

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
No.: 44./CV-CBTT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**Re: Information disclosure of Report on
Corporate Governance (The Year 2025)**

Da Nang, January 30, 2026

To: - *The State Securities Commission*
 - *Ha Noi Stock Exchange*

I. COMPANY INTRODUCTION:

1. Organization name: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**
2. Stock symbol: **SPD**
3. Head Office address: 01 Bui Quoc Hung Street, Tho Quang Ward, Son Tra District, Da Nang City
4. Phone: 0236 3821436 Fax: 0236 3921958
5. Submitted by: Mrs. Tran Nhu Thien My - General Director, Legal representative.
6. Information disclosure type: Periodic

II. CONTENT OF INFORMATION DISCLOSURE:

Danang Seaproducts Import-Export Corporation would like to inform the **Report on Corporate Governance (The Year 2025)**.

This information will be published on the company's website on January 30, 2026, as in the link www.seadanang.com.vn.

We hereby certify that the information provided is true and accurate; and we shall bear the full responsibility to the law.

Yours Sincerely!

Recipients:

- As above;
- Archived: VT, Secretary.

DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION



Trần Như Thiên My

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
---o0o---
No.: 01/BC-CT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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Da Nang, January 30, 2026

REPORT ON CORPORATE GOVERNANCE (The Year 2025)

**To: - The State Securities Commission;
- Ha Noi Stock Exchange.**

- Name of Company: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**
- Head Office address: 01 Bui Quoc Hung Street, Son Tra Ward, Da Nang City
- Phone: (84.236) 3821436 Fax: (84.236) 3921958 Email: info@seadanang.com.vn
- Charter capital: VND 120.000.000.000
- Stock symbol: SPD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHDCD	17/04/2025	<u>Article 1.</u> Approval of the Board of Directors' Report on its activities in 2024. <u>Article 2.</u> Approval of the Board of Supervisors' Report on its activities in 2024. <u>Article 3.</u> Approval of the 2024 Audited Financial Statements. <u>Article 4.</u> Approval of the 2024 Profit Distribution Plan. <u>Article 5.</u> Approval of the 2025 Business Plan Targets. <u>Article 6.</u> Approval of the remuneration of the Board of Directors and the Board of Supervisors. <u>Article 7.</u> Selection of an Independent Auditor for the 2025 Financial Statements. <u>Article 8.</u> Approval of Business Expansion, Industry Updates, and Amendments to the Company's Charter. <u>Article 9.</u> Effectiveness.

II. Board of Directors in 2025:

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (<i>Independent members of BOD, Non-executive members of BOD</i>)	The date becoming/ceasing to be the members/ independent members of BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Vinh Hoa	Chairman Non-executive member of BOD	26/12/2018	
2	Mr. Tran Huu Hoang	Non-executive member of BOD	19/04/2022	
3	Ms. Nguyen Thi Hoang Lan	Non-executive member of BOD	19/04/2022	
4	Mr. Pham Truong Giang	Non-executive member of BOD	19/04/2022	
5	Mr. Do Manh Linh	Non-executive member of BOD	12/04/2024	

2. Meetings of the BOD:

No.	BOD's members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Le Vinh Hoa	11/11	100%	
2	Mr. Tran Huu Hoang	11/11	100%	
3	Ms. Nguyen Thi Hoang Lan	11/11	100%	
4	Mr. Pham Truong Giang	11/11	100%	
5	Mr. Do Manh Linh	11/11	100%	

3. Supervising the Board of Management by the Board of Directors:

- The BOD has overseen and monitored the Board of Management's performance, promptly addressing any arising matters within its jurisdiction to ensure optimal conditions for the Board of Management to carry out its operational responsibilities effectively;

- In 2025, the BOD highly appreciates the efforts of the Board of Management in implementing flexible solutions to manage business operations amid a challenging context marked by escalating geopolitical tensions, widespread military conflicts, continued uncertainties in policies of major economies, rising risks of trade wars, and disruptions to global supply chains, all of which have adversely impacted global growth, ...

