

No: 0028/PMS-HDQT

Ho Chi Minh City, January 26, 2026



REPORT ON CORPORATE GOVERNANCE 2025

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: Petroleum Mechanical Stock Company.
- Address of headoffice: 446 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam.
- Telephone: 028 3553 3325 Fax: 028 3553 3029
- Charter capital: 72,276,620,000 VND.
- Stock symbol: PMS.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Implemented (Sign an external internal audit contract)

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	44/PMS-NQ-ĐHĐCĐ	13/04/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' Report on the Company's operations in 2024 and the plan for 2025, including:<ul style="list-style-type: none">+ The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for the exploitation and use of the land lot at 446 No Trang Long Street (Ho Chi Minh City) in compliance with the law and the Company's Charter.+ Approval of the transfer of the entire after-tax profit in 2024 of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company.- Approval of the audited Financial Statements for 2024.

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approval of the Report on the activities of the Supervisory Board in 2024 and the plan for 2025. - Approval of the Proposal on the selection of the auditing firm for 2025. - Approval of the Proposal on profit distribution, remuneration for the Board of Directors and the Supervisory Board, and salaries for the Board of Management in 2024, as well as the plan for 2025. - Approval of the Proposal for the Board of Directors to consider and decide on the signing and implementation of economic contracts with Vietnam National Petroleum Group and its invested/affiliated companies, as well as the signing of economic contracts between the parent company and its subsidiaries to ensure maximum efficiency and compliance with the law and the Company's Charter. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2025 that fall under the authority of the General Meeting of Shareholders, ensuring the highest efficiency. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to research and carry out necessary procedures with the competent state agencies to merge Dong Nai Petroleum Mechanical One Member Limited Liability Company into Petroleum Mechanical Stock Company, ensuring the highest efficiency and compliance with the law and the Company's Charter.
2	52/PMS-NQ-ĐHĐCĐ	27/11/2025	<ul style="list-style-type: none"> – Approval of the Board of Directors' proposal on the dismissal of Mr. Dinh Viet Hoang from the position of Member of the Board of Directors, effective from November 27, 2025. – Approval of the regulations on nomination, self-nomination and additional election of members of the Board of Directors for the term 2021–2025. – Approval of the election results appointing Mr. Nguyen Ba Tung as a Member of the Board of Directors of the Company for the remaining period of Term VI (2021–2025), effective from November 27, 2025.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Viet Hoang	Non-Executive Chairman of the Board of Directors	11/12/2023	01/10/2025
2	Mr. Dinh Viet Hoang	Member of the Board of Directors	11/12/2023	27/11/2025
3	Mr. Nguyen Ba Tung	Non-Executive Chairman of the Board of Directors	27/11/2025	
4	Mr. Doan Dac Hoc	Board of Directors' member and Director	15/04/2021	
5	Mr. Nguyen Quang Kien	Non-executive members of the Board of Directors	15/04/2021	
6	Mr. Ho Tri Luong	Board of Directors' member and Deputy Director	15/04/2021	
7	Mr. Nguyen Duy Hai	Board of Directors' member, Deputy Director and Person in charge of Corporate Governance	15/04/2021	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	<i>Number of meetings attended by Board of Directors</i>	Attendance rate	Reasons for absence
1	Mr. Dinh Viet Hoang	10/12	83,33%	Dismissal from the position of Member of the Board of Directors effective from November 27, 2025, and full

No.	Board of Directors' member	<i>Number of meetings attended by Board of Directors</i>	Attendance rate	Reasons for absence
				participation in all meetings prior to the effective date of dismissal.
2	Mr. Nguyen Ba Tung	2/12	16,67%	Election to the position of Member of the Board of Directors / Chairman of the Board of Directors effective from November 27, 2025, and full participation in all meetings after the effective date of appointment.
3	Mr. Doan Dac Hoc	12/12	100%	
4	Mr. Nguyen Quang Kien	12/12	100%	
5	Mr. Ho Tri Luong	12/12	100%	
6	Mr. Nguyen Duy Hai	12/12	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the activities of the Director and the Board of Management of the Company in accordance with the Company's Charter and the Internal Corporate Governance Regulations, always facilitating and supporting the Executive Board in effectively implementing the resolutions of the Board of Directors.

The Board of Directors has effectively fulfilled its role in directing, managing, and comprehensively supervising the Company's business operations, specifically.

- Presiding over BOD meetings with the participation of the Director, Executive Board, and Supervisory Board to understand the situation and provide timely guidance on the Company's business, investment, finance, human resources, and salary matters.
- Supervising the Board of Directors 's activities in accordance with current regulations.
- Monitoring the implementation of recommendations from the Supervisory Board and major shareholder, Petrolimex Group Construction and Trading Corporation - JSC.

