

APPENDIX V

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SONG DA CORPORATION – JSC
SONG DA 4 JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No. *01* /CT-BOD

Hanoi, January 28, 2026

REPORT ON CORPORATE GOVERNANCE YEAR 2025

To: - The State Securities Commission of Viet Nam
- The Ha Noi Stock Exchange

- **Name of Company:** Song Da 4 Joint Stock Company

- **Address of headoffice:** 3rd Floor - Commercial Building - Van Khe New Urban Area - Ha Dong - Hanoi

- **Telephone:** (+84) 24 2225 3465 **Fax:** (+84) 24 2225 3467 **Email:** info@songda4.vn

- **Charter Capital:** VND 103,000,000,000 (In words: Three hundred and forty-seven billion, seven hundred and sixteen million, one hundred and ten thousand Vietnamese dong).

- Stock symbol:: SD4

- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
01	06/NQ-DHDCD	28/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Activities of the Board of Directors:

1. Information on Members of the Board of Directors:

No.	Member	Position	Commencement/Cessation date as a BOD member /Independent BOD member	
			Date of Appointment	Date of Dismissal
1	Dang Van Chien	Chairman	03/05/2017	

2	Nguyen Tien Dung	Member	07/05/2013	
3	Vuong Dac Hung	Member	28/06/2022	
4	Doan Hung Truong	Member	28/06/2022	
5	Vu Hai Phong	Member	15/06/2023	

2. Meetings of the Board of Directors:

No.	Member	Position	Meetings Attended	Attendance Rate	Reason for Absence
1	Dang Van Chien	Chairman	05	100%	
2	Nguyen Tien Dung	Member	05	100%	
3	Vuong Dac Hung	Member	05	100%	
4	Doan Hung Truong	Member	05	100%	
5	Vu Hai Phong	Member	04	80%	Business trip

3. Supervisory Activities of the Board of Directors over the Executive Management:

- The Board of Directors directed and supervised the General Director and the executive apparatus in strictly complying with legal regulations related to corporate governance and business operations.
- Supervised construction progress and quality of projects undertaken by the Company in accordance with investors' requirements.
- Supervised the management and use of assets, capital, human resources; and the implementation of business plans, resolutions, decisions, and internal management regulations..
- Pre-supervision: Issued directives, resolutions, and decisions to guide the General Director in implementing business plans approved by the General Meeting of Shareholders.
- During supervision: The Chairman periodically or extraordinarily attended meetings with the executive management to review business performance and operational activities; supervised construction sites and reviewed reports submitted by the General Director.
- Ensured compliance with State regulations, working conditions, collective labor agreements, and employee welfare policies.
- Post-supervision: Supervised executive management and company departments through quarterly inspections by the Internal Supervisory Board.

Supervisory activities were conducted within authority without interfering or overlapping with executive management. The Board promptly grasped operational and business performance to provide timely guidance and appropriate solutions..

4. Activities of Sub-Committees under the Board of Directors: None

5. Resolutions and Decisions of the Board of Directors

5.1. Resolutions:

NO.	Resolution No.	Date	Contents	Approval rate
01	01 NQ/HDQT	20/01/2025	Resolution approving the liquidation of damaged fixed assets with no further use demand at the hydropower project Tápáohồ	100%
02	02 NQ/HDQT	20/01/2025	Resolution approving the liquidation of damaged fixed assets with no further use demand at the hydropower project Song Ma 3.	100%
03	03 NQ/HDQT	20/01/2025	Resolution of the Board of Directors' meeting on the 2024 business performance results and the Q1/2025 business plan I/2025	100%
04	04 NQ/HDQT	15/04/2025	Approval of the Q1/2025 business performance results and assignment of the quarterly business plan QII/2025	100%
05	05 NQ/HDQT	25/04/2025	Approval of the finalization of corporate management expenses for 2024 – Song Da 4 Joint Stock Company	100%
06	06 NQ/HDQT	28/04/2025	Nghị quyết Đại hội đồng cổ đông thường niên năm 2025	100%
07	07 NQ/HDQT	28/04/2025	Resolution approving the restructuring plan of the branch of Song Da 4 Joint Stock Company – Iagrai 3 Hydropower Plant	100%
08	08 NQ/HDQT	24/06/2025	Approval of the liquidation of the asset disposal contract – Package No. 08: liquidation of damaged fixed assets with no further use demand	100%
09	09 NQ/HDQT	25/06/2025	Approval of the extension of the dividend payment deadline for the 2016 dividend (the 14th payment)	100%
10	10 NQ/HDQT	02/07/2025	Approval of the audit firm and the audit contract for the 2025 financial statements	100%
11	11 NQ/HDQT	23/07/2025	Approval of the Q2/2025 business performance results and assignment of the Q3/2025 business plan	100%

