

No: 378 /TCTCHKVN-VPTCT

Ho Chi Minh City, February 05, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 62 /NQ-HĐQT dated February 04, 2026 on the termination of the appointment as Person in Charge of Accounting of Airports Corporation of Vietnam;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

In case of dismissal:

Ms. Pham Thi Phuong

- Former position in the organization: Head of Accounting Division, Finance and Accounting Department in charge of Accounting of Airports Corporation of Vietnam.
- Position after dismissal: Head of Accounting Division, Finance and Accounting Department, Airports Corporation of Vietnam.
- Effective date: February 04, 2026

This information was published on the Airports Corporation of Vietnam's website on February 05, 2026, as in the link: <https://vietnamairport.vn/>.

To: 

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

**BY AUTHORIZATION OF LEGAL
REPRESENTATIVE
MEMBER OF THE BOD**



Le Van Khien

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 62/NQ-HĐQT

Ho Chi Minh City, February 04, 2026

RESOLUTION

**Regarding the termination of the assignment of the Acting Chief
Accountant of Airports Corporation of Vietnam**

BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airport Corporation of Vietnam;

*Based on Resolution No. 71-NQ/ĐU dated February 4, 2026, of the
Standing Committee of the Party Committee of Airports Corporation of
Vietnam*

*Pursuant to Resolution No. 33/NQ-HĐQT dated February 2, 2026 of the
Board of Directors of Airport Corporation of Vietnam;*

*Based on Report No. 04/BC-TCKT dated February 3, 2026, of the Finance
and Accounting Department;*

*Based on the results of the opinion ballots of the Members of the Board of
Directors of Airports Corporation of Vietnam.*

RESOLVES:

ARTICLE 1. To approve the termination of the assignment as Person in Charge of Accounting of Vietnam Airports Corporation for Ms. Pham Thi Phuong, Head of the Accounting Department, Finance and Accounting Division, effective from February 4, 2026.

ARTICLE 2. This Resolution shall take effect from the date of signing and shall replace Resolution No. 33/NQ-HĐQT dated February 2, 2026.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

To:

- As stated in Article 2;
- Ministry of Finance (for reporting);
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS**

**Signed by
Le Van Khien**

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.