4. Activities of the Board of Directors' subcommittees (If any):

The Company's Board of Directors has not established any subcommittees but instead assigns its members to be responsible for specific areas of work, including governance, finance, investment, and others, to support the activities of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	42 NK VI	11/03/2025	<ul style="list-style-type: none"> - Approval of the contents of the Regulations on Petrol Station Management of Petroleum Mechanical Stock Company. - Attached to this Decision is the "Regulations on Petrol Station Management of Petroleum Mechanical Stock Company". 	100%
2	43 NK VI	20/03/2025	Approval of the preparation work and the draft documents for the 2025 Annual General Meeting of Shareholders (as per the draft materials attached to the meeting dossier)	100%
3	44 NK VI	13/04/2025	<ul style="list-style-type: none"> - Approval of the Report on the Company's operations by the Board of Directors for 2024 and the plan for 2025, including: <ul style="list-style-type: none"> + Authorization for the Board of Directors to select the most efficient plan for the exploitation and use of the land lot at 446 No Trang Long Street (Ho Chi Minh City), in compliance with the applicable laws and the Company's Charter. + Approval of the full transfer of after-tax profit in 2024 of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company. - Approval of the audited Financial Statements for 2024. - Approval of the Report on activities of the Supervisory Board in 2024 and the plan for 2025. - Approval of the Proposal on the selection of the auditing firm for 2025. 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Approval of the Proposal on profit distribution, remuneration for the Board of Directors and the Supervisory Board, and salaries for the Board of Management in 2024, as well as the plan for 2025. - Approval of the Proposal for the Board of Directors to consider and decide on the signing and implementation of economic contracts with Vietnam National Petroleum Group and its invested/affiliated companies, as well as the signing of economic contracts between the parent company and its subsidiaries to ensure maximum efficiency and compliance with the law and the Company's Charter. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2025 that fall under the authority of the General Meeting of Shareholders, ensuring the highest efficiency. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to research and carry out necessary procedures with the competent state agencies to merge Dong Nai Petroleum Mechanical One Member Limited Liability Company into Petroleum Mechanical Stock Company, ensuring the highest efficiency and compliance with the law and the Company's Charter. 	
4	45 NK VI	25/04/2025	Unanimous approval of the decision to cease the operation of the branch and to carry out the procedures for terminating the operation of PETROLEUM MECHANICAL STOCK COMPANY – PETROL STATION NO. 982 BRANCH in accordance with the provisions of law.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5	46 NK VI	02/06/2025	- Unanimous approval of the 5-year production and business plan for the period 2025–2029.	100%
6	47 NK VI	05/06/2025	<p>- Unanimous approval of the report on business performance in Q1/2025 and the projected business results for the first half of 2025.</p> <p>- Unanimous approval of the proposal on the approval of funding for environmental activities, office management software, and repair, renovation, and construction works at the Nhon Trach – Dong Nai plant, with a total funding amount of 3,460,000,000 VND.</p> <p>- Unanimous approval of the allocation of the reward and welfare fund after profit distribution for 2024, and the proposal on assigning the 2025 plan targets to Petroleum Mechanical Stock Company and Dong Nai Petroleum Mechanical One Member Limited Liability Company.</p> <p>+ Unanimous approval of the following matters at PMS Dong Nai:</p> <p>- Rearranging the production area and resurfacing the yard ground at the Nhon Trach – Dong Nai plant in a cost-saving, rational manner, with a focus on fire prevention and industrial waste treatment.</p> <p>+ Urgently coordinating with Petrolimex Construction And Trading Corporation - One Member Limited Liability Company to address the leakage issue of the solar panel roof at the Nhon Trach – Dong Nai plant to prevent negative impacts on the Company's product quality.</p>	100%
7	48 NK VI	06/09/2025	<p>Unanimously approved:</p> <p>+ The report on production and business performance for the first six months of 2025 and the estimated</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>production and business results for the year 2025.</p> <p>+ The supplementation of the Environmental Permit for leased assets at Nhon Trach – Dong Nai to ensure compliance with legal regulations and facilitate operation and use.</p> <p>+ The approval in principle of strengthening promotional activities for tank products and implementing necessary procedures to apply for international certification for exported tank products, with the aim of enhancing reputation, affirming product quality, and expanding market share.</p> <p>+ The proposal on approving the budget for equipping air compressors and composite anti-slip grating floor panels for workshops at the Nhon Trach – Dong Nai factory, with a total budget of VND 800,000,000.</p> <p>+ The policy to adjust the salary regulations of Petroleum Mechanical Stock Company and Dong Nai Petroleum Mechanical One Member Limited Liability Company; assigning the Company's Director to organize and implement the execution thereof.</p>	
8	49 NK VI	01/10/2025	<p>Unanimously approved:</p> <p>+ To accept the resignation of Mr. Dinh Viet Hoang from the position of Chairman of the Board of Directors of Petrolimex Mechanical Stock Company, effective from October 1, 2025.</p> <p>+ To appoint Mr. Doan Dac Hoc as the person in charge of the Board of Directors of Petrolimex Mechanical</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Stock Company for the remaining period of Term VI (2021–2025), effective from October 1, 2025, until a new Chairman of the Board of Directors is elected in accordance with regulations.	
9	50A NK VI	16/10/2025	<p>Unanimously approved:</p> <ul style="list-style-type: none"> + To accept the resignation of Mr. Dinh Viet Hoang from the position of Member of the Board of Directors of Petrolimex Mechanical Stock Company, effective from October 16, 2025. + To assign the Company's Director to carry out information disclosure in accordance with law and to organize the collection of shareholders' written opinions at the nearest period in order to approve the official dismissal of Mr. Dinh Viet Hoang from the position of Member of the Board of Directors. 	100%
10	50B NK VI	16/10/2025	<p>Unanimously approved the form of collecting shareholders' written opinions regarding the dismissal of Mr. Dinh Viet Hoang from the position of Member of the Board of Directors, the additional election of Board members, and other matters falling under the authority of the General Meeting of Shareholders, as follows:</p> <ul style="list-style-type: none"> + Time: November and December 2025 + Venue: Company Office, 446 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City. 	100%
11	51 NK VI	12/11/2025	<p>Unanimously approved:</p> <ul style="list-style-type: none"> + To approve all preparation works 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>and the complete set of documents for collecting shareholders' written opinions regarding the dismissal/additional election of members of the Board of Directors (details as set out in the attached implementation roadmap and draft documents).</p> <p>+ To assign the Company's Director to organize the issuance, collection, and consolidation of the results of shareholders' written opinions, and to coordinate the disclosure of information and completion of related procedures in accordance with law and the Company's Charter.</p>	
12	52 NK VI	27/11/2025	<p>The Board of Directors' proposal on the dismissal of Mr. Dinh Viet Hoang from the position of Member of the Board of Directors, effective from November 27, 2025.</p> <p>The regulations on nomination, self-nomination, and additional election of members of the Board of Directors for the 2021–2025 term.</p> <p>The election results appointing Mr. Nguyen Ba Tung as a Member of the Board of Directors of the Company for the remaining period of Term VI (2021–2025), effective from November 27, 2025.</p>	100%
13	53 NK VI	27/11/2025	<p>Unanimously approved:</p> <p>+ To dismiss Mr. Doan Dac Hoc, Member of the Board of Directors, from the position of Person in charge of the Board of Directors of Petrolimex Mechanical Joint Stock Company,</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			effective from November 27, 2025. + To elect Mr. Nguyen Ba Tung as Chairman of the Board of Directors of Petrolimex Mechanical Joint Stock Company for the remaining period of Term VI (2021–2025), effective from November 27, 2025.	
14	54 NK VI	24/12/2025	Unanimously approved: + The proposal of the Executive Management on equipping a cone expanding machine and a tank bottom forming machine for the Tank Workshop at the Nhon Trach – Dong Nai factory, with a total budget of VND 460,000,000. + The inclusion of the above equipment items into the Company's 2025 investment and repair plan. + The authorization for the Company's Director to organize and implement the execution in accordance with applicable laws and the Company's financial regulations.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Nguyen Thi Hue	Head of the Supervisors	15/04/2021	Master

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
2	Mr. Do Duc Loi	Member of the Board of Supervisors	15/04/2021	Bachelor of Economic
3	Mr. Vo Thanh Tung	Member of the Board of Supervisors	15/04/2021	Engineer

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Nguyen Thi Hue	4/4	100%	100%	
2	Mr. Do Duc Loi	4/4	100%	100%	
3	Mr. Vo Thanh Tung	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Participate fully in Board of Directors (BOD) meetings and provide opinions to the BOD and the Company's Director regarding business planning, evaluation of production and business performance, and amendments or supplements to regulations in accordance with the law.
- Develop inspection and supervision work plans, and assign tasks to members of the Supervisory Board.
- Monitor compliance with laws, the Company's charter, and its regulations/policies.
- Supervise financial status, capital balance, cash flow management, debt payment capacity, capital management, and preservation; monitor investment activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Supervisory Board collaborates with the Board of Directors (BOD), the Director, and relevant departments in control activities, ensuring smooth coordination in providing documents and information as requested by the Supervisory Board.

After the inspection and supervision process, the Supervisory Board submits reports and provides feedback to the BOD and the Director within the scope of its functions and authority. Some of the Supervisory Board's recommendations have been implemented.

5. Other activities of the Board of Supervisors (if any): Nil

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Doan Dac Hoc	24/09/1968	Electrical Engineer, Bachelor of Economic	05/05/2021
2	Mr. Ho Tri Luong	20/03/1969	Bachelor of Economic	05/05/2021
3	Mr. Nguyen Duy Hai	11/09/1981	Bachelor of Economic	05/05/2021
4	Mr. Nguyen Hong Kiem	04/09/1963	Bachelor of Economic	05/05/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Van Phuc	08/01/1976	Bachelor of Economics	05/05/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Nil.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: *Appendix I – List of Attachments.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

2.1 Transactions between the company and major shareholder: Vietnam National Petroleum Group (Petrolimex)

These transactions were carried out based on the Resolution of the General Meeting of Shareholders 44/PMS-NQ-DHĐCĐ dated 13/04/2025: *Appendix II – List of Attachments.*

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. Nil.*

4. *Transactions between the Company and other objects:*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). Nil.*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). Nil.*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. Nil.*

VIII. Share transactions of internal persons and their affiliated persons

1. *The list of internal persons and their affiliated persons of the Company: Appendix III – List of Attachments.*

2. *Transactions of internal persons and affiliated persons with shares of the company: Nil.*

IX. Other significant issues: Nil.

Recipients:

- As above;
- Archived: Document.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN BA TUNG

Appendix I: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (INDIVIDUALS AND ORGANIZATIONS)

Stock Code: PMS
Company Name: Petroleum Mechanical Stock Company
Record Date: 26/01/2026

