

No. **183** /DLTKV-VP

Hanoi, 30 January 2026

PERIODIC INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

1. Name of the organization: Vinacomin - Power Holding Corporation (The Corporation / Vinacomin Power)

- Stock code/ Member code: DTK
- Address: 16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam.
- Tel: 024 3516 1605 Fax:
- Email: vp@vinacominpower.vn

2. The content of information disclosure:

The Corporation publishes the Report on the Corporate Governance of Vinacomin - Power Holding Corporation for the full year 2025 (including one full-information version for reporting purposes and one presentation version in the prescribed template for information disclosure).

3. This information has been published on the Corporation's website according to the regulations at the link: www.dienluctkv.vn

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

Recipients:

- As per the addressees above;
- BOD, PC, BOS (e-copy, report);
- General Director Mr. Bui Minh Tan (e-copy, report);
- Deputy General Directors,
- Chief Accountant (e-copy, report);
- Departments of Vinacomin Power (e-copy);
- Office (posted on the Corporation's Website);
- Filed: Administration Office, HR, DT(03).

**BY ORDER OF THE GENERAL
DIRECTOR**

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Dang Dinh Toan

Attached documents:

- Report Corporate Governance of Vinacomin - Power Holding Corporation for the full year 2025

REPORT
Corporate Governance of Vinacomin - Power Holding Corporation
(for the year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Vinacomin - Power Holding Corporation.
- Head office address: 16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam (former address: No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Viet Nam).
- Tel: (04) 3516 1605 Fax:
- Charter capital: VND 6,827,674,750,000 (Six thousand eight hundred and twenty-seven billion, six hundred and seventy-four million, seven hundred and fifty thousand Vietnam Dong)
- Stock code: DTK
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management.
- The implementation of internal audit function: Already implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution	Date	Content
1	15/NQ-DHDCD-2025	24 April 2025	Approval of contents in accordance with the provisions of the Enterprise Law, including: <ul style="list-style-type: none">- Approval of the Report on production and business result for the year 2024 and the key targets of production and business plan and Investment Development Plan for the year 2025 of the Corporation;- Approval of the profit distribution plan for the year 2024 and the profit distribution plan for the year 2025;- Approval of the salary and remuneration report for the Board of Directors, Board of Supervisors, and management staff of the Corporation in the year 2024 and the payment plan for the year 2025;- Approval of the selection of an independent auditing firm to audit Financial Statements for the year 2025.

No.	Resolution	Date	Content
2	16/NQ-DHDCD-2025	26 November 2025	- Approval of the removal of a member of the Board of Directors of the Corporation. - Approval of the results of the election of an additional member of the Board of Directors, thereby completing the Board of Directors of the Corporation for Term II (2021 - 2026) .

II. Board of Directors for the 2021-2026 term:

1. Information about Board of Directors members:

1.1. Information on members of the Board of Directors from 01 October 2024 to 07 October 2025:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Chairman of the Board of Directors	29 September 2023	Approved by the Board of Directors for the removal of the Chairman of the Board of Directors from 07 October 2025
2	Mr. Ngo Tri Thinh	Member of the Board of Directors, General Director	28 April 2021	Ceased to hold the position of General Director from 06 October 2025
3	Mr. Bui Minh Tan	Full-time Member, Standing Member of the Board of Directors	1 October 2024	
4	Mr. Nguyen Trung Thuc	Member of the Board of Directors, Deputy General Director	28 April 2021	
5	Mr. Nguyen Duc Thao	Independent Member of the Board of Directors	28 April 2021	

1.2. Information about Board of Directors members from 7 October 2025 to 26 November 2025:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Member of the Board of Directors	29 September 2023	On 26 November 2025, the Extraordinary General Meeting of Shareholders approved the removal of a member of the Board of Directors
2	Mr. Ngo Tri Thinh	Member of the Board of Directors	28 April 2021	Ceased to hold the position of General Director from 06 October 2025
3	Mr. Bui Minh Tan	Member of the Board of Directors, General Director	1 October 2024	Appointed to hold the position of General Director from 06 October 2025
4	Mr. Nguyen Trung Thuc	Member, in charge of the Board of Directors, Deputy General Director	28 April 2021	On 07 October 2025, elected by the Board of Directors to be in charge of the Board of Directors until the Chairman of the Board of Directors was elected (26 November 2025)
5	Mr. Nguyen Duc Thao	Independent Member of the Board of Directors	28 April 2021	

1.3. Information about Board of Directors members from 26 November 2025 to present:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Tuan Ngoc	Chairman of the Board of Directors	26 November 2025	
2	Mr. Ngo Tri Thinh	Member of the Board of Directors	28 April 2021	
3	Mr. Bui Minh Tan	Member of the Board of Directors, General Director	1 October 2024	
4	Mr. Nguyen Trung Thuc	Member of the Board of Directors, Deputy General Director	28 April 2021	
5	Mr. Nguyen Duc Thao	Independent Member of the Board of Directors	28 April 2021	

2. Board of Directors Meetings:

Board of Directors Meetings from 01 January 2025 to 31 December 2025:

No.	Members of Board of Directors	Number of meetings attended by Board of Directors	Meeting attendance rate	Reason for absence
1	Mr. Ngo The Phiet	35/37	94.50%	Submitted a resignation letter as a member of the Board of Directors from 07 October 2025
2	Mr. Pham Tuan Ngoc	4/4	100%	Attended from the date of election as a member of the Board of Directors from 26 November 2025
3	Mr. Ngo Tri Thinh	42/42	100%	

4	Mr. Bui Minh Tan	42/42	100%	
5	Mr. Nguyen Trung Thuc	41/42	97.62%	Participated in a working programme with partners at the same time (vote submitted)
6	Mr. Nguyen Duc Thao	42/42	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- The production and business activities and other operations of the Corporation are subject to the supervision and direction of the Board of Directors in accordance with the Charter and applicable laws. The Board of Directors is the body vested with full authority to exercise all rights on behalf of the Corporation, except for those powers falling under the authority of the General Meeting of Shareholders.

- The Board of Directors exercises supervision over the General Director and other managerial officers in the implementation of the Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors, as well as in the management of the Corporation's day-to-day business operations. On a monthly basis, the Board of Directors holds regular coordination meetings with the Board of Management once per month (during the first nine months of the year) to obtain updates on the Corporation's production and business activities and to provide timely orientations and resolutions within its authority.

- The Board of Directors has the rights and obligations as prescribed by law, the Charter, the internal regulations of the Corporation, and the resolutions of the General Meeting of Shareholders.

4. Activities of the subcommittees under the Board of Directors:

- The Office and specialised departments and divisions of the Corporation perform advisory and support functions for the Board of Directors and the General Director of the Corporation in corporate governance, management, administration, and production and business activities of the Corporation, whereby the Board of Directors performs governance functions in accordance with regulations, and the General Director is responsible for management and executive operations.

- The Board Secretary is appointed by the Board of Directors of the Corporation and performs the following roles and duties: (i) preparing meetings of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders at the request of the Board of Directors and the Board of Supervisors; (ii) taking minutes of meetings; (iii) advising on meeting procedures; (iv) attending meetings; (v) ensuring that the form and format of resolutions of the Board of Directors are in compliance with applicable laws; and (vi) providing financial information, copies of minutes of meetings of the Board of Directors, and other information, within the scope of authority and in accordance with regulations, to members of the Board of Directors and the Board of Supervisors of the Corporation.

- Internal Audit Department: Established by decision of the Board of Directors of the Corporation, utilising personnel from the Legal Department of the Corporation and operating under the direct supervision of the Board of Directors. The functions, duties, powers and responsibilities of the Internal Audit Department are carried out in accordance with the Internal Audit Regulation of the Corporation promulgated together with Decision No. 1887/QD-DLTKV dated 13 November 2020 of the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors:

- In 2025, the Board of Directors issued 71 resolutions comprising 188 items, including important decisions and policies; approval of internal management regulations; review and provision of opinions on the timely implementation of reporting obligations by the Capital Representatives to the Owner; approval/endorsement of production and business plans, construction investment plans, and investment projects of the Corporation and its member units in accordance with delegated authority and competence; and the provision of timely and effective direction for the performance of production and business tasks. The main contents are set out in Appendix No. 01 attached hereto.