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (2025 Report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/ NQ-HDQT	11/02/2025	Approval of the Investment Policy for the Management Software Project at Danang Seaproducts Import-Export Corporation	5/5
2	02/2025/ NQ-HDQT	17/02/2025	Closing the list of shareholders of Danang Seaproducts Import-Export Corporation entitled to participate in the 2025 Annual General Meeting of Shareholders	5/5
3	03/2025/ NQ-HDQT	27/02/2025	Appointment of Mrs. Tran Nhu Thien My as General Director of Danang Seaproducts Import-Export Corporation	5/5
4	04/2025/NQ-HDQT	21/03/2025	Approving the documents submitted to the 2025 Annual General Meeting of Shareholders.	5/5
5	05/2025/ NQ-HDQT	17/04/2025	Executive directive from the Board of Directors	5/5
6	06/2025/ NQ-HDQT	06/05/2025	Approval of the Investment Plan for "Completion of the Fire Prevention, Firefighting and Rescue System at Danang Seaproducts Import-Export Corporation – 2025"	5/5
7	07A/2025/ NQ-HDQT	21/05/2025	Approving the borrowing to execute the 2025 business production plan of Danang Seaproducts Import-Export Corporation from credit institutions	5/5
8	07B/2025/ NQ-HDQT	21/05/2025	Approving the borrowing to execute the 2025 business production plan of Danang Seaproducts Import-Export Corporation from the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Da Nang Branch	5/5
9	07C/2025/ NQ-HDQT	21/05/2025	Approving the borrowing to execute the 2025 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Joint Stock Commercial Bank for Industry and Trade– Ngu Hanh Son Branch	5/5
10	07D/2025/ NQ-HDQT	21/05/2025	Approving the borrowing to execute the 2025 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Maritime Commercial Joint Stock Bank (MSB) – Da Nang Branch	5/5
11	07E/2025/ NQ-HDQT	21/05/2025	Approving the borrowing to execute the 2025 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Bank for Agriculture and Rural Development – Da Nang Branch	5/5
12	08/2025/ NQ-HDQT	30/05/2025	Selection of an Independent Auditor for the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation	5/5
13	09A/2025/ NQ-HDQT	21/07/2025	Executive directive from the Board of Directors	5/5
14	09B/2025/ NQ-HDQT	21/07/2025	Update of the business registration address for Danang Seaproducts Import-Export Corporation	5/5

15	10/2025/ NQ-HDQT	21/10/2025	Executive directive from the Board of Directors	5/5
16	11/2025/ NQ-HDQT	29/12/2025	Liquidation of an old 7-seater vehicle; loan application for the acquisition and mortgage of a new 7-seater vehicle	5/5
17	01/2025/QD-HDQT	27/02/2025	Reappointment to the Position of General Director of Danang Seaproducts Import-Export Corporation	5/5

III. Board of Supervisors in 2025:

1. Information about members of the Board of Supervisor (BOS):

No.	BOS's members	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr. Vo Quoc Viet	Head of BOS	Appointed on 12/04/2024	Bachelor of Economics – Major in Accounting
2	Mr. Vu Van Dong	Member	Appointed on 19/04/2022	Bachelor of Economics
3	Ms. Pham Thi Thuy Hang	Member	Appointed on 19/04/2022	Master of Finance Bachelor of Finance - Banking

2. Meetings of Board of Supervisors:

No.	BOS's members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Vo Quoc Viet	3/3	100%	3/3	
2	Mr. Vu Van Dong	3/3	100%	3/3	
3	Ms. Pham Thi Thuy Hang	3/3	100%	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- To conduct the role of supervision to the BOD and the Board of Management's in managerial and operational activities and the implementation of the 2025 General Meeting of Shareholders' Resolution;
- To monitor, supervise and evaluate the implementation of development strategies, business plans, the actual performance of business operations, the financial status of the Company, the exercise of rights and obligations, and the issuance of Resolutions and Decisions by the Board of Directors and the Board of Management;
- To monitor the reasonableness, legality, systematization, truthfulness, and prudence of the Board of Management in managing and overseeing business operations in 2025; accounting practices, accounting records, the statistics and the Financial Statements preparation; the appendices, and related documents to

the Company's Financial Statements;