1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PMS	Nguyen Ba Tung		Chairman of the Board of Directors - non-executive	ID card	026072001469	18-12-2021	B38 Pho Truc Ecopark Urban Area, Phung Cong, Hung Yen	27-11-2025		Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2021 - 2025 term	Insider
1.1	PMS	Dinh Van Tu			ID card	037047001587	25-04-2021	B38 Pho Truc Ecopark Urban Area, Van Giang, Hung Yen				Father-in-law
1.2	PMS	Le Thi Vi			ID card	037147001675	25-04-2021	B38 Pho Truc Ecopark Urban Area, Van Giang, Hung Yen				Mother-in-law
1.3	PMS	Dinh Thi Ngan			ID card	037174000850	18-12-2021	16/39 Dich Vong Street, Cau Giay District, Hanoi.				Wife
1.4	PMS	Nguyen Ba Duong			ID card			16/39 Dich Vong Street, Cau Giay District, Hanoi.				Biological child - Minor
1.5	PMS	Nguyen Ba Thuy			ID card	026079004134	10-07-2021	Ecopark urban area, Van Giang, Hung Yen				Younger brother
1.6	PMS	Nguyen Thi Thanh Mai			ID card	026181007004	23-09-1981	Xuan Dinh, Hanoi.				Younger sister
1.7	PMS	Dinh Thuy Nga			ID card	037168002179	01-09-2021	Temple of Literature - Hanoi.				Sister-in-law
1.8	PMS	Dinh Thi My			ID card	037171005244	07-10-2022	Khuong Dinh - Hanoi				Sister-in-law
1.9	PMS	Dinh Thi Minh Hue			ID card	037176011259	24-07-2021	Ninh Binh City				Sister-in-law
1.10	PMS	Dinh Tuan Anh			ID card	037080001507	20-05-2023	Ninh Binh City				Brother-in-law
1.11	PMS	Dinh Van Quang			ID card	037084003169	03-09-2024	Ninh Binh City				Brother-in-law
1.12	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam				Related organization to insiders
2	PMS	Dinh Viet Hoang		Former Chairman of the Board of Directors	ID card	040072003893	13-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An	11-12-2023	27-11-2025	General Meeting of Shareholders dismisses members of the Board of Directors for the term 2021 - 2025	Insider
2.1	PMS	Phan Thi The			ID card	040148001376	08-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Biological Mother
2.2	PMS	Nguyen Thi Ke			ID card	040149001230	05-04-2021	Hung Phuc Ward, Vinh City, Nghe An				Mother-in-law
2.3	PMS	Hoang Thanh Van			ID card	040175004467	13-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Wife
2.4	PMS	Dinh Thuy Vinh			ID card	040197008598	20-03-2023	Binh Thanh, HCMC				Child
2.5	PMS	Dinh Viet Quyen			ID card	040204003106	08-07-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Child
2.6	PMS	Dinh Thi Huyen			ID card	040167002608	22-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Child
2.7	PMS	Nguyen Ngoc Hai			ID card	40063012435	21-09-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Brother-in-law
2.8	PMS	Dinh Viet Hai			ID card	040074000121	04-02-2022	Cau Giay, Hanoi				Younger Brother
2.9	PMS	Nguyen Thi Hien			ID card	040177000167	04-02-2022	Cau Giay, Hanoi				Sister-in-law
2.10	PMS	Dinh Viet Long			ID card	040076000162	10-11-2021	Nam Tu Liem, Hanoi				Younger Brother
2.11	PMS	Vo Thi Lan			ID card	040179003643	03-04-2021	Nam Tu Liem, Hanoi				Sister-in-law
3	PMS	Doan Duc Hoc		Member of the Board of Directors, Director	ID card	27068001002	10-04-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	15-04-2021		Elected as a member of the Board of Directors for the 2021 - 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
3.1	PMS	Nguyen Thi Hien			ID card	024172000808	10-04-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Wife
3.2	PMS	Doan Duc Nguyen			ID card	079099017882	29-12-2024	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.3	PMS	Doan Nguyen Thao Trang			ID card	079303003645	31-05-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.4	PMS	Nguyen Thi Lu			ID card	027146004928	10-05-2021	434/76/183, Pham Van Chieu Street, Thong Tay Hoi Ward, Ho Chi Minh City				Sister-in-law
3.5	PMS	Doan Duc Thanh			ID card	027049000165	24-11-2021	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Brother
3.6	PMS	Nguyen Thi Hoa Binh			ID card	033155001997	02-08-2022	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Sister-in-law
3.7	PMS	Doan Duc Loi			ID card	027057000356	24-11-2021	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Brother
3.8	PMS	Nguyen Thu Ha			ID card	001164014189	22-08-2024	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Sister-in-law
3.9	PMS	Doan Thi Hanh			ID card	027160009604	28-06-2021	434/76/53, Pham Van Chieu Street, Ward 8, Ho Chi Minh City				Sister
3.10	PMS	Doan Thi Phuoc			ID card	027163000807	18-03-2023	891/111/4 Nguyen Kiem Street, Group 72, Quarter 45, Hanh Thong Ward, Ho Chi Minh City				Sister
3.11	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam				Related organization to insiders
4	PMS	Nguyen Quang Kien		Member of the Board of Directors Non-executive	ID card	022057001376	22-11-2021	Phu Thuong Ward - Hanoi	15-04-2021		Elected as a member of the Board of Directors for the 2021 - 2025 term by the 2021 Annual General Meeting of Shareholders	Insider




1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
4.1	PMS	Nguyen Thi Ngoc Lien			ID card	001158007615	22-11-2021	Phu Thuong Ward - Hanoi				Wife
4.2	PMS	Nguyen Bich Ngoc				No information provided		Dong Da District, Hanoi				Biological child
4.3	PMS	Nguyen Quang Trung				No information provided		Dong Da District, Hanoi				Biological child
4.4	PMS	Vu Thi Thuy				No information provided		Quang Yen - Quang Ninh				Biological mother
4.5	PMS	Nguyen Quang Lap				No information provided		Hai Phong				Biological younger sibling
4.6	PMS	Nguyen Hong Nhung				No information provided		Quang Yen - Quang Ninh				Biological younger sibling
4.7	PMS	Nguyen Hong Mai				No information provided		Hai Phong				Biological younger sibling
4.8	PMS	Nguyen Quang Chien				No information provided		HCMC				Biological younger sibling
5	PMS	Ho Tri Luong		Member of the Board of Directors Deputy Director	ID card	045069000036	27-07-2022	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward HCMC	15-04-2021		Elected as a member of the Board of Directors for the 2021 – 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
5.1	PMS	Quach Thuy Nhung			ID card	072172004389	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
5.2	PMS	Ho Thien Truong			ID card	075098000254	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological child
5.3	PMS	Ho Thien Truc Lam			ID card	082303000521	26-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological child
5.4	PMS	Ho Co			ID card	045035000044	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological father
5.5	PMS	Tran Thi Thuong			ID card	044140000408	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological mother
5.6	PMS	Ho Tri Lam			ID card	075065008403	12-08-2021	Phu Hoi Commune, Lam Dong Province				Biological older brother
5.7	PMS	Ho Tri Lich			ID card	045067000332	13/04/2021	Xuan Loc Commune, Dong Nai Province				Biological older brother
5.8	PMS	Ho Thi Hien			ID card	045176005478	20-08-2021	Xuan Loc Commune, Dong Nai Province				Biological younger sibling
5.9	PMS	Ho Thi Thanh Huong			ID card	075183005281	09-05-2022	Xuan Loc Commune, Dong Nai Province				Younger Sibling
5.10	PMS	Hoang Thi Xuan			ID card	075171009409	12-08-2021	Phu Hoi Commune, Lam Dong				Sister-in-Law
5.11	PMS	Nguyen Thi Hien			ID card	077172002262	04-04-2021	Xuan Loc Commune, Dong Nai Province				Sister-in-Law
5.12	PMS	Nguyen Dinh Toan			ID card	052075011936	16-09-2021	Xuan Loc Commune, Dong Nai Province				Younger Brother-in-Law
5.13	PMS	Nguyen Van Tam			ID card	038075016897	09-12-2023	P603 T6 BCH BDBP 189B Cong Quynh HCM				Younger Brother-in-Law
5.14	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam				Related organization to insiders
6	PMS	Nguyen Duy Hai		Member of the Board of Directors, Deputy Director concurrently Person in charge of Corporate Governance	ID card	001081029999	02-08-2022	160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	15-04-2021		Elected as a Member of the Board of Directors for the 2021 – 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
6.1	PMS	Nguyen Thi Thu Phuong			ID card	079180011111		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
6.2	PMS	Nguyen Duy Thong			ID card	079211052122		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.3	PMS	Nguyen Duy Minh			ID card	079215052337		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.4	PMS	Nguyen Duy Hung			ID card	035051000068		Que Town - Kim Bang District - Ha Nam Province				Biological Father
6.5	PMS	Lai Thi Thuong			ID card	035162002831		Que Town - Kim Bang District - Ha Nam Province				Biological Mother
6.6	PMS	Nguyen Thi Hao			ID card	035185002232		Que Town - Kim Bang District - Ha Nam Province				Younger Sibling
6.7	PMS	Nguyen Tien Huu			ID card	035080000401		Que Town - Kim Bang District - Ha Nam Province				Younger Brother-in-Law
6.8	PMS	Nguyen Thi Hanh			Information not provided			Thu Duc - HCMC				Younger Sibling
6.9	PMS	Phan Thanh Trung			Information not provided			Thu Duc - HCMC				Younger Brother-in-Law
7	PMS	Nguyen Thi Hue		Head of the Supervisory Board	ID card	035179004339	25-04-2021	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN	15-04-2021		Elected as a member of the Supervisory Board for the 2021 – 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
7.1	PMS	Dang Trung Dung			ID card	03107400801	11-12-2017	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN				Husband
7.2	PMS	Dang Hoang Nam			ID card	012060161140	14-04-2021	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN				Child
7.3	PMS	Dang Quynh Anh			ID card	0013111046959	09-09-2024	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN				Child
7.4	PMS	Dang Quynh Phuong			ID card			B2914 - Thang Long Number One Apartment Building - Cau Giay - HN				Child
7.5	PMS	Ngo Thi Hay			ID card	035045000012	08-11-2013	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN				Biological Father
7.6	PMS	Nguyen Dinh Chi			ID card	035144003879	01-11-2021	House number 10, alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi				Biological Mother
7.7	PMS	Nguyen Thi Nhung			ID card	035172000688	24-08-2016	House number 16, alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi				Older Sister
7.8	PMS	Nguyen Thi Hien			ID card	035174001124	23-10-2017	Bai Chay - Ha Long - Quang Ninh				Older Sister
7.9	PMS	Nguyen Thi Hue			ID card	035177000091	21-08-2018	B 3314 - Thang Long Number One Apartment Building - Cau Giay - HN				Older Sister
7.10	PMS	Nguyen The Thu			ID card	035081000023	04-06-2013	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN				Younger Brother
7.11	PMS	Dang Huu Dau			ID card	031045001276	22-07-2020	213 Le Chan Street, Hai Phong City				Father-in-law
7.12	PMS	Do Thi Hue			ID card	031148000653	29-03-2016	213 Le Chan Street, Hai Phong City				Mother-in-law