III. Board of Supervisors:

1. Information about Board of Supervisors members:

No.	Members of Board of Supervisors	Position	Starting date as a member of the Board of Supervisors	Professional Qualification
1	Mr. Le Ngoc Nam	Chief of the Board of Supervisors	28 April 2021	Bachelor of Economics
2	Mrs. Bui Thu Thai	Member	28 April 2021	Construction Engineer
3	Mrs. Dao Thi Hoang Yen	Member	28 April 2021	Mineral Engineer, Bachelor of Economics

2. Board of Supervisors Meetings:

No.	Members of Board of Supervisors	Number of meetings attended by Board of Directors	Meeting attendance rate	Voting rate	Reason for absence
1	Mr. Le Ngoc Nam	6	100%	100%	
2	Mrs. Bui Thu Thai	6	100%	100%	
3	Mrs. Dao Thi Hoang Yen	6	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management of the Corporation, and shareholders:

The Board of Supervisors of the Corporation has the powers and responsibilities as prescribed by the Law on Enterprises and the Charter of the Corporation, including:

- Supervision of the Board of Directors and the General Director of the Corporation in the governance, management and administration of the Corporation, and accountability to the General Meeting of Shareholders for the performance of assigned duties.

- Supervision of compliance with the Charter and the resolutions and decisions of the General Meeting of Shareholders and of the Board of Directors of the Corporation; performance of inspection and supervision of production and business activities.

- The Head of the Board of Supervisors generally attends meetings of the Board of Directors and coordination meetings of the Board of Management.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, the Board of Management of the Corporation and other management staff:

- In 2025, the Board of Supervisors of the Corporation proactively and closely coordinated with the Board of Directors, the Board of Management of the Corporation, and other managerial officers of the Corporation, in accordance with its functions and duties, thereby contributing to enhancing the effectiveness of management and administration of the Corporation's production and business activities.

- The Head of the Board of Supervisors of the Corporation attended meetings of the Board of Directors. The Board of Supervisors of the Corporation developed its working programme for 2025 and implemented supervisory activities in accordance with the established programme. On a regular basis, the Board of Supervisors also reported quarterly on the results of the performance of its duties to the Owner in accordance with regulations.

IV. Board of Management:

2.1 Board of Management from 01 October 2024 to 06 October 2025:

No.	Members of Board of Management	Date of birth	Professional Qualification	Date of appointment/removal of members of the Board of Management
1	Mr. Ngo Tri Thinh Member of the Board of Directors, General Director	05 April 1975	Thermal Engineer	02 February 2021/ ceased to concurrently hold the position of General Director with effect from 06 October 2025
2	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	18 September 1978	Industrial Electrification Engineer	26 March 2019

3	Mr. Nghiem Xuan Chien Deputy General Director	09 October 1969	Industrial Electrification Engineer	01 October 2021
4	Mr. Dang Quoc Long Deputy General Director	1971	Master's degree in Mining Engineering, Electrical Engineer, Bachelor of Business Administration	01 July 2024

2.2 Board of Management from 06 October 2025 to present:

No.	Member of Board of Management	Date of birth	Professional Qualification	Date of appointment/removal of members of the Board of Management
1	Mr. Bui Minh Tan Member of the Board of Directors, General Director	1981	Electrical Engineer	Appointed to concurrently hold the position of General Director from 06 October 2025
2	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	18 September 1978	Industrial Electrification Engineer	26 March 2019
3	Mr. Nghiem Xuan Chien Deputy General Director	09 October 1969	Industrial Electrification Engineer	01 October 2021
4	Mr. Dang Quoc Long Deputy General Director	1971	Master's degree in Mining Engineering, Electrical Engineer, Bachelor of Business	01 July 2024

V. Chief Accountant:

No.	Full name	Date of birth	Professional Qualification	Date of appointment/removal
1	Mrs. Luu Thi Minh Thanh	31 December 1978	Master's degree in Business Administration, Bachelor's degree in Corporate Accounting	01 August 2022

VI. Training on corporate governance:

Members of the Board of Directors, the Board of Supervisors, the Board of Management, and all employees of the Corporation have participated in corporate governance training programmes organised annually by the Vinacomin Business School (under the Vietnam National Coal and Mineral Industries Group) or other training institutions, such as training in financial operations, materials management, refresher courses for controllers, etc., in accordance with job requirements.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the company: Appendix No. 02 attached.
2. Transactions between the Corporation and related parties of the Corporation; or between the Corporation and major shareholders, internal persons, and related parties of internal persons: Appendix No. 03 attached.
3. Transactions between internal persons of the Corporation and related parties of internal persons with subsidiaries and companies under the control of the Corporation: Appendix No. 03 attached.
4. Transactions between the Corporation and other parties: Appendix No. 03 attached.

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders: Appendix No. 04 attached.
2. Transactions of insiders and related persons on the Corporation's shares: None.

IX. Other issues: None.

Recipients:

- As per the addressees above;
- Party Committee, BOD, BOS (e-copy);
- General Director Mr. Bui Minh Tan (e-copy);
- Chief Accountant Ms. Luu Thi Minh Thanh (e-copy);
- Departments: FA, PO, L (e-copy);
- Filed: Administration Office, Board Secretary (03).

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Tuan Ngoc

**LIST OF MAJOR RESOLUTIONS AND DECISIONS
OF THE BOARD OF DIRECTORS**

(Attached to Report No. ~~48~~ ⁴⁸ /BC-DLTKV dated 30 January 2026 of
Vinacomin – Power Holding Corporation)