NO.	Resolution No.	Date	Contents	Approval rate
12	12 NQ/HDQT	28/07/2025	Approval of the plan for donation of damaged fixed assets with no further use demand at the Xekaman 1 Hydropower Project	100%
13	13 NQ/HDQT	04/08/2025	Establishment of the Project Appraisal Council of Song Da 4 Joint Stock Company	100%
14	14 NQ/HDQT	22/08/2025	Engagement of a legal consulting firm to protect the legitimate rights and interests of Song Da 4 Joint Stock Company in relation to construction contracts at the Thanh Son Hydropower Project	100%
15	15 NQ/HDQT	25/08/2025	Approval of the amendment to Clause 3.1, Article 3 of the on-lending credit agreement for ADB loan No. 03/2011/HĐTD-ADB/TĐSD-SĐ4 dated 30 November 2011	100%
16	16 NQ/HDQT	03/09/2025	Approval of the contract for engagement of a legal consulting firm to protect the legitimate rights and interests of Song Da 4 in relation to construction contracts at the Thanh Son Hydropower Project	100%
17	17 NQ/HDQT	27/10/2025	Approval of the Q3/2024 business performance results and assignment of the Q4/2024 business plan	100%
18	18 NQ/HDQT	18/11/2025	Personnel matters of Song Da 4 Joint Stock Company – BCH GCHL the Tuyen Quang Hydropower Plant	100%
19	19 NQ/HDQT	19/11/2025	Approval of the documentation and schedule for convening the Extraordinary General Meeting of Shareholders in 2025 of Song Da 4 Joint Stock Company	100%
20	20 NQ/HDQT	18/12/2025	Approval of the salary scale applicable to personnel of the Project Management Unit of the Tuyen Quang Hydropower Plant	100%

5.2. Decisions:

NO.	Resolution No.	Date	Contents	Approval rate
01	01 QĐ/HĐQT	20/01/2025	Approval of the plan for liquidation of damaged fixed assets with no further use demand at the Ta Pao Ho Hydropower Project	100%
02	02 QĐ/HĐQT	20/01/2025	Approval of the plan for liquidation of damaged fixed assets with no further use demand at the Song Ma 3 Hydropower Project	100%
03	03 QĐ/HĐQT	25/02/2025	Establishment of the Steering Committee for the 2025 Annual General Meeting of Shareholders	100%
04	04 QĐ/HĐQT	25/04/2025	Approval of the finalization of corporate management expenses for 2024 – Song Da 4 Joint Stock Company	100%
05	05 QĐ/HĐQT	23/06/2025	Establishment of the Inventory Verification Council as of 00:00 on 01 July 2025	100%
06	06 QĐ/HĐQT	28/07/2025	Approval of the donation of damaged fixed assets with no further use demand at the Xekaman 1 Hydropower Project	100%
07	07 QĐ/HĐQT	04/08/2025	Establishment of the Project Appraisal Council of Song Da 4 Joint Stock Company	100%
08	08 QĐ/HĐQT	03/09/2025	Approval of the contract for engagement of a legal consulting firm to protect the legitimate rights and interests of Song Da 4 in relation to construction contracts at the Thanh Son Hydropower Project	100%
09	09 QĐ/HĐQT	18/12/2025	Approval of the salary scale applicable to personnel of the Downstream Reinforcement Project Management Unit of the Tuyen Quang Hydropower Plant	100%
10	10 QĐ/HĐQT	18/12/2025	Establishment of the Inventory Verification Council as of 00:00 on 01 January 2026	100%

III. Supervisory Board:

1. Information on the Supervisory Board:

No.	Full name	Position	Start Date/No longer a member of the Supervisory Board	Professional qualification
1	Pham Van Trong	Head	30/06/2021	Transport Economics Engineer
2	Vu Thuy Chi	Member	15/06/2023	Master of Economics
3	Tran Van Minh	Member	28/04/2025	Bachelor of Finance
4	Do Dinh Thoan	Member	28/04/2025	Bachelor of Finance

