation  |                                     |                                               |                                                | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 02/12/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 3.23 | Asia Cold Industry Corporation  |                                     |                                               |                                                | Lot 3C-6, Lot 3C-6a, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam   | 01/03/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 4    | Nguyen Quoc Binh                | 011C009188                          | Independent members of the Board of Directors |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | General Shareholders' Meeting dismissed                     | internal persons                       |
| 4.1  | Phan Thi Hoai Thuong            | 011C002888                          |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |
| 4.2  | Nguyen Hoang Minh Anh           |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |
| 4.3  | Nguyen Hoang                    |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |
| 4.4  | Ngo Thi Xuan Lan                |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |
| 4.5  | Phan Xuan Dot                   | -                                   |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |
| 4.6  | Dinh Thi Kim Dung               |                                     |                                               |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person                    | affiliated persons of internal persons |

| No.  | Name of organization/individual                       | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                                                      | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                  | Relationship with the company          |
|------|-------------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|------------------------------------------|----------------------------------------|
| 4.7  | Nguyen Quoc An                                        |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.8  | Nguyen Quoc Hoa                                       |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.9  | Nguyen Quoc Thuan                                     |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.10 | Le Kim Chau                                           |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.11 | Nguyen Quoc Hieu                                      |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.12 | Ton Nu Lan Anh                                        |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.13 | Phan Thi Kim Loan                                     |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.14 | Universe General Trading Services Joint Stock Company |                                     |                                  |                                               | 7th Floor, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.15 | Hoa Sen Viet Nam Technology Joint Stock Company       |                                     |                                  |                                               | 7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam    | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 4.16 | HSV Viet Nam Group Joint Stock Company                |                                     |                                  |                                               | 196A Nguyen Van Hung Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam              | 01/03/2023                               | 20/08/2025                             | Mr. Binh is no longer an internal person | affiliated persons of internal persons |
| 5    | Lars Kjaer                                            |                                     | Board of Directors' members      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                    | 24/03/2018                               |                                        |                                          | Internal persons                       |
| 5.1  | E.C Kjaer                                             |                                     |                                  |                                               |                                                                                                              |                                          |                                        |                                          | Affiliated persons of internal persons |
| 5.2  | Annelise Kjaer                                        |                                     |                                  |                                               |                                                                                                              |                                          |                                        |                                          | affiliated persons of internal persons |
| 5.3  | Liza Zetterstrom                                      |                                     |                                  |                                               | Helsingore, Denmark                                                                                          | 24/03/2018                               |                                        |                                          | affiliated persons of internal persons |
| 5.4  | Peter Kjaer                                           |                                     |                                  |                                               | Rudevang 76, 2840 Hølle – Denmark                                                                            | 24/03/2018                               |                                        |                                          | affiliated persons of internal persons |
| 5.5  | Julie Kjaer Fuglestad                                 |                                     |                                  |                                               | Grønens gate 13, 0552 Oslo, Norway                                                                           | 24/03/2018                               |                                        |                                          | affiliated persons of internal persons |

| No.  | Name of organization/individual         | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                                                             | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|------|-----------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 5.6  | Even Fuglestad                          |                                     |                                  |                                               | Gruners gate 13, 0552 Oslo, Norway                                                                                  | 24/03/2018                               |                                        |         | affiliated persons of internal persons |
| 5.7  | Zetterstroem Hans Goesta                |                                     |                                  |                                               | Englave 21A, 2960 Rungsted Kyst, Denmark                                                                            | 24/03/2018                               |                                        |         | affiliated persons of internal persons |
| 5.8  | PENM IV Germany GmbH & Co. KG           | SCBFCA8956                          |                                  |                                               | c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schäfer-Strabe 1, 53113 Bonn                                        | 24/03/2018                               |                                        |         | affiliated persons of internal persons |
| 5.9  | Taseco Air Services Joint Stock Company |                                     |                                  |                                               | 1st Floor, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi City | 24/03/2018                               |                                        |         | affiliated persons of internal persons |
| 6    | Barat Venkatarama Sarma                 |                                     | Board of Directors' members      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.1  | Preeti Sarma                            |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.2  | Aditya Sarma                            |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.3  | Anoushka Sarma                          |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.4  | P V Sarma                               |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.5  | Lakshmi V Sarma                         |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.6  | P C Narayan                             |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.7  | Vanaja Narayan                          |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.8  | MGCA FOODCO PTE. LTD.                   |                                     |                                  |                                               | 8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960                                                        | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.9  | MGCA MEDICA.PTE. LTD.                   |                                     |                                  |                                               | 8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960                                                        | 27/11/2023                               |                                        |         | affiliated persons of internal persons |
| 6.10 | Marubeni Growth Capital Asia Pte. Ltd.  |                                     |                                  |                                               | 8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960                                                        | 27/11/2023                               |                                        |         | affiliated persons of internal persons |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)                     | NSH No*, date of issue, place of issue of NSH | Address                                                                   | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                    | Relationship with the company          |
|------|---------------------------------|-------------------------------------|------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------|------------------------------------------|----------------------------------------|--------------------------------------------|----------------------------------------|
| 7    | BERNHARD HACKL                  |                                     | Board of Directors' members                          |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | General Shareholders' Meeting dismissed    | affiliated persons of internal persons |
| 7.1  | Ida Ayu Sari Dewi HACKL         |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.2  | Mabelle Felicia Dewi HACKL      |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.3  | Maximilian Felix HACKL          |                                     |                                                      |                                               |                                                                           | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.4  | Hans Adolf Hackl                |                                     |                                                      |                                               |                                                                           | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.5  | Karolina Katharina Hackl        |                                     |                                                      |                                               |                                                                           | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.6  | Ida Bagus Ngurah Widnyana       |                                     |                                                      |                                               |                                                                           | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.7  | Ida Ayu Manis                   |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person. | affiliated persons of internal persons |
| 7.8  | Wolfgang Hackl                  |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.9  | Karin Dorothea Hackl            |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 7.10 | Bernhard Hackl                  |                                     |                                                      |                                               | 70 Jalan Kasau Singapore 739663                                           | 20/02/2025                               | 20/08/2025                             | Mr. Hackl is no longer an internal person  | affiliated persons of internal persons |
| 8    | Nguyen Bao Tung                 | 068C290979                          | General Director, Legal Representative, Board member |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 08/10/2024                               |                                        |                                            | <b>Internal persons</b>                |
| 8.1  | Nguyen Van Bao                  |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 08/10/2024                               |                                        |                                            | Affiliated persons of internal persons |
| 8.2  | Pham Thi Bach Hue               |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 08/10/2024                               |                                        |                                            | affiliated persons of internal persons |
| 8.3  | Vo Ngoc Huyen Chau              |                                     |                                                      |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 08/10/2024                               |                                        |                                            | affiliated persons of internal persons |

| No.  | Name of organization/individual                  | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                                                             | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                       | Relationship with the company          |
|------|--------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------------------------------------------------------------|----------------------------------------|
| 8.4  | Vo Minh Tri                                      |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.5  | Vo Ngoc Ha                                       |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.6  | Nguyen Vo Bach Kim                               |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.7  | Nguyen Bao Binh An                               |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.8  | Asia Chemical Corporation                        |                                     |                                  |                                               | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                               | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.9  | VICTA Trading Corporation                        |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Southern Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.10 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                  |                                               | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City                                            | 08/10/2024                               | 01/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 8.11 | APIS Corporation                                 |                                     |                                  |                                               | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City       | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.12 | Asia Chemical Corporation (ACC) Pte. Ltd         |                                     |                                  |                                               | 160 Robinson Rd, #26-04 SBF Center, Singapore 068914                                                                | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.13 | Asia Cold Industry Corporation                   |                                     |                                  |                                               | Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province                             | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 8.14 | ARC Binh Duong Corporation                       |                                     |                                  |                                               | Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.                                      | 08/10/2024                               |                                        |                                                               | affiliated persons of internal persons |
| 9    | Tran Viet Hung                                   | 003C005258                          | Deputy General Director          |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 07/07/2020                               |                                        |                                                               | Internal persons                       |
| 9.1  | Tran Duc Tuan                                    |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 07/07/2020                               |                                        |                                                               | Affiliated persons of internal persons |

| No.  | Name of organization/individual             | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                                   | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                     | Relationship with the company          |
|------|---------------------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------|----------------------------------------|
| 9.2  | Ngo Thi Kim Thanh                           | *                                   |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.3  | Le Minh Nhan                                |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.4  | Nguyen Thi Bich Thu                         |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.5  | Tran Viet Cuong                             |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.6  | Le Thi Kim Lien                             |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.7  | Tran Le Viet Duy                            |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.8  | Tran Le Viet Anh                            |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.9  | Asia Chemical Corporation                   |                                     |                                  |                                                | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City     | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.10 | Asia Hoa Son Corporation                    |                                     |                                  |                                                | Yen Hoa Hamlet, Vinh Truong Commune, Nghe An Province                                     | 07/07/2020                               |                                        |                                                             | affiliated persons of internal persons |
| 9.11 | Asia Coconut Processing Joint Stock Company |                                     |                                  |                                                | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long     | 01/05/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 9.12 | Mekong Delta Gourmet Joint Stock Company    |                                     |                                  |                                                | Lot C2, Vertical Road 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province | 15/06/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 10   | Phan Duy Hieu                               |                                     | Deputy General Director          |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 14/11/2024                               |                                        |                                                             | internal persons                       |
| 10.1 | Nguyen Thi Anh Linh                         |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                 | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 10.2 | Nguyen Van Tru                              |                                     |                                  |                                                |                                                                                           |                                          |                                        |                                                             | affiliated persons of internal persons |
| 10.3 | Phan Thi Chi                                |                                     |                                  |                                                |                                                                                           |                                          |                                        |                                                             | affiliated persons of internal persons |
| 10.4 | Nguyen Trung                                |                                     |                                  |                                                |                                                                                           |                                          |                                        |                                                             | affiliated persons of internal persons |