1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
7.13	PMS	Vu Quy Don			ID card	035068000651	24-08-2016	Bai Chay - Ha Long - Quang Ninh				Brother-in-law
7.14	PMS	Bui Mai Phuong			ID card	001186047297	10-05-2021	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN				Younger Sister-in-law
7.15	PMS	Dang Phuong Linh			ID card	031183002508	13-08-2015	213 Le Chan Street, Hai Phong City				Sister-in-law
8	PMS	Le Duc Loi	003C204047 SSI Securities Corporation	Member Supervisory Board	ID card	034060001138	24-07-2021	No. 2, Alley 237, Hoang Van Thai, Hanoi	15-04-2021		Elected as a member of the Supervisory Board for the term 2021 – 2025 by the 2021 Annual General Meeting of Shareholders (AGM)	Insider
8.1	PMS	Tran Thi Hen			ID card	034133000115	05-10-2022	Dong Hung Commune - Hung Yen Province				Biological Mother
8.2	PMS	Le Thi Chanh			ID card	034163018929	30-08-2021	Dong Hung Commune - Hung Yen Province				Younger Sibling
8.3	PMS	Le Thi Minh			ID card	034167012288	25-08-2021	Lung Xuyen Residential Group - Dong Van Ward - Ninh Binh Province				Younger Sibling
8.4	PMS	Le Duc Hoanh			ID card	034070010752	02-06-2023	A2 Trai Gang - Bach Mai Ward - Hanoi City				Younger Sibling
8.5	PMS	Le Thi Hong Xiem			ID card	034174006969	21-04-2021	Residential Group 10, Thanh Xuan Ward - Hanoi				Younger Sibling
8.6	PMS	Le Thi Hong Nhung			ID card	025171000440	01-05-2021	No. 2, Alley 237, Hoang Van Thai, Hanoi				Wife
8.7	PMS	Bui Dang Tam			ID card	014062000014	31-08-2021	Dong Hung Commune - Hung Yen Province				Younger Brother-in-law
8.8	PMS	Nguyen Quoc Tuan			ID card	035064004459	09-01-2023	Lung Xuyen Residential Group - Dong Van Ward - Ninh Binh Province				Younger Brother-in-law
8.9	PMS	Hoang Thi Anh Dao			ID card	035173001879	27-07-2021	A2 Trai Gang - Bach Mai Ward - Hanoi				Younger Sister-in-law
8.10	PMS	Nguyen Tien Hai			ID card	001073011970	25-04-2021	Residential Group 10, Thanh Xuan Ward - Hanoi				Younger Brother-in-law
9	PMS	Vo Thanh Tung		Member	ID card	07970005228	04-04-2017	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City	15-04-2021		Elected as a member of the	Insider
9.1	PMS	Vo Lam Anh Thu			ID card	079176026123	22-11-2024	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City				Wife
9.2	PMS	Vo Minh Hanh			ID card	079304000468	22-12-2021	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City				Biological Child
9.3	PMS	Vo Minh Khoa			ID card	079211045961	12-05-2025	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City				Biological Child
9.4	PMS	Ngo Thi Hue			ID card	49136002361	26-12-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City				Biological Mother
9.5	PMS	Vo Thi Hong Nga			ID card	79167019919	25-04-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City				Biological Older Sister
10	PMS	Nguyen Hong Kiem		Deputy Director	ID card	033063000886	04-12-2016	109 Block D, Thanh Da Residential Area, Group 42, Binh Thuan Ward, HCMC	05-05-21		Elected Deputy Director by the	Insider
10.1	PMS	Nguyen Thu Trang			ID card	079193009332	22-11-2021	109 Block D, Thanh Da Residential Area, Group 42, Binh Thuan Ward, HCMC				Biological Child
10.2	PMS	Nguyen Hong Khanh			ID card	079204013698	29-11-2021	109 Block D, Thanh Da Residential Area, Group 42, Binh Thuan Ward, HCMC				Biological Child
10.3	PMS	Nguyen Xuan Dai						Information not provided				Biological Father
10.4	PMS	Ngo Thi Hiep						Information not provided				Biological Mother
10.5	PMS	Du Thi Dao						Information not provided				Mother-in-law
10.6	PMS	Nguyen Xuan Phach						Information not provided				Biological Older Brother
10.7	PMS	Nguyen Thi Xuan Phuong						Information not provided				Biological Older Sister
10.8	PMS	Nguyen Xuan Que						Information not provided				Biological Younger Sibling
10.9	PMS	Nguyen Thi Xuyen						Information not provided				Biological Younger Sibling
10.10	PMS	Hoang Van Trang						Information not provided				Brother-in-law
10.11	PMS	Nguyen Hong Giang						Information not provided				Brother-in-law
10.12	PMS	Nguyen Thi Y						Information not provided				Sister-in-law
10.13	PMS	Nguyen Thi Thuy						No information provided				Sister-in-law
11	PMS	Nguyen Thi Hong Tham		Secretary of the Board of Directors	ID card	060188000595	26-02-2021	78F/10, Street 9, Area 20, Hiep Binh Ward, Ho Chi Minh City	20-10-2023		BOD appointed Secretary of the Board of Directors on October 20, 2023	Insider
11.1	PMS	Van Hieu Vien			ID card	051085010298	24-06-2022	78F/10, Street 9, Area 20, Hiep Binh Ward, Ho Chi Minh City				Husband
11.2	PMS	Van Danh Ty			ID card			78F/10, Street 9, Area 20, Hiep Binh Ward, Ho Chi Minh City			Minor	Biological child
12	PMS	Tran Van Phuc		Chief Accountant	ID card	079076007987	22-12-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, HCMC	05-05-21		BOD elected as Chief Accountant on May 5, 2021	Insider
12.1	PMS	Vuong Hong Thao			ID card	079180012822	03-04-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, HCMC				Wife
12.2	PMS	Tran Thuy Thao Vy			ID card	079306013088	25-03-2021	257/4/11 Phan Xich Long Street, Cau Kieu Ward, HCMC				Biological child
13	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam				Related organization
14	PMS	An Giang Petroleum One Member Co., Ltd			Business Registration Certificate	1600184590	22-09-1998	No. 1602 Tran Hung Dao, Group 72, Dong Thinh 5 Hamlet, Long Xuyen Ward, An Giang Province, Vietnam				Related organization
15	PMS	Vietnam National Petroleum Group – Petrolimex (PLX)			Business Registration Certificate	0100107370	21-05-1998	No. 1, Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Related organization