- To supervise the Company's activities to ensure compliance with current laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders; to monitor and evaluate the effectiveness and level of compliance with other regulations of the Company;

- To monitor the main activities of the Company, such as debts, purchase and sale contracts, service contracts, loan agreements, wage expenses, and the alignment between revenue and expenses ...;

3.1. Regarding the BOD of the Company: The number of BOD members in 2025 shall operate fully in accordance with regulations. As of December 31, 2025, the BOS has not received any recommendations or requests for examination regarding the BOD or individual members of the BOD.

3.2. Regarding the Board of Management and other managers: In 2025, the BOS has not received any recommendations or requests for examination regarding the Board of Management and other managers of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors (BOS) of the Company operates independently and objectively in carrying out its assigned functions and duties. The BOS maintains regular communication, exchanges information, and closely coordinates with the BOD, the Board of Management (BOM), and other managers in supervisory tasks, in the spirit of constructive cooperation. The BOS closely monitors the issuance of Resolutions by the BOD and the activities of the BOM, ensuring continuous supervision without affecting the operations of the Company;

- The meeting minutes and Resolutions of the BOD in 2025 are fully sent to the BOS;

- All meetings of the BOD, whether in-person or online, are conducted with the full invitation for the BOS to attend, and meetings held in the form of written opinion gathering shall have the relevant documents sent to the BOS of the Company by email at the same time;

- All important Decisions and documents issued by the Company are fully sent to the BOS at the same time and in the same manner as to the BOD members;

- The BOS's right to access information is ensured;

- As of December 31, 2025, the BOS has not received any recommendations or requests for examination from the Company's shareholders.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management (BOM):

No.	BOM's members	Date of birth	Qualification	Date of appointment/ dismissal of BOM's members
1	Ms. Trần Như Thiên My	11/06/1969	Master of Business Administration; Bachelor of Finance & Accounting	Appointed on 01/03/2017 Re-appointed on 01/03/2020 Re-appointed on 01/03/2025
2	Mr. Nguyễn Anh Tuấn	31/12/1970	Bachelor of Statistics	Appointed on 01/10/2012

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Mr. Lê Thanh Phương	20/10/1977	Bachelor of Accounting - Auditing	01/10/2012

VI. Training courses on corporate governance:

In 2025, the Company proactively developed plans and implemented specific solutions in compliance with corporate governance regulations applicable to members of the Board of Directors, the Board of Supervisors, the Board of Management, the Chief Accountant, the Company Secretary, and other managers. Accordingly, based on the timing, respective positions, and professional expertise, each individual participated in various training programs, seminars, conferences, and both short-term and long-term courses to enhance professional skills, update relevant information, and deepen knowledge in their respective fields of responsibility.

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, the Board of Management, other managers and secretaries in accordance with regulations on corporate governance:

Ms. Trần Như Thiên My has been granted a certificate of completion for the Corporate Governance Training Program for Public Companies, under Certificate No. 44 QTCT 290/QĐ-TTNC, dated November 15, 2013.

VII. The list of affiliated persons of the public company (2025 Report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: (Please see attached Appendix I)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
None								

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (2025 Report)

1. The list of internal persons and their affiliated persons: (Please see attached Appendix II)

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
None							

IX. Other significant issues: None

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Le Vinh Hoa

Recipients:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.



