

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 24/BC-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, January 29 2026

**CORPORATE GOVERNANCE REPORT
DET MAY 7 JOINT STOCK COMPANY
FOR THE YEAR 2025**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Listed Company

: **DET MAY 7 JOINT STOCK COMPANY**

Head Office

: 109A Tran Van Du Street, Ward 13, Tan Binh District, Ho Chi Minh City

Telephone:

(84 28) 3842.5372

Fax:

(84 28) 3810.0489

Registered Capital:

VND 154,111,000,000

Stock Code:

DM7

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution Number	Date	Content Approved
1	48/NQ-ĐHĐCĐ	06/03/2025	Approval of submissions on the dismissal and supplementary election of members of the Board of Directors of the Company.
2	107/NQ-ĐHĐCĐ	14/05/2025	Approval of the production and business results for 2024 and the production and business plan for 2025; results of investment and capital construction activities for 2024; plan for implementation of production and business tasks for 2025; report on activities of the Board of Directors in 2024 and operational plan for 2025;

			audited financial results for 2024; report on activities of the Supervisory Board in 2024 and operational plan for 2025; submission on selection of the audit firm for 2025; submission on profit distribution plan and dividend payment level for 2025; submission on remuneration for members of the Board of Directors and the Supervisory Board for 2025.
3	163/NQ-ĐHĐCĐ	11/7/2025	Approval of the addition of business lines to the Company's registered business activities;
4	307/NQ-ĐHĐCĐ	11/12/2025	Approval of the adjustment of production and business plan targets for 2025.

II. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as BOD Member	
			Date of Appointment	Date of Dismissal
1	Lai Thi Bay	Chairperson	30/06/2022	06/03/2025
2	Nguyen Manh Tung	Chairperson	06/03/2025	
3	Dinh Quang Nhan	Member	30/06/2022	
4	Cao Xuan Minh	Member	30/06/2022	06/03/2025
5	Nguyen Thanh Duong	Member	30/06/2022	
6	Nguyen Xuan Thuy	Member	30/06/2022	
7	Tran Thi Phuong Hong	Member	06/03/2025	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Lai Thi Bay	3/3	100%	Dismissed on March 6, 2025
2	Nguyen Manh Tung	21/24	75%	Appointed on March 6, 2025
3	Dinh Quang Nhan	24/24	100%	
4	Cao Xuan Minh	17/24	71%	Attendance and voting by proxy (April 1, 2025)

5	Nguyen Thanh Duong	19/24	80%	
6	Nguyen Xuan Thuy	24/24	100%	
7	Tran Thi Phuong Hong	4/24	17	

3. Supervisory Activities of the Board of Directors over the Executive Board

The Board of Directors closely monitors market developments and supervises and provides timely support to the Director in the management and organization of production activities in order to implement the policies and resolutions adopted by the General Meeting of Shareholders and the Board of Directors.

The Executive Board proactively directed the units to formulate policies and measures in production activities to achieve the business plan targets for 2025 approved by the Party Committee and the Board of Directors, in accordance with the actual conditions of each unit and as approved by the General Meeting of Shareholders; market forecasting and information sharing were carried out in a timely manner on a monthly basis for the units; efforts were focused on and intensified to develop and improve product quality; inspection and control of production activities of the units were conducted regularly and strictly in compliance with regulations.

4. Activities of Sub-committees under the Board of Directors: None

5. Resolutions and Decisions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	12/NQ-HDQT	07/01/2025	Approval of the report of the Director on production and business results for November 2024, estimated results for December 2024, and orientations for production and business activities in January 2025; approval of the report proposing the re-signing of contracts and appointment of a person in charge of the Technical-Production Department; approval of the policy on purchasing a wheel loader for production purposes for the Dyeing Factory; approval of the design and cost estimates for repair and construction of the Company's boundary fence affected by the construction of the road connecting to Terminal T3; approval of the policy on construction of the foundation for a 15-ton/hour boiler; approval of support amounts for units	100%
2	09/NQ-	09/01/2025	Approval of the policy on organizing the	100%

	HĐQT		Extraordinary General Meeting of Shareholders in 2025; approval of the contents of the Extraordinary General Meeting of Shareholders in 2025; approval of the shareholder record date and implementation of procedures for convening the Extraordinary General Meeting of Shareholders in 2025 to approve the dismissal of members of the Board of Directors and to introduce and elect supplementary members of the Board of Directors of the Company for the 2022–2027 term in accordance with regulations.	
3	42/NQ-HĐQT	20/02/2025	Approval of the report of the Director on production and business results for January 2025 and orientations for February 2025; approval of the policy on purchasing an air compressor and a handheld spectrophotometer for production purposes for the Dyeing Factory; approval of the policy on procurement of materials for national defense production under the 2025 plan; approval of the plan to organize the Company's Employees' Congress in 2025; approval of the proposal on organizing activities for International Women's Day on March 8, 2025 and funding for the 2025 training support program; approval of the report on preparations for the Extraordinary General Meeting of Shareholders in 2025; approval of the report on preparations for the handover of the position of Chairman of the Board of Directors; approval of the proposal on the salary level for February 2025 applicable to the position of Secretary of the Company's Party Committee; approval of support amounts for units.	100%
4	49/NQ-HĐQT	06/03/2025	Approval of the dismissal from the position of member of the Board of Directors for the 2022–2027 term of Ms. Lai Thi Bay; approval of the election of Mr. Nguyen Manh Tung to the position of Chairman of the Board of Directors for the 2022–2027 term.	100%
5	58/NQ-HĐQT	18/3/2023	Approval of the proposed date for organizing the 2025 Annual General Meeting of Shareholders; approval of the agenda and program of the 2025 Annual General Meeting of Shareholders.	100%