1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
2	3	4	5	6	7	8	9	10	11	12	13	
16	PAMS	Petrolimex Binh Duong Branch - Petrolimex Sai Gon			Business Registration Certificate	0300555450-008	29-09-2025	No. 8, Cach Mang Thang Tam Street, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam				Related organization
17	PAMS	Petrolimex Cantho - Hau Giang Petroleum Branch			Business Registration Certificate	1800158559-034	28-05-2024	No. 851, Tran Hung Dao, Arca 3, Vi Thanh Ward, Can Tho City, Vietnam				Related organization
18	PAMS	Petrolimex Lamdong			Business Registration Certificate	5800000689	28-08-1998	59 Hung Vuong Street, Lam Vien Ward, Da Lat City, Lam Dong Province, Vietnam				Related organization
19	PAMS	Petrolimex Cantho			Business Registration Certificate	1800158559	20-08-1998	Floors 14-15, XSKT Can Tho Building, 29 Cach Mang Thang Tam, Ninh Kieu Ward, Can Tho City, Vietnam				Related organization
20	PAMS	Petrolimex Binhdin			Business Registration Certificate	4100259821	03-10-1998	No. 85 Tran Hung Dao Road, Quy Nhon Ward, Gia Lai Province, Vietnam				Related organization
21	PAMS	Petrolimex Dongnai			Business Registration Certificate	3600247325	08-10-1998	No. 104, Ha Huy Giap Road, Tran Bien Ward, Dong Nai Province, Vietnam				Related organization
22	PAMS	Petrolimex Sai Gon			Business Registration Certificate	0300555450	19-08-1998	15 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam				Related organization
23	PAMS	Phu Yen Petroleum Branch - Phu Khanh Petroleum Company (Petrolimex Khanhhoa)			Business Registration Certificate	4200240380-027	09-10-1998	No. 138C Le Loi, Ward 4, Tuy Hoa City, Phu Yen Province, Vietnam				Related organization
24	PAMS	Petrolimex Hatay Transportation and Services JSC			Business Registration Certificate	0500387891	14-11-2000	Km 17 National Highway 6, Yen Nghia Ward, Hanoi City, Vietnam				Related organization
25	PAMS	Petrolimex Tayninh			Business Registration Certificate	3900242688	09-07-2010	No. 405, 30/4 Road, Quarter 22, Tan Ninh Ward, Tay Ninh Province, Vietnam				Related organization
26	PAMS	Petrolimex DakLak			Business Registration Certificate	6000235027	22-09-1998	No. 06 Nguyen Tat Thanh Road, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam				Related organization
27	PAMS	Petrolimex Petrochemical Corporation			Business Registration Certificate	0101463614	02-04-2004	Floors 18 & 19, No. 229 Tay Son Street, Hanoi City, Vietnam				Related organization
28	PAMS	Petrolimex Khanhhoa			Business Registration Certificate	4200240380	03-10-1998	10B Nguyen Thien Thuat, Tan Tien Ward, Nha Trang City, Khanh Hoa Province, Vietnam				Related organization
29	PAMS	Petrolimex Dongthap			Business Registration Certificate	1200100370	07-07-2010	No. 488 Dinh Bo Linh, My Phong Ward, Dong Thap Province, Vietnam				Related organization
30	PAMS	Branch of Petrolimex Installation No.Iii Joint Stock Company in Da Nang City			Business Registration Certificate	0302536580-003	31-03-2006	81 Le Van Hien Street, Khue My Ward, Ngu Hanh Son District, Da Nang City				Related organization
31	PAMS	Petrolimex Ninh Thuan Branch - Petrolimex Khanhhoa			Business Registration Certificate	4200240380-011	23-11-1998	No. 24 Quang Trung Street, Phan Rang Ward, Khanh Hoa Province, Vietnam				Related organization
32	PAMS	Petrolimex Cantho			Business Registration Certificate	1800158559	20-08-1998	Floors 14-15, XSKT Can Tho Building, 29 Cach Mang Thang Tam, Ninh Kieu Ward, Can Tho City, Vietnam				Related organization
33	PAMS	Petrolimex Pleiku Branch - Petrolimex Gialai			Business Registration Certificate	4100259821-052	27-09-2025	274 Le Duan Street, Hoi Phu Ward, Gia Lai Province, Vietnam				Related organization
34	PAMS	Petrolimex Ben Tre Branch - Petrolimex Vinhlong			Business Registration Certificate	1500207131-103	19-09-2025	No. 199B Nguyen Dinh Chieu Street, Ward 1, Phu Khuong Commune, Vinh Long Province, Vietnam				Related organization
35	PAMS	Petrolimex Da Nang Transportation And Service Jsc			Business Registration Certificate	0400332955	31-08-1999	179 Nguyen Van Thoai Street, Da Nang City, Vietnam				Related organization
36	PAMS	Petrolimex Quangngai			Business Registration Certificate	4300298507	28-06-2001	No. 122, Dinh Tien Hoang Street, Cam Thanh Ward, Quang Ngai Province, Vietnam				Related organization

PREPARED BY


 Nguyễn Thị Hồng Thanh



GIÁM ĐỐC
Đoàn Đức Học

Appendix II



No.	Related parties	Relations	Business Registration Certificate No.	Contract No.	Contract date	Contract details	Contract value (VND) (Exclusive of VAT)
1	Hau Giang Petroleum One Member Co., Ltd	Same group	1600184590	28.08/PMS-AG	10-01-25	Install lightbox with Petrolimex 'P' logo and letters	31,370,013
2	Vietnam National Petroleum Group – Petrolimex (PLX)	Same group	0100107370	120/2023/HĐKT/PLX-PMS	28-12-23	Supply of technology equipment and automation	7,927,839,164
3	Petrolimex Binh Duong Branch - Petrolimex Sai Gon	Same group	0300555450-008	01022024/PLXSB-PMS	01-02-24	Package No. 10: Construction and installation of equipment (Project: Renovation and upgrade of Petrolimex - Station 14 as Truck Service Station)	16,638,976,837
4	Petrolimex Cantho - Hau Giang Petroleum Branch	Same group	1800158559-034	09/2025/HĐ-XDHG-CKXD	25-03-25	Construction project: Petrolimex Station 18 - Hau Giang; Category: Branding	305,134,485
5	Petrolimex Cantho - Hau Giang Petroleum Branch	Same group	1800158559-034	08/2025/HĐ-XDHG-CKXD	25-03-25	Construction project: Petrolimex Station 16 - Hau Giang; Category: Branding	186,870,185
6	Vietnam National Petroleum Group – Petrolimex (PLX)	Same group	0100107370	001/2024/HĐKT/PLX-PMS	12-01-24	Water pump, Diesel engine 260m ³ /h, 9 bars. Model: 150x125 CNGA; Origin: Ebara/Indonesia	776,389,000
7	Petrolimex Lamdong	Same group	5800000689	01/PMS-PLXD	02-06-25	Repair of price signposts at Petrolimex Stations 19, 21, 24, 48	61,500,000
8	Petrolimex Cantho	Same group	1800158559	05.06/HĐXD/TNB.CKXD-2025	05-06-25	Branding implementation under Petrolimex Station 21 repair project - Can Tho	193,782,124
9	Petrolimex Binhdinhh	Same group	4100259821	012/PMS-XDBĐ-2025	06-05-25	- Underground cylindrical tank, 2-layer S/F, 35m ³ (no compartment) - Underground cylindrical tank, 2-layer S/F, 25m ³ (no compartment) - Underground cylindrical tank, 2-layer S/F, 15m ³ (no compartment)	712,000,000
10	Petrolimex Dongnai	Same group	3600247325	2605/2025/HĐXD-PMS-XDDN	26-05-25	Completed volume value of Package 05: Branding at Petrolimex Station 45	654,239,925
11	Petrolimex Sai Gon	Same group	0300555450	02005000/TNPP-2020	01-12-20	Oil and fuel sales contracts	315,468,675,000
12	Petrolimex Cantho	Same group	1800158559	31.03/ HDGK-2025	31-03-25	01 tank 25m ³ -0N-6mm & 02 tanks 25m ³ -02N-6mm	424,600,000
13	Petrolimex Dongnai	Same group	3600247325	0204/PMSĐN-XĐĐN-2025	02-04-25	02 tanks 30m ³ -2N-6mm + 01 Toilet container	378,580,000
14	Phu Yen Petroleum Branch - Phu Khanh Petroleum Company (Petrolimex Khanhhoa)	Same group	4200240380-027	081/2025- HDMB	22-05-25	01 tank 25m ³ -0N-5mm	136,160,000
15	Petrolimex Cantho	Same group	1800158559	14.04 / HDMB/ TNB.CKĐN-2025	14-04-25	02 tanks 25m ³ -0N-6mm & 02 tanks 25m ³ -02N-6mm	548,480,000
16	Petrolimex Hatay Transportation and Services JSC	Same group	0500387891	25-04-2025/PTSHT-CKXD	25-04-25	Sale of 03 elliptical fuel tank trucks 21.3m ³ -5N	10,017,000,000
17	Petrolimex Tayninh	Same group	3900242688	24.04/PMSĐN-XDTN	24-04-25	01 tank 25m ³ -0N-6mm & 03 tanks 25m ³ -2N-6mm	471,340,000
18	Petrolimex Tayninh	Same group	3900242688	06.05/PMSĐN-XDTN	06-05-25	03 tanks 30m ³ -2N-8mm	524,160,000
19	Petrolimex Dongnai	Same group	3600247325	1505/PMSĐN-XĐĐN-2025	15-05-25	02 tanks 25m ³ -0N-5mm	237,280,000
20	Petrolimex Tayninh	Same group	3900242688	09.05/PMSĐN-XDSB	09-05-25	04 tanks 25m ³ -0N-6mm	421,840,000
21	Petrolimex Cantho	Same group	1800158559	26.05/HĐMB/TNB.CKĐN-2025	26-05-25	01 tank 25m ³ -0N-6mm & 03 tanks 25m ³ -02N-6mm	585,760,000
22	Petrolimex Cantho	Same group	1800158559	02.06/HĐMB/TNB.CKĐN-2025	02-06-25	01 tank 25m ³ -0N-6mm & 03 tanks 25m ³ -02N-6mm	568,480,000
23	Petrolimex Cantho	Same group	1800158559	02.06/HĐMB/TNB.CKĐN-2025	02-06-25	02 tanks 25m ³ -0N-6mm & 02 tanks 25m ³ -02N-6mm	565,760,000
24	Petrolimex DakLak	Same group	6000235027	17.01/HĐMB/NTN-CKXDDN	17-01-25	03 double-layer tanks 35m ³ -2N-6mm	822,000,002
25	Petrolimex DakLak	Same group	6000235027	17.01/HĐMB/NTN-CKXDDN	17-01-25	06 cast iron manhole covers	159,532,800
26	Petrolimex DakLak	Same group	6000235027	688/2025/HĐ-PLXNTN-CKXD	16-06-25	01 tank 30m ³ -2N-6mm	158,110,000
27	Petrolimex Lamdong	Same group	5800000689	091/HĐMB	23-06-25	02 tanks 25m ³ -0N-5mm & 01 tank 25m ³ -2N-5mm	360,760,000
28	Petrolimex Lamdong	Same group	5800000689	092/HĐMB	23-06-25	02 tanks 25m ³ -0N-5mm & 01 tank 25m ³ -2N-5mm	354,280,000
29	Petrolimex Petrochemical Corporation	Same group	0101463614	127/CT-HĐ	03-08-24	Drum/barrel supply	14,000,000,000
30	Vietnam National Petroleum Group – Petrolimex (PLX)	Same group	0100107370	0606/2025/PLX-PMS	06-06-25	Provide the TD-PLX grounding kit with a 10-meter long conductor wire in an ABS plastic box.	1,887,000,000
31	Petrolimex Sai Gon	Same group	3600247325	2908/2025/HĐXD-PMS	29-08-25	Provide equipment and carry out construction and renovation of Petrolimex - Store 08.	8,681,561,935
32	Petrolimex Binhdinhh	Same group	4100259821	014/HĐCC-PLXBD-PMS	31-07-25	Renovate and upgrade Petrolimex - Store 16.	6,839,727,273