APPENDIX 01. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Vinh Hoa	022C003653 024C101369 079C101369 001C534456	BOD's Chairman			From 12/2018		Appointment	Chairman – Nominee representing the capital of Vietnam Seaproducts JSC
1.1	Father: Le Van Thuong		-						
1.2	Mother: Vo Thi Vu		-						
1.3	Sibling-in-law: Truong Thi Thuy Diem		-						
1.4	Sibling: Le Vu Ky Nam		-						
1.5	Father-in-law: Thai Phuc		-						
1.6	Mother-in-law: Nguyen Thi Kim Dung		-						
1.7	Wife: Thai Thi Thu Thao		-						
1.8	Child: Le Thai Chi Mai		-						
1.9	Child: Le Thai Anh Minh		-			19/06/2024			
1.10	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			From 10/2020			
1.11	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's Chairman			From 04/2019			
1.12	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			From 06/2015			

1.13	Special Aquatic Products JSC		Affiliated organization – BOD's member			From 04/2023			
2	Tran Huu Hoang	0237501 at Yuanta Securities Vietnam Limited Company	BOD's member			19/04/2022		Appointment	BOD's member – Nominee representing the capital of Vietnam Seaproducts JSC
2.1	Wife: Tran Thi Phuong Truc	026C126357 at VPS Securities JSC – HCMC Branch	-						
2.2	Child: Tran Lam		-						
2.3	Child: Tran Long		-						
2.4	Mother: Nguyen Thi Thanh		-						
2.5	Father-in-law: Tran Van Deng		-						
2.6	Mother-in-law: Phan Thi Suong		-						
2.7	Sibling: Tran Thi Trang		-						
2.8	Sibling-in-law: Duong Van Nghia		-						
2.9	Sibling: Tran Huu Dung		-						
2.10	Sibling-in-law: Nguyen Thi Hien		-						
2.11	Sibling: Tran Thi Anh Dao		-						
2.12	Sibling-in-law: Vo Khanh Tuyen		-						
2.13	Sibling: Tran Anh Vu		-						

2.14	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment Portfolio Management			From 03/2021			
2.15	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			From 09/2016			
2.16	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's member			From 06/2020	11/04/2025	Resign	
2.17	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's Chairman			From 05/2021			
2.18	Ha Long Canned Food JSC		Affiliated organization – BOD's member			From 06/2021			
2.19	Vietnam Fishery Material JSC		Affiliated organization – BOD's member			From 10/2021			
3	Nguyen Thi Hoang Lan		BOD's member			19/04/2022		Appointment	BOD's member
3.1	Mother: Huynh Thi Min		-						
3.2	Sibling: Nguyen Thi Hoang Lien		-						
3.3	Husband: Le Minh Quang		-						
3.4	Child: Le Minh Hoang		-						
3.5	Child: Le Bao Linh		-						

3.6	Father-in-law: Le The Mau		-						
3.7	Mother-in-law: Nguyen Thi Bich Ngoc		-						
3.8	Radio Frequency Communication JSC		Affiliated organization – Director						
4	Pham Truong Giang		BOD's member			04/2022		Appointment	BOD's member
4.1	Father: Pham Tien Dung		-						
4.2	Mother: Pham Thi Van		-						
4.3	Father-in-law: Pham Xuan Kien		-						
4.4	Mother-in-law: Nguyen Thi Du		-						
4.5	Sibling: Pham Thanh Dong		-						
4.6	Sibling-in-law: Hoang Thi Dung		-						
4.7	Wife: Pham Thi Cam		-						
4.8	Child: Pham Thi Lam Anh		-						
4.9	Child: Pham Bao Nam		-						
4.10	Dai Cuong Group JSC		Affiliated organization – General Director						
5	Do Manh Linh		BOD's member			04/2024		Appointment	BOD's member

5.1	Father: Do Chinh Thang		-						
5.2	Mother: Do Thi Huyen		-						
5.3	Sibling: Do Phuong Thao		-						
5.4	Wife: Nguyen Thi Ha Linh		-						
5.5	Child: Do Minh Khoa		-						
5.6	Child: Do Huu Kien		-						
5.7	Sibling-in-law: Nguyen Manh Hoang		-						
5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director						
6	Vo Quoc Viet		Header of BOS			12/04/2024		Appointment	Header of BOS
6.1	Wife: Bui Thi Kim Chung		-						
6.2	Child: Vo Ngoc Van Khanh		-						
6.3	Child: Vo Quoc Nam		-						
6.4	Sibling: Vo Quoc Thong		-						
6.5	Sibling-in-law: Le Thi Kim Lien		-						
6.6	Sibling: Vo Thi Thanh Hang		-						
6.7	Sibling-in-law: Trinh Cong Hai		-						