6	60/NQ-HĐQT	18/03/2025	The Board of Directors approved authorizing the legal representative of the Company to sign transaction contracts with related persons in 2025; to sign, on behalf of the Company, transaction contracts with related entities; approval of contract types and contract values; approval of principles for implementation of transaction contracts.	100%
7	65/NQ-HĐQT	18/03/2025	Approval of the Director's report on production and business results for February 2025 and orientations for March 2025; approval of the policy on purchasing an air compressor for production purposes for the Dyeing Factory; approval of adjustments and supplements to the construction design for the foundation of the 15-ton/hour boiler; approval of liquidation of fixed assets for 2024; approval of ceiling prices for procurement packages of raw materials for national defense production under the 2025 plan; approval of handling of inventory results for the last six months of 2024; approval of the report on recognizing VND 6,954,462,914 as production and business expenses for 2024; approval of support provided to Brigade 77.	100%
8	78/NQ-HĐQT	08/04/2025	Approval of the Director's report on production and business results for March 2025 and orientations for April 2025; approval of the policy on purchasing a 10 HP air compressor for production purposes for the Garment Factory; approval of the 2024 financial report and the 2024 independent audit results; approval of the policy on exploitation of assets on defense land; approval of the report on results of militia and self-defense production of the Ho Chi Minh City High Command; approval of support provided to units.	100%
9	96/NQ-HĐQT	28/04/2025	The Board of Directors approved the documents of the General Meeting of Shareholders; the profit distribution plan and dividend payment level for 2024; and the profit distribution plan and dividend payment level for 2025.	100%
10	114/NQ-HĐQT	23/05/2023	Approval of the Director's report on production and business results for April 2025	100%

			and orientations for May 2025; approval of the Q1/2025 financial statements; approval of the policy on procurement of materials and accessories for national defense production under the rolling plan for 2026; approval of the estimated budget for sightseeing and vacation activities in 2025; approval of support provided to units; approval of the budget for organizing International Children's Day activities on June 1, 2025.	
11	131/NQ-HĐQT	12/06/2025	Approval of the Director's report on production and business results for May 2025 and orientations for June 2025; approval of ceiling prices for procurement packages under the estimate for purchasing raw materials for national defense production under the rolling plan for 2026; approval of the plan for exploitation of assets at the old weaving workshop and the vacant mechanical yard area; approval of support provided to units.	100%
12	132/NQ-HĐQT	12/06/2025	Approval of written consultation of shareholders regarding the addition of business lines to the Company's production and business activities.	100%
13	155/NQ-HĐQT	30/06/2025	Approval of the plan for asset exploitation and business cooperation.	100%
14	161/NQ-HĐQT	09/07/2025	Approval of the Director's report on production and business results for June 2025 and orientations for July 2025; approval of the proposed budget for organizing policy activities commemorating the 78th anniversary of War Invalids and Martyrs Day; approval of the report proposing staff transfers and appointments; approval of the proposal to supplement personnel for the Company.	100%
15	188/NQ-HĐQT	06/08/2025	Approval of the Director's report on production and business results for July 2025 and orientations for August 2025. Approval of the financial statements for the first six months of 2025; approval of the proposal on gifting Mid-Autumn Festival cakes to officers, employees and workers and customers in 2025; approval of support provided to units.	100%
16	209/NQ-HĐQT	04/09/2025	Approval of the Director's report on production and business results for August 2025 and orientations for September 2025;	100%

			approval of the minutes on handling inventory results for the first six months of 2025; approval of the submission requesting approval of the policy on procurement of raw materials for national defense production as contingency for the additional plan in 2025.	
17	236/NQ-HĐQT	08/10/2025	Review and approval of the credit limit value at Joint Stock Commercial Bank for Foreign Trade of Viet Nam – Tan Son Nhat Branch; review and approval of the credit limit value at Military Commercial Joint Stock Bank – Ho Chi Minh City Branch.	100%
18	241/NQ-HĐQT	14/10/2025	Approval of the Director's report on production and business results for September 2025 and orientations for October 2025; approval of the report on adjustment of targets and the production and business plan for 2025; approval of the report on handling inventory results for the first six months of 2025; approval of the submission requesting approval of the investment policy for purchasing single-needle sewing machines for the Garment Factory; approval of the report proposing staff transfers and appointments; approval of support provided to units.	100%
19	264/NQ-HĐQT	10/11/2025	Approval of the Director's report on production and business results for October 2025 and orientations for November 2025; approval of the report on production and business results for the first nine months and the proposal to adjust plan targets for 2025; approval of the financial statements for the first nine months of 2025; approval of the report on review of fixed assets of the Company; approval of the report on determination of depreciation period for the polishing machine and recovery system; approval of the submission requesting approval of the policy on construction of a new transformer station; approval of the business cooperation plan between Det May 7 Joint Stock Company and Hozo Textile - Yarn Joint Stock Company.	100%
20	272/NQ-HĐQT	17/11/2025	Approval of the proposal on adjustment of production and business plan targets for 2025.	100%
21	283/NQ-	26/11/2025	Approval of the report on plan targets for	

	HĐQT		2026; approval of the submission requesting approval of the policy on purchasing a spectrophotometer; approval of the submission on the policy for procurement of raw materials for national defense production under the rolling plan for 2026.	
22	299/NQ-HĐQT	06/12/2025	Repair of the oil-fired boiler combustion chamber.	100%
23	301/NQ-HĐQT	09/12/2025	Advance payment of dividends for 2025.	100%
24	303/NQ-HĐQT	09/12/2025	Approval of the Director's report on production and business results for November 2025 and orientations for December 2025; approval of the remaining targets of the production and business plan for 2026; approval of the policy on procurement of raw materials for national defense production as contingency for the 2026 plan; approval of the report on review of fixed assets of the Company; approval of the estimated budget for the conference summarizing the emulation movement in 2025 and the proposed budget for organizing a customer gathering on the occasion of the early-2026 inauguration; approval of the report proposing policy activities and the Tet holiday schedule for 2026; approval of the report proposing the reward budget for customers and key officers at all levels for 2025; approval of the report on the proposed dividend payment level and advance dividend payment for 2025; approval of the report on the level of Trade Union Tet gifts for 2026; approval of support provided to units.	100%

5.1 Decisions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	02/QĐ-DM7	03/01/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
2	10/QĐ-DM7	21/01/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
3	14/QĐ-DM7	22/01/2025	Approval for signing a contract with Tan	100%

			Thuy Lam Production and Trading Company Limited	
4	16/QĐ-DM7	19/02/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
5	18/QĐ-DM7	26/02/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
6	20/QĐ-DM7	07/03/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
7	21/QĐ-DM7	18/03/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
8	52/QĐ-DM7	21/04/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
9	53/QĐ-DM7	22/04/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
10	55/QĐ-DM7	23/04/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
11	56/QĐ-DM7	24/04/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
12	58/QĐ-DM7	13/05/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
13	59/QĐ-DM7	14/05/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
14	62/QĐ-DM7	23/05/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
15	63/QĐ-DM7	23/05/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
16	64/QĐ-DM7	29/05/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
17	127/QĐ-DM7	05/06/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
18	129/QĐ-DM7	21/06/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
19	131/QĐ-DM7	30/06/2025	Approval for signing a contract with	100%

			Thanh Vinh Manufacturing and Trading Company Limited	
20	132/QĐ-DM7	03/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
21	134/QĐ-DM7	09/07/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
22	35/QĐ-DM7	14/07/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
23	136/QĐ-DM7	15/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
24	141/QĐ-DM7	18/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
25	142/QĐ-DM7	28/07/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
26	143/QĐ-DM7	28/07/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
27	144/QĐ-DM7	29/07/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
28	147/QĐ-DM7	01/08/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
29	148/QĐ-DM7	04/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
30	149/QĐ-DM7	04/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
31	150/QĐ-DM7	12/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
32	152/QĐ-DM7	13/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
33	154/QĐ-DM7	21/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
34	156/QĐ-DM7	26/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
35	157/QĐ-DM7	27/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%

36	158/QĐ-DM7	29/08/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
37	159/QĐ-DM7	03/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
38	160/QĐ-DM7	03/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
39	164/QĐ-DM7	12/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
40	166/QĐ-DM7	16/09/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
41	168/QĐ-DM7	26/09/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
42	170/QĐ-DM7	30/09/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
43	172/QĐ-DM7	07/10/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
44	176/QĐ-DM7	28/10/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
45	181/QĐ-DM7	31/10/2025	Approval for signing a contract appendix with Cao Gia Phat Group Joint Stock Company.	100%
46	182/QĐ-DM7	07/11/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
47	184/QĐ-DM7	11/11/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
48	188/QĐ-DM7	08/12/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
49	193/QĐ-DM7	11/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
50	198/QĐ-DM7	24/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
51	200/QĐ-DM7	24/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%

52	202/QĐ-DM7	25/12/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
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III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board (SB)

No.	Member Name	Position	Appointment Date	Professional Qualification
1	Nguyen Thi Kim Anh	Head of the Board	30/06/2022	Bachelor's Degree (Major in Accounting)
2	Nguyen Thi Thuan	Member	December 7, 2022	
3	Nguyen Thi Hong Thuy	Member	30/06/2022	Chemical Analysis Engineer

2. Meetings of the Supervisory Board

No.	Full Name	Number of Meetings Attended	Ratio	Voting Rate	Reason for Absence
1	Nguyen Thi Kim Anh	3/3	100%	100%	
2	Nguyen Thi Thuan	3/3	100%	100%	
3	Nguyen Thi Hong Thuy	3/3	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Board and Shareholders

The Supervisory Board reviewed the quarterly, semi-annual and annual reports and matters related to the Company's production and business activities. It appraised business performance reports and financial statements, and examined the reliability of financial data.

The Supervisory Board supervised the Board of Directors and the Executive Board in compliance with legal regulations, the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, and the issuance of Resolutions and Decisions of the Board of Directors.

The Supervisory Board participated in meetings of the Board of Directors to control and supervise matters such as assessment of quarterly production and business performance, planning activities, and investment and procurement of machinery and equipment serving production and business operations.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board and Other Managers

The Supervisory Board received close cooperation and facilitation from the Board of Directors and the Executive Board in updating information on the Company's operations and collecting information and documents serving inspection and supervisory activities.

IV. EXECUTIVE BOARD

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment
1	Dinh Quang Nhan	26/09/1976	Bachelor's Degree	30/01/2021
2	Tran Thi Phuong Hong	01/01/1974	Elementary level	24/3/2025
4	Ha Hong Quan	24/07/1977	Bachelor's Degree	May 03, 2022

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Nguyen Thi Duc	09/02/1972	Bachelor's Degree (Corporate Accounting Major)	01/04/2024

VI. CORPORATE GOVERNANCE TRAINING

Members of the Board of Directors and management officers of the Company regularly update their knowledge on corporate governance as well as management and executive skills through professional organizations.

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY

1. List of Related Persons of the Company
(Attached in Appendix 1)
2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders and Related Persons of Insiders
(Attached in Appendix 2)
3. Transactions between Insiders of the Company and Related Persons of Insiders with Subsidiaries or Companies under the Company's Control: None
4. Transactions between the Company and Companies in which Members of the Board of Directors, Members of the Supervisory Board, the Director and Other Managers have been Founders or Members of the Board of Directors or Executive Directors during the Past Three (03) Years

- Det May 7 Joint Stock Company conducted transactions with Dong Hai One Member Limited Company (the parent company holding 51% of registered capital), with a total value of VND 523,175,200.

- Det May 7 Joint Stock Company conducted transactions with Thanh Vinh Manufacturing and Trading Company Limited (Mr. Nguyen Thanh Duong – Member of the Board of Directors of Det May 7 Joint Stock Company and concurrently Chairman of the Board of Directors of Thanh Vinh Manufacturing and Trading Company Limited), with a total value of VND 41,020,914,225.

- Det May 7 Joint Stock Company conducted transactions with Cao Gia Phat Group Joint Stock Company (Ms. Tran Thi Phuong Hong – Member of the Board of Directors of Det May 7 Joint Stock Company and concurrently Member of the Board of Directors of Cao Gia Phat Group Joint Stock Company), with a total value of VND 39,993,915,540.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of Insiders and Related Persons of Insiders
2. Transactions of Insiders and Related Persons in Shares: none

IX. OTHER MATTERS TO BE NOTED: None/.

Recipients:

- As above;
- Company website;
- Filing: Archived, Administration Department, Tu03.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Mạnh Tung
Nguyễn Mạnh Tung

LIST OF RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2025 FOR THE TERM 2022 - 2027

(Attached to Report No. ~~ĐKT/BAYDNE~~ dated January 2026)



No.	Name of organization/individual	Securities transactions on account (if any)	Position in the company (if any)	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)			Head office address/Contact address	Start date as a related person	End date as a related person	Reason	Nature of Relationship with the Company
				No.	Date of issue	Place of issue					
1	1	Lai Thi Bay	Chairperson of the BOD					30/6/2022	06/3/2025	Dismissed	Insider
2	1.1	Lai Nhan								Biological Father (Deceased)	
3	1.2	Pham Thi Ly								Biological Mother (Deceased)	
4	1.3	Lai Thi Phanh						30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological sister
5	1.4	Lai Thi Ha						30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological older sister
6	1.5	Lai Thi Xuan						30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological older sister

22	2.9	Nguyen Dang Dung								06/3/2025			Related Person of Mr. Nguyen Manh Tung: Older brother-in-law
23	2.10	Nguyen Manh Hai								06/3/2025			Related Person of Mr. Nguyen Manh Tung: Older brother
24	2.11	Tran Thi Van Hanh								06/3/2025			Related Person of Mr. Nguyen Manh Tung: Older sister-in-law
25	3	Dinh Quang Nhan		Director, Member of BOD						30/01/2021		Appointment	Insider
26	3.1	Cao Tan Nhung								30/01/2021			Related Person of Mr. Dinh Quang Nhan: Father-in-law
27	3.2	Diep Thi Le								30/01/2021			Related Person of Mr. Dinh Quang Nhan: Mother-in-law
28	3.3	Cao Thi Thuy Phuong								30/01/2021			Related Person of Mr. Dinh Quang Nhan: Wife
29	3.4	Dinh Nha Huong Giang								30/01/2021			Related Person of Mr. Dinh Quang Nhan:

										Daughter (small age)	
30	3.5	Dinh Diep Chi							30/01/2021	Being the related person from June 30, 2022 to March 6, 2025 due to the husband, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Mr. Dinh Quang Nhan: Daughter (small age)
31	4	Tran Thi Phuong Hong	005C132799	Deputy Director, Member of the BOD					30/6/2022	Elected as a member of the Board of Directors and became an insider from March 6, 2025.	Insider

32	4.1	Cao Can							30/6/2022		Being the related person from June 30, 2022 to March 6, 2025 due to the son, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong; Father-in-law
33	4.2	Cao Xuan Minh							30/6/2022		Insiders from June 30, 2022 to March 6, 2025. Related person from March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong; Husband

34	4.3	Cao Tran Phuong Oanh								30/6/2022		Being the related person from June 30, 2022 due to the father, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Daughter
35	4.4	Cao Tran Xuan Bach								30/6/2022		Being the related person from June 30, 2022 due to the father, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Son
36	4.5	Tran Tan Don								06/3/2025			Related Person of Ms. Tran Thi Phuong Hong:

										Older brother
37	4.6	Tran Thi Phuong Lan							06/3/2025	Related Person of Ms. Tran Thi Phuong Hong; Older sister
38	4.7	Tran Thi Phuong Hanh							06/3/2025	Related Person of Ms. Tran Thi Phuong Hong; Younger sister
39	4.8	Cao Gia Phat Group Joint Stock Company							30/6/2022	Related Person of Ms. Tran Thi Phuong Hong
										Mr. Cao Xuan Minh – husband of Ms. Tran Thi Phuong Hong – owns 20% of the capital contribution and holds the position of Member of BOD at Cao Gia Phat Group Joint Stock Company.

40	4.9	Son Tien Textile and Dyeing Company Limited								06/3/2025		Ms. Tran Thi Phuong Hong, Member of the BOD of Textile and Garment Company No. 7, owns 26% of the capital contribution and holds the position of Member of the BOD at Son Tien Textile and Dyeing Company Limited.	Related Person of Ms. Tran Thi Phuong Hong
41	4.10	Chin My Son Fine Art Stone Sculpture Company Limited								06/3/2025		Ms. Tran Thi Phuong Hong, Member of the BOD of Textile and Garment Company No. 7, owns 50% of the capital contribution and holds the position of Member of the BOD at Chin My Son Fine Art Sculpture Company Limited.	Related Person of Ms. Tran Thi Phuong Hong

42	5	Nguyen Thanh Duong		Member of BOD							29/3/2021		Election	Insider
43	5.1	Nguyen Thanh Duc									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Father
44	5.2	Nguyen Thi Nhan											Mother (Deceased)	
45	5.3	Vu Minh Giam									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Father-in-law
46	5.4	Bui Thi Thuy									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Mother-in-law
47	5.5	Vu Phuong Thao									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Wife
48	5.6	Nguyen Vinh Khanh									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Son (small age)
49	5.7	Nguyen Truc Phuong									29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Daughter (small age)

50	5.8	Nguyen Dang Khoi								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Son (small age)
51	5.9	Nguyen Van Yen								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Older brother
52	5.10	Nguyen Van Dung								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Older brother
53	5.11	Nguyen Thi Thanh								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Younger sister
54	5.12	Nguyen Thi Loan								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Younger sister
55	5.13	Vu Van Nhac								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Younger brother-in-law
56	5.14	Nguyen Thanh Binh								29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Younger brother-in-law

65	6.6	Ha Thu Huyen								03/5/2022			Related Person of Mr. Ha Hong Quan: Daughter
66	6.7	Ha Hong Thang								03/5/2022			Related Person of Mr. Ha Hong Quan: Son
67	6.8	Ha Hong Chien								03/5/2022			Related Person of Mr. Ha Hong Quan: Younger brother
68	6.9	Ha Thi Yen								03/5/2022			Related Person of Mr. Ha Hong Quan: Younger sister
69	6.10	Nguyen Van Tuyen								03/5/2022			Related Person of Mr. Ha Hong Quan: Younger brother-in-law
70	7	Nguyen Xuan Thuy		Member of BOD						30/6/2022		Election	Insider
71	7.1	Nguyen Xuan Soi								30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Father
72	7.2	Le Thi Mai										Mother (Deceased)	
73	7.3	Nguyen Huu Hoang								30/6/2022			Related Person of Mr. Nguyen Xuan

81	7.11	Ngo Thi Ngoc Bich								30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Older sister-in-law
82	7.12	Cu Thi Thu								30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Older sister-in-law
83	8	Nguyen Thi Kim Anh		Head of Supervi sory Board						30/6/2022		Election	Insider
84	8.1	Nguyen Thi Chiem								30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Mother
85	8.2	Hoang Van Khoa								30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Husband
86	8.3	Hoang Nguyen Uyen Thy								30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Daughter
87	8.4	Hoang Thanh Tra								30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Daughter
88	8.5	Hoang Minh Quang								30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Son

89	9	Nguyen Thi Thuan		Member of Supervisory Board						07/12/2022		Election	Insider
90	9.1	Nguyen Xuan Teo										Father (Deceased)	
91	9.2	Le Thi Hiep								07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Mother
92	9.3	Pham Van Troi										Father-in-law (Deceased)	
93	9.4	Nguyen Thi Dinh										Mother-in-law (Deceased)	
94	9.5	Pham Van Phong								07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Husband
95	9.6	Pham Nguyen Hoang Anh								07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Son
96	9.7	Pham Nguyen Hoang Tan								07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Son (small age)
97	9.8	Nguyen Le Xuan								07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Younger brother

98	10	Nguyen Thi Hong Thuy	Member of Supervisory Board							30/6/2022		Election	Insider
99	10.1	Nguyen Thi Thu Thuy								30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Older sister
100	10.2	Nguyen Ngoc Tuan								30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Younger brother
101	10.3	Tran Thi Minh Huu								30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Younger sister-in-law
102	10.4	Nguyen Duc Lam								30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Son
103	11	Nguyen Thi Duc	Chief Accountant							01/4/2024		Appointment	Insider
104	11.1	Nguyen Dao Thanh								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Father

105	11.2	Nguyen Thi Tiu								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Mother
106	11.3	Vu Van Ung											Father-in-law (Deceased)
107	11.4	Tran Thi Chiem											Mother-in-law (Deceased)
108	11.5	Vu Van Doi								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Husband
109	11.6	Vu Nguyen Ngoc Diep								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Daughter
110	11.7	Vu Nguyen Ngoc Minh								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Daughter
111	11.8	Nguyen Dao Tung								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
112	11.9	Nguyen Dao Trung								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
113	11.10	Nguyen Thi Trinh								01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older sister
114	11.11	Nguyen Dao								01/4/2024			Related

		Thanh									Person of Ms. Nguyen Thi Duc: Older brother
115	11.12	Nguyen Dao Tich						01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
116	11.13	Nguyen Dao Viet						01/4/2024			Related Person of Ms. Nguyen Thi Duc: Younger brother
117	12	Kieu Ho Quang Huy		authorized person for information disclosure				13/10/2018		Authorized to disclose information	Insider
118	12.1	Ngo Nguyen Khanh Van						13/10/2018			Related Person of Mr. Kieu Ho Quang Huy: Wife
119	13	Dang Van Lam						28/11/2023			Shareholders who own more than 10% of the Company's shares.

120	13.1	Tan Thuy Lam Production and Trading Co., Ltd.								28/11/2023		Mr. Dang Van Lam owns the capital contribution and is the legal representative of Tan Thuy Lam Production and Trading Co., Ltd.	Related Person of Mr. Dang Van Lam
121	14	Tran Thi Phuong Hanh								28/11/2023			Shareholders who own more than 10% of the Company's shares.
122	15	Dong Hai One- Member Limited Liability Company											The parent company owns 51% of the company's shares.
123	15.1	Le Van Tuan											Related Person of Dong Hai One-Member Limited Liability Company: Chairperson
124	15.2	Lam Ba Tong											Related Person of Dong Hai One-Member Limited Liability Company: General Director

125	15.3	Dong Tan Joint Stock Company											Related Person of Dong Hai One-Member Limited Liability Company: Subsidiary company
126	15.4	Minh Thanh Production-Trading-Service-Construction Joint Stock Company											Related Person of Dong Hai One-Member Limited Liability Company: Subsidiary company
127	16	Company Trade Union									09/10/2017		Company trade union

**DANH SÁCH CÁC GIAO DỊCH GIỮA CÔNG TY VỚI NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY; HOẶC GIỮA
CÔNG TY VỚI CỔ ĐÔNG LỚN, NGƯỜI NỘI BỘ, NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ**

ĐẾN NGÀY 31/12/2025

(Kèm theo Báo cáo số 21/BC-DM ngày 29 tháng 01 năm 2026)

STT	Tên tổ chức/cá nhân	Mối quan hệ liên quan với công ty	Số Giấy NSH, ngày cấp, nơi cấp	Địa chỉ trụ sở chính	Thời điểm giao dịch với công ty	Số NQ/QĐ của ĐHĐCĐ/HĐQT	Nội dung, số lượng, tổng giá trị giao dịch (đồng)	Ghi chú
1	Công ty TNHH SX TM Thành Vinh	Cổ đông chiến lược sở hữu trên 10% số cổ phiếu có quyền biểu quyết	0302588035 (Cấp ngày: 17/4/2002)	80 Đường Tân Thới Nhất 13, Phường Đông Hưng Thuận, Thành phố Hồ Chí Minh	6 tháng đầu năm 2025	10/QĐ-DM7, 13/QĐ-DM7, 19/QĐ-DM7, 20/QĐ-DM7, 52/QĐ-DM7, 55/QĐ-DM7, 62/QĐ-DM7, 63/QĐ-DM7, 131/QĐ-DM7.	Mua bán; Gia công 25.092.353.425	
2	Công ty TNHH SX và TM Tân Thủy Lâm	Ông Đặng Văn Lâm – cổ đông sở hữu trên 10% số cổ phiếu có quyền biểu quyết Công ty CP Dệt May 7 là Giám đốc, sở hữu vốn góp của Công ty TNHH SX và TM Tân Thủy Lâm	0305019358 (Cấp ngày: 15/6/2007)	64 Đỗ Đức Dục, Phường Phú Thọ Hoà, Thành phố Hồ Chí Minh	6 tháng đầu năm 2025	02/QĐ-DM7, 14/QĐ-DM7, 21/QĐ-DM7, 53/QĐ-DM7, 56/QĐ-DM7, 58/QĐ-DM7, 64/QĐ-DM7.	Mua bán 39.638.054.400	

3	Công ty Cổ phần Tập đoàn Cao Gia Phát	Ông Cao Xuân Minh – TV HĐQT Công ty CP Dệt May 7 nhiệm kỳ 2 từ ngày 30/6/2022 đến ngày 06/3/2025 sở hữu 20% vốn góp, giữ chức vụ TV HĐQT tại Công ty Cổ phần Tập đoàn Cao Gia Phát. NCLQ của người nội bộ bà Trần Thị Phương Hồng – TV HĐQT Công ty CP Dệt May 7 từ ngày 06/3/2025	0317834741 (Cấp ngày: 15/5/2023)	39 Mai Lão Bạng, Phường Tân Bình, TP. HCM	6 tháng đầu năm 2025	01/QB-DM7, 16/QB-DM7, 18/QB-DM7, 54/QB-DM7, 59/QB-DM7, 127/QB-DM7, 129/QB-DM7.	Gia công; Mua bán	8.268.917.540	
4	Công ty TNHH SX TM Thành Vinh	Cổ đông chiến lược sở hữu trên 10% số cổ phiếu có quyền biểu quyết	0302588035 (Cấp ngày: 17/4/2002)	80 Đường Tân Thới Nhất 13, Phường Đông Hưng Thuận, Thành phố Hồ Chí Minh	6 tháng cuối năm 2025	134/QB-DM7, 35/QB-DM7, 150/QB-DM7, 154/QB-DM7, 156/QB-DM7, 166/QB-DM7, 168/QB-DM7, 172/QB-DM7, 176/QB-DM7, 193/QB-DM7, 198/QB-DM7, 200/QB-DM7.	Mua bán; Gia công	15.928.560.800	

5	Công ty TNHH SX và TM Tân Thủy Lâm	Ông Đặng Văn Lâm – cổ đông sở hữu trên 10% số cổ phiếu có quyền biểu quyết Công ty CP Dệt May 7 là Giám đốc, sở hữu vốn góp của Công ty TNHH SX và TM Tân Thủy Lâm	0305019358 (Cấp ngày: 15/6/2007)	64 Đỗ Đức Dục, Phường Phú Thọ Hoà, Thành phố Hồ Chí Minh	6 tháng cuối năm 2025	143/QĐ-DM7, 158/QĐ-DM7, 170/QĐ-DM7, 182/QĐ-DM7, 188/QĐ-DM7, 202/QĐ-DM7,	Mua bán	14.772.021.500	
6	Công ty Cổ phần Tập đoàn Cao Gia Phát	Ông Cao Xuân Minh – TV HĐQT Công ty CP Dệt May 7 nhiệm kỳ 2 từ ngày 30/6/2022 đến ngày 06/3/2025 sở hữu 20% vốn góp, giữ chức vụ TV HĐQT tại Công ty Cổ phần Tập đoàn Cao Gia Phát. NCLQ của người nội bộ bà Trần Thị Phương Hồng – TV HĐQT Công ty CP Dệt May 7 từ ngày 06/3/2025	0317834741 (Cấp ngày: 15/5/2023)	39 Mai Lão Bạng, Phường Tân Bình, TP. HCM	6 tháng cuối năm 2025	132/QĐ-DM7, 136/QĐ-DM7, 141/QĐ-DM7, 148/QĐ-DM7, 149/QĐ-DM7, 152/QĐ-DM7, 157/QĐ-DM7, 159/QĐ-DM7, 160/QĐ-DM7, 164/QĐ-DM7, 181/QĐ-DM7, 184/QĐ-DM7.	Gia công; Mua bán	31.724.998.000	

7	Công ty TNHH MTV Đông Hải	Công ty mẹ sở hữu 51% cổ phần	0301458139 (Cấp ngày 05/10/1998)	01 Hoàng Diệu, phường Phú nhuận, TP HCM	6 tháng cuối năm 2025	142/QĐ-DM7 144/QĐ-DM7 147/QĐ-DM7	Mua bán	523.175.200	
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LIST OF INTERNAL PERSONS AND ITS AFFILIATED PERSONS (INDIVIDUALS, ORGANIZATIONS)

Security ticker: DM17
Company Name: Textile Garment Joint Stoc
Closing date: 31/12/2025



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
1	Nguyen Manh Tung		Chairman of Board of Directors							Member of Board of Directors dated 06/03/2025
1.1	Nguyen Van Tu									Father
1.2	Le Thi Thanh Mai									Mother
1.3	Truong Quang Tien									Father-in-law
1.4	Nguyen Thi Hong Na									Mother-in-law
1.5	Truong Thi Thanh Huyen									Wife
1.6	Nguyen Thi Thanh Giang									Daughter
1.7	Nguyen Thi Thanh Ngan									Daughter (young)
1.8	Nguyen Thi Thanh Van									Elder sister
1.9	Nguyen Dang Dung									Elder brother-in-law
1.10	Nguyen Manh Hai									Elder brother
1.11	Tran Thi Van Hanh									Elder sister-in-law
2	Dinh Quang Nhan		Director, Member of Board of Directors					12.700	0.08%	Member of the Board of Directors for the 2nd term on 30/06/2022; Director on 30/01/2021
2.1	Cao Tan Nhung									Father-in-law
2.2	Diep Thi Le									Mother-in-law
2.3	Cao Thi Thuy Phuong									Wife
2.4	Dinh Nha Huong Giang									Daughter (young)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
2.5	Dinh Diep Chi									Daughter (young)
3	Tran Thi Phuong Hong	005C132799	Deputy Director, Member of Board of Directors					281,300	1.82%	Affiliated person from 30/06/2022 to 06/03/2025. Elected as a Member of the Board of Directors and became an internal person from 06/03/2025.
3.1	Cao Can									Father-in-law
3.2	Cao Xuan Minh									Husband
3.3	Cao Tran Phuong Oanh									Daughter
3.4	Cao Tran Xuan Bach									Son
3.5	Tran Tan Don									Elder brother
3.6	Tran Thi Phuong Lan									Elder sister
3.7	Tran Thi Phuong Hanh							2,000,000	12.97%	Younger sister
3.8	Cao Gia Phat Group Joint Stock Company									Affiliated person of Mrs. Tran Thi Phuong Hong
3.9	Son Tien Textile and Dyeing Company Limited									Affiliated person of Mrs. Tran Thi Phuong Hong
3.10	Chin My Son Fine Arts Stone Sculpture Company Limited									Affiliated person of Mrs. Tran Thi Phuong Hong
4	Nguyen Thanh Duong		Member of Board of Directors							Member of the Board of Directors for the 2nd term on 30/06/2022
4.1	Nguyen Thanh Duc									Father
4.2	Nguyen Thi Nhan									Mother (Dead)
4.3	Vu Minh Giam									Father-in-law
4.4	Bui Thi Thuy									Mother-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
4.5	Vu Phuong Thao							201,406	1.30%	Wife
4.6	Nguyen Vinh Khanh									Son (young)
4.7	Nguyen Truc Phuong									Daughter (young)
4.8	Nguyen Dang Khoi									Son (young)
4.9	Nguyen Van Yen									Elder brother
4.10	Nguyen Van Dung									Elder brother
4.11	Nguyen Thi Thanh									Younger sister
4.12	Nguyen Thi Loan									Younger sister
4.13	Vu Van Nhac									Younger brother-in-law
4.14	Nguyen Thanh Binh									Younger brother-in-law
4.15	Vu Huong Giang									Elder sister-in-law
4.16	Thanh Vinh Production Trading Company Limited							2,000,000	12.97%	Affiliated person of Mr. Nguyen Thanh Duong
5	Ha Hong Quan		Deputy Director					16,400	0.11%	Deputy Director on 03/5/2022
5.1	Le Thi Thu Nga							30,000	0.19%	Wife
5.2	Ha Hong Hai									Father
5.3	Ha Thi Huong									Mother
5.4	Le Danh Trong									Father-in-law (Dead)
5.5	Nguyen Thi My									Mother-in-law (Dead)
5.6	Ha Thu Huyen									Daughter
5.7	Ha Hong Thang									Son
5.8	Ha Hong Chien									Younger brother
5.9	Ha Thi Yen									Younger sister
5.10	Nguyen Van Tuyen									Younger brother-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contract address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
6	Nguyen Xuan Thuy		Member of Board of Directors					5,200	0.03%	Board of Directors, term 2, date 30/6/2022
6.1	Nguyen Xuan Soi									Father
6.2	Le Thi Mai									Mother (Dead)
6.3	Nguyen Huu Hoang									Father-in-law
6.4	Nguyen Thi Nam									Mother-in-law
6.5	Nguyen Thi Quy									Wife
6.6	Nguyen Ngoc Anh Thu									Daughter (young)
6.7	Nguyen Ngoc Anh Thi									Daughter (young)
6.8	Nguyen Xuan Minh									Elder brother
6.9	Nguyen Xuan Thong									Elder brother
6.10	Nguyen Thi Thuy									Younger sister
6.11	Ngo Thi Ngoc Bich									Elder sister-in-law
6.12	Cu Thi Thu									Elder sister-in-law
7	Nguyen Thi Kim Anh		Head of Supervisory Board					2,100	0.01%	Supervisory Board, term 2, date 30/6/2022
7.1	Nguyen Thi Chiem									Mother
7.2	Hoang Van Khoa									Husband
7.3	Hoang Nguyen Uyen Thy									Daughter
7.4	Hoang Thanh Tra									Daughter
7.5	Hoang Minh Quang									Son
8	Nguyen Thi Thuan		Member of Supervisory Board							Supervisory Board date 07/12/2022
8.1	Nguyen Xuan Teo									Father (Dead)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
8.2	Le Thi Hiep									Mother
8.3	Pham Van Troi									Father-in-law (Dead)
8.4	Nguyen Thi Dinh									Mother-in-law (Dead)
8.5	Pham Van Phong									Husband
8.6	Pham Nguyen Hoang Anh									Daughter
8.7	Pham Nguyen Hoang Tan									Son (Young)
8.8	Nguyen Le Xuan									Younger sister
9	Nguyen Thi Hong Thuy		Member of Supervisory Board							Supervisory Board, Term 2, date 30/6/2022
9.1	Nguyen Thi Thu Thuy									Elder sister
9.2	Nguyen Ngoc Tuan									Younger brother
9.3	Tran Thi Minh Huu									Younger sister-in-law
9.4	Nguyen Duc Lam									Son
10	Nguyen Thi Duc		Chief Accountant					9.700	0.06%	Chief Accountant date 01/4/2024
10.1	Nguyen Dao Thanh									Father
10.2	Nguyen Thi Tu									Mother
10.3	Vu Van Ung									Father-in-law (Dead)
10.4	Tran Thi Chiem									Mother-in-law (Dead)
10.5	Vu Van Doi									Husband
10.6	Vu Nguyen Ngoc Diep									Daughter
10.7	Vu Nguyen Ngoc Minh									Daughter
10.8	Nguyen Dao Tung									Elder brother
10.9	Nguyen Dao Trung									Elder brother

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
10.10	Nguyen Thi Trinh									Elder sister
10.11	Nguyen Dao Thanh									Elder brother
10.12	Nguyen Dao Tich									Elder brother
10.13	Nguyen Dao Viet							1.700	0.01%	Younger brother
11	Kieu Ho Quang Huy		Authorized person to disclose information							Authorized on 13/10/2018
11.1	Ngo Nguyen Khanh Van									Wife
12	Dong Hai One-Member Limited Liability Company							7.859.661	51%	Holding company
13	Company union organization							462.333	3.0%	Company union organization