33	Petrolimex Binhdinh	Same group	4100259821	15/HĐXD/PLXGL-PMS	09-12-25	Renovate the technology system of the project: Repair and renovate Petrolimex - Store 14.	499,363,889
34	Petrolimex Khanhhoa	Same group	4200240380	20/2025/HĐXD	23-05-25	Construct and provide installation of equipment for the project at Store 34 according to the truck service station model.	7,620,278,460
35	Petrolimex Dongthap	Same group	1200100370	74/PLXTG-HĐ-QLKT	04-08-25	Provide double-layer steel tank of 30 m³ and leak detection alarm system for the tank - Store 40.	417,924,500
36	Petrolimex Dongthap	Same group	1200100370	Contract No. 106/PLXĐT-HĐ-QLKT	16-10-25	Provide double-layer steel tank of 30 m³ and leak detection alarm system for the tank - Store 26.	398,850,000
37	Branch of Petrolimex Installation No.Iii Joint Stock Company in Da Nang City	Same group	0302536580-003	25.7/PMS-XLIII-2025	25-07-25	Supply and install materials and equipment for petroleum technology, Project: Renovate and upgrade Petrolimex - Store 16.	1,555,557,407
38	Petrolimex Ninh Thuan Branch - Petrolimex Khanhhoa	Same group	4200240380-011	10.11/2025/HĐXL-PLXCNN-CKXD	10-11-25	Construct and provide installation of equipment for the project: "Petrolimex Investment - Store 229 according to the truck service station model."	15,945,314,524
39	Petrolimex Cantho	Same group	1800158559	09.06/HĐXD/TNB - 2025	09-06-25	Construction of tender package 02: Brand identity of the project: Lease of Hoa Hiep - Thanh Binh petrol station.	514,360,937
40	Petrolimex Cantho	Same group	1800158559	17.09/HĐXD/CT-2025	17-09-25	Construction of tender package 02: Brand identity of the project: Lease of Nguyen Huynh petrol station.	461,566,385
41	Petrolimex Cantho	Same group	1800158559	20.10/HĐXD/TNB.CKXD-2025	20-10-25	Construction of tender package 01: Construction for the project: Repair Petrolimex - Store 32 - Soc Trang.	297,557,343
42	Petrolimex Cantho	Same group	1800158559	06.11/HĐXD/PLX-CT-2025	06-11-25	Construction of the project for tender package: Construction work for the project: Repair price board posts for Petrolimex stores 03, 08, 09, 12 - Company.	323,240,000
43	Petrolimex Cantho	Same group	1800158559	18.11/HĐXD/CT.CKXD-2025	18-11-25	Construction of the project for tender package 02: Brand identity for the project: Lease of petrol stations - Van Dinh Phung Ltd. Co. - Petrolimex Store 105.	459,208,981
44	Petrolimex Pleiku Branch - Petrolimex Gialai	Same group	4100259821-052	024/HĐMB-PN-PLXBTN-PMS	24-09-25	Supply and install premium price board posts, 6.8 meters, four-faced, at Petrolimex - Store 30.	427,743,579
45	Petrolimex Ben Tre Branch - Petrolimex Vinhlong	Same group	1500207131-103	343/PLXBTr-HĐ	16-04-25	Construct the project for the Brand identity upgrade project of Petrolimex for 7 petrol stations.	902,807,329
46	Petrolimex Pleiku Branch - Petrolimex Gialai	Same group	4100259821-052	733/PLXCNPLK-HĐ-CKXD	13-12-25	Construction of tender package: Install price boards and product displays at stores 110, 127, 141, 150, 171, 172.	1,707,748,084
47	Petrolimex Khanhhoa	Same group	4200240380	19.6	19-06-25	01 tank 10m³-0N5MM & 02 tanks 25m³-2N-5mm.	330,981,818
48	Petrolimex Tayninh	Same group	3900242688	100	31-07-25	01 tank 25m³-0N-6mm.	97,000,000
49	Phu Yen Petroleum Branch - Phu Khanh Petroleum Company (Petrolimex Khanhhoa)	Same group	4200240380-027	087	20-08-25	01 tank 25m³-0N-5mm.	133,400,000
50	Petrolimex Tayninh	Same group	3900242688	103/CKXD-XDTN	15-08-25	01 tank 25m³-2N-6mm.	113,000,000
51	Petrolimex Tayninh	Same group	3900242688	105/CKXD-XDTN	21-08-25	02 tanks 30m³-2N-8mm & 01 tank 40m³-2N-8mm.	500,000,000
52	Petrolimex Khanhhoa	Same group	4200240380	44/2025-HĐMB	05-09-25	01 tank 25m³-0N-5mm.	121,986,909
53	Petrolimex Khanhhoa	Same group	4200240380	45/2025-HĐMB	11-09-25	01 double-layer tank 25m³-0N-6mm.	174,720,000
54	Petrolimex DakLak	Same group	6000235027	122/2025/HĐ-PLXDL-CKXD	12-11-25	02 double-layer tanks 25m³-0N-6mm & 01 double-layer tank 25m³-6N-5mm.	590,000,000
55	Petrolimex Da Nang Transportation And Service Jsc	Same group	0400332955	140/HĐKT/PMSDN-ĐN	10-12-25	02 tankers 22m³-5N.	6,000,000,000
56	Petrolimex Quangngai	Same group	4300298507	1201/2025/HĐKT-PMSDN-PLXQN	01-12-25	02 round tanks, double-layer 25m³-0N-6mm & 01 round tank 25m³-2N-6mm.	755,200,000