6.8	Sibling: Vo Thi Thanh Dung		-						
6.9	Sibling-in-law: To Van Tam		-						
6.10	Sibling: Vo Quoc Binh		-						
6.11	Sibling: Vo Quoc Dan		-						
6.12	Sibling-in-law: Phan Thi Thuy		-						
6.13	Father-in-law: Bui Van Cu		-						
6.14	Mother-in-law: Nguyen Kim Tung		-						
6.15	Sibling-in-law: Bui Tan Luc		-						
6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			From 11/2020			
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS			04/2019	04/2025		
7	Vu Van Dong		BOS's member			19/04/2022		Appointment	BOS's member
7.1	Father: Vu Van Duong		-						
7.2	Mother: Lai Thi Hue		-						

7.3	Father-in-law: Hoang Van Na		-			11/2019			
7.4	Mother-in-law: Hoang Thi Thuy Ngan		-			11/2019			
7.5	Sibling: Vu Van Nam		-						
7.6	Wife: Hoang Thi Thu Thao		-			11/2019			
7.7	Child: Vu An Chi		-			01/2023			
7.8	Sibling-in-law: Do Thi Thao		-			12/2020			
7.9	Duc Quan Investment and Development JSC		Affiliated organization – Accounting staff						
8	Pham Thi Thuy Hang		BOS's member			19/04/2022		Appointment	BOS's member
8.1	Father: Pham Thanh Bang		-						
8.2	Mother: Ngo Thi Minh Thu		-						
8.3	Vietnam Seaproducts JSC		Affiliated organization – Investment Portfolio Management Specialist cum Board Secretary			From 11/2020			
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization – Head of BOS			From 04/2021			

8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			From 03/2022			
8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfco)		Affiliated organization – BOD's member			From 02/2024			
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS's member			From 06/2022			
9	Tran Nhu Thien My	024C5548	General Director, The person in charge of Corporate Governance				-	Appointment	General Director, The person in charge of Corporate Governance
9.1	Husband: Nguyen Truong Son	-	-						
9.2	Child: Nguyen Nhat Minh	-	-						
9.3	Child: Nguyen Phuc Tien	-	-						
9.4	Child-in-law: Le Nguyen Huong Quynh	-	-						
9.5	Mother: Nguyen Thi Dang Ha	-	-						
9.6	Sibling: Tran Nhu Thien Tho	-	-						
9.7	Sibling: Tran Hoai Bao	-	-						
9.8	Sibling-in-law: Nguyen Thi Ngoc Anh	-	-						

9.9	Sibling-in-law: Nguyen Manh Ha	-	-						
9.10	Sibling-in-law: Danny Quach The	-	-						
10	Nguyen Anh Tuan	009C043874	Vice General Director					Appointment	Vice General Director
10.1	Wife: Le Thi Hoa		Accountant						
10.2	Child: Nguyen Le Thao Nguyen		-						
10.3	Child: Nguyen Le Anh Huy		-						
10.4	Father: Nguyen Thai		-						
10.5	Mother: Bui Thi Mai		-						
10.6	Mother-in-law: Tran Thi Hac		-						
10.7	Sibling: Nguyen Thanh Tung		-						
10.8	Sibling: Nguyen Duong Nhung		-						
10.9	Sibling: Nguyen Thi Hang Nga		-						
10.10	Sibling: Nguyen Bui Phuoc Anh		-						
10.11	Sibling-in-law: Nguyen Thi Thu Huong		-						
10.12	Sibling-in-law: Tran Thi Xuan Minh		-						