1. Cuộc họp của Ban kiểm soát:

No.	Full name	Position	Number of meetings attended during the period	Attendance rate	Reason(s) for non-attendance
1	Pham Van Trong	Head	03	100%	
2	Vu Thuy Chi	Member	03	100%	
3	Tran Van Minh	Member	03	100%	
4	Do Dinh Thoan	Member	01	50%	Removal from office

2. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Management and shareholders:

The Supervisory Board developed a work program and assigned specific responsibilities to each member, and conducted regular inspections and supervision of the Company's business and production activities:

+ Participated in providing comments and recommendations to improve internal regulations and policies in order to ensure that internal management documents are in compliance with applicable laws and consistent with the Company's development requirements.

+ Reviewed the resolutions and decisions of the Board of Directors to ensure compliance with delegated authority in decision-making, and participated in providing opinions while performing the comprehensive supervisory role of the Supervisory Board, including pre-supervision, on-going supervision and post-supervision of the Company's activities.

+ Attended all meetings of the Board of Directors and actively contributed opinions.

+ On a quarterly basis, appraised the reports evaluating the management performance of the Board of Directors, the business performance reports of the General Director, and appraised the Company's financial statements and corporate governance reports, ensuring that such reports fairly and accurately reflected the Company's business operations and financial position as at the reporting date.

+ Inspected and supervised the procedures and processes for organizing the Annual General Meeting of Shareholders to ensure full compliance with applicable laws and the Company's Charter.

IV. EXECUTIVE MANAGEMENT:

No	Full name	Date of birth	Qualification	Appointment date
1	Nguyen Tien Dung	04/08/1979	Construction Engineer	09/11/16
2	Pham Tu Mau	12/06/1969	Construction Engineer	25/09/14
3	Vuong Dac Hung	13/02/1977	MBA	09/08/18

V. Chief Accountant:

No	Full name	Date of birth	Qualification	Appointment date
1	Vuong Dac Hung	13/02/1977	MBA	02/05/24

VI. CORPORATE GOVERNANCE TRAINING: None.

VII. TRANSACTIONS OF INTERNAL SHAREHOLDERS AND RELATED PERSONS:

1. List of internal shareholders and related persons: **Attached.**

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons: A detailed list is attached

3. Transactions between internal persons of the Company and related persons of internal persons with subsidiaries or companies controlled by the Company: None.

4. Other transactions: (transactions between internal shareholders/major shareholders and their related persons with the Company).

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers have been or are founding members, members of the Board of Directors, or Directors (General Directors) within the past three (03) years (as at the reporting date): None.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers are members of the Board of Directors or Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their related persons:

1. List of internal persons and related persons of internal persons (Details attached).
2. Share transactions of internal persons and their related persons in the Company's shares: None.

IX. Other matters to be noted: None.

Chairman of the Board of Directors

(Signed and sealed)



Dặng Văn Chiến

1. List of related persons of the listed company in accordance with Clause 34, Article 6 of the Law on Securities

ANNUAL REPORT 2025

1. List of related persons of the Company (in accordance with Clauses 45 and 46, Article 4 of the Law on Securities No. 54/2019/QH14 regarding insiders and related persons)

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No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	Dang Van Chien		Chairman of the Board of Directors	03/05/2017			
	Dang Ngoc Xuat			03/05/2017			Father
	Nguyen Thi Vui			03/05/2017			Mother (deceased)
	Luu Thi Tuc			03/05/2017			Stepmother
	Dang Tuan Anh			03/05/2017			Son
	Dang Hoang Anh			03/05/2017			Son
	Dang Van Thanh			03/05/2017			Older brother
	Phung Thi Tuyet			03/05/2017			Sister-in-law
	Dang Van An			03/05/2017			Older brother
	Nguyen Thi Hoa			03/05/2017			Sister-in-law
	Dang Ngoc Quyet			03/05/2017			Older brother
	Ha Thi Thu Hang			03/05/2017			Sister-in-law
	Dang Thi Tam			03/05/2017			Older sister
	Dang Van Mien			03/05/2017			Brother-in-law
	Dang Thi Dao			03/05/2017			Sister (deceased)
	Dang Ngoc Kiem			03/05/2017			Brother-in-law
	Dang Ngoc Loi			03/05/2017			Younger brother
	Nguyen Thi Lan Anh			03/05/2017			Sister-in-law
			Board of Directors and General Director of the Company				
	2 Nguyen Tien Dung			07/05/2013			
	Nguyen Van Nam			07/05/2013			Father
	Nguyen Thi Dinh			07/05/2013			Mother
	La Van Thong			07/05/2013			Father-in-law
	Bui Thi Trinh			07/05/2013			Mother-in-law
	La Thi Lan			07/05/2013			Wife
	Nguyen Anh Thu			07/05/2013			Daughter
	Nguyen Tien Manh Ha			07/05/2013			Son
	Nguyen Quoc Hung			07/05/2013			Older brother