Appendix III: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Stock code:
Company name:
Record date:

PMS
PETROLEUM MECHANICAL STOCK COMPANY
26/01/2026

No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
1	PMS	Nguyen Ba Tung		Chairman of the Board of Directors - non-executive	ID card	026072001469	18-12-2021	B38 Pho Truc Ecopark Urban Area, Phung Cong, Hung Yen			Elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2021 – 2025 term	Insider
1.1	PMS	Dinh Van Tu			ID card	037047001587	25-04-2021	B38 Pho Truc Ecopark Urban Area, Van Giang, Hung Yen				Father-in-law
1.2	PMS	Le Thi Vi			ID card	037147001675	25-04-2021	B38 Pho Truc Ecopark Urban Area, Van Giang, Hung Yen				Mother-in-law
1.3	PMS	Dinh Thi Ngan			ID card	037174000850	18-12-2021	16/39 Dich Vong Street, Cau Giay District, Hanoi.				Wife
1.4	PMS	Nguyen Ba Duong			ID card			16/39 Dich Vong Street, Cau Giay District, Hanoi.				Biological child - Minor
1.5	PMS	Nguyen Ba Thuy			ID card	026079004134	10-07-2021	Ecopark urban area, Van Giang, Hung Yen				Younger brother
1.6	PMS	Nguyen Thi Thanh Mai			ID card	026181007004	23-09-1981	Xuan Dinh, Hanoi.				Younger sister
1.7	PMS	Dinh Thuy Nga			ID card	037168002179	01-09-2021	Temple of Literature - Hanoi.				Sister-in-law
1.8	PMS	Dinh Thi My			ID card	037171005244	07-10-2022	Khuong Dinh - Hanoi				Sister-in-law
1.9	PMS	Dinh Thi Minh Hue			ID card	037176011259	24-07-2021	Ninh Binh City				Sister-in-law
1.10	PMS	Dinh Tuan Anh			ID card	037080001507	20-05-2023	Ninh Binh City				Brother-in-law
1.11	PMS	Dinh Van Quang			ID card	037084003169	03-09-2024	Ninh Binh City				Brother-in-law
1.12	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company			Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%		Related organization's insiders
2	PMS	Dinh Viet Hoang		Former Chairman of the Board of Directors	ID card	040072003893	13-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An			General Meeting of Shareholders dismisses members of the Board of Directors for the term 2021 – 2025	Insider
2.1	PMS	Phan Thi The			ID card	040148001376	08-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Biological Mother
2.2	PMS	Nguyen Thi Ke			ID card	040149001230	05-04-2021	Hung Phuc Ward, Vinh City, Nghe An				Mother-in-law
2.3	PMS	Hoang Thanh Van			ID card	040175004467	13-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Wife
2.4	PMS	Dinh Thuy Vinh			ID card	040197008598	20-03-2023	Binh Thanh, HCMC				Child
2.5	PMS	Dinh Viet Quyen			ID card	040204003106	08-07-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Child
2.6	PMS	Dinh Thi Huyen			ID card	040167002608	22-04-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Child
2.7	PMS	Nguyen Ngoc Hai			ID card	40063012435	21-09-2021	Group 16, Le Loi Ward, Vinh City, Nghe An				Brother-in-law
2.8	PMS	Dinh Viet Hai			ID card	040074000121	04-02-2022	Cau Giay, Hanoi				Younger Brother
2.9	PMS	Nguyen Thi Hien			ID card	040177000167	04-02-2022	Cau Giay, Hanoi				Sister-in-law
2.10	PMS	Dinh Viet Long			ID card	040076000162	10-11-2021	Nam Tu Liem, Hanoi				Younger Brother
2.11	PMS	Vo Thi Lan			ID card	040179003643	03-04-2021	Nam Tu Liem, Hanoi				Sister-in-law
3	PMS	Doan Duc Hoc		Member of the Board of Directors, Director	ID card	27068001002	10-04-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	61,840	0.86%	Elected as a member of the Board of Directors for the 2021 – 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
3.1	PMS	Nguyen Thi Hien			ID card	024172000808	10-04-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City	21,800	0.30%		Wife
3.2	PMS	Doan Duc Nguyen			ID card	079099017882	29-12-2024	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.3	PMS	Doan Nguyen Thao Trang			ID card	079303003645	31-05-2021	52 Bui Van Them, Quarter 31, Duc Nhuan Ward, Ho Chi Minh City				Child
3.4	PMS	Nguyen Thi Lu			ID card	027146004928	10-05-2021	434/76/183, Pham Van Chieu Street, Thong Tay Hoi Ward, Ho Chi Minh City				Sister-in-law
3.5	PMS	Doan Duc Thanh			ID card	027049000165	24-11-2021	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Brother
3.6	PMS	Nguyen Thi Hoa Binh			ID card	033155001997	02-08-2022	292/33/23 Binh Loi Street, Quarter 61, Binh Loi Trung Ward, Ho Chi Minh City				Sister-in-law
3.7	PMS	Doan Duc Loi			ID card	027057000356	24-11-2021	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Brother
3.8	PMS	Nguyen Thu Ha			ID card	001164014189	22-08-2024	36/24 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City				Sister-in-law
3.9	PMS	Doan Thi Hanh			ID card	027160009604	28-06-2021	434/76/53, Pham Van Chieu Street, Ward 8, Ho Chi Minh City				Sister
3.10	PMS	Doan Thi Phuoc			ID card	027163000807	18-03-2023	891/111/4 Nguyen Kiem Street, Group 72, Quarter 45, Hanh Thong Ward, Ho Chi Minh City				Sister



3.11	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company		Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%		Related organization to insiders
4	PMS	Nguyen Quang Kien	Member of the Board of Directors Non-executive	ID card	022057001376	22-11-2021	Phu Thuong Ward - Hanoi	380	0.01%	Elected as a member of the Board of Directors for the 2021 - 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
4.1	PMS	Nguyen Thi Ngoc Lien		ID card	001158007615	22-11-2021	Phu Thuong Ward - Hanoi	1,000	0.01%		Wife
4.2	PMS	Nguyen Bich Ngoc			No information provided		Dong Da District, Hanoi				Biological child
4.3	PMS	Nguyen Quang Trung			No information provided		Dong Da District, Hanoi				Biological child
4.4	PMS	Vu Thi Thuy			No information provided		Quang Yen - Quang Ninh				Biological mother
4.5	PMS	Nguyen Quang Lap			No information provided		Hai Phong				Biological younger sibling
4.6	PMS	Nguyen Hong Nhung			No information provided		Quang Yen - Quang Ninh				Biological younger sibling
4.7	PMS	Nguyen Hong Mai			No information provided		Hai Phong				Biological younger sibling
4.8	PMS	Nguyen Quang Chien			No information provided		HCMC				Biological younger sibling
5	PMS	Ho Tri Luong	Member of the Board of Directors Deputy Director	ID card	045069000036	27-07-2022	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward HCMC	80	0.00%	Elected as a member of the Board of Directors for the 2021 - 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
5.1	PMS	Quach Thuy Nhung		ID card	072172004389	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
5.2	PMS	Ho Thien Truong		ID card	075098000254	22-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological child
5.3	PMS	Ho Thien Truc Lam		ID card	082303000521	26-12-2021	160/9/40 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Biological child
5.4	PMS	Ho Co		ID card	045035000044	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological father
5.5	PMS	Tran Thi Thuong		ID card	044140000408	04-04-2021	Xuan Loc Commune, Dong Nai Province				Biological mother
5.6	PMS	Ho Tri Lam		ID card	0750650008403	12-08-2021	Phu Hoi Commune, Lam Dong Province				Biological older brother
5.7	PMS	Ho Tri Lich		ID card	045067000332	13/04/2021	Xuan Loc Commune, Dong Nai Province				Biological older brother
5.8	PMS	Ho Thi Hien		ID card	045176005478	20-08-2021	Xuan Loc Commune, Dong Nai Province				Biological younger sibling
5.9	PMS	Ho Thi Thanh Huong		ID card	075183005281	09-05-2022	Xuan Loc Commune, Dong Nai Province				Younger Sibling
5.10	PMS	Hoang Thi Xuan		ID card	075171009409	12-08-2021	Phu Hoi Commune, Lam Dong				Sister-in-Law
5.11	PMS	Nguyen Thi Hien		ID card	077172002262	04-04-2021	Xuan Loc Commune, Dong Nai Province				Sister-in-Law
5.12	PMS	Nguyen Dinh Toan		ID card	052075011936	16-09-2021	Xuan Loc Commune, Dong Nai Province				Younger Brother-in-Law
5.13	PMS	Nguyen Van Tam		ID card	038075016897	09-12-2023	P603 T6 BCH BDBP 189B Cong Quynh HCM				Younger Brother-in-Law
5.14	PMS	Petrolimex Group Construction and Trading Corporation - One Member Limited Liability Company		Business Registration Certificate	0108231041	11-04-2018	No. 1 Kham Thien, Van Mieu - Quac Tu Giam Ward, Hanoi City, Vietnam	3,324,877	46.17%		Related organization to insiders
6	PMS	Nguyen Duy Hai	Member of the Board of Directors, Deputy Director concurrently Person in charge of Corporate Governance	ID card	001081029999	02-08-2022	160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City	235,800	3.26%	Elected as a Member of the Board of Directors for the 2021 - 2025 term by the 2021 Annual General Meeting of Shareholders	Insider
6.1	PMS	Nguyen Thi Thu Phuong		ID card	079180011111		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Wife
6.2	PMS	Nguyen Duy Thong		ID card	079211052122		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.3	PMS	Nguyen Duy Minh		ID card	079215052337		160/3 Dang Thuy Tram Street, Binh Loi Trung Ward, Ho Chi Minh City				Child
6.4	PMS	Nguyen Duy Hung		ID card	035051000068		Que Town - Kim Bang District - Ha Nam Province				Biological Father
6.5	PMS	Lai Thi Thuong		ID card	035162002831		Que Town - Kim Bang District - Ha Nam Province				Biological Mother
6.6	PMS	Nguyen Thi Hao		ID card	035185002232		Que Town - Kim Bang District - Ha Nam Province				Younger Sibling
6.7	PMS	Nguyen Tien Huu		ID card	035080000404		Que Town - Kim Bang District - Ha Nam Province				Younger Brother-in-Law
6.8	PMS	Nguyen Thi Hanh			Information not provided		Thu Duc - HCMC				Younger Sibling
6.9	PMS	Phan Thanh Trung			Information not provided		Thu Duc - HCMC				Younger Brother-in-Law

7	PK/S	Nguyen Thi Hue	Head of the Supervisory Board	ID card	035179004339	25-04-2021	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN	0.00%	Elected as a member of the Supervisory Board for the 2021 Annual General Meeting of Shareholders	Insider
7.1	PK/S	Dang Trung Dung		ID card	03107400801	11-12-2017	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN			Husband
7.2	PK/S	Dang Hoang Nam		ID card	012060161140	14-04-2021	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN			Child
7.3	PK/S	Dang Quynh Anh		ID card	00131111046959	09-09-2024	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN			Child
7.4	PK/S	Dang Quynh Phuong		ID card	B2914 - Thang Long Number One Apartment Building - Cau Giay - HN					Child
7.5	PK/S	Ngô Thi Hân		ID card	035045000012	08-11-2013	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN			Biological Father
7.6	PK/S	Nguyen Dinh Chi		ID card	035144003879	01-11-2021	House number 10, alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi			Biological Mother
7.7	PK/S	Nguyen Thi Nhung		ID card	035172000688	24-08-2016	House number 16, alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi			Older Sister
7.8	PK/S	Nguyen Thi Hien		ID card	035174001124	23-10-2017	Bai Chay - Ha Long - Quang Ninh			Older Sister
7.9	PK/S	Nguyen Thi Hue		ID card	035177000091	21-08-2018	B3314 - Thang Long Number One Apartment Building - Cau Giay - HN			Older Sister
7.10	PK/S	Nguyen The Thu		ID card	035081000023	04-06-2013	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN			Younger Brother
7.11	PK/S	Dang Huu Dau		ID card	031045001276	22-07-2020	213 Le Chan Street, Hai Phong City			Father-in-law
7.12	PK/S	Do Thi Hue		ID card	031148000653	29-03-2016	213 Le Chan Street, Hai Phong City			Mother-in-law
7.13	PK/S	Vu Quy Don		ID card	035068000651	24-08-2016	Bai Chay - Ha Long - Quang Ninh			Brother-in-law
7.14	PK/S	Bai Mai Phuong		ID card	001186047297	10-05-2021	House No. 10, Alley 445 - Hoang Quoc Viet - Cau Giay - HN			Younger Sister-in-law
7.15	PK/S	Dang Phuong Linh		ID card	031183002508	13-08-2015	213 Le Chan Street, Hai Phong City			Sister-in-law
8	PK/S	Le Duc Loi	003C204047 SSI Securities Corporation	Member Supervisory Board	ID card	034060001138	No. 2, Alley 237, Hoang Van Thai, Hanoi	0.00%	Elected as a member of the Supervisory Board for the 2021 Annual General Meeting of Shareholders (AGM)	Insider
8.1	PK/S	Tran Thi Hien		ID card	034133000115	05-10-2022	Dong Hung Commune - Hung Yen Province			Biological Mother
8.2	PK/S	Le Thi Chanh		ID card	034163018929	30-08-2021	Dong Hung Commune - Hung Yen Province			Younger Sibling
8.3	PK/S	Le Thi Minh		ID card	034167012288	25-08-2021	Lung Xuyen Residential Group - Dong Van Ward - Minh Binh Province			Younger Sibling
8.4	PK/S	Le Duc Hoanh		ID card	034070010752	02-06-2023	A2 Trai Giang - Bach Mai Ward - Hanoi City			Younger Sibling
8.5	PK/S	Le Thi Hong Xiem		ID card	034174006969	21-04-2021	Residential Group 10, Thanh Xuan Ward - Hanoi			Younger Sibling
8.6	PK/S	Le Thi Hong Nhung		ID card	025171000440	01-05-2021	No. 2, Alley 237, Hoang Van Thai, Hanoi			Wife
8.7	PK/S	Bai Dang Tam		ID card	014062000014	31-08-2021	Dong Hung Commune - Hung Yen Province			Younger Brother-in-law
8.8	PK/S	Nguyen Quoc Tuan		ID card	035064004459	09-01-2023	Lung Xuyen Residential Group - Dong Van Ward - Minh Binh Province			Younger Brother-in-law
8.9	PK/S	Hoang Thi Anh Dao		ID card	035173001879	27-07-2021	A2 Trai Giang - Bach Mai Ward - Hanoi			Younger Sister-in-law
8.10	PK/S	Nguyen Tien Hai		ID card	001073011970	25-04-2021	Residential Group 10, Thanh Xuan Ward - Hanoi			Younger Brother-in-law
9	PK/S	Vo Thanh Tung	Member Supervisory Board	ID card	07970005228	04-04-2017	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City	0.00%	Elected as a member of the Supervisory Board for the 2021 Annual General Meeting of Shareholders (AGM)	Insider
9.1	PK/S	Vo Lam Anh Thu		ID card	079176026123	22-11-2024	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City			Wife
9.2	PK/S	Vo Minh Hanh		ID card	079304000468	22-12-2021	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City			Biological Child
9.3	PK/S	Vo Minh Khoa		ID card	079211045961	12-05-2025	23/2 Nguyen Thi Huynh Street, Phu Nhuan District, Ho Chi Minh City			Biological Child
9.4	PK/S	Ngô Thi Hue		ID card	49136002361	26-12-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City			Biological Mother
9.5	PK/S	Vo Thi Hong Nga		ID card	79167019919	25-04-2021	74 Le Van Duyet Street, Gia Dinh Ward, Ho Chi Minh City			Biological Older Sister
10	PK/S	Nguyen Hong Kiem	Deputy Director	ID card	033063000886	04-12-2016	109 Block D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, HCMC	0.37%	Elected Deputy Director by the Board of Directors on May 5, 2021	Insider
10.1	PK/S	Nguyen Thu Trang		ID card	079193009332	22-11-2021	109 Block D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, HCMC			Biological Child
10.2	PK/S	Nguyen Hong Khanh		ID card	079204013698	29-11-2021	109 Block D, Thanh Da Residential Area, Group 42, Binh Quoi Ward, HCMC			Biological Child

C.P. MINH