| No.   | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                               | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|-------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 10.5  | Nguyen Thi Tu                   |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.6  | Phan Quoc Bao                   |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.7  | Phan Hong Anh                   |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.8  | Nguyen Duy Nghia                |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.9  | Nguyen Duy Nhon                 |                                     |                                  |                                               |                                                                                       |                                          |                                        |         | affiliated persons of internal persons |
| 10.10 | Nguyen Thi Nhung                |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.11 | Phan Thi Thanh Thao             |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.12 | Nguyen Huy Cuong                |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 10.13 | Asia Chemical Corporation       |                                     |                                  |                                               | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 11    | Huynh Thanh Lam                 | 003C390368                          | Deputy General Director          |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | internal persons                       |
| 11.1  | Huynh Hau Luc                   |                                     |                                  |                                               |                                                                                       |                                          |                                        |         | affiliated persons of internal persons |
| 11.2  | Duong Kim Thanh                 |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 11.3  | Huynh Nguyen Hai Quyen          |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 11.4  | Huynh Nguyen Quoc Huy           |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 11.5  | Huynh Hau Luong                 |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |
| 11.6  | Maach Kim Lieu                  |                                     |                                  |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 14/11/2024                               |                                        |         | affiliated persons of internal persons |

| No.   | Name of organization/individual      | Securities trading account (if any) | Position at the company (if any)   | NSH No*, date of issue, place of issue of NSH | Address                                                                                                       | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                     | Relationship with the company          |
|-------|--------------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------|----------------------------------------|
| 11.7  | Huynh Thi Thuy Lan                   |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.8  | Ly Van Nhieu                         |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.9  | APIS Corporation                     |                                     |                                    |                                               | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.10 | Asia Chemical Corporation            |                                     |                                    |                                               | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                         | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.11 | G.C Food Joint Stock Company         |                                     |                                    |                                               | Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province                                 | 14/11/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.12 | ASIA SHIMAKYU Food Corporation       |                                     |                                    |                                               | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 02/12/2024                               |                                        |                                                             | affiliated persons of internal persons |
| 11.13 | Long Phuoc Fruit Joint Stock Company |                                     |                                    |                                               | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province                | 25/03/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders | affiliated persons of internal persons |
| 12    | Nguyen Thao                          |                                     | Finance Director/ Chief Accountant |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             | Board of Directors Dismissed                                | internal persons                       |
| 12.1  | Le Duc Van                           |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |
| 12.2  | Nguyen Thi Tam                       |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |
| 12.3  | Nguyen Thi Thanh Truc                |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |
| 12.4  | Nguyen Van Ngu                       |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |
| 12.5  | Nguyen Thi Loi                       |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |
| 12.6  | Nguyen Thi Hanh                      |                                     |                                    |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 18/12/2017                               | 06/05/2025                             |                                                             | affiliated persons of internal persons |

| No.   | Name of organization/individual                  | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                               | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                             | Relationship with the company          |
|-------|--------------------------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------|----------------------------------------|
| 12.7  | Nguyen Viet Hien                                 |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.8  | Nguyen Suu                                       |                                     |                                  |                                                |                                                                                       |                                          |                                        |                                     | affiliated persons of internal persons |
| 12.9  | Nguyen Thi Luong                                 |                                     |                                  |                                                |                                                                                       |                                          |                                        |                                     | affiliated persons of internal persons |
| 12.10 | Nguyen Thi Duyen                                 |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.11 | Nguyen Phuc                                      |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.12 | Nguyen Phu                                       |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.13 | Nguyen Thi Van                                   |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.14 | Nguyen Truc Thao Uyen                            |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.15 | Nguyen Nguyen Khang                              |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.16 | Nguyen Quang Vu                                  |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.17 | Nguyen Huy Tuong                                 |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 18/12/2017                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 12.18 | Asia Coconut Processing Joint Stock Company      |                                     |                                  |                                                | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long | 15/03/2021                               | 01/05/2025                             |                                     | affiliated persons of internal persons |
| 12.19 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                  |                                                | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City              | 01/04/2019                               | 06/05/2025                             |                                     | affiliated persons of internal persons |
| 13    | Nguyen Thi Le Thuy                               |                                     | Chief Financial Officer          |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 06/05/2025                               |                                        | Appointed by the Board of Directors | internal persons                       |
| 13.1  | Le Trung Hieu                                    |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.2  | Le Trung Nghia                                   |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                     | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                             | Relationship with the company          |
|------|---------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------|----------------------------------------|
| 13.3 | Le Trung Minh Nhat              |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City   | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.4 | Nguyen Manh Xuan                |                                     |                                  |                                                |                                                                             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.5 | Nguyen Thi Kim Yen              |                                     |                                  |                                                |                                                                             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.6 | Nguyen Thi Bich Thu             |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City   | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.7 | Nguyen Phuong Hoang             |                                     |                                  |                                                | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City   | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.8 | Le Van Nghiem                   |                                     |                                  |                                                |                                                                             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 13.9 | Tran Thi Anh                    |                                     |                                  |                                                |                                                                             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14   | Nguyen Thi Anh Ngoc             |                                     | Chief Accountant                 |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        | Appointed by the Board of Directors | internal persons                       |
| 14.1 | Ngo Hoang Vi                    |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.2 | Nguyen Thi Minh                 |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.3 | Nguyen Thanh Hai                |                                     |                                  |                                                |                                                                             | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.4 | Nguyen Thanh Huy                |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.5 | Tran Thi Loan                   |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.6 | Nguyen Thi Huong                |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.7 | Nguyen Truong De                |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.8 | Nguyen Thi Hanh                 |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |
| 14.9 | Le Van Qui                      |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 06/05/2025                               |                                        |                                     | affiliated persons of internal persons |

| No.   | Name of organization/individual      | Securities trading account (if any) | Position at the company (if any)           | NSH No*, date of issue, place of issue of NSH | Address                                                                                                             | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|-------|--------------------------------------|-------------------------------------|--------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 14.10 | Huynh Thi Thu                        |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.11 | Ngo Thanh                            |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.12 | Ngo Hoang Thanh Vi                   |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.13 | Ngo Duc Phu                          |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.14 | Ngo Duc Phuoc                        |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.15 | VICTA Trading Corporation            |                                     |                                            |                                               | Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.16 | Asia Chemical Corporation            |                                     |                                            |                                               | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                               | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.17 | Asia Healthcare Company Limited      |                                     |                                            |                                               | No. 01, Road 4A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province                                      | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 14.18 | Vinh Hao Spirulina Algae Corporation |                                     |                                            |                                               | Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province, Vietnam                                                       | 06/05/2025                               |                                        |         | affiliated persons of internal persons |
| 15    | Le Ngoc Sang                         |                                     | Head of Member of the Board of Supervisors |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                             | 21/11/2018                               |                                        |         | internal persons                       |
| 15.1  | Ma Thi Cuoc                          |                                     |                                            |                                               |                                                                                                                     |                                          |                                        |         | affiliated persons of internal persons |
| 15.2  | Dao Van The                          |                                     |                                            |                                               |                                                                                                                     |                                          |                                        |         | affiliated persons of internal persons |
| 15.3  | Le Van Giao                          |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.4  | Nguyen Thi Tinh                      |                                     |                                            |                                               |                                                                                                                     |                                          |                                        |         | affiliated persons of internal persons |
| 15.5  | Ma Sanh Duc                          |                                     |                                            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                         | 21/11/2018                               |                                        |         | affiliated persons of internal persons |

| No.   | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                     | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company          |
|-------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|----------------------------------------|
| 15.6  | Ma Lan Anh                      |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.7  | Ma Thuy Anh Nhu                 |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.8  | Le Ngoc Diem                    |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.9  | Le Ngoc Phuc                    |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.10 | Ho Thi Dung                     |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.11 | Ho My Hue                       |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.12 | Ho Chi Nguyen                   |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.13 | Ma Sanh Tai                     |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.14 | Dao Sanh Loc                    |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 15.15 | Asia Chemical Corporation       |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 24/01/2018                               |                                        |         | affiliated persons of internal persons |
| 16    | <b>Do Thi Kim Chung</b>         |                                     | <b>Controller</b>                |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | <b>internal persons</b>                |
| 16.1  | Nguyen Huynh Hau Tim            |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 16.2  | Nguyen Thanh Van                |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 16.3  | Do Van Hoa                      |                                     |                                  |                                               |                                                                             |                                          |                                        |         | affiliated persons of internal persons |
| 16.4  | Trinh Thi Binh                  |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |
| 16.5  | Do Thi Thu Thuy                 |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 21/11/2018                               |                                        |         | affiliated persons of internal persons |

