

**THE VIETNAM NATIONAL
GENERAL EXPORT - IMPORT
JOINT STOCK COMPANY NO.1**

No: 07/2026 -TH1-VP
Re: Governance Status
Report 2025

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 29 January, 2026

**Dear: State Securities Commission
Hanoi Stock Exchange**

1. Company: The Vietnam National General Export - Import Joint Stock Company No.1
2. Stock code: TH1
3. Headquarters: No. 46 Ngo Quyen Street, Cua Nam Ward, Hanoi City
4. Phone number: 024.38265190
5. Person in charge of information disclosure: **Nguyen The Huyen Linh**
Dress: P408, Border Guard High Command Collective Housing Complex, Hanoi City.

6. Content of published information:

Announcement of the 2025 Corporate Governance Report of The Vietnam National General Export - Import Joint Stock Company No.1.

This information was published on the company's website: www.gel.com.vn on January 29, 2026.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Best regards./.

Recipients:

- As addressed;
- Board of Directors, Supervisory Board;
- Posted on the Company Website;
- Filed in the Office

**Person in charge of
information disclosure**



Nguyen Thi Huyen Linh

Appendix V

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**THE VIET NAM NATIONAL
GENERAL EXPORT – IMPORT
JOINT STOCK COMPANY NO.1**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02 /2026/HDQT-TH1
Governance Status Report 2025

Hanoi, January 29, 2026

REPORT **Corporate governance situation** **(2025)**

Dear:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: **The Viet Nam National General Export – Import Joint Stock Company No.1**

- Address: **46 Ngo Quyen, Cua Nam Ward, Ha Noi City.**

- Phone number: **(024) 38265190**

- Charter capital: **135.392.670.000VND**

- Stock code: **TH1**

- Company model:

+ General Meeting of Shareholders, Board of Directors, Board of Control and General Director.

- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and resolutions of the General Meeting of Shareholders *(Including Resolutions of the General Meeting of Shareholders passed in the form of written opinions)*:

No	Decision number	Date	Content
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01	01/NQ-ĐHĐCĐ-2025	April 24, 2025	1. Approval of the 2024 Business Performance Report, the 2024 Audited Financial Statements and the 2025 Business Plan. 2. Approval of the Board of Directors' Activity Report in 2024 and operating direction for 2025. 3. Approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Direction. 4. Approval of the selection of the Auditing Company for the 2025 Financial Statements. 5. Approval of the remuneration report of the Board of Directors and the Supervisory Board in 2024 and expected remuneration level in 2025.
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II. Board of Directors (2025 Report)

1. Information about the members of the Board of Directors:

No	Name	Position	Date of starting/cease being a member of the Board of Directors
1	Nguyen Vinh Huy	Chairman of the Board	March 21, 2022
2	Vu Thi Phuong	Board Member	April 28, 2021
3	Le Tuan Diep	Board Member	April 28, 2021

2. Board of Directors Meetings:

No	Name	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Vinh Huy	04	100%	
2	Vu Thi Phuong	04	100%	
3	Le Tuan Diep	04	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

4. Activities of subcommittees of the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No	Resolution/Decision Number	Date of issue	Content	Passage rate
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1	66/2025/NQ-HDQT	February 25, 2025	Approval of 2024 business and production results, 2025 business and production plan and plan to organize 2025 Shareholders' Meeting.	100%
2	67/2025/NQ-HDQT	March 12, 2025	Approving the appointment of the position of Corporate Governance Officer and Secretary of the Board of Directors.	100%
3	71/2025/NQ-HDQT	July 02, 2025	Through the termination of operations of the Hai Phong branch of The Viet Nam National General Export – Import Joint Stock Company No.1	100%
4	77/2025/NQ-HDQT	December 22, 2025	Through the temporary suspension of business operations of New Rainbow Investment Co., Ltd.	100%

III. Board of Supervisors (2025 Report):

1. Information about Board of Supervisors members:

No	Name	Position	Date of starting/cease being a member of the Board of Control	Professional level
1	Pham Thi Chien	Head of Control Board	April 28, 2021	Master
2	Le Thi Thu Huong	Member of Control Board	April 28, 2021	Master
3	Pham Thi Thao	Member of Control Board	April 28, 2021	Bachelor

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2. Meetings of Board of Supervisors or Audit Committee

No	Name	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Pham Thi Chien	1	100%	100%	
2	Le Thi Thu Huong	1	100%	100%	

3	Pham Thi Thao	1	100%	100%	
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3. Supervisory activities of the Supervisory Board/Audit Committee over the Board of Directors, Executive Board and shareholders:

- The supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders are carried out in accordance with the provisions of the Enterprise Law, the Charter of the Company's organization and operation, the Internal Regulations on corporate governance and related legal documents;

- The Supervisory Board supervises the activities of the Board of Directors and the Executive Board in complying with the Law, implementing resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

- Attend all Board of Directors meetings;

- Monitor compliance with regulations during the Company's production and business operations, thereby providing opinions and recommendations to support more effective operations;

- Select an Auditing company to audit the Company's 2025 financial statements as authorized by the 2025 Annual General Meeting of Shareholders;

- The Board of Directors and the Executive Board create favorable conditions for the Supervisory Board to effectively perform its function of controlling all areas of the Company's operations. The Supervisory Board's recommendations are taken into account and fully implemented by the Board of Directors and the Executive Board.

5. Other activities of the Board of Supervisors:

IV. Board of Management

No	Name	Date of birth	Position	Professional level	Date of appointment/removal of members of the Executive Board
1	Vu Thi Phuong	December 12, 1982	General Director	Bachelor	November 20, 2023
2	Nguyen Thanh Thuy	June 15, 1985	Chief Accountant	Master	January 01, 2024

V. Chief Accountant

Name	Date of birth	Professional level	Date of appointment/removal
Nguyen Thanh Thuy	June 15, 1985	Master	January 01, 2024

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

VII. List of related persons of public companies (2025 Report) and transactions of related persons of the company with the Company itself

1. List of related persons of the company (*Appendix 1 attached*):
2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders.

[illegible]

Note: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company.

[illegible]

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers.

VIII. Stock transactions by insiders and related parties of insiders (2025 Report)

1. List of insiders and related persons of insiders (*Appendix 2 attached*):

2. Transactions of insiders and related persons on company shares:

No	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
	None	None	None	None	None	None	None

IX. Other issues to note

Signing of the 2025 financial statement audit contract with AASC Auditing Company Limited on July 08, 2025.

Recipient:

- As above;
- Save: Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



NGUYEN VINH HUY