No.	Resolution/Decision No.	Date	Summary	Approval rate
A	RESOLUTION:			
1	01/NQ-DLTKV	06 January 2025	Regarding the results of the implementation of the Internal Audit Plan for 2024 and the development of the Internal Audit Plan for 2025.	100%
			Regarding the approval of the investment project and the bidding plan for the investment project on the closed-loop circulating water cooling tower for Unit No. 1.	100%
			Adjustment and rescheduling of the 2025 investment plan.	100%
			Approval of the Amended BOT Contract Agreement in relation to the transfer of capital from CSG to CSGI (HK).	100%
			Approval of the leadership succession planning of Vinacomin - Power Holding Corporation for the 2020 - 2025 period and the 2025 - 2030 period (following additional review).	100%
2	02/NQ-DLTKV	09 January 2025	Approval of the policy to conduct a performance review and consider accountability of the Director of Dong Trieu Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%
3	03/NQ-DLTKV	14 January 2025	Continuation of the assignment of duties as Acting Director of the unit.	100%
4	04/NQ-DLTKV	16 January 2025	Approval of the results of the performance review and consideration of accountability in respect of Mr. Tran Quang Duc – Director of Dong Trieu Thermal Power Company - Branch of Vinacomin - Power Holding Corporation, and the policy and personnel plan for the Director of a member unit of the Corporation.	100%
5	05/NQ-DLTKV	24 January 2025	Regarding personnel matters.	100%
6	06/NQ-DLTKV	24 January 2025	Approval and progression to the next stage	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			of the Project on renovation and upgrading of the ash, slag and limestone conveying system – Son Dong Thermal Power Plant.	
7	07/NQ-DLTKV	24 January 2025	Approval in principle of the adjustment of the investment project for the non-baked building materials manufacturing plant and raw material stockpiling yard.	100%
8	08/NQ-DLTKV	05 February 2025	Approval of the organisation of the Annual General Meeting of Shareholders 2025 of the Corporation.	100%
9	09/NQ-DLTKV	11 February 2025	Approval in principle of the investment project for the ash and slag disposal yard and environmental treatment facilities – Na Duong II Thermal Power Project.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Approval of the policy and the appointment plan for the Head of the Investment Department.	100%
			Approval of the policy to conduct a performance review and consider accountability in the overhaul works of the Turbine-Generator System of Unit No. 2 of Dong Trieu Thermal Power Plant.	100%
			Regarding the performance of supervisory duties of the Board of Directors; regarding the Na Duong II Thermal Power Project.	100%
10	10/NQ-DLTKV	11 February 2025	Regarding the approval of the policy and personnel plan for the Director of a member unit of the Corporation.	100%
11	11/NQ-DLTKV	13 February 2025	Approval of the results of the implementation of the process for transfer and appointment of personnel to the position of Head of the Investment Department of the Corporation.	100%
12	12/NQ-DLTKV	17 February 2025	Regarding the assignment of personnel for overseas business trips.	100%
13	13/NQ-DLTKV	24 February 2025	Adjustment of the implementation timeline of the following projects: (i) the investment project for energy-saving equipment of Cao Ngan Thermal Power Plant; and (ii) the project for the production operation office building of Cao Ngan Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
14	14/NQ-DLTKV	26 February 2025	Approval of the results of the implementation of the process for transfer and appointment of personnel to the position of Deputy Head of the Legal and Inspection Department of the Corporation.	100%
15	15/NQ-DLTKV	28 February 2025	Approval of the results of consideration of accountability and disciplinary actions against personnel in relation to the overhaul works of the Turbine-Generator System of Unit No. 2 of Dong Trieu Thermal Power Plant.	100%
			Approval of the policy and the reappointment plan for the Head of the Technical Department of the Corporation.	100%
			Approval of the results of verification of the contents of the petition and the draft report submitted to TKV regarding the results of verification of the petition contents.	100%
			Approval of the Financial Management Regulation of Quang Ninh Thermal Power Joint Stock Company.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
16	16/NQ-DLTKV	28 February 2025	Approval of the investment project for the flue gas desulphurisation (FGD) system – Na Duong Thermal Power Plant.	100%
			Approval of the average short-term credit limits and certain financial ratios for 2025.	
17	17/NQ-DLTKV	03 March 2025	Approval of the policy to consider disciplinary actions against the Deputy General Director of Vinacomin – Power Holding Corporation.	100%
18	18/NQ-DLTKV	03 March 2025	Approval of the policy to complete and consolidate the personnel structure for the Director of Dong Trieu Thermal Power Company - Branch of Vinacomin - Power Holding Corporation and the Director of Son Dong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%
			Approval of the bidding plan for the investment project for the flue gas desulphurisation (FGD) system – Na Duong Thermal Power Plant.	100%
19	19/NQ-DLTKV	10 March 2025	Adjustment of the implementation timeline of the investment project for production-serving equipment for the 2021 period of	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Na Duong Thermal Power Plant.	
			Adjustment and progression to the next stage of the 2025 investment plan	100%
			Issuance of material norms for routine maintenance and repair applicable to subsidiaries and affiliated units of Vinacomin - Power Holding Corporation.	100%
			Approval of the orientations, objectives and the list of key science and technology programmes of Vinacomin - Power Holding Corporation.	100%
			Approval of the results of the implementation of the process for consideration of reappointment of personnel holding the position of Head of the Technical Department of the Corporation.	100%
			Approval of the results of the implementation of the process for transfer of personnel holding the position of Director of Dong Trieu Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%
			Approval of the results of the implementation of the process for appointment of personnel holding the position of Director of Son Dong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%
			Adjustment of the results of the performance evaluation and classification of personnel for 2024.	100%
			Regarding the determination of wage costs for 2024.	100%
			Plan and cost estimate for subsidence monitoring of the Nong Son coal mine.	100%
20	20/NQ-DLTKV	10 March 2025	Approval of the results of disciplinary actions against personnel in relation to the overhaul works of the Turbine-Generator System of Unit No. 2 of Dong Trieu Thermal Power Plant.	100%
21	21/NQ-DLTKV	18 March 2025	Regarding the wage and income mechanism applicable to power generation employees of Vinacomin – Power Holding Corporation.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Consolidation of personnel for the Director of the Project Management Unit of Son Dong Thermal Power Plant.	100%
			Approval of the contents of the first meeting of the Members' Council of the BOT Company in 2025.	100%
			Approval of the investment project and the bidding plan for the investment project for replacement of airflow measurement equipment of Boiler Units No. 1 and No. 2 – Son Dong Thermal Power Plant.	100%
			Implementation of the ash and slag disposal yard for the Na Duong II Thermal Power Project.	100%
			Review of the entire contents of Master Plan No. 893 and Plan No. 338.	100%
			Agreement for personnel to undertake overseas trips.	100%
22	22/NQ-DLTKV	18 March 2025	Approval of an additional loan for business capital at VIB.	100%
23	23/NQ-DLTKV	26 March 2025	Personnel undertaking overseas trips.	100%
24	24/NQ-DLTKV	08 April 2025	Implementation of disciplinary actions and reprimands against personnel.	100%
25	25/NQ-DLTKV	08 April 2025	Report on the implementation of the production and business plan for the 2021–2025 period and development of the plan for the 2026–2030 period of Vinacomin – Nong Son Coal & Power Joint Stock Company.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Decision not to engage consultants for project preparation for certain projects under the 2025 investment plan.	100%
			Fuel conversion plan for coal-fired thermal power plants of Vinacomin – Power Holding Corporation.	100%
			Contents of the Annual General Meeting of Shareholders 2025 of Quang Ninh Thermal Power Joint Stock Company.	100%
26	26/NQ-DLTKV	15 April 2025	Approval of documents submitted to the Annual General Meeting of Shareholders (AGM) 2025 of the Corporation.	100%
27	27/NQ-DLTKV	22 April 2025	Adjustment of the results of personnel classification for 2024.	100%
			Organisational structure model and	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			production workforce staffing norms for Na Duong II Thermal Power Plant – TKV.	
			Adjustment and progression to the next stage of the 2025 investment plan (investment project for centralised accounting software).	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Adjustment and progression to the next stage of the 2025 investment plan (project for upgrading the excitation control system of Nong Son Thermal Power Plant).	100%
			Adjustment of certain contents of the Annual General Meeting of Shareholders 2025 of Quang Ninh Thermal Power Company.	100%
			Continuation of the implementation of divestment of capital by the investing unit in other enterprises.	100%
			Organisation of production operations of the Nong Son coal mine.	100%
28	28/NQ-DLTKV	06 May 2025	Approval of the results of verification of the Petition and the draft report submitted to TKV regarding the results of verification of the Petition.	100%
			Disbursement from the reward fund for full-time managers of Vinacomin – Power Holding Corporation for 2024.	100%
			Assignment/notification of the production and business plan for 2025 of Vinacomin – Power Holding Corporation.	100%
			Production and business plan for the 2026–2030 period.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Appropriation to the Science and Technology Development Fund of Vinacomin – Power Holding Corporation for the 2026–2030 period.	100%
			Owners' equity for investment in the Na Duong II Thermal Power Project.	100%
29	29/NQ-DLTKV	12 May 2025	Annual General Meeting of Shareholders 2025 of Vinacomin – Nong Son Coal & Power Joint Stock Company.	100%
30	30/NQ-DLTKV	20 May 2025	Approval of the technical and economic report under the environmental landscaping	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			plan of Na Duong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation, including the items of slope trimming and roadbed.	
			Amendment and supplementation of certain contents of the Regulation on fixed asset repairs of Vinacomin – Power Holding Corporation.	100%
			Report on the implementation of directives of TKV.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Reprimand and drawing of lessons learned.	100%
			Other matters.	
31	31/NQ-DLTKV	03 June 2025	Issuance of the Regulation on the organisation and operation of legal affairs within Vinacomin – Power Holding Corporation	100%
			Approval of the list of systems/equipment subject to major repairs of fixed assets for 2026 of Vinacomin – Power Holding Corporation.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Implementation plan for the restructuring of Vinacomin – Nong Son Coal & Power Joint Stock Company.	100%
32	32/NQ-DLTKV	03 June 2025	Approval of the plan for utilisation of the Reward Fund and Welfare Fund of the Corporation for 2025.	100%
			Issuance of a decision amending and supplementing certain provisions of the Regulation on Emulation and Commendation of the Corporation.	80% (20% dissenting opinions)
			Execution of an addendum to the Memorandum of Understanding between Vinacomin – Power Holding Corporation and Erex Co., Ltd.	100%
			Termination of the implementation of the Regulation on inspection and supervision of compliance with laws and adherence to decisions of the Owner within Vinacomin – Power Holding Corporation.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Execution of a Memorandum of	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Understanding and a Non-Disclosure Agreement between Vinacomin – Power Holding Corporation and SGC & E&C.	
33	33/NQ-DLTKV	16 June 2025	Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Evaluation and classification of enterprises for 2024 in respect of Vinacomin - Nong Son Coal & Power Joint Stock Company.	100%
			Opinions at the Annual General Meeting of Shareholders 2025 of Hai Phong Thermal Power Joint Stock Company.	100%
			Regarding investment matters.	
34	34/NQ-DLTKV	24 June 2025	Approval of the results of the implementation of the process for transfer and appointment of personnel to the position of Deputy Head of the Accounting and Finance Department of the Corporation.	100%
			Issuance of the Regulation on procurement activities using production and business costs within Hai Phong Thermal Power Joint Stock Company.	100%
			Opinions on the plan to review the organisational structure model and workforce staffing norms of the model framework.	100%
			Approval of the adjusted and supplementary cost estimate for Bid Package No. 05: survey, detailed engineering design and cost estimation, preparation of bidding documents for the items of plant site levelling, construction power supply system, and coal conveying belt system for Na Duong I Thermal Power Plant – Na Duong II Thermal Power Project.	100%
35	35/NQ-DLTKV	30 June 2025	Adjustment and progression to the next stage of the 2025 investment plan.	100%
36	36/NQ-DLTKV	08 July 2025	Development of the technical plan for electricity-coal production for 2026.	100%
			Adjustment of the wage levels of employees of Vinacomin – Power Holding Corporation.	100%
			Employees and workers undertaking overseas study tours and travel.	100%
			Adjustment and progression to the next stage of the 2025 investment plan.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Approval of the policy for reappointment of the General Director of Hai Phong Thermal Power Joint Stock Company.	100%
37	37/NQ-DLTKV	24 July 2025	Amendment of the functions and duties of the Office and the Technical Department under the executive management apparatus of the Parent Company – the Corporation.	100%
			Approval in principle of the Technical and Economic Report for the master environmental landscaping plan of Son Dong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation	100%
			Approval of the project and adjustment and progression to the next stage of the 2025 investment plan for the investment project on production-serving equipment for 2025 of Na Duong Thermal Power Plant.	100%
			Approval of the contents of the investment project and the bidding plan for the investment project on renovation and upgrading of the DCS system for Unit No. 1 and Unit No. 2 of Mao Khe Thermal Power Plant, and adjustment and progression to the next stage of the investment plan.	100%
			Approval of the plan for organisational arrangement and streamlining of the organisational structure, management apparatus and workforce staffing norms of Quang Ninh Thermal Power Joint Stock Company	100%
			Issuance of the Internal Expenditure Regulation within the Parent Company of Vinacomin – Power Holding Corporation.	100%
			Personnel continuing to act in the management of Cao Ngan Thermal Power Company - Branch of Vinacomin - Power Holding Corporation.	100%
38	38/NQ-DLTKV	04 August 2025	Opinions on the draft Resolution of the Party Committee of the Corporation.	100%
			Adjustment and progression to the next stage of the 2025 investment plan in respect of the investment project for production-serving equipment for 2025 of Mao Khe Thermal Power Plant.	100%
			Implementation of the production and business plan for 2026 of Vinacomin –	