| No.   | Name of organization/individual        | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                                 | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                 | Relationship with the company                           |
|-------|----------------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------|---------------------------------------------------------|
| 16.6  | Do Nhat Anh                            |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 21/1/2018                                |                                        |                         | affiliated persons of internal persons                  |
| 16.7  | Nguyen Van Khoi                        |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 21/1/2018                                |                                        |                         | affiliated persons of internal persons                  |
| 16.8  | Huynh Thi Hien                         |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 21/1/2018                                |                                        |                         | affiliated persons of internal persons                  |
| 17    | Ha Thi Bich Van                        |                                     | Controller                       |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | internal persons                                        |
| 17.1  | Ha Nam                                 |                                     |                                  |                                                |                                                                                         |                                          |                                        |                         | affiliated persons of internal persons                  |
| 17.2  | Nguyen Thi Hong Loan                   |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.3  | Pham Tan Cang                          |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.4  | Pham Gia Kiet                          |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.5  | Pham Gia Bach                          |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.6  | Ha Huy                                 |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.7  | Pham Thi Ha Thanh                      |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.8  | Phan Thi Nguyet Hong                   |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC             | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 17.9  | Pham Tan Phuoc                         |                                     |                                  |                                                |                                                                                         |                                          |                                        |                         | affiliated persons of internal persons                  |
| 17.10 | Marubeni Growth Capital Asia Pte. Ltd. |                                     |                                  |                                                | 8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960                            | 27/11/2023                               |                                        |                         | affiliated persons of internal persons                  |
| 18    | AFC FOOD Company Limited               |                                     |                                  |                                                | Lot C-9F-CN My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City                 | 24/04/2018                               |                                        |                         | Company's subsidiaries                                  |
| 18.1  | Tran Huy Nam                           |                                     |                                  |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 18/01/2019                               | 19/10/2025                             | Company owner dismissed | Chairman cum General Director of Company's subsidiaries |

| No.  | Name of organization/individual             | Securities trading account (if any) | Position at the company (if any)                     | NSH No *, date of issue, place of issue of NSH | Address                                                                                                       | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                       | Relationship with the company                                               |
|------|---------------------------------------------|-------------------------------------|------------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------|
| 18.2 | Le Dong Duc Van                             |                                     |                                                      |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 19/10/2025                               |                                        | Company owner appointed                                       | Chairman cum General Director of Company's subsidiaries                     |
| 19   | APIS Corporation                            |                                     |                                                      |                                                | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 05/04/2018                               |                                        |                                                               | Company's subsidiaries                                                      |
| 19.1 | Nguyen Bao Tung                             |                                     | Board member, General Director, Legal Representative |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 18/01/2019                               |                                        |                                                               | Authorized Representative for Capital Contribution Management               |
| 19.2 | Huynh Thanh Lam                             | 003C390368                          | Deputy General Director                              |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 17/10/2019                               |                                        |                                                               | Chairman of the Board of Directors of the Company's subsidiaries            |
| 19.3 | Le Quang Thanh Truc                         |                                     |                                                      |                                                | Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City                                   | 05/04/2018                               | 03/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Board of Directors' members of the Company's subsidiaries                   |
| 19.4 | Mai Van Hung                                |                                     |                                                      |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 07/10/2024                               |                                        |                                                               | Board of Directors' members, General Director of the Company's subsidiaries |
| 19.5 | Nguyen Trung                                |                                     |                                                      |                                                | Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City                                   | 03/06/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders   | Board of Directors' members of the Company's subsidiaries                   |
| 20   | Asia Coconut Processing Joint Stock Company |                                     |                                                      |                                                | Lot E1-2, E1-3, E1-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long                         | 26/01/2018                               |                                        |                                                               | Company's subsidiaries                                                      |
| 20.1 | Tran Viet Hung                              | 003C005258                          | Deputy General Director                              |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 01/05/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders   | Chairman of the Board of Directors of the Company's subsidiaries            |
| 20.2 | Ly Lac Bich Ngoc                            |                                     |                                                      |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                   | 08/10/2024                               | 01/05/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Chairman of the Board of Directors of the Company's subsidiaries            |

| No.  | Name of organization/individual                  | Securities trading account (if any) | Position at the company (if any)                                                    | NSH No*, date of issue, place of issue of NSH | Address                                                                     | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                       | Relationship with the company                                               |
|------|--------------------------------------------------|-------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------|
| 20.3 | Pham Dang Long                                   | -                                   | Board of Directors' members; Deputy General Director; Head of Governance            |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 26/01/2018                               |                                        |                                                               | Authorized Representative for Capital Contribution Management               |
| 20.4 | Tran Huy Nam                                     |                                     |                                                                                     |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 28/10/2022                               | 01/05/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Board of Directors' members of the Company's subsidiaries                   |
| 20.5 | Nguyen Thao                                      |                                     | Chief Financial Officer/ Chief Accountant                                           |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 15/03/2021                               | 01/05/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Board of Directors' members of the Company's subsidiaries                   |
| 20.6 | Nguyen Minh Thanh                                |                                     |                                                                                     |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 08/10/2024                               |                                        |                                                               | Board of Directors' members, General Director of the Company's subsidiaries |
| 20.7 | Nguyen Quoc Khanh                                |                                     |                                                                                     |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 27/03/2018                               | 01/05/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Board of Directors' member of the Company's subsidiary                      |
| 20.8 | Ha Thi Dieu Thu                                  |                                     |                                                                                     |                                               | Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City | 01/05/2025                               |                                        | elected by the Subsidiary's General Meeting of Shareholders   |                                                                             |
| 21   | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                                                                     |                                               | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City    | 25/01/2018                               |                                        |                                                               | Company's subsidiary                                                        |
| 21.1 | Nguyen Thien Truc                                | 068C299557                          | Chairman of the Board of Directors                                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 25/01/2018                               | 01/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Chairman of the Board of Directors of the Company's subsidiary              |
| 21.2 | Pham Dang Long                                   |                                     | Board of Directors' member; Deputy General Director; Person in charge of governance |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 25/01/2018                               |                                        |                                                               | Chairman of the Board of Directors, General Director, Company's subsidiary  |
| 21.3 | Nguyen Bao Tung                                  |                                     | Board member, General Director, Legal Representative                                |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 25/01/2018                               | 01/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders | Board of Directors' member of the Company's subsidiary                      |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)                     | NSH No *, date of issue, place of issue of NSH | Address                                                                                                          | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                     | Relationship with the company                                                                                           |
|------|---------------------------------|-------------------------------------|------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| 21.4 | Ly Lac Bich Ngoc                |                                     |                                                      |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 10/08/2018                               |                                        |                                                             | Board of Directors' member, Deputy General Director, Authorized person to manage contributed capital                    |
| 21.5 | Le Dong Duc Van                 |                                     |                                                      |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 01/06/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders | Board of Directors' member of the Company's subsidiary                                                                  |
| 22   | Asia Chemical Corporation       |                                     |                                                      |                                                | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                            | 24/01/2018                               |                                        |                                                             | Company's subsidiary                                                                                                    |
| 22.1 | Phan Duy Hieu                   |                                     | Deputy General Director                              |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 08/12/2018                               |                                        |                                                             | Chairman of the Board of Directors/General Director of the Company's subsidiary                                         |
| 22.2 | Nguyen Bao Tung                 |                                     | Board member, General Director, Legal Representative |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 08/12/2018                               |                                        |                                                             | Board of Directors' member of the Company's subsidiary                                                                  |
| 22.3 | Huynh Thanh Lam                 | 003C390368                          | Deputy General Director                              |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 25/02/2019                               |                                        |                                                             | Board of Directors' member, Deputy General Director of the Company's subsidiary                                         |
| 22.4 | Tran Viet Hung                  | 003C005258                          | Deputy General Director                              |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 25/04/2018                               |                                        |                                                             | Authorized person to manage contributed capital                                                                         |
| 23   | VICTA Trading Corporation       |                                     |                                                      |                                                | Lot TH-1B, Road No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City | 04/12/2019                               |                                        |                                                             | Company's subsidiary                                                                                                    |
| 23.1 | Nguyen Bao Tung                 |                                     | Board member, General Director, Legal Representative |                                                | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                      | 04/12/2019                               |                                        |                                                             | Chairman of the Board of Directors of the Company's subsidiary, Authorized representative managing capital contribution |

| No.  | Name of organization/individual           | Securities trading account (if any) - | Position at the company (if any)                     | NSH No*, date of issue, place of issue of NSH | Address                                                                          | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the company                                                                                           |
|------|-------------------------------------------|---------------------------------------|------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------|
| 23.2 | Nguyen Dang Ninh                          |                                       |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 21/12/2021                               |                                        |         | Board of Directors' members, General Director of the Company's subsidiary                                               |
| 23.3 | Nguyen Thi Anh Ngoc                       |                                       | Chief Accountant                                     |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 20/12/2021                               |                                        |         | Board of Directors' members of the Company's subsidiary                                                                 |
| 24   | Asian Hoa Son Corporation                 |                                       |                                                      |                                               | Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province                   | 02/01/2019                               |                                        |         | Company's subsidiary                                                                                                    |
| 24.1 | Tran Viet Hung                            | 003C005258                            | Deputy General Director                              |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 02/01/2019                               |                                        |         | Chairman of the Board of Directors of the Company's subsidiary, Authorized representative managing capital contribution |
| 24.2 | Nguyen Viet Dat                           |                                       |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 01/07/2024                               |                                        |         | Board of Directors' members, General Director of the Company's subsidiary                                               |
| 24.3 | Dang Anh Tuan                             |                                       |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 02/01/2019                               |                                        |         | Board of Directors' members of the Company's subsidiary                                                                 |
| 25   | Asia Chemical Corporation (ACC) Pte. Ltd. |                                       |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 15/12/2017                               |                                        |         | Company's subsidiary                                                                                                    |
| 25.1 | Nguyen Bao Tung                           |                                       | Board member, General Director, Legal Representative |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 11/11/2017                               |                                        |         | Director of the Company's subsidiary                                                                                    |
| 25.2 | Chew Poon Siak                            |                                       |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC      | 16/12/2020                               |                                        |         | Director of the Company's subsidiary                                                                                    |
| 26   | Asian Healthcare Company Limited          |                                       |                                                      |                                               | No. 01, 4A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province | 16/07/2020                               |                                        |         | Company's subsidiary                                                                                                    |

| No.  | Name of organization/individual           | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                                                                         | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                                                                            | Relationship with the company                                                                                                                 |
|------|-------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 26.1 | Doan Minh Quan                            |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 23/10/2024                               | 21/10/2025                             | Members' Council dismissed                                                                                         | Chairman of the Members' Council, Company's subsidiary                                                                                        |
|      | Vo Thi Xuyen                              |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 21/10/2025                               |                                        | Members' Council appointed                                                                                         | Chairman of the Members' Council, Company's subsidiary                                                                                        |
| 26.3 | Nguyen Dang Ninh                          |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 16/07/2020                               |                                        |                                                                                                                    | Member of the Members' Council concurrently General Director, Authorized representative managing capital contribution of Company's subsidiary |
| 27   | Asian Agricultural Technology Corporation |                                     |                                  |                                               | Lot L, D.20 Road, Chau Duc Industrial Park, Hau Phuoc Village, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau Province | 13/06/2022                               |                                        | As of October 31, 2025, AIG reduced its ownership stake in the directly owned associate company from 99.5% to 40%. | Directly owned affiliated company                                                                                                             |
| 27.1 | Tran Huy Nam                              |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 13/06/2022                               | 04/08/2025                             | General Shareholders' Meeting dismissed                                                                            | Director / Chairman of the Board of Directors / Manager of capital contribution at the Directly owned affiliated company                      |
| 27.2 | Le Dong Duc Van                           |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                         | 19/10/2025                               | 31/10/2025                             | The company is no longer a subsidiary of AIG.                                                                      | Chairman cum General Director of Company's subsidiaries                                                                                       |
| 27.3 | Nguyen Thi Lan Anh                        |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 13/06/2022                               | 31/10/2025                             | The company is no longer a subsidiary of AIG.                                                                      | Board of Directors' members of Directly owned affiliated company                                                                              |
| 27.4 | Nguyen Dang Ninh                          |                                     |                                  |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                                     | 13/06/2022                               | 31/10/2025                             | The company is no longer a subsidiary of AIG.                                                                      | Board of Directors' members of Directly owned affiliated company                                                                              |
| 28   | Mekong Delta Gourmet Joint Stock Company  |                                     |                                  |                                               | Lot C2, Vertical Road 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province                                       | 26/09/2023                               |                                        |                                                                                                                    | Company's subsidiaries                                                                                                                        |

| No.  | Name of organization/individual                | Securities trading account (if any) | Position at the company (if any)                                                     | NSH No*, date of issue, place of issue of NSH | Address                                                                     | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                                            | Relationship with the company                                                                                                                                  |
|------|------------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 28.1 | Pham Dang Long                                 |                                     | Board of Directors' members; Deputy General Director; Person in charge of governance |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 26/09/2023                               |                                        |                                                                                    | Chairman of the Board of Directors, General Director of Company's subsidiaries                                                                                 |
| 28.2 | Tran Viet Hung                                 |                                     | Deputy General Director                                                              |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 15/06/2025                               |                                        | Elected by the Subsidiary's General Meeting of Shareholders                        | Board of Directors' members of Company's subsidiaries                                                                                                          |
| 28.3 | Tran Huy Nam                                   |                                     |                                                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 26/09/2023                               | 15/06/2025                             | Dismissed by the Subsidiary's General Meeting of Shareholders                      | Board of Directors' members of Company's subsidiaries                                                                                                          |
| 28.4 | Nguyen Minh Thanh                              |                                     |                                                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 26/09/2023                               |                                        |                                                                                    | Board of Directors' members of Company's subsidiaries                                                                                                          |
| 28.5 | Ly Lac Bich Ngoc                               |                                     |                                                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 26/09/2023                               | 16/10/2025                             | The person authorized to manage the capital has been changed to Mr. Pham Dang Long | Person authorized to manage capital contribution in Company's subsidiaries                                                                                     |
| 29   | Asia Specialty Ingredients Joint Stock Company |                                     |                                                                                      |                                               | Chi Long Village, Nguyen Van Linh Commune, Hung Yen Province                | 29/02/2024                               |                                        |                                                                                    | Company's subsidiaries                                                                                                                                         |
| 29.1 | Dang Anh Tuan                                  |                                     |                                                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 29/02/2024                               |                                        |                                                                                    | Chairman of the Board of Directors of Company's subsidiaries, Legal Representative, Person authorized to manage capital contribution in Company's subsidiaries |
| 29.2 | Nguyen Van Chuc                                |                                     |                                                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC | 29/02/2024                               |                                        |                                                                                    | Board of Directors' members, General Director of Company's subsidiaries                                                                                        |

| No.  | Name of organization/individual        | Securities trading account (if any) | Position at the company (if any)                     | NSH No*, date of issue, place of issue of NSH | Address                                                                                                       | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                   | Relationship with the company                         |
|------|----------------------------------------|-------------------------------------|------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------|-------------------------------------------------------|
| 29.3 | Nguyen Hoang Hai Trang                 |                                     |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC                                   | 29/02/2024                               |                                        |                                           | Board of Directors' members of Company's subsidiaries |
| 30   | Asia Cold Industry Joint Stock Company |                                     |                                                      |                                               | Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province                       | 25/04/2022                               |                                        |                                           | Indirectly controlled company                         |
| 31   | ARC Binh Duong Corporation             |                                     |                                                      |                                               | Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.                                | 27/11/2019                               |                                        |                                           | Indirectly controlled company                         |
| 32   | Vinh Hao Spirulina Algae Corporation   |                                     |                                                      |                                               | Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province                                                          | 21/07/2021                               |                                        |                                           | Indirectly controlled company                         |
| 33   | G.C Food Joint Stock Company           |                                     |                                                      |                                               | Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province                                 | 04/06/2024                               |                                        |                                           | Company's subsidiary                                  |
| 34   | ASIA SHIMAKYU Food Corporation         |                                     |                                                      |                                               | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 12/11/2024                               |                                        |                                           | Company's subsidiary                                  |
| 34.1 | Mai Van Hung                           |                                     |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 12/11/2024                               |                                        | Board of Directors appointed              | General Director of subsidiary company                |
| 34.2 | Huynh Thanh Lam                        | 003C390368                          | Deputy General Director                              |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 02/12/2024                               |                                        |                                           | Board member of subsidiary company                    |
| 34.3 | Nguyen Ba Luong                        |                                     | Board of Directors' members, Deputy General Director |                                               | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 02/12/2024                               |                                        |                                           | Board member of subsidiary company                    |
| 34.4 | Tran Huy Nam                           |                                     |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 02/12/2024                               | 10/06/2025                             | General Meeting of Shareholders dismissed | Board member of subsidiary company                    |
| 34.5 | Le Dong Duc Van                        |                                     |                                                      |                                               | AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                       | 10/06/2025                               |                                        |                                           | Board member of subsidiary company                    |
| 35   | MGCA FOODCO PTE. LTD.                  |                                     |                                                      |                                               | 8 Marina View, #14-03 Asia Square Tower 1, Singapore                                                          | 24/10/2023                               |                                        |                                           | Major shareholders holding over 10%                   |

| No.  | Name of organization/individual        | Securities trading account (if any) | Position at the company (if any) | NSH No*, date of issue, place of issue of NSH | Address                                                                         | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                                 | Relationship with the company                                  |
|------|----------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------|
| 36   | G.C Food Joint Stock Company           |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        | AIQ increases its ownership percentage                                  | Subsidiary                                                     |
| 36.1 | Nguyen Van Thu                         |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Chairman of the BOD and Legal Representative of the Subsidiary |
| 36.2 | Nguyen Thi Thanh Tam                   |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary             |
| 36.3 | Bui Thi Mai Hien                       |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Board Member and General Director of the Subsidiary            |
| 36.4 | Huynh Thanh Lam                        |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary             |
| 36.5 | Ha Thi Bich Van                        |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary             |
| 36.6 | Nguyen Thi Le Thuy                     |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 17/11/2025                               |                                        |                                                                         | Representative of contributed capital                          |
| 37   | Viet Farm Food Joint Stock Company     |                                     |                                  |                                               | Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province          | 21/08/2025                               |                                        | AIQ is the indirect parent company through G.C Food Joint Stock Company | Subsidiary                                                     |
| 37.1 | Nguyen Van Thu                         |                                     |                                  |                                               | Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province          | 21/08/2025                               |                                        |                                                                         | Chairman of the BOD                                            |
| 37.2 | Nguyen Duc Thuan                       |                                     |                                  |                                               | Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province          | 21/08/2025                               |                                        |                                                                         | Board Member and Director of the Subsidiary                    |
| 37.3 | Truong Cong Vinh                       |                                     |                                  |                                               | Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province          | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary             |
| 37.4 | Hoang Xuan Hau                         |                                     |                                  |                                               | Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province          | 22/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary             |
| 38   | Co Co Vietnam Food Joint Stock Company |                                     |                                  |                                               | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        | AIQ is the indirect parent company through G.C Food Joint Stock Company | Subsidiary                                                     |

| No.  | Name of organization/individual  | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue of NSH | Address                                                                         | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                                 | Relationship with the company                                   |
|------|----------------------------------|-------------------------------------|----------------------------------|------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------|
| 38.1 | Bui Thi Mai Hien                 |                                     |                                  |                                                | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Chairman, Director of the Subsidiary and Capital Representative |
| 38.2 | Nguyen Van Thuu                  |                                     |                                  |                                                | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary              |
| 38.3 | Nguyen Van Dung                  |                                     |                                  |                                                | Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary              |
| 39   | Sun and Wind Joint Stock Company |                                     |                                  |                                                | Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam                          | 21/08/2025                               |                                        | AIG is the indirect parent company through G C Food Joint Stock Company | Subsidiary                                                      |
| 39.1 | Nguyen Van Thuu                  |                                     |                                  |                                                | Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam                          | 21/08/2025                               |                                        |                                                                         | Chairman of the BOD                                             |
| 39.2 | Nguyen Dinh Thi                  |                                     |                                  |                                                | Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam                          | 21/08/2025                               |                                        |                                                                         | Vice Chairman of the Board and Director of the Subsidiary       |
| 39.3 | Hoang Xuan Hau                   |                                     |                                  |                                                | Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam                          | 21/08/2025                               |                                        |                                                                         | Member of the Board of Directors of the Subsidiary              |

Note: NSH No \*: ID Card No./ Passport No. (for individuals) or Business Registration Certificate No, License on Operations or equivalent legal documents (for organizations)

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHARE-HOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

(as of December 31, 2025)

| No. | Name of organization/individual                  | Relationship with the company | NSH No <sup>o</sup> , date of issue, place of issue of NSH                                                   | Head office address/Contact address                                                                                         | Time of transaction with the company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors                                                                                                                                                     | Total value of transaction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Note |
|-----|--------------------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1   | Asia Hoa Son Corporation                         | Company's subsidiaries        | No. 2901627664 first issued on May 23, 2013 by the Department of Planning and Investment of Nghe An Province | Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province                                                              | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT                                                                                                                     | <ul style="list-style-type: none"> <li>- Loan Interest: VND 2,283,863,010</li> <li>- Loan interest paid: VND 4,831,095,890</li> <li>- Dividend received: VND 17,439,200,000</li> <li>- Dividend distributed: VND 17,439,200,000</li> <li>- Service revenue: VND 156,000,000</li> <li>- Loan principal repayments: VND 80,000,000,000</li> <li>- Dividends received: VND 320,985,882,000</li> <li>- Dividends distributed: VND 320,985,882,000</li> <li>- Service revenue: VND 13,379,500,007</li> <li>- Loan principal repayments: VND 200,000,000,000</li> <li>- Loan Interest: VND 8,403,424,654</li> <li>- Loan interest paid: VND 14,356,849,315</li> <li>- Dividends received: VND 36,360,000,000</li> <li>- Dividend distributed: VND 41,360,000,000</li> <li>- Service revenue: VND 20,573,145,138</li> <li>- Principal repayment received: VND 15,000,000,000</li> <li>- Purchases: VND 46,118,311</li> <li>- Interest on loans granted: VND 83,630,137</li> <li>- Actual interest received from loans: VND 194,383,562</li> <li>- Purchases: VND 187,082,926</li> <li>- Service revenue: VND 4,549,260,031</li> <li>- Dividends distributed: VND 10,005,400,000</li> <li>- Dividends received: VND 10,005,400,000</li> <li>- Purchases: VND 253,586,688,001</li> <li>- Loan interest: VND 13,493,821,925</li> <li>- Loan interest paid: VND 11,173,356,164</li> <li>- Loan principals received: VND 185,000,000,000</li> <li>- Service revenue: VND 15,890,442,882</li> </ul> |      |
| 2   | Asia Chemical Corporation                        | Company's subsidiaries        | 0304918352 first issued on April 09, 2007 by the Department of Planning and Investment of Ho Chi Minh City   | Lot K-4B, Le Minh Xuan Industrial Park, Road No. 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City             | 01/01/2025-31/12/2025                | Decision No. 01.25/NQCD/ACC<br>Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT<br>Resolution of the General Meeting of Shareholders 02/24/NQCD/ACP.03/2025/NQCD-ACP | <ul style="list-style-type: none"> <li>- Dividend distributed: VND 41,360,000,000</li> <li>- Service revenue: VND 20,573,145,138</li> <li>- Principal repayment received: VND 15,000,000,000</li> <li>- Purchases: VND 46,118,311</li> <li>- Interest on loans granted: VND 83,630,137</li> <li>- Actual interest received from loans: VND 194,383,562</li> <li>- Purchases: VND 187,082,926</li> <li>- Service revenue: VND 4,549,260,031</li> <li>- Dividends distributed: VND 10,005,400,000</li> <li>- Dividends received: VND 10,005,400,000</li> <li>- Purchases: VND 253,586,688,001</li> <li>- Loan interest: VND 13,493,821,925</li> <li>- Loan interest paid: VND 11,173,356,164</li> <li>- Loan principals received: VND 185,000,000,000</li> <li>- Service revenue: VND 15,890,442,882</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |      |
| 3   | Asia Coconut Processing Joint Stock Company      | Company's subsidiaries        | 1300975859 issued on December 19, 2014 by the Department of Planning and Investment of Ben Tre Province      | Lots E1-2, E1-3, E1-4 Giao Long Industrial Park Phase II, An Phuoc Commune, Chau Thanh District, Ben Tre Province           | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT                                                                                                                     | <ul style="list-style-type: none"> <li>- Dividend distributed: VND 10,005,400,000</li> <li>- Dividends received: VND 10,005,400,000</li> <li>- Purchases: VND 253,586,688,001</li> <li>- Loan interest: VND 13,493,821,925</li> <li>- Loan interest paid: VND 11,173,356,164</li> <li>- Loan principals received: VND 185,000,000,000</li> <li>- Service revenue: VND 15,890,442,882</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |      |
| 4   | APIS Corporation                                 | Company's subsidiaries        | 0312705358 issued by Binh Duong Department of Planning and Investment on March 25, 2014                      | 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Tan Uyen City, Binh Duong Province | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT<br>Resolution of the General Meeting of Shareholders 03/2025/NQ-BHBCD                                               | <ul style="list-style-type: none"> <li>- Dividend distributed: VND 10,005,400,000</li> <li>- Dividends received: VND 10,005,400,000</li> <li>- Purchases: VND 253,586,688,001</li> <li>- Loan interest: VND 13,493,821,925</li> <li>- Loan interest paid: VND 11,173,356,164</li> <li>- Loan principals received: VND 185,000,000,000</li> <li>- Service revenue: VND 15,890,442,882</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |      |
| 5   | Asia Saigon Food Ingredients Joint Stock Company | Company's subsidiaries        | 3700916876 issued by Binh Duong Department of Planning and Investment on May 7, 2008                         | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat City, Binh Duong Province                                   | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT                                                                                                                     | <ul style="list-style-type: none"> <li>- Dividend distributed: VND 10,005,400,000</li> <li>- Dividends received: VND 10,005,400,000</li> <li>- Purchases: VND 253,586,688,001</li> <li>- Loan interest: VND 13,493,821,925</li> <li>- Loan interest paid: VND 11,173,356,164</li> <li>- Loan principals received: VND 185,000,000,000</li> <li>- Service revenue: VND 15,890,442,882</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |      |

| No. | Name of organization/individual                | Relationship with the company | NSH No*, date of issue, place of issue of NSH                                                 | Head office address/Contact address                                                                             | Time of transaction with the company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors                                                                                                       | Total value of transaction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Note |
|-----|------------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
|     |                                                |                               |                                                                                               |                                                                                                                 |                                      | Resolution of the General Meeting of Shareholders 01.25/NQCD/AF1                                                                                                                        | - Dividends distributed: VND 117,525,000,000<br>- Dividends received: VND 117,525,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |
| 6   | VICTA Trading Corporation                      | Company's subsidiaries        | 0313428499 issued by Ho Chi Minh City Department of Planning and Investment on April 06, 2023 | Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Dong Ward, District 7, Ho Chi Minh City              | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT<br>Resolution of the General Meeting of Shareholders 01/2025/NQ-BHDCD | - Loan interest: VND 2,890,876,712<br>- Loan interest paid: VND 6,134,109,589<br>- Loan principal repayments: VND 100,000,000,000<br>- Service revenue: VND 3,528,131,310<br>- Reduction in charter capital: VND 69,982,600,000<br>- Dividends distributed: VND 3,749,068,000<br>- Actual dividends received: VND 3,749,068,000<br>- Loans granted: VND 20,000,000,000<br>- Principal repayment received: VND 5,000,000,000<br>- Interest on loans granted: VND 927,500,002<br>- Actual interest received from loans: VND 138,630,136 |      |
| 7   | Asia Specialty Ingredients Joint Stock Company | Company's subsidiaries        | 0901155640 issued by Hung Yen Department of Planning and Investment on February 29, 2024      | Chi Long Hamlet, Ngoc Long Commune, Yen My District, Hung Yen Province, Vietnam                                 | 01/01/2025-31/12/2025                | Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG<br>Resolution of the Board of Directors 01/2025/NQ-HDQT                                                                       | - Actual dividends received: VND 21,844,160,000<br>- Dividends distributed: VND 21,844,160,000<br>- Purchases: VND 16,000,001                                                                                                                                                                                                                                                                                                                                                                                                         |      |
| 8   | G.C Food Joint Stock Company                   | Affiliated company            | 3602503768 issued by Dong Nai Department of Planning and Investment on May 31, 2011           | Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province, Vietnam | 01/01/2025-31/12/2025                | Resolution of the General Meeting of Shareholders 2180/CV-GC                                                                                                                            | - Actual dividends received: VND 21,844,160,000<br>- Dividends distributed: VND 21,844,160,000<br>- Purchases: VND 16,000,001                                                                                                                                                                                                                                                                                                                                                                                                         |      |

Note: NSH No\*: ID card/Passport number (for individuals) or Business Registration Certificate No, License on Operations, or equivalent legal documents (for organizations)

**APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**  
(as of December 31, 2025)

| No.  | Name                                             | Securities trading account (If any) | Position at the company (If any)   | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                    |
|------|--------------------------------------------------|-------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-------------------------|
| 1    | Nguyen Thien Truc                                | 068C299557                          | Chairman of the Board of Directors |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 51,720,344                                      | 30.32%                                                 |                         |
| 1.1  | Dang Dinh Doan Thuc                              |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Wife                    |
| 1.2  | Nguyen Thoi Lai                                  |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father                  |
| 1.3  | Huynh Kim Thanh                                  |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                  |
| 1.4  | Dang Van Tong                                    |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City |                                                 |                                                        | Father-in-law           |
| 1.5  | Ly Thi Toi                                       |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law           |
| 1.6  | Nguyen Thi Phuong Danh                           |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 320,035                                         | 0.19%                                                  | Order Sister            |
| 1.7  | Nguyen Van Minh                                  |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 37,000                                          | 0.02%                                                  | Elder brother-in-law    |
| 1.8  | Nguyen Dang Thien Thanh                          |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                   |
| 1.9  | Nguyen Thien An                                  |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                   |
| 1.10 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                    |                                                                                           | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City  | 0                                               | 0%                                                     | Affiliated organization |

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|------|---------------------|-------------------------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------|
| 2    | Pham Dang Long      |                                     | Board of Directors' members;<br>Deputy General Director;<br>Person in charge of governance |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 623,400                                         | 0.37%                                                  |                       |
| 2.1  | Pham Van Ngoc       |                                     |                                                                                            |                                                                                           |                                                                           |                                                 |                                                        | Father                |
| 2.2  | Vo Thi Bup          |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                |
| 2.3  | Le Quang Vinh       |                                     |                                                                                            |                                                                                           |                                                                           |                                                 |                                                        | Father-in-law         |
| 2.4  | Tran Thi Nhieu      |                                     |                                                                                            |                                                                                           |                                                                           |                                                 |                                                        | Mother-in-law         |
| 2.5  | Le Thi To Linh      |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Wife                  |
| 2.6  | Pham Le Tuong Lan   |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                 |
| 2.7  | Pham Le Dang Khoa   |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Biological Child      |
| 2.8  | Pham Ngoc Thanh Anh |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Older Sister          |
| 2.9  | Huynh Cong Triet    |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Elder brother-in-law  |
| 2.10 | Pham Dang Chau      |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 2.11 | Nguyen Thi Thu      |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |
| 2.12 | Pham Dang Nguyen    |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 2.13 | Tran Nhu Linh       |                                     |                                                                                            |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |

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|------|--------------------------------------------------|-------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------|
| 2.14 | Asia Coconut Processing Joint Stock Company      |                                     |                                                      |                                                                                           | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province | 0                                               | 0%                                                     | Capital Contribution Representative                                            |
| 2.15 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                                      |                                                                                           | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City                       | 0                                               | 0%                                                     | Board of Directors' members, General Director                                  |
| 2.16 | Mekong Delta Gourmet Joint Stock Company         |                                     |                                                      |                                                                                           | Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province           | 0                                               | 0%                                                     | Chairman of the Board of Directors                                             |
| 2.17 | Long Phuoc Fruit Joint Stock Company             |                                     |                                                      |                                                                                           | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province | 0                                               | 0%                                                     | Chairman of the Board of Directors, General Director, and Legal Representative |
| 3    | Nguyen Ba Luong                                  |                                     | Board of Directors' members, Deputy General Director |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 1,825,663                                       | 1.07%                                                  |                                                                                |
| 3.1  | Nguyen Van Luc                                   |                                     |                                                      |                                                                                           |                                                                                                |                                                 |                                                        | Father                                                                         |
| 3.2  | Lai Thi Trang                                    |                                     |                                                      |                                                                                           |                                                                                                |                                                 |                                                        | Mother                                                                         |
| 3.3  | Phan Thi To Quyen                                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Wife                                                                           |
| 3.4  | Nguyen Ba Bao Nhi                                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Child                                                                          |
| 3.5  | Nguyen Ba Bao Han                                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Child                                                                          |
| 3.6  | Nguyen Ba Luat                                   |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Older Brother                                                                  |
| 3.7  | Nguyen Ba Luan                                   |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Older Brother                                                                  |
| 3.8  | Nguyen Ba Lam                                    |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                      | 0                                               | 0%                                                     | Older Brother                                                                  |

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|------|-------------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------------|
| 3.9  | Nguyen Thi My Le                                |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Older Sister                |
| 3.10 | Nguyen Thi My Linh                              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Older Sister                |
| 3.11 | Nguyen Thi My Lien                              |                                     |                                  |                                                                                           | USA                                                                                                           | 0                                               | 0%                                                     | Order Sister                |
| 3.12 | Nguyen Thi My Lan                               |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Sister                |
| 3.13 | Nguyen Thi My Luyen                             |                                     |                                  |                                                                                           | USA                                                                                                           | 0                                               | 0%                                                     | Younger Sibling             |
| 3.14 | Nguyen Thi My Lieu                              |                                     |                                  |                                                                                           | USA                                                                                                           | 0                                               | 0%                                                     | Younger Sibling             |
| 3.15 | Nguyen Thi My Lu                                |                                     |                                  |                                                                                           | USA                                                                                                           | 0                                               | 0%                                                     | Younger Sibling             |
| 3.16 | Huynh Thi Nhieu                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder sister-in-law         |
| 3.17 | Nguyen Thi Xuan                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder sister-in-law         |
| 3.18 | Phan Xuan Lam                                   |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Father-in-law               |
| 3.19 | Tran Thi Thang                                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Mother-in-law               |
| 3.2  | ARC BINH DUONG Joint Stock Company              |                                     |                                  |                                                                                           | Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City                                 | 0                                               | 0%                                                     | Board of Directors' members |
| 3.21 | ASIA SHIMAKYU Food Joint Stock Company          |                                     |                                  |                                                                                           | Lot K4B 1c Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam                 | 0                                               | 0%                                                     | Board of Directors' members |
| 3.22 | Asia Chemical Joint Stock Company               |                                     |                                  |                                                                                           | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Deputy General Director     |
| 3.23 | Asia Refrigeration Industry Joint Stock Company |                                     |                                  |                                                                                           | Lot 3C-6, Lot 3C-6a, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam   | 0                                               | 0%                                                     | Board of Directors' members |

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|------|-----------------------|-------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------|
| 4    | Nguyen Quoc Binh      | 011C009188                          | Independent members of the Board of Directors |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 380,000                                         | 0.22%                                                  |                       |
| 4.1  | Phan Thi Hoai Thuong  | 011C002888                          |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 867,875                                         | 0.51%                                                  | Wife                  |
| 4.2  | Nguyen Hoang Minh Anh |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                 |
| 4.3  | Nguyen Hoang          |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                 |
| 4.4  | Ngo Thi Xuan Lan      |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                |
| 4.5  | Phan Xuan Dot         |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father-in-law         |
| 4.6  | Dinh Thi Kim Dung     |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law         |
| 4.7  | Nguyen Quoc An        |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 4.8  | Nguyen Quoc Hoa       |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 4.9  | Nguyen Quoc Thuan     |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 4.10 | Le Kim Chau           |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |
| 4.11 | Nguyen Quoc Hieu      |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 4.12 | Ton Nu Lan Anh        |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |
| 4.13 | Phan Thi Kim Loan     |                                     |                                               |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |

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|------|-------------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|
| 4.14 | Hoan Vu Commercial Services Joint Stock Company |                                     |                                  |                                                                                           | 7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam           | 0                                               | 0%                                                     | Board of Directors' members, General Director |
| 4.15 | Hoa Sen Viet Joint Stock Company                |                                     |                                  |                                                                                           | 7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam           | 0                                               | 0%                                                     | Board of Directors' members                   |
| 4.16 | HSV Group Joint Stock Company                   |                                     |                                  |                                                                                           | 166A Nguyen Van Huong Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam                    | 0                                               | 0%                                                     | Board of Directors' members                   |
| 5    | Lars Kjaer                                      |                                     | Board of Directors' members      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     |                                               |
| 5.1  | E.C Kjaer                                       |                                     |                                  |                                                                                           |                                                                                                                     |                                                 |                                                        | Biological Father                             |
| 5.2  | Annelise Kjaer                                  |                                     |                                  |                                                                                           |                                                                                                                     |                                                 |                                                        | Biological Mother                             |
| 5.3  | Liza Zetterstroem                               |                                     |                                  |                                                                                           | Helsingore, Denmark                                                                                                 | 0                                               | 0%                                                     | Elder Sister                                  |
| 5.4  | Peter Kjaer                                     |                                     |                                  |                                                                                           | Rudevang 76, 2840 Hølle – Denmark                                                                                   | 0                                               | 0%                                                     | Child                                         |
| 5.5  | Julie Kjaer Fuglestad                           |                                     |                                  |                                                                                           | Grønners gate 13, 0552 Oslo, Norway                                                                                 | 0                                               | 0%                                                     | Child                                         |
| 5.6  | Even Fuglestad                                  |                                     |                                  |                                                                                           | Grønners gate 13, 0552 Oslo, Norway                                                                                 | 0                                               | 0%                                                     | Son-in-law                                    |
| 5.7  | Zetterstroem Hans Goesta                        |                                     |                                  |                                                                                           | Engshave 21A, 2960 Rungsted Kyst, Denmark                                                                           | 0                                               | 0%                                                     | Elder brother-in-law                          |
| 5.8  | PENM IV Germany GmbH & Co. KG                   | SCBFCA8956                          |                                  |                                                                                           | c/o Johanna Beteteiligungsverwaltungs GmbH, Fritz Schäfer-Strasse 1, 53113 Bonn                                     | 5,872,626                                       | 3.442%                                                 | Deputy General Director                       |
| 5.9  | Tasoco Air Services Joint Stock Company         |                                     |                                  |                                                                                           | 1st Floor, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Lien District, Hanoi City | 0                                               | 0%                                                     | Board of Directors' Member                    |
| 6    | Bharat Venkatarama Sarma                        |                                     | Board of Directors' members      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     |                                               |
| 6.1  | Preeti Sarma                                    |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Wife                                          |
| 6.2  | Aditya Sarma                                    |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Child                                         |
| 6.3  | Anoushka Sarma                                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Child                                         |
| 6.4  | P V Sarma                                       |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Father                                        |

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| 6.5  | Lakshmi V Sarma                        |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                                                 |
| 6.6  | P C Narayan                            |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father-in-law                                          |
| 6.7  | Vanaja Narayan                         |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law                                          |
| 6.8  | MCCA FOODCO PTE. LTD.                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 49,472,156                                      | 29.00%                                                 | Director, Representative managing capital contribution |
| 6.9  | MCCA MEDICAPTE. LTD.                   |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Director                                               |
| 6.10 | Marubeni Growth Capital Asia Pte. Ltd. |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Chairman and Chief Executive Officer                   |
| 7    | BERNHARD HACKL                         |                                     | Board of Directors' members      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     |                                                        |
| 7.1  | Ida Ayu Sari Dewi HACKL                |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Wife                                                   |
| 7.2  | Mabelle Felicia Dewi HACKL             |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Daughter                                               |
| 7.3  | Maximilian Felix HACKL                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Son                                                    |
| 7.4  | Hans Adolf Hackl                       |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father                                                 |
| 7.5  | Karolina Katharina Hackl               |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                                                 |
| 7.6  | Ida Bagus Ngurah Widnyana              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father-in-law                                          |
| 7.7  | Ida Ayu Manis                          |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law                                          |

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|-----|-----------------------------------|-------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------|
| 7.8 | Wolfgang Hackl                    |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Younger brother                                            |
| 7.9 | Karin Dorothea Hackl              |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Younger sister-in-law                                      |
| 7.1 | Bernhard Hackl                    |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Affiliated organization                                    |
| 8   | Nguyen Bao Tung                   | 068C290979                          | General Director, Legal Representative, Board member |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 14,471,211                                      | 8.48%                                                  |                                                            |
| 8.1 | Nguyen Van Bao                    |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Father                                                     |
| 8.2 | Pham Thi Bach Hue                 |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Mother                                                     |
| 8.3 | Vo Ngoc Huyen Chau                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Wife                                                       |
| 8.4 | Vo Minh Tri                       |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Father-in-law                                              |
| 8.5 | Vo Ngoc Ha                        |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Mother-in-law                                              |
| 8.6 | Nguyen Vo Bach Kim                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Biological child                                           |
| 8.7 | Nguyen Bao Binh An                |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                           | 0                                               | 0%                                                     | Biological child                                           |
| 8.8 | Asia Chemical Joint Stock Company |                                     |                                                      |                                                                                           | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                               | 0                                               | 0%                                                     | Board of Directors' members                                |
| 8.9 | VICTA Trading Joint Stock Company |                                     |                                                      |                                                                                           | Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Chairman of the Board of Directors, Capital Representative |

| No.  | Name                                             | Securities trading account (If any) | Position at the company (If any) | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                                                       | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                                                                         |
|------|--------------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------------------|
| 8.10 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                  |                                                                                           | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City                                      | 0                                               | 0%                                                     | Board of Directors' members                                                  |
| 8.11 | APIS Joint Stock Company                         |                                     |                                  |                                                                                           | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Capital Representative                                                       |
| 8.12 | Asia Chemical Corporation (ACC) Pte. Ltd         |                                     |                                  |                                                                                           | 160 Robinson Rd, #26-04 SBF Center, Singapore 068914                                                          | 0                                               | 0%                                                     | Director                                                                     |
| 8.13 | Asia Refrigeration Industry Joint Stock Company  |                                     |                                  |                                                                                           | Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province                       | 0                                               | 0%                                                     | Chairman of the Board of Directors, General Director                         |
| 8.14 | ARC Binh Duong Joint Stock Company               |                                     |                                  |                                                                                           | Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.                                | 0                                               | 0%                                                     | Chairman of the Board of Directors, General Director, Capital Representative |
| 9    | Tran Viet Hung                                   | 003C005258                          | Deputy General Director          |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 174,600                                         | 0.10%                                                  |                                                                              |
| 9.1  | Tran Duc Tuan                                    |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Father                                                                       |
| 9.2  | Ngo Thi Kim Thanh                                |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Mother                                                                       |
| 9.3  | Le Minh Nhan                                     |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Father-in-law                                                                |
| 9.4  | Nguyen Thi Bich Thu                              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Mother-in-law                                                                |
| 9.5  | Tran Viet Cuong                                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Younger Sibling                                                              |
| 9.6  | Le Thi Kim Lien                                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Wife                                                                         |
| 9.7  | Tran Le Viet Duy                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Child                                                                        |

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|-------|-----------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------|
| 9.8   | Tran Le Viet Anh                              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                                                      |
| 9.9   | A Chau Hoa Son Joint Stock Company            |                                     |                                  |                                                                                           | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City | 0                                               | 0%                                                     | Chairman of the Board of Directors, Capital Representative |
| 9.10  | A Chau Chemical Joint Stock Company           |                                     |                                  |                                                                                           | Ban Yen Hoa, Vinh Truong Commune, Nghe An Province                                    | 0                                               | 0%                                                     | Capital Representative                                     |
| 9.11  | A Chau Coconut Processing Joint Stock Company |                                     |                                  |                                                                                           | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long | 0                                               | 0%                                                     | Chairman of the Board of Directors                         |
| 9.12  | Mekong Delta Gourmet Joint Stock Company      |                                     |                                  |                                                                                           | Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province  | 0                                               | 0%                                                     | Board of Directors' members                                |
| 10    | Phan Duy Hieu                                 |                                     | Deputy General Director          |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 2,858,207                                       | 1.68%                                                  |                                                            |
| 10.1  | Nguyen Thi Anh Linh                           |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 329,343                                         | 0.19%                                                  | Wife                                                       |
| 10.2  | Nguyen Van Tru                                |                                     |                                  |                                                                                           |                                                                                       |                                                 |                                                        | Father                                                     |
| 10.3  | Phan Thi Chi                                  |                                     |                                  |                                                                                           |                                                                                       |                                                 |                                                        | Mother                                                     |
| 10.4  | Nguyen Trung                                  |                                     |                                  |                                                                                           |                                                                                       |                                                 |                                                        | Father-in-law                                              |
| 10.5  | Nguyen Thi Tu                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Mother-in-law                                              |
| 10.6  | Phan Quoc Bao                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                                                      |
| 10.7  | Phan Hong Anh                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                                                      |
| 10.8  | Nguyen Duy Nghia                              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Order Brother                                              |
| 10.9  | Nguyen Duy Nhon                               |                                     |                                  |                                                                                           |                                                                                       |                                                 |                                                        | Order Brother                                              |
| 10.10 | Nguyen Thi Nhung                              | 068C299557                          |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Elder sister-in-law                                        |

| No.   | Name                                | Securities trading account (If any) | Position at the company (If any) | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                                                       | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                                                 |
|-------|-------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------|
| 10.11 | Phan Thi Thanh Thao                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Younger Sibling                                      |
| 10.12 | Nguyen Huy Cuong                    |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Younger brother-in-law                               |
| 10.13 | A Chau Chemical Joint Stock Company |                                     |                                  |                                                                                           | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                         | 0                                               | 0%                                                     | Chairman of the Board of Directors, General Director |
| 11    | Huynh Thanh Lam                     | 003C390368                          | Deputy General Director          |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 4,321,076                                       | 2.53%                                                  |                                                      |
| 11.1  | Huynh Huu Luc                       |                                     |                                  |                                                                                           |                                                                                                               |                                                 |                                                        | Father                                               |
| 11.2  | Duong Kim Thanh                     |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Mother                                               |
| 11.3  | Huynh Nguyen Hai Quyen              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Child                                                |
| 11.4  | Huynh Nguyen Quoc Huy               |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Child                                                |
| 11.5  | Huynh Huu Luong                     |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Brother                                        |
| 11.6  | Maeh Kim Lieu                       |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder sister-in-law                                  |
| 11.7  | Huynh Thi Thuy Lan                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Sister                                         |
| 11.8  | Ly Van Nheu                         |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder brother-in-law                                 |
| 11.9  | APIS Joint Stock Company            |                                     |                                  |                                                                                           | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Chairman of the Board of Directors                   |
| 11.10 | Asia Chemical Joint Stock Company   |                                     |                                  |                                                                                           | Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City                         | 0                                               | 0%                                                     | Board of Directors' members, Deputy General Director |

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|-------|----------------------------------------|-------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------|
| 11.11 | G.C Food Joint Stock Company           |                                     |                                    |                                                                                           | Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province                                 | 0                                               | 0%                                                     | Board of Directors' members, Capital Representative        |
| 11.12 | ASIA SHIMAKYU Food Joint Stock Company |                                     |                                    |                                                                                           | No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Chairman of the Board of Directors, Capital Representative |
| 11.13 | Long Phuoc Fruit Joint Stock Company   |                                     |                                    |                                                                                           | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province                | 0                                               | 0%                                                     | Board of Directors' members                                |
| 12    | Nguyen Thao                            |                                     | Finance Director/ Chief Accountant |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 121,350                                         | 0.07%                                                  | Relieved of duty on Date 06/05/2025                        |
| 12.1  | Le Duc Van                             |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder brother-in-law                                       |
| 12.2  | Nguyen Thi Tam                         |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Sister                                               |
| 12.3  | Nguyen Thi Thanh Truc                  |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Wife                                                       |
| 12.4  | Nguyen Van Ngu                         |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Father-in-law                                              |
| 12.5  | Nguyen Thi Loi                         |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Mother-in-law                                              |
| 12.6  | Nguyen Thi Hanh                        |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Sister                                               |
| 12.7  | Nguyen Viet Hien                       |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Elder brother-in-law                                       |
| 12.8  | Nguyen Suu                             |                                     |                                    |                                                                                           |                                                                                                               |                                                 |                                                        | Father                                                     |
| 12.9  | Nguyen Thi Luong                       |                                     |                                    |                                                                                           |                                                                                                               |                                                 |                                                        | Mother                                                     |
| 12.10 | Nguyen Thi Duyen                       |                                     |                                    |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                                     | 0                                               | 0%                                                     | Order Sister                                               |

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|-------|--------------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------------|
| 12.11 | Nguyen Phuc                                      |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Order Brother               |
| 12.12 | Nguyen Phu                                       |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Order Brother               |
| 12.13 | Nguyen Thi Van                                   |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Elder sister-in-law         |
| 12.14 | Nguyen Truc Thao Uyen                            |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                       |
| 12.15 | Nguyen Nguyen Khang                              |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                       |
| 12.16 | Nguyen Quang Vu                                  |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Younger brother-in-law      |
| 12.17 | Nguyen Huy Tuong                                 |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Younger sister-in-law       |
| 12.18 | Asia Coconut Processing Joint Stock Company      |                                     |                                  |                                                                                           | Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long | 0                                               | 0%                                                     | Board of Directors' members |
| 12.19 | Asia Saigon Food Ingredients Joint Stock Company |                                     |                                  |                                                                                           | Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City              | 0                                               | 0%                                                     |                             |
| 13    | Nguyen Thi Le Thuy                               |                                     | Finance Director                 |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Finance Director            |
| 13.1  | Le Trung Hieu                                    |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Husband                     |
| 13.2  | Le Trung Nghia                                   |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                       |
| 13.3  | Le Trung Minh Nhat                               |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City             | 0                                               | 0%                                                     | Child                       |
| 13.4  | Nguyen Manh Xuan                                 |                                     |                                  |                                                                                           |                                                                                       | 0                                               | 0%                                                     | Father                      |
| 13.5  | Nguyen Thi Kim Yen                               |                                     |                                  |                                                                                           |                                                                                       | 0                                               | 0%                                                     | Mother                      |

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|-------|---------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
| 13.6  | Nguyen Thi Bich Thu |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                  | 0                                               | 0%                                                     | Younger sister         |
| 13.7  | Nguyen Phuong Hoang |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                  | 0                                               | 0%                                                     | Younger brother-in-law |
| 13.8  | Le Van Nghiem       |                                     |                                  |                                                                                           | Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                  | 0                                               | 0%                                                     | Father-in-law          |
| 13.9  | Tran Thi Anh        |                                     |                                  |                                                                                           |                                                                                            | 0                                               | 0%                                                     | Mother-in-law          |
| 14    | Nguyen Thi Anh Ngoc |                                     | Chief Accountant                 |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 44.322                                          | 0.0259%                                                |                        |
| 14.1  | Ngo Hoang Vi        |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Husband                |
| 14.2  | Nguyen Thi Minh     |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                 |
| 14.3  | Nguyen Thanh Hai    |                                     |                                  |                                                                                           |                                                                                            | 0                                               | 0%                                                     | Father                 |
| 14.4  | Nguyen Thanh Huy    |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Elder brother          |
| 14.5  | Tran Thi Loan       |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Elder sister-in-law    |
| 14.6  | Nguyen Thi Huong    |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister         |
| 14.7  | Nguyen Truong De    |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger brother-in-law |
| 14.8  | Nguyen Thi Hanh     |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister         |
| 14.9  | Le Van Qui          |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger brother-in-law |
| 14.10 | Huynh Thi Thu       |                                     |                                  |                                                                                           | AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law          |

| No.   | Name                                      | Securities trading account (If any) | Position at the company (If any) | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                                                            | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                    |
|-------|-------------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-------------------------|
| 14.11 | Ngo Thanh                                 |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Father-in-law           |
| 14.12 | Ngo Hoang Thanh Vi                        |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Child                   |
| 14.13 | Ngo Due Phu                               |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Child                   |
| 14.14 | Ngo Due Phuoc                             |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Child                   |
| 14.15 | VICTA Trading Joint Stock Company         |                                     |                                  |                                                                                           | Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City | 0                                               | 0%                                                     | Affiliated organization |
| 14.16 | Asia Chemical Joint Stock Company         |                                     |                                  |                                                                                           | Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City                            | 0                                               | 0%                                                     | Affiliated organization |
| 14.17 | Asia Healthcare Limited Liability Company |                                     |                                  |                                                                                           | No. 01, Road 4A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province                                     | 0                                               | 0%                                                     | Affiliated organization |
| 14.18 | Vinh Hao Algae Joint Stock Company        |                                     |                                  |                                                                                           | Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province, Vietnam                                                      | 0                                               | 0%                                                     | Affiliated organization |
| 15    | Le Ngoc Sang                              |                                     | Head of the Board of Supervisors |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 562,000                                         | 0.33%                                                  |                         |
| 15.1  | Ma Thi Quoc                               |                                     |                                  |                                                                                           |                                                                                                                    |                                                 |                                                        | Mother-in-law           |
| 15.2  | Dao Van The                               |                                     |                                  |                                                                                           |                                                                                                                    |                                                 |                                                        | Father-in-law           |
| 15.3  | Le Van Giau                               |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Father                  |
| 15.4  | Nguyen Thi Tinh                           |                                     |                                  |                                                                                           |                                                                                                                    |                                                 |                                                        | Mother                  |
| 15.5  | Ma Sanh Duc                               |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Husband                 |
| 15.6  | Ma Lan Anh                                |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Child                   |
| 15.7  | Ma Thuy Anh Nhu                           |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City                          | 0                                               | 0%                                                     | Child                   |

| No.   | Name                              | Securities trading account (If any) | Position at the company (If any) | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                                   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                               |
|-------|-----------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------|
| 15.8  | Le Ngoc Diem                      |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling                    |
| 15.9  | Le Ngoc Phuc                      |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling                    |
| 15.10 | Ho Thi Dung                       |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Sister-in-law                      |
| 15.11 | Ho My Hue                         |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Sister-in-law                      |
| 15.12 | Ho Chi Nguyen                     |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Brother-in-law                     |
| 15.13 | Ma Sanh Tai                       |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Brother-in-law                     |
| 15.14 | Dao Sanh Loc                      |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling-in-law             |
| 15.15 | Asia Chemical Joint Stock Company |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Member of the Board of Supervisors |
| 16    | Do Thi Kim Chung                  |                                     | Supervisor                       |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     |                                    |
| 16.1  | Nguyen Huynh Huu Tin              |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Husband                            |
| 16.2  | Nguyen Thanh Van                  |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Child                              |
| 16.3  | Do Van Hoa                        |                                     |                                  |                                                                                           |                                                                                           |                                                 |                                                        | Father                             |
| 16.4  | Trinh Thi Binh                    |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother                             |
| 16.5  | Do Thi Thu Thuy                   |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling                    |
| 16.6  | Do Nhat Anh                       |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling                    |

| No.   | Name                                   | Securities trading account (If any) | Position at the company (If any) | Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue | Address                                                                                   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                  |
|-------|----------------------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------|
| 16.7  | Nguyen Van Khoi                        |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Father-in-law         |
| 16.8  | Huynh Thi Hien                         |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law         |
| 17    | Ha Thi Bich Van                        |                                     | Controller                       |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     |                       |
| 17.1  | Ha Nam                                 |                                     |                                  |                                                                                           |                                                                                           |                                                 |                                                        | Biological Father     |
| 17.2  | Nguyen Thi Hong Loan                   |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Biological Mother     |
| 17.3  | Pham Tan Cang                          |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Husband               |
| 17.4  | Pham Gia Kiet                          |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Biological Child      |
| 17.5  | Pham Gia Bach                          |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Biological Child.     |
| 17.6  | Ha Huy                                 |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger Sibling       |
| 17.7  | Pham Thi Ha Thanh                      |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Younger sister-in-law |
| 17.8  | Phan Thi Nguyet Hong                   |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Mother-in-law         |
| 17.9  | Pham Tan Phuoc                         |                                     |                                  |                                                                                           |                                                                                           |                                                 |                                                        | Father-in-law         |
| 17.10 | Marubeni Growth Capital Asia Pte. Ltd. |                                     |                                  |                                                                                           | AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City | 0                                               | 0%                                                     | Senior Vice President |