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Nguyen Trung Kien			07/05/2013			Younger brother
	Nguyen Thuy Duong			07/05/2013			Sister-in-law
	La Van Thuong			07/05/2013			Brother-in-law
	La Thuy Hanh			07/05/2013			Brother-in-law
	La Bich Hong			07/05/2013			Brother-in-law
3	Vuong Dac Hung		Member of the Board of Directors and Deputy General Director of the Company	09/08/2018			
	Vuong Dac Trung			09/08/2018			Father
	Xuan Thi To			09/08/2018			Mother
	Vuong Tuan Kiet			09/08/2018			Son
	Vuong Tuan Khai			09/08/2018			Son
	Dac Thi Lien			09/08/2018			Sister
	Nghiem Van Chinh			09/08/2018			Brother-in-law
	Dac Thi Hoan			09/08/2018			Sister
	Vuong Tri Manh			09/08/2018			Brother-in-law
	Dac Thi Toan			09/08/2018			Sister
	Duong Dinh Hiep			09/08/2018			Brother-in-law
	Vuong Dac Dung			09/08/2018			Older brother
	Tran Thi Khang			09/08/2018			Sister-in-law
	Vuong Dac Hao			09/08/2018			Brother
	An Thi Tuyen Mai			09/08/2018			Sister-in-law
	Vuong Dac Bay			09/08/2018			Brother
	Bui Thi Phuong			09/08/2018			Sister-in-law
4	Doan Hung Truong		Member of the Supervisory Board	28/06/2022			
	Doan Hung Son			28/06/22			Father
	Dao Thi Thao			28/06/22			Mother
	Doan Ngoc Minh Chau			28/06/22			Daughter
	Doan Truong Phuc			28/06/22			Son
	Doan Thi Phuong			28/06/22			Sister
5	Vu Hai Phong		Member of the Supervisory Board	15/06/2023			
	Vu Duc Tuy			15/06/2023			Father
	Nguyen Thi Toan			15/06/2023			Mother (deceased)
	Dang Hong Thai			15/06/2023			Father-in-law
	Truong Thi Phuc			15/06/2023			Mother-in-law
	Dang Thi Ngoc			15/06/2023			Wife
	Vu Duc Can			15/06/2023			Son
	Vu Hai San			15/06/2023			Daughter

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Vu Thi Huong Giang			15/06/2023			'Sister
	Vu Duc Xuan Phung			15/06/2023			Brother
	Dang Quoc Hung			15/06/2023			Brother-in-law
	Dang Quoc Tuan			15/06/2023			Brother-in-law (deceased)
6	Pham Tu Mau		Deputy General Director of the Company	25/09/2014			
	Pham Nam Dau			25/09/2014			Father (deceased)
	Dam Thi Huong			25/09/2014			Mother
	Dinh Van Thinh			25/09/2014			Father-in-law
	Quach Thi Vang			25/09/2014			Mother-in-law
	Pham Thi Bang			25/09/2014			Sister
	Le Quang Thanh			25/09/2014			Brother-in-law
	Pham Duc Hau			25/09/2014			Older brother
	Vu Thi That			25/09/2014			Sister-in-law (deceased)
	Pham Hoang Anh			25/09/2014			Sister
	Nguyen Hong Thanh			25/09/2014			Brother-in-law
	Pham Thi Huong			25/09/2014			'Sister
	Tran The Thien			25/09/2014			Brother-in-law (deceased)
	Dinh Thi Hai Vuong			25/09/2014			Wife
	Pham Canh Khue			25/09/2014			Son
	Pham Quoc Khanh			25/09/2014			Son
	Dinh Thi Phuong			25/09/2014			Brother-in-law
	Dinh Thi Cham			25/09/2014			Brother-in-law
7	Pham Van Trong		Head of the Supervisory Board	30/06/21			
	Pham Huy Son			30/06/21			Father (deceased)
	Nguyen Thi Dich			30/06/21			Mother (deceased)
	Nguyen Cong Duong			30/06/21			Father-in-law (deceased)
	Nguyen Thi Dieu			30/06/21			Mother-in-law
	Pham Thi Bien			30/06/21			Sister (deceased)
	Pham Thi Tuyet			30/06/21			Sister (deceased)
	Pham Van Dai			30/06/21			Brother
	Pham Thi Dong			30/06/21			'Sister
	Nguyen Thi Ngoc Trang			30/06/21			Wife
	Pham Thi Thuy			30/06/21			Daughter
	Doan Minh Duc			30/06/21			Son-in-law
	Pham Ba Long			30/06/21			Son
	Nguyen Trai			30/06/21			Brother-in-law

No.	Individual's Full Name	Securities trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8	Tran Van Minh		Member of the Supervisory Board	28/04/25			
	Tran Van Quyet			28/04/25			Father (deceased)
	Giang Thi Khuon			28/04/25			Mother
	Nguyen Van Tich			28/04/25			Father-in-law
	Nguyen Thi Loi			28/04/25			Mother-in-law (deceased)
	Nguyen Thi Dieu			28/04/25			Wife
	Tran Dat Vy			28/04/25			Son
	Tran Thi Tu Vien			28/04/25			Daughter
	Tran Thi Chinh			28/04/25			Sister
	Tran Van Quyet			28/04/25			Older brother
	Tran Van Khien			28/04/25			Older brother
	Tran Van Khai			28/04/25			Older brother
	Tran Thi Yen			28/04/25			Sister
	Tran Thi Lien			28/04/25			Sister
	Tran Thi Yen			28/04/25			'Sister
	Nguyen Thi Hoa			28/04/25			Sister-in-law
	Nguyen Thi Ha			28/04/25			Sister-in-law
	Nguyen Thi Van			28/04/25			Brother-in-law
	Nguyen Thi Kieu			28/04/25			Brother-in-law
	Nguyen Thi Chau			28/04/25			Brother-in-law
	Nguyen Thi Cuc						Brother-in-law
9	Do Dinh Thoan		Member of the Supervisory Board	15/06/23	28/04/25		
	Do Dinh Doan			15/06/23	28/04/25		Father
	Do Thi Hoa			15/06/23	28/04/25		Mother
	Pham Van San			15/06/23	28/04/25		Father-in-law
	Vu Thi Ngoc Phuong			15/06/23	28/04/25		Mother-in-law
	Do Thi Theu			15/06/23	28/04/25		Sister
	Do Tuan Hanh			15/06/23	28/04/25		Brother-in-law
	Do Dinh Thuyen			15/06/23	28/04/25		Older brother
	Bui Thi Huyen			15/06/23	28/04/25		Sister-in-law
	Pham Thi Ngoc Thuy			15/06/23	28/04/25		Wife
	Do Dinh Binh Dinh			15/06/23	28/04/25		Son
	Pham Thi Ngoc Phuong			15/06/23	28/04/25		Sister-in-law
10	Vu Thuy Chi		Member of the Supervisory Board	15/06/23			
	Vu Quang Duong			15/06/23			Father
	Tran Thi Thanh			15/06/23			Mother

No.	Individual's Full Name	Country of trading account (if any)	Position at the Company	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Pham Van Tuat			15/06/23			Father-in-law
	Tran Thi Thanh			15/06/23			Mother -in-law
	Vu Dieu Mai			15/06/23			Sister
	Nguyen Xuan Due			15/06/23			Brother-in-law
	Pham Cao Cuong			15/06/23			Husband
	Pham Ngoc Minh Tam			15/06/23			Daughter
	Pham Ngoc Minh Duong			15/06/23			Son
	Pham Ngoc Minh Nguyet			15/06/23			Daughter
	Pham Ngoc Quang			15/06/23			Brother-in-law
11	SONG DA CORPORATION – JOINT STOCK COMPANY			2007			Under common control
12	Song Da Infrastructure One Member Co., Ltd.			2007			Under common control
13	Se San 3A Power Investment and Development Joint Stock Company			2007			Under common control
14	Can Don Hydropower Joint Stock Company			2007			Under common control
15	Song Da 3 Joint Stock Company			2007			Under common control
16	Song Da 2 Joint Stock Company			2007			Under common control
17	Song Da 5 Joint Stock Company			2007			Under common control
18	Song Da 6 Joint Stock Company			2007			Under common control
19	Song Da 9 Joint Stock Company			2007			Under common control
20	Song Da 10 Joint Stock Company			2007			Under common control
21	Song Da Consulting Joint Stock Company			2007			Under common control
22	Ucrin Consulting Company Limited			2007			Under common control

Ha Noi, on January 28, 2026

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, seal)



Dặng Văn Chiến

NONG DA CORPORATION – JOINT STOCK COMPANY
SONG DA 4 JOINT STOCK COMPANY

Section VII, Appendix V (Issued together with Circular No. 96/2020/TT-BTC)

Transactions between the Company and related parties; or between the Company and major shareholders, insiders, or related persons of insiders.

No.	Name of group / individual	Relationship with the Company	Certificate of ownership number, date of issue, place of issue	Head office address / Contact address	Time of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors approving the transaction (if any, specifying the date of issuance).	Description, quantity, total transaction value	Notes
1	Song Da Corporation – Joint Stock Company	Substantial shareholder	0103870010	House G10, No. 495 Nguyen Trai Street, Hoang Liet Ward, Hanoi, Vietnam	Năm 2025		Payment for Construction Work Volumes of Projects : 5.698.757.893đ	
	Song Da 2 Joint Stock Company	Under the same parent company	0500236821	Km 10, Nguyen Trai Road, Ha Dong District, Hanoi, Vietnam	Năm 2025		Payment for Executed Construction Work Volumes of Son Tay Hydropower Project: 100.000.000	
	Bac Ai Pumped Storage Hydropower and Tri An Expansion Project Management Board – Branch of Song Da Corporation (JSC)	Under the same parent company	0100105870 066	Ma Ty, Bac Ai Tay Commune, Khanh Hoa Province, Vietnam	Năm 2025		Payment for Executed Work Volumes of Ialy Expansion Project : 2.375.681.903 đ	
	Son San 3A Power Investment and Development Joint Stock Company	Under the same parent company	5900308540	No. 96 Pham Van Dong Street, Pleiku City, Gia Lai Province, Vietnam	Năm 2025		Payment for Electricity Transmission Service Fees: 400.000.000đ	
	Song Da 5 Joint Stock Company	Under the same parent company	0100886857	5th Floor, Tower B, HH4 Building, Song Da My Dinh Urban Area, Tu Liem Ward, Hanoi, Vietnam	Năm 2025		Machinery and Equipment Rental Fees : 459.000.000đ	
	Song Da 6 Joint Stock Company	Under the same parent company	4400135552	1st and 2nd Floors, Commercial Building, Van Khe Urban Area, Ha Dong District, Hanoi, Vietnam	Năm 2025		Building Service Fees TM: 492.366.580đ	

Ha Noi, on January 28, 2026

Chairman of the Board of Directors

(Signature, full name, seal)



Đặng Văn Chiến

SONG DA CORPORATION – JOINT
STOCK COMPANY
SONG DA 4 JOINT STOCK COMPANY

Section VIII, Appendix V (issued together with Circular No. 96/2020/TT-BTC)

1. List of internal shareholders and related persons of insiders of the Company

ANNUAL REPORT 2025

No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Dang Van Chien		Chairman of the Board of Directors					
	Dang Ngoc Xuat							
	Nguyen Thi Vui							
	Luu Thi Tuc							
	Dang Tuan Anh							
	Dang Hoang Anh							
	Dang Van Thanh							
	Phung Thi Tuyen							
	Dang Van An							
	Nguyen Thi Hoa							
	Dang Ngoc Quyet							
	Ha Thi Thu Hang							
	Dang Thi Tam							
	Dang Van Mien							
	Dang Thi Dao							
	Dang Ngoc Kiem							
	Dang Ngoc Loi							
	Nguyen Thi Lan Anh							
	SONG DA CORPORATION – JOINT STOCK COMPANY					6,695,000	65.0%	Mr. Dang Van Chien – Chairman of the Board of Directors, capital representative
2	Nguyen Tien Dung		Member of the Board of Directors and General Director of the Company			1000	0.001%	
	Nguyen Van Nam							
	Nguyen Thi Dinh							
	La Van Thong							
	Bui Thi Trinh							
	La Thi Lan							
	Nguyen Anh Thu							
	Nguyen Tien Manh Ha							
	Nguyen Quoc Hung							
	Nguyen Trung Kien							
	Nguyen Thuy Duong							
	La Van Thuong							
	La Thuy Hanh							

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	La Bich Hong							
3	Vuong Dac Hung		Member of the Board of Directors and Deputy General Director of the Company			14000	0.014%	
	Vuong Dac Trung							
	Xuan Thi To							
	Vuong Tuan Kiet							
	Vuong Tuan Khai							
	Dac Thi Lien							
	Nghiem Van Chinh							
	Dac Thi Hoan							
	Vuong Tri Manh							
	Dac Thi Toan							
	Duong Dinh Hiep							
	Vuong Dac Dung							
	Tran Thi Khang							
	Vuong Dac Hao							
	An Thi Tuyen Mai							
	Vuong Dac Bay							
	Bui Thi Phuong							
4	Doan Hung Truong		Member of the Supervisory Board			0	0%	
	Doan Hung Son							
	Dao Thi Thao							
	Doan Ngoc Minh Chau							
	Doan Truong Phuc							
	Doan Thi Phuong							
5	Vu Hai Phong		Member of the Supervisory Board			0	0%	
	Vu Duc Tuy							
	Nguyen Thi Toan							
	Dang Hong Thai							
	Truong Thi Phuc							
	Dang Thi Ngoc							
	Vu Duc Can							
	Vu Hai San							
	Vu Thi Huong Giang							
	Vu Duc Xuan Phung							
	Dang Quoc Hung							
	Dang Quoc Tuan							
6	Pham Tu Mau		Deputy General Director of the Company			2600	0.001%	
	Pham Nam Dau							
	Dam Thi Huong							
	Dinh Van Thinh							

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No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
	Quach Thi Vang							
	Pham Thi Bang							
	Le Quang Thanh							
	Pham Duc Hau							
	Vu Thi That							
	Pham Hoang Anh							
	Nguyen Hong Thanh							
	Pham Thi Huong							
	Tran The Thien							
	Dinh Thi Hai Vuong							
	Pham Canh Khue							
	Pham Quoc Khanh							
	Dinh Thi Phuong							
	Dinh Thi Cham							
7	Pham Van Trong		Head of the Supervisory Board			8130	0.008%	
	Pham Huy Son							
	Nguyen Thi Dich							
	Nguyen Cong Duong							
	Nguyen Thi Dieu							
	Pham Thi Bien							
	Pham Thi Tuyet							
	Pham Van Dai							
	Pham Thi Dong							
	Nguyen Thi Ngoc Trang							
	Pham Thi Thuy							
	Doan Minh Duc							
	Pham Ba Long							
	Nguyen Trai							
8	Tran Van Minh		Member of the Supervisory Board			0	0%	
	Tran Van Quyet							
	Giang Thi Khuon							
	Nguyen Van Tich							
	Nguyen Thi Loi							
	Nguyen Thi Dieu							
	Tran Dat Vy							
	Tran Thi Tu Vien							
	Tran Thi Chinh							
	Tran Van Quyet							
	Tran Van Khien							
	Tran Van Khai							
	Tran Thi Yen							
	Tran Thi Lien							

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No.	Full name	Securities trading account (if any)	Position at the Company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
	Tran Thi Yen							
	Nguyen Thi Hoa							
	Nguyen Thi Ha							
	Nguyen Thi Van							
	Nguyen Thi Kieu							
	Nguyen Thi Chau							
	Nguyen Thi Cuc							
9	Vu Thuy Chi		Member of the Supervisory Board			0	0%	
	Vu Quang Duong							
	Tran Thi Thanh							
	Pham Van Tuat							
	Tran Thi Thanh							
	Vu Dieu Mai							
	Nguyen Xuan Due							
	Pham Cao Cuong							
	Pham Ngoc Minh Tam							
	Pham Ngoc Minh Duong							
	Pham Ngoc Minh Nguyet							
	Pham Ngoc Quang							

Ha Noi, on January 28, 2026

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, seal)



Dặng Văn Chiến