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Power Holding Corporation.	
			Other discussion items	100%
39	39/NQ-DLTKV	14 August 2025	Approval of the results of the implementation of the process for reappointment of the General Director of Hai Phong Thermal Power Joint Stock Company.	100%
40	40/NQ-DLTKV	27 August 2025	Adjustment and progression to the next stage of the 2025 investment plan.	100%
			Approval of the investment project dossier and the bidding plan, and adjustment and progression to the next stage of the 2025 investment plan for the investment project on replacement of turbine and generator control cabinets of Na Duong Thermal Power Plant.	100%
			Amendment of the Charter of organisation and operation and the Regulations of Hai Phong Thermal Power Joint Stock Company.	100%
			Enhancement of the application of information technology and digital transformation in production and business management and operation.	100%
41	41/NQ-DLTKV	28 August 2025	Submission for approval of the production and business plan for 2026 and review of the plan for the 2026–2030 period.	100%
			Completion of the project dossier for renovation and upgrading of the DCS system of Mao Khe Thermal Power Plant.	100%
42	42/NQ-DLTKV	09 September 2025	Management plan for the investment project on the flue gas desulphurisation (FGD) system – Na Duong Thermal Power Plant.	100%
			Adjustment of the bidding plan for the investment project on the closed-loop circulating water cooling tower – Unit No. 1 of Cam Pha Thermal Power Plant.	100%
			Suspension of the implementation of Bid Package No. 4: supply, installation and configuration of computers for operation of the switchyard, and adjustment of the implementation timeline of the investment project for production-serving equipment for 2023 of Mao Khe Thermal Power Plant.	100%
			Opinions at the Extraordinary General	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Meeting of Shareholders 2025 of Hai Phong Thermal Power Joint Stock Company.	
			Investment plan for 2026 and for the 2026–2030 period of Vinacomin – Power Holding Corporation.	100%
			Implementation of the restructuring of Vinacomin – Nong Son Coal & Power Joint Stock Company	100%
43	43/NQ-DLTKV	16 September 2025	Approval of the production and business plan for 2026 of Quang Ninh Thermal Power Joint Stock Company.	100%
			Agreement for personnel to undertake overseas trips in accordance with Submission No. 2617/TTr-DLTKV.	100%
			Establishment of the Steering Committee for implementation of the restructuring of level-2 units of Vinacomin – Power Holding Corporation	100%
44	44/NQ-DLTKV	24 September 2025	Adjustment and progression to the next stage of the 2025 investment plan in accordance with Submission No. 2680/TTr-DLTKV.	100%
45	45/NQ-DLTKV	24 September 2025	Personnel matters.	100%
46	46/NQ-DLTKV	24 September 2025	Approval of the results of the implementation of the process for consideration of reappointment of personnel holding the position of Deputy Head of the Planning Department of the Corporation.	100%
47	47/NQ-DLTKV	24 September 2025	Approval of the investment project dossier and the bidding plan for the investment project on production-serving equipment for 2025 of Na Duong Thermal Power Plant, and adjustment and progression to the next stage of the investment plan.	100%
48	48/NQ-DLTKV	24 September 2025	Approval of the results of the implementation of the process and consensus on the reappointment of the Deputy Director of Vinacomin – Nong Son Coal & Power Joint Stock Company.	100%
49	49/NQ-DLTKV	24 September 2025	Approval of the investment project and the bidding plan for the investment project on replacement of High-Pressure Heater No. 2 and No. 3 of Cam Pha Thermal Power Plant, and adjustment and progression to the next stage of the investment plan.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
50	50/NQ-DLTKV	24 September 2025	Agreement for personnel to undertake overseas sightseeing and travel.	100%
51	51/NQ-DLTKV	25 September 2025	Approval of the results of the implementation of the personnel transfer process.	100%
52	55/NQ-DLTKV	25 September 2025	Approval of the plan for implementation of the process for consideration of appointment of personnel.	100%
53	56/NQ-DLTKV	25 September 2025	Approval of the results of the implementation of the personnel appointment process.	100%
54	57/NQ-DLTKV	03 October 2025	Approval of contents relating to personnel matters.	100%
55	58/NQ-DLTKV	03 October 2025	Approval of the appointment of the General Director of Vinacomin – Power Holding Corporation.	100%
56	59/NQ-DLTKV	07 October 2025	Personnel matters of the Board of Directors of Vinacomin – Power Holding Corporation.	100%
57	60/NQ-DLTKV	08 October 2025	Approval of the organisation of the Extraordinary General Meeting of Shareholders 2025 of the Corporation.	100%
58	61/NQ-DLTKV	10 October 2025	Approval of the plan for organisation of the Extraordinary General Meeting of Shareholders 2025.	100%
			Approval of the Science and Technology Plan for 2026 of Vinacomin – Power Holding Corporation.	100%
			Adjustment and progression to the next stage of the 2025 investment plan for the project on development of human resources management software.	100%
59	62/NQ-DLTKV	27 October 2025	Adjustment of the implementation timeline of the investment project on upgrading of the dust extraction system for coal conveyor belts and ash disposal of Mao Khe Thermal Power Plant.	100%
			Approval of the policy and reappointment of the Deputy Head of the Accounting and Finance Department of the Corporation.	100%
			Approval of the set of norms for maintenance and repair of equipment of power plants within Vinacomin – Power Holding Corporation.	100%
60	63/NQ-DLTKV	28 October 2025	Assignment of personnel for overseas business trips.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
61	64/NQ-DLTKV	04 November 2025	Approval of the adjustment and supplementation of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
			Adjustment of the investment project for the ash and slag disposal site of Na Duong Thermal Power Plant for the 2013–2015 phase.	100%
			Approval of investment in the generator rotor – Vinh Tan 1 Power Company Limited	100%
			Approval of the final settlement of project costs for the discontinued Cam Pha III Thermal Power Plant Project.	100%
			Approval of solutions to address financial difficulties of Vinacomin – Nong Son Coal & Power Joint Stock Company during the period pending restructuring into a branch of the Corporation.	100%
62	65/NQ-DLTKV	04 November 2025	Approval of documents to be submitted to the Extraordinary General Meeting of Shareholders 2025 of Vinacomin – Power Holding Corporation (General Meeting of Shareholders)	100%
63	66/NQ-DLTKV	17 November 2025	Financial Management Regulation of the Parent Company – Vinacomin – Power Holding Corporation.	100%
			Abolition of the “Regulation on organisation and operation of inspection activities within Vinacomin – Power Holding Corporation” promulgated together with Decision No. 1633/QĐ-HĐQT dated 05 September 2019, termination of the inspection system within the Corporation, and amendment of the functions and duties of certain departments under the executive management apparatus of the Parent Company – the Corporation.	100%
			Approval of the adjustment of the prices of Bid Package No. 16: supply of equipment and construction and installation of the coal conveying belt system for Na Duong I Thermal Power Plant, and Bid Package No. 22: supervision of construction and installation of Bid Package No. 16 – coal conveying belt system item for Na Duong Thermal Power Plant – Na Duong II Thermal Power Project.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Approval of the outline and cost estimate and supplementation of Bid Package No. 47: preparation of survey tasks, design tasks and cost estimation for Bid Package No. 8: survey and detailed engineering design and cost estimation for the item of the ash-disposal pipe conveyor system under the Na Duong II Thermal Power Project.	100%
			Implementation of legal regulations applicable to public companies in accordance with the relevant documents.	100%
			Regarding the implementation of the Na Duong II Thermal Power Project and the flue gas desulphurisation (FGD) system project – Na Duong Thermal Power Plant.	100%
64	68/NQ-DLTKV	26 November 2025	Approval of the results of the election of the Chairperson of the Board of Directors of Vinacomin – Power Holding Corporation.	100%
65	69/NQ-DLTKV	26 November 2025	Assignment of duties to members of the Board of Directors of Vinacomin – Power Holding Corporation.	100%
66	70/NQ-DLTKV	26 November 2025	Approval of the results of the implementation of the process for consideration of reappointment of personnel holding the position of Deputy Head of the Accounting and Finance Department of the Corporation.	100%
			Approval in principle and personnel plan for the reappointment of the Deputy Head of the Organisation and Human Resources Department.	100%
			Issuance of regulations on support policies for redundant employees and renewal of labour structure and quality within Vinacomin – Power Holding Corporation.	100%
			Adjustment of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
67	71/NQ-DLTKV	08 December 2025	Approval of the investment project dossier, approval of the bidding plan and adjustment and progression to the next stage of the investment plan for the investment project on replacement of airflow measuring devices of boiler No. 1 and No. 2 – Son Dong Thermal Power Plant.	100%
			Approval of the investment project,	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			approval of the contractor selection plan and progression to the next stage of the investment plan for the investment project on replacement of High-Pressure Heaters No. 2 and No. 3 of Unit No. 1 of Cam Pha Thermal Power Plant.	
			Amendment of the fund appropriation ratios in the Regulation on expenditure and utilisation of the Science and Technology Development Fund of Vinacomin – Power Holding Corporation.	100%
			Approval of the final settlement of the Quang Ninh 2 Thermal Power Plant Project.	100%
			Opinions on the draft documents for review, assessment and classification of the quality of Party organisations for 2025.	100%
68	72/NQ-DLTKV	08 December 2025	Approval of the planning of leadership and management personnel of the Corporation for the 2025–2030 period (after review and supplementation).	100%
69	73/NQ-DLTKV	16 December 2025	Final settlement of remuneration for the Board of Directors and the Supervisory Board of the Corporation for 2024 and transfer of remuneration to the capital representatives of TKV at the Corporation for 2025.	100%
			Approval of the results of the implementation of the process for consideration of reappointment of the Deputy Head of the Organisation and Human Resources Department of the Corporation.	100%
			Application of personnel-related procedures within the Corporation.	100%
70	74/NQ-DLTKV	19 December 2025	Adjusted investment plan for 2025 of Vinacomin – Power Holding Corporation.	100%
			Investment plan for 2026 of Vinacomin – Power Holding Corporation.	100%
			Approval of the outline and cost estimate and supplementation of Bid Package No. 48: preparation of adjustments to the detailed construction zoning plan at a scale of 1/500 for the Na Duong II Thermal Power Plant Project.	100%
			Approval of the contents of the meetings of the Members' Council/Board of Directors of Vinh Tan 1 BOT Company and Quang	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Ninh Thermal Power Joint Stock Company.	
			Approval of the addendum amending the credit agreement for financing the Vinh Tan 1 Thermal Power Project of Vinh Tan 1 BOT Company.	100%
			Adjustment of certain targets of the 2025 production and business plan.	100%
71	75/NQ-DLTKV	30 December 2025	Plan to enhance the reliability and efficiency of the turbine of Unit No. 1 – Cam Pha Thermal Power Plant.	100%
B	DECISIONS:			
1	36/QD-DLTKV	06 January 2025	Decision on the planning of leadership personnel of Vinacomin – Power Holding Corporation for the 2020–2025 period and the 2025–2030 period (after review and supplementation).	100%
2	77/QD-DLTKV	09 January 2025	Decision on the dissolution of the Steering Committee for anti-corruption and anti-negativity in accordance with Decision No. 1912 dated 02 August 2024 of the Corporation.	100%
3	87/QD-DLTKV	13 January 2025	Decision on adjustment and progression to the next stage of the 2025 investment plan.	100%
4	86/QD-DLTKV	13 January 2025	Decision on approval of the investment project and the contractor selection plan for the closed-loop circulating water cooling tower project – Unit No. 1.	100%
5	219/QD-DLTKV	22 January 2025	Decision on approval of the results of abbreviated contractor appointment for Bid Package No. 01: survey and preparation of the investment project for the investment project on production-serving equipment for 2025 of Cao Ngan Thermal Power Plant.	100%
6	275/QD-DLTKV	04 January 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
7	308/QD-DLTKV	05 February 2025	Decision on approval of the investment project on renovation and upgrading of the ash and limestone conveying system – Son Dong Thermal Power Plant.	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
8	309/QD-DLTKV	05 February 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%.
9	353/QD-DLTKV	12 February 2025	Decision on approval in principle of the adjustment of the investment project for the non-fired building materials manufacturing plant and raw material stockyard project.	100%
10	449/QD-DLTKV	21 February 2025	Decision on establishment of the Organising Committee for the Annual General Meeting of Shareholders 2025.	100%
11	452/QD-DLTKV	21 February 2025	Decision on establishment and assignment of duties to the supporting committees of the Organising Committee for the Annual General Meeting of Shareholders 2025.	100%
12	535/QD-DLTKV	28 February 2025	Decision on approval of the investment project for the flue gas desulphurisation (FGD) system.	100%
13	557/QD-DLTKV	03 March 2025	Decision on adjustment of the implementation timeline of the energy-saving equipment investment project of Cao Ngan Thermal Power Plant.	100%
14	558/QD-DLTKV	03 March 2025	Decision on adjustment of the implementation timeline of the Production Operation Building Project of Cao Ngan Thermal Power Company – Branch of Vinacomin – Power Holding Corporation	100%
15	554/QD-DLTKV	03 March 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan.	100%
16	555/QD-DLTKV	06 March 2025	Decision on approval of the contractor selection plan for the investment project on the flue gas desulphurisation (FGD) system – Na Duong Thermal Power Plant.	100%
17	671/QD-DLTKV	12 March 2025	Decision on adjustment of the implementation timeline of the investment project on production-serving equipment for 2021 – Na Duong Thermal Power Plant.	100%
18	688/QD-DLTKV	13 March 2025	Decision on approval of the implemented payroll fund for 2024 of the Parent Company – Vinacomin –	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			Power Holding Corporation.	
19	751/QD-DLTKV	19 March 2025	Decision on assignment of personnel for overseas business trips.	100%
20	802/QD-DLTKV	25 March 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan.	100%
21	1165/QD-DLTKV	25 April 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
22	1217/QD-DLTKV	29 April 2025	Decision on approval of the fuel conversion plan for coal-fired thermal power plants of Vinacomin – Power Holding Corporation	100%
23	1284/QD-DLTKV	09 May 2025	Decision on approval of the organisational model and workforce staffing for production preparation of Na Duong II Thermal Power Plant.	100%
24	1360/QD-DLTKV	16 May 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
25	1356/QD-DLTKV	16 May 2025	Decision on approval of the 2025 production and business plan of Vinacomin – Power Holding Corporation.	100%
26	1416/QD-DLTKV	21 May 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan.	100%
27	1470/QD-DLTKV	28 May 2025	Decision on approval of the list of major overhaul systems/equipment of fixed assets for 2026 of Vinacomin – Power Holding Corporation.	100%
28	1488/QD-DLTKV	29 May 2025	Decision on promulgation of the Regulation on organisation and operation of legal affairs within Vinacomin – Power Holding Corporation.	100%
29	1500/QD-DLTKV	30 May 2025	Decision on promulgation of the Regulation on repair of fixed assets of Vinacomin – Power Holding Corporation.	100%
30	1599/QD-DLTKV	11 June 2025	Decision on announcement of the expiration of validity of Decision No. 485/QD-DLTKV dated 23 March	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			2022.	
31	1596/QD-DLTKV	11 June 2025	Decision on approval of the plan for utilisation of the Reward and Welfare Funds of the Corporation.	100%
32	1597/QD-DLTKV	11 June 2025	Decision on amendment and supplementation of certain provisions of the Regulation on Emulation and Commendation within Vinacomin – Power Holding Corporation.	80% (20% dissenting opinions)
33	1781/QD-DLTKV	27 June 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation.	100%
34	1920/QD-DLTKV	08 July 2025	Decision on approval of the orientations and objectives for science and technology development.	100%
35	2116/QD-DLTKV	24 July 2025	Decision on promulgation of the Internal Expenditure Regulation within the Parent Company – Vinacomin – Power Holding Corporation.	100%
36	2156/QD-DLTKV	28 July 2025	Decision on agreement for personnel to undertake overseas trips (Hong Kong).	100%
37	2229/QD-DLTKV	05 August 2025	Decision on adjustment and progression to the next stage of the 2025 investment plan of the Corporation.	100%
38	2586/QD-DLTKV	12 September 2025	Decision on amendment and supplementation of the functions and duties of the Project Management Board for the Na Duong II Thermal Power Plant Project.	100%
39	2609/QD-DLTKV	15 September 2025	Decision on suspension of the implementation of Bid Package No. 4: supply and installation of computers for operation of the switchyard, and adjustment of the implementation timeline of the investment project on production-serving equipment for 2023 of Mao Khe Thermal Power Plant.	100%
40	2648/QD-DLTKV	17 September 2025	Decision on establishment of the Steering Committee for implementation of the restructuring of level - 2 units of Vinacomin - Power Holding Corporation.	100%
41	2764/QD-DLTKV	25 September 2025	Decision on assignment of duties to	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			members of the Steering Committee for implementation of the restructuring of level - 2 units of Vinacomin – Power Holding Corporation.	
42	2769/QD-DLTKV	25 September 2025	Decision on approval of the investment project dossier for production-serving equipment for 2025 of Na Duong Thermal Power Plant.	100%
43	2770/QD-DLTKV	25 September 2025	Decision on approval of the investment project dossier for production-serving equipment for 2025 of Na Duong Thermal Power Plant.	100%
44	2856/QD-DLTKV	03 October 2025	Decision on cessation of holding the position of General Director of the Corporation.	100%
45	2858/QD-DLTKV	03 October 2025	Decision on appointment of personnel to hold the position of General Director of the Corporation – Mr. Bui Minh Tan.	100%
46	3468/QD-DLTKV	28 November 2025	Decision on assignment of duties to members of the Board of Directors of Vinacomin – Power Holding Corporation.	100%
47	3634/QD-DLTKV	15 December 2025	Decision on approval of the adjustment and progression to the next stage of the 2025 investment plan of Vinacomin – Power Holding Corporation	100%
48	3635/QD-DLTKV	15 December 2025	Decision on approval of the investment project on replacement of High-Pressure Heaters No. 2 and No. 3 of Unit No. 1 – Cam Pha Thermal Power Plant.	100%
49	3637/QD-DLTKV	15 December 2025	Decision on approval of the investment project on replacement of airflow measuring devices of Boiler No. 1 and No. 2 – Son Dong Thermal Power Plant.	100%
50	3639/QD-DLTKV	15 December 2025	Decision on amendment of the Regulation on expenditure and utilisation of the Science and Technology Development Fund of Vinacomin – Power Holding Corporation.	100%
51	3655/QD-DLTKV	16 December 2025	Decision on continuation of implementation of the Regulation on	100%

No.	Resolution/Decision No.	Date	Summary	Approval rate
			personnel management of Vinacomin – Power Holding Corporation.	
52	3714/QD-DLTKV	22 December 2025	Decision on approval of the adjusted 2025 investment plan of the Parent Company – Vinacomin – Power Holding Corporation.	100%
53	3724/QD-DLTKV	22 December 2025	Decision on approval of the 2026 investment plan of the Parent Company – Vinacomin – Power Holding Corporation.	100%
54	3746/QD-DLTKV	23 December 2025	Decision on approval of the outline and cost estimate and supplementation of Bid Package No. 48: preparation of adjustments to the detailed construction zoning plan at a scale of 1/500 – Na Duong II Thermal Power Plant Project.	100%
55	3756/QD-DLTKV	23 December 2025	Decision on adjustment of certain key targets of the 2025 production and business plan of Vinacomin – Power Holding Corporation.	100%

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APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS AND ORGANISATIONS) TO INSIDERS

(Attached to Document No. **48** /BC-DLTKV dated **30** 2026 of Vinacomin – Power Holding Corporation)

Stock code: DTK

Company name: Vinacomin – Power Holding Corporation (the Corporation)

Record date: 31 December 2025

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of Issue of Ownership Identification Document	Date of Appointment as Insider / Becoming a Related Person	Remarks
1	2	3	4	5	6	7	8	9	10
	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation: Parent company of the Corporation	Business Registration Certificate	5700100256	13 May 2019	29 December 2015	Holding 99.27% of the charter capital

1	2	3	4	5	6	7	8	9	10
1	DTK	Ngo The Phiet	Representative of TKV's capital contribution at the Corporation (until 6 October 2025); Chairman of the Board of Directors of the Corporation (until 7 October 2025).	Insider				On 29 September 2023, elected by the Extraordinary General Meeting of Shareholders in 2023 as a Member of the Board of Directors, and subsequently elected by the Board of Directors as Chairperson of the Board of Directors.	Approved by the Board of Directors to resign from the position of Chairperson of the Board of Directors on 7 October 2025. Removed from office as a Member of the Board of Directors by the General Meeting of Shareholders on 26 November 2025.
1.01	DTK	Tran Thi Le		Wife					
1.02	DTK	Ngo The Phong		Son					
1.03	DTK	Ngo An Binh		Daughter					
1.04	DTK	Ngo Hung Diem		Biological father					
1.05	DTK	Tang Thi Nga		Biological mother					
1.06	DTK	Tran Cao		Father-in-law					
1.07	DTK	Do Thi Ly		Mother-in-law					Deceased
1.08	DTK	Ngo The Lam		Biological brother					
1.09	DTK	Nguyen Thi Thanh Tam		Sister-in-law					
1.10	DTK	Ngo The Lu		Biological brother					
1.11	DTK	Le Xuan Thuong		Sister-in-law					
1.12	DTK	Ngo The Vinh		Biological brother					
1.13	DTK	Nguyen Thi Hong Thai		Sister-in-law					

1	2	3	4	5	6	7	8	9	10
1.14		Vinacomin – Hatu Coal Joint Stock Company		Related organisation of the Insider					Ceased to hold the position of Chairman of the Board of Directors from 07 October 2025, and ceased to be a Member of the Board of Directors from 28 November 2025.
1.15		Vinacomin Industry Investment Consulting Joint Stock Company		Related organisation of the Insider					Ceased to hold the position of Chairman of the Board of Directors from 02 October 2025. Ceased to be a Member of the Board of Directors on 21 November 2025.
2	DTK	Pham Tuan Ngoc	Representative of TKV's capital contribution at the Corporation; Chairman of the Board of Directors of the Corporation.	Insider				On 26 November 2025, was elected by the 2025 Extraordinary General Meeting of Shareholders as a Member of the Board of Directors and, on the same date, was elected by the Board of Directors as Chairman of the	
2.01	DTK	Central Zone – Coal Joint Stock Company		Related organisation of the Insider					Member of the Board of Directors

1	2	3	4	5	6	7	8	9	10
2.02	DTK	Vinacomin Southern Coal Joint Stock Company		Related organisation of the Insider					Member of the Board of Directors
2.03	DTK	Vinacomin – Machinery Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors
2.04	DTK	Pham Ngoc Quy		Biological father					
2.05	DTK	Tran Thi Bao		Mother-in-law					
2.06	DTK	Phan Nhu Hoa		Wife					
2.07	DTK	Pham Ngoc Hoa Linh		Daughter					
2.08	DTK	Pham Phan Ngoc Khanh		Daughter					
2.09	DTK	Nguyen Hoang Trung Dung		Son-in-law					
2.10	DTK	Pham Tuan Dung		Biological brother					
2.11	DTK	Pham Thu Huong		Biological sister					
2.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation				28 June 2021	Representative responsible for managing TKV's capital contribution at the Corporation
3	DTK	Ngo Tri Thinh	Member of the Board of Directors, General Director/ Member of the Board of Directors	Insider				28 June 2021	On 03 October 2025, a decision was issued to cease holding the position of General Director effective from 06 October 2025.
3.01	DTK	Nguyen Thu Huyen		Wife					
3.02	DTK	Ngo Tri Hung		Son					Minor
3.03	DTK	Ngo Phuong Dung		Daughter					Minor
3.04	DTK	Ngo Tri Luu		Biological father					
3.05	DTK	Tran Thi Cu		Biological mother					Deceased
3.06	DTK	Nguyen Van Lam		Father-in-law					Deceased
3.07	DTK	Trinh Thuy Kieu		Mother-in-law					Born in 1948
3.08	DTK	Ngo Tri Dung		Biological brother					
3.09	DTK	Ngo Tri Cuong		Biological brother					

1	2	3	4	5	6	7	8	9	10
3.10	DTK	Ngo Thi Loan		Biological sister					
3.11	DTK	Dau Thanh Tu		Brother-in-law					
3.12	DTK	Nguyen Thi Hong Lien		Sister-in-law					
3.13	DTK	Vu Thi Thuy		Sister-in-law					
3.14		Vinacomin Geology And Mineral Resources Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 07 November 2025
3.15		Vinacomin – Thanh Hoa Co Dinh Chromite Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 28 October 2025
3.16		Construction Environment Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 21 November 2025
3.14		Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation				29 December 2015	Representative of TKV at the Corporation
4	DTK	Bui Minh Tan	Full-time Member of the Board of Directors (until 6 October 2025) / Member of the Board of Directors, General Director (from 6 October 2025).	Insider				15 January 2016	Appointed as General Director effective from 06 October 2025.

1	2	3	4	5	6	7	8	9	10
4.01	DTK	Doan Phuong Thao		Wife					
4.02	DTK	Bui Tri Dung		Son					
4.03	DTK	Bui Thao Nguyen		Daughter					
4.04	DTK	Bui Xuan Duc		Biological father					
4.05	DTK	Dang Thi Ha		Biological mother					
4.06	DTK	Bui Xuan Tiep		Biological brother					
4.07	DTK	Bui Van Trung		Biological brother					
4.08	DTK	Dang Thi Thanh Loan		Sister-in-law					
4.09	DTK	Nguyen Thi Hien		Sister-in-law					
4.10	DTK	Doan Chi Thanh		Father-in-law					Deceased
4.11	DTK	Han Thuy Lan		Mother-in-law					
4.12	DTK	Doan Tu Uyen		Sister-in-law					
5	DTK	Nguyen Trung Thuc	Member of the Board of Directors, Deputy General Director	Insider				26 March 2019	Assigned by the Board of Directors to be in charge of the Board of Directors from 07 October 2025 to 26 November 2025.
5.01	DTK	Nguyen Phuong Hien		Wife					
5.02	DTK	Nguyen Trung Hai		Son					
5.03	DTK	Nguyen Trung Nguyen		Son					Minor
5.04	DTK	Nguyen Tat Nham		Biological father (Deceased)					Deceased
5.05	DTK	Le Thi Lich		Biological mother					
5.06	DTK	Nguyen Xuyen		Father-in-law					Deceased
5.07	DTK	Le Thuy Hoi		Mother-in-law					Born in 1947
5.08	DTK	Nguyen Trung Thanh		Biological brother					
5.09	DTK	Nguyen Tuan Duong		Biological brother					Deceased
5.10	DTK	Nguyen Kim Cuong		Biological sister					
5.11	DTK	Nguyen Kim Oanh		Biological sister					
5.12	DTK	Nguyen Van Chinh		Brother-in-law					
5.13	DTK	Nguyen Van Thao		Brother-in-law					
5.14	DTK	Nguyen Thi Thu Hang		Sister-in-law					

1	2	3	4	5	6	7	8	9	10
5.15	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation				29 December 2015	Representative of TKV at the Corporation
6	DTK	Nguyen Duc Thao	Independent Member of the Board of Directors	Insider				28 April 2021	
6.01	DTK	Nguyen Thi Bich Hoai		Wife					
6.02	DTK	Nguyen Duc Dung		Son					
6.03	DTK	Nguyen Duc Duong		Son					
6.04	DTK	Nguyen Duc Nhu		Biological father					Deceased
6.05	DTK	Nguyen Thi Cay		Biological mother					Deceased
6.06	DTK	Nguyen Dinh Cao		Father-in-law					Deceased
6.07	DTK	Vu Thi Kim Dung		Mother-in-law					Deceased
6.08	DTK	Nguyen Thi Thuy		Daughter-in-law					
6.09	DTK	Le Thi Mai Hue		Daughter-in-law					
6.10	DTK	Nguyen Thi Thom		Biological sister					
6.11	DTK	Nguyen Van Ky		Brother-in-law					
7	DTK	Nghiem Xuan Chien	Deputy General Director of the Corporation	Insider				01 October 2021	
7.01	DTK	Nguyen Thi Viet Hoa		Wife					
7.02	DTK	Nghiem Xuan Hung		Son					
7.03	DTK	Nghiem Thu Huyen		Daughter					
7.04	DTK	Nghiem Xuan Thuyen		Biological father					Deceased
7.05	DTK	Tran Thi Duc		Biological mother					Deceased
7.06	DTK	Nghiem Thi Huong		Biological sister					
7.07	DTK	Nghiem Thi Lien		Biological sister					
7.08	DTK	Nghiem Xuan Manh		Biological brother					
7.09	DTK	Nguyen Van Trung		Brother-in-law					
7.10	DTK	Dang Van Thang		Brother-in-law					
7.11	DTK	Tran Thi Hong		Sister-in-law					

1	2	3	4	5	6	7	8	9	10
7.12	DTK	Hai Phong Thermal Power Joint Stock Company		Related organisation				24 June 2022	Representative of the Corporation's capital contribution at Hai Phong Thermal Power Joint Stock Company, Member of the Company's Board of Directors.
7.13	DTK	Vinacomin – Nong Son Coal & Power Joint Stock Company		Related organisation					Representative of the Corporation's capital contribution at Vinacomin – Nong Son Coal & Power Joint Stock Company, Chairman of the Company's Board of Directors.
8	DTK	Dang Quoc Long	Deputy General Director	Insider				01 July 2024	
8.01	DTK	Dang Quoc Mac		Biological father					Deceased
8.02	DTK	Nguyen Thi Can		Biological mother					
8.03	DTK	Vu Thi Hong Viet		Wife					
8.04	DTK	Dang Quoc Nam		Son					
8.05	DTK	Dang Quoc Bao		Son					Minor
8.06	DTK	Dang Quoc Hung		Biological brother					
8.07	DTK	Dang Thi Kim Thuy		Biological sister					
8.08	DTK	Dang Quoc Hung		Biological brother					
8.09	DTK	Vu Duc Tho		Father-in-law					
8.10	DTK	Dam Minh Thach		Mother-in-law					
8.11	DTK	Nguyen Thi Tam		Sister-in-law					
8.12	DTK	Pham Hai Hung		Brother-in-law					
8.13	DTK	Tran Thi Vy		Sister-in-law					
9	DTK	Luu Thi Minh Thanh	Chief Accountant	Insider				01 August 2022	

1	2	3	4	5	6	7	8	9	10
9.01	DTK	Nguyen Quang Hung		Husband					
9.02	DTK	Nguyen Thi Thanh Ha		Daughter					
9.03	DTK	Nguyen Tri Hieu		Son					Minor
9.04	DTK	Luu Anh Tu		Biological father					
9.05	DTK	Le Thi Niem		Biological mother					
9.06	DTK	Nguyen Van Khoa		Father-in-law					
9.07	DTK	Tran Thi Lien		Mother-in-law					
9.08	DTK	Luu Thi Minh Nguyet		Biological sister					
9.09	DTK	Nguyen Xuan Truong		Brother-in-law					
9.10	DTK	Luu Thi Huyen		Biological sister					
9.11	DTK	Nguyen The Hai		Brother-in-law					
10	DTK	Le Ngoc Nam	Head of the Supervisory Board	Insider				28 April 2021	
10.01	DTK	Nguyen Thi Bich Van		Wife					
10.02	DTK	Le Kieu Linh		Daughter					
10.03	DTK	Le Anh Thai		Son					
10.04	DTK	Le Dinh Loi		Biological father					Deceased
10.05	DTK	Nguyen Thi Ngoan		Biological mother					
10.06	DTK	Nguyen Dinh Cuong		Father-in-law					
10.07	DTK	Pham Thi Thuy		Mother-in-law					
10.08	DTK	Le Thi Hanh		Biological sister					
10.09	DTK	Nguyen Phi Son		Brother-in-law					
10.10	DTK	Tập đoàn Công nghiệp Than - Khoáng sản Việt Nam (TKV)		Related organisation				28 April 2021	Representative of TKV at the Corporation; Head of the Supervisory Board of the Corporation.

1	2	3	4	5	6	7	8	9	10
11	DTK	Bui Thu Thai	Member of the Supervisory Board, Deputy Head of the Investment Department	Insider				29 December 2015	
11.01	DTK	Bui Van Hut		Biological father					
11.02	DTK	Dinh Thi Sau		Biological mother					
11.03	DTK	Bui Duy Duong		Biological brother					
11.04	DTK	Nguyen Thi Thuy Duong		Sister-in-law					
11.05	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation of the Insider					Representative of TKV at the Corporation, Head of the Supervisory Board of the Corporation.
12	DTK	Dao Thi Hoang Yen	Member of the Supervisory Board, Deputy Head of the Legal Department	Insider				28 April 2021	
12.01	DTK	Hoang Viet Thanh		Husband					
12.02	DTK	Hoang Viet Ngan Anh		Daughter					
12.03	DTK	Hoang Viet Minh Duc		Son					
12.04	DTK	Dao Duy Can		Biological father					Deceased
12.05	DTK	Bui Thi Le		Biological mother					Deceased
12.06	DTK	Pham Thi Lieu		Stepmother					
12.07	DTK	Hoang Thanh Phu		Father-in-law					Deceased
12.08	DTK	Nguyen Thi Nga		Mother-in-law					
12.09	DTK	Dao Xuan Thang		Biological brother					
12.10	DTK	Nguyen Thi Anh Phuong		Sister-in-law					

1	2	3	4	5	6	7	8	9	10
12.11	DTK	Dao Thi Minh Ngoc		Biological sister					
12.12	DTK	Dao Duy Tung		Biological brother					
12.13	DTK	Than Thi Tam		Sister-in-law					
12.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation				28 April 2021	Representative of TKV at the Corporation, Member of the Supervisory Board of the Corporation.
13	DTK	Ngo Van Dien	Person in charge of the Internal Audit Unit, Deputy Head of the Legal Department	Insider				01 February 2021	
13.01	DTK	Van Thu Trang		Wife					
13.02	DTK	Ngo Minh Tung		Son					Minor
13.03	DTK	Ngo Van Hoang Bach		Son					Minor
13.04	DTK	Ngo Van Trung Thong		Son					Minor
13.05	DTK	Ngo Cao Dai		Biological father					Deceased
13.06	DTK	Bui Thi Huong		Biological mother					
13.07	DTK	Van Dinh Cong		Father-in-law					
13.08	DTK	Luu Thi Ha		Mother-in-law					
13.09	DTK	Ngo Van Duong		Biological brother					
13.10	DTK	Ngo Thi Hai		Biological sister					
13.11	DTK	Ngo Van Khai		Biological brother					
13.12	DTK	Van Thu Thuy		Sister-in-law					
13.13	DTK	Tran Thi Huyen Trang		Sister-in-law					
14	DTK	Pham Thi Thuy Linh	Member of the Internal Audit Unit, Legal Officer	Insider				15 July 2024	
14.01		Pham Van Thuong		Biological father					
14.02		Nguyen Thi Minh Loan		Biological mother					

1	2	3	4	5	6	7	8	9	10
14.03		Pham Tien Thanh		Biological brother					
14.04		Nguyen Mai Phuong		Sister-in-law					
15	DTK	Nguyen The Hong	Person in charge of corporate governance; Authorised information disclosure person (until 21 November 2025); Secretary of the Board of Directors, Deputy Chief of Office	Insider				15 January 2016	Deceased on 04 December 2025.
15.01	DTK	Nguyen Thi Thu Ngoc		Wife					
15.02	DTK	Nguyen Minh Duong		Son					
15.03	DTK	Nguyen Minh Ha		Daughter					Minor
15.04	DTK	Nguyen Van Suu		Biological father					Deceased
15.05	DTK	Dao Thi Phuong Lan		Biological mother					
15.06	DTK	Nguyen Van Khe		Father-in-law					
15.07	DTK	Trinh Thi Yen		Mother-in-law					
15.08	DTK	Nguyen The Phuong		Biological brother					
15.09	DTK	Tran Thi Hieu Minh		Sister-in-law					

1	2	3	4	5	6	7	8	9	10
16	DTK	Dang Dinh Toan	Person in charge of corporate governance of the Corporation, Head of the Corporate Governance Unit; Secretary of the Board of Directors; Authorised information disclosure person (from 21 November 2025)	Insider				15 July 2023	On 20 November 2025, was authorised by the General Director to act as the information disclosure officer (effective from 21 November 2025).
16.01	DTK	Nguyen Dieu Linh		Wife					
16.02	DTK	Dang Minh Trung		Son					
16.03	DTK	Dang Minh Ngoc		Daughter					Minor.
16.04	DTK	Dang Bao Chau		Daughter					Minor.
16.05	DTK	Dang Phuong Thao		Daughter					
16.06	DTK	Dang Dinh Huong		Biological father					
16.07	DTK	Vu Thi Minh		Biological mother					
16.08	DTK	Nguyen Tan Du		Father-in-law					Deceased
16.09	DTK	Nguyen Thi Lan		Mother-in-law					
16.10	DTK	Nguyen Viet Cuong		Brother-in-law					
16.11	DTK	Nguyen Thanh Phuong		Sister-in-law					
16.12	DTK	Dang Dinh Hoi		Biological brother					
16.13	DTK	Nguyen Thi Bich Hang		Sister-in-law					
16.14	DTK	Dang Thi Nhung		Biological sister					
16.15	DTK	Tran Quoc Bao		Brother-in-law					
16.16	DTK	Dang Thi Tuyet		Biological sister					

1	2	3	4	5	6	7	8	9	10
16.17	DTK	Vu Duc Sao		Brother-in-law					

PREPARER

Ueny

Nguyