

No: 121 /CB-SZE-TCKT

Dong Nai, February 06 , 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE**

To: Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Resignation Letter from the Position of Member of the Board of Directors of Sonadezi Environment Joint Stock Company submitted by Ms. Phi Thi Le Thuy.
3. This information has been published on the Company's website on February 06 , 2026, at the link: <https://sze.com.vn/>

Attached Document: Resignation Letter from the Position of Member of the Board of Directors of Sonadezi Environment Joint Stock Company submitted by Ms. Phi Thi Le Thuy.

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: *th*

- As above;
- Archived: Office, Finance and Accounting Department. *3*



GENERAL DIRECTOR *th*

Le Xuan Sam



SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

**RESIGNATION LETTER
MEMBER OF THE BOARD OF DIRECTORS**

- To: - The General Meeting of Shareholders of Sonadezi Environment Joint Stock Company
- The Board of Directors of Sonadezi Environment Joint Stock Company

My name is Phi Thi Le Thuy,

Born on 14 June 1979.

Citizen Identification No.: 030179010506, issued by the Department of Police for Administrative Management of Social Order on 25 April 2021.

Current position: Member of the Board of Directors of Sonadezi Environment Joint Stock Company.

Previously, I was appointed by Sonadezi Corporation to work at Sonadezi Environment Joint Stock Company, and at the 2025 Annual General Meeting of Shareholders, I was elected by the General Meeting of Shareholders as a member of the Board of Directors for the 2025–2030 term. Throughout my tenure, I have always complied with the provisions of law, the Company's Charter, and internal regulations, and have closely coordinated with other members of the Board of Directors to fulfill the duties and responsibilities assigned.

At present, due to personal health reasons, I have ceased working at Sonadezi Environment Joint Stock Company effective November 1, 2025. Pursuant to Resolution No. 18/QĐ-SZE-HĐQT dated 29 October 2025 of the Board of Directors, I hereby submit my resignation from the position of Member of the Board of Directors.

I respectfully request the General Meeting of Shareholders and the Board of Directors of Sonadezi Environment Joint Stock Company to consider and approve my resignation at the nearest General Meeting of Shareholders. During the period prior to the official approval, I respectfully request to be absent from meetings of the General Meeting of Shareholders and the Board of Directors; accordingly, I shall not participate in voting on matters submitted for approval or consultation by the General Meeting of Shareholders or the Board of Directors in written form.

I sincerely hope that the General Meeting of Shareholders and the Board of Directors of Sonadezi Environment Joint Stock Company will approve my resignation.

Thank you very much.

Respectfully,

Dong Nai, February 05, 2026

Applicant

(Signed)

Phi Thi Le Thuy