10.13	Sibling-in-law: Nguyen Hoang		-						
10.14	Sibling-in-law: Nguyen Thanh Son		-						
11	Le Thanh Phuong	024C 000665	Chief Accountant					Appointment	Chief Accountant
11.1	Wife: Vo Thi Minh Nguyet		-						
11.2	Father-in-law: Vo Van Tho		-						
11.3	Mother-in-law: Thieu Thi Gia		-						
11.4	Child: Le Vu Ngoc Minh		-						
11.5	Child: Le Vu Phuc Minh		-						
11.6	Sibling: Le Thanh Phong		-						
11.7	Sibling: Le Thanh Phuong		-						
11.8	Sibling-in-law: Vo Văn Va		-						
11.9	Sibling-in-law: Nguyen Thi Hai		-						
11.10	Sibling-in-law: Pham The Son		-						
12	Tran Thi Cam Tu		Company Secretary - HR Generalist					Appointment	Company Secretary
12.1	Father: Tran Quoc Tuan		-						

12.2	Mother: Nguyen Thi Moc		-						
12.3	Sibling: Tran Thi Cam Nhung		-						
12.4	Child: Nguyen Tran Thien Kim		-						
13	Vietnam Seaproducts JSC		The organization holds 36.40% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
14	Do Van Sinh		The individual holds 17.92% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
15	Nguyen Hoang Giang	017C133348	The individual holds 16,75% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
16	Viet Nguyen Seafood Company Limited		The organization holds 14,01% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
17	To Thanh Son		The individual holds 5% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).



APPENDIX 02 - The list of internal persons and their affiliated persons

No	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Vinh Hoa	022C003653 024C101369 079C101369 001C534456	BOD's Chairman			0	0%	Nominee for 2,400,000 shares of the Company
1.1	Father: Le Van Thuong		-			0	0%	
1.2	Mother: Vo Thi Vu		-			0	0%	
1.3	Sibling-in-law: Truong Thi Thuy Diem		-			0	0%	
1.4	Sibling: Le Vu Ky Nam		-			0	0%	
1.5	Father-in-law: Thai Phuc		-			0	0%	
1.6	Mother-in-law: Nguyen Thi Kim Dung		-			0	0%	
1.7	Wife: Thai Thi Thu Thao		-			0	0%	
1.8	Child: Le Thai Chi Mai		-			0	0%	
1.9	Child: Le Thai Anh Minh		-			0	0%	

1.10	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
1.11	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's Chairman			0	0%	
1.12	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			0	0%	
1.13	Special Aquatic Products JSC		Affiliated organization – BOD's member			0	0%	
2	Tran Huu Hoang	0237501 at Yuanta Securities Vietnam Limited Company	BOD's member			0	0%	Nominee for 1.967.538 shares of the Company
2.1	Wife: Tran Thi Phuong Truc	026C126357 at VPS Securities JSC – HCMC Branch	-			0	0%	
2.2	Child: Tran Lam		-			0	0%	
2.3	Child: Tran Long		-			0	0%	
2.4	Mother: Nguyen Thi Thanh		-			0	0%	
2.5	Father-in-law: Tran Van Deng		-			0	0%	
2.6	Mother-in-law: Phan Thi Suong		-			0	0%	

2.7	Sibling: Tran Thi Trang		-			0	0%	
2.8	Sibling-in-law: Duong Van Nghia		-			0	0%	
2.9	Sibling: Tran Huu Dung		-			0	0%	
2.10	Sibling-in-law: Nguyen Thi Hien		-			0	0%	
2.11	Sibling: Tran Thi Anh Dao		-			0	0%	
2.12	Sibling-in-law: Vo Khanh Tuyen		-			0	0%	
2.13	Sibling: Tran Anh Vu		-			0	0%	
2.14	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment Portfolio Management			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
2.15	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			0	0%	
2.16	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's member			0	0%	
2.17	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's member			0	0%	
2.18	Ha Long Canned Food JSC		Affiliated organization – BOD's member			0	0%	

2.19	Vietnam Fishery Material JSC		Affiliated organization – BOD's member			0	0%	
3	Nguyen Thi Hoang Lan		BOD's member			0	0%	
3.1	Mother: Huynh Thi Min		-			0	0%	
3.2	Sibling: Nguyen Thi Hoang Lien		-			0	0%	
3.3	Husband: Le Minh Quang		-			0	0%	
3.4	Child: Le Minh Hoang		-			0	0%	
3.5	Child: Le Bao Linh		-			0	0%	
3.6	Father-in-law: Le The Mau		-			0	0%	
3.7	Mother-in-law: Nguyen Thi Bich Ngoc		-			0	0%	
3.8	Radio Frequency Communication JSC		Affiliated organization – Director			0	0%	
4	Pham Truong Giang		BOD's member			0	0%	
4.1	Father: Phạm Tien Dung		-			0	0%	
4.2	Mother: Phạm Thị Vân		-			0	0%	
4.3	Father-in-law: Phạm Xuân Kiên		-			0	0%	
4.4	Mother-in-law: Nguyen Thi Du		-			0	0%	

4.5	Sibling: Phạm Thành Đông		-			0	0%	
4.6	Sibling-in-law: Hoàng Thị Dung		-			0	0%	
4.7	Wife: Phạm Thị Cẩm		-			0	0%	
4.8	Child: Phạm Thị Lâm Anh		-			0	0%	
4.9	Child: Phạm Bảo Nam		-			0	0%	
4.10	Dai Cuong Group JSC		Affiliated organization – General Director			0	0%	
5	Do Manh Linh		BOD's member			0	0%	
5.1	Father: Do Chinh Thang		-			0	0%	
5.2	Mother: Do Thi Huyen		-			0	0%	
5.3	Sibling: Do Phuong Thao		-			0	0%	
5.4	Wife: Nguyen Thi Ha Linh		-			0	0%	
5.5	Child: Do Minh Khoa		-			0	0%	
5.6	Child: Do Huu Kien		-			0	0%	
5.7	Sibling-in-law: Nguyen Manh Hoang		-			0	0%	

5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director			0	0%	
6	Vo Quoc Viet		Header of BOS			0	0%	
6.1	Wife: Bui Thi Kim Chung		-			0	0%	
6.2	Child: Vo Ngoc Van Khanh		-			0	0%	
6.3	Child: Vo Quoc Nam		-			0	0%	
6.4	Sibling: Vo Quoc Thong		-			0	0%	
6.5	Sibling-in-law: Le Thi Kim Lien		-			0	0%	
6.6	Sibling: Vo Thi Thanh Hang		-			0	0%	
6.7	Sibling-in-law: Trinh Cong Hai		-			0	0%	
6.8	Sibling: Vo Thi Thanh Dung		-			0	0%	
6.9	Sibling-in-law: To Van Tam		-			0	0%	
6.10	Sibling: Vo Quoc Binh		-			0	0%	
6.11	Sibling: Vo Quoc Dan		-			0	0%	
6.12	Sibling-in-law: Phan Thi Thuy		-			0	0%	
6.13	Father-in-law: Bui Van Cu		-			0	0%	

6.14	Mother-in-law: Nguyen Kim Tung		-			0	0%	
6.15	Sibling-in-law: Bui Tan Luc		-			0	0%	
6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS			0	0%	
7	Vu Van Dong		BOS's member			0	0%	
7.1	Father: Vũ Văn Dương		-			0	0%	
7.2	Father: Vu Van Duong		-			0	0%	
7.3	Mother: Lai Thi Hue		-			0	0%	
7.4	Father-in-law: Hoang Van Na		-			0	0%	
7.5	Mother-in-law: Hoang Thi Thuy Ngan		-			0	0%	
7.6	Sibling: Vu Van Nam		-			0	0%	
7.7	Wife: Hoang Thi Thu Thao		-			0	0%	
7.8	Child: Vu An Chi		-			0	0%	

7.9	Duc Quan Investment and Development JSC		Affiliated organization – Accounting staff			0	0%	
8	Pham Thi Thuy Hang		BOS's member			0	0%	
8.1	Father: Pham Thanh Bang		-			0	0%	
8.2	Mother: Ngo Thi Minh Thu		-			0	0%	
8.3	Vietnam Seaproducts JSC		Affiliated organization – Investment Portfolio Management Specialist cum Board Secretary			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization – Head of BOS			0	0%	
8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			0	0%	
8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfco)		Affiliated organization – BOD's member			0	0%	
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS's member			0	0%	
9	Tran Nhu Thien My	024C5548	General Director, The person in charge of Corporate Governance			0	0%	



9.1	Husband: Nguyen Truong Son	-	-			0	0%	
9.2	Child: Nguyen Nhat Minh	-	-			0	0%	
9.3	Child: Nguyen Phuc Tien	-	-			0	0%	
9.4	Child-in-law: Le Nguyen Huong Quynh	-	-			0	0%	
9.5	Mother: Nguyen Thi Dang Ha	-	-			0	0%	
9.6	Sibling: Tran Nhu Thien Tho	-	-			0	0%	
9.7	Sibling: Tran Hoai Bao	-	-			0	0%	
9.8	Sibling-in-law: Nguyen Thi Ngoc Anh	-	-			0	0%	
9.9	Sibling-in-law: Nguyen Manh Ha	-	-			0	0%	
9.10	Sibling-in-law: Danny Quach The	-	-			0	0%	
10	Nguyen Anh Tuan	009C043874	Vice General Director			90 shares	~0%	
10.1	Wife: Le Thi Hoa		Accountant			580 shares	~0%	
10.2	Child: Nguyen Le Thao Nguyen		-			0	0%	
10.3	Child: Nguyen Le Anh Huy		-			0	0%	
10.4	Father: Nguyen Thai		-			0	0%	

10.5	Mother: Bui Thi Mai		-			0	0%	
10.6	Mother-in-law: Tran Thi Hac		-			0	0%	
10.7	Sibling: Nguyen Thanh Tung		-			0	0%	
10.8	Sibling: Nguyen Duong Nhung		-			0	0%	
10.9	Sibling: Nguyen Thi Hang Nga		-			0	0%	
10.10	Sibling: Nguyen Bui Phuoc Anh		-			0	0%	
10.11	Sibling-in-law: Nguyen Thi Thu Huong		-			0	0%	
10.12	Sibling-in-law: Tran Thi Xuan Minh		-			0	0%	
10.13	Sibling-in-law: Nguyen Hoang		-			0	0%	
10.14	Sibling-in-law: Nguyen Thanh Son		-			0	0%	
11	Le Thanh Phuong	024C 000665	Chief Accountant			0	0%	
11.1	Wife: Vo Thi Minh Nguyet		-			0	0%	
11.2	Father-in-law: Vo Van Tho		-			0	0%	
11.3	Mother-in-law: Thieu Thi Gia		-			0	0%	
11.4	Child: Le Vu Ngoc Minh		-			0	0%	

11.5	Child: Le Vu Phuc Minh		-			0	0%	
11.6	Sibling: Le Thanh Phong		-			0	0%	
11.7	Sibling: Le Thanh Phuong		-			0	0%	
11.8	Sibling-in-law: Vo Văn Va		-			0	0%	
11.9	Sibling-in-law: Nguyen Thi Hai		-			0	0%	
11.10	Sibling-in-law: Pham The Son		-			0	0%	
12	Tran Thi Cam Tu		Company Secretary - HR Generalist			0	0%	
12.1	Father: Tran Quoc Tuan		-			0	0%	
12.2	Mother: Nguyen Thi Moc		-			0	0%	
12.3	Sibling: Tran Thi Cam Nhung		-			0	0%	
12.4	Child: Nguyen Tran Thien Kim		-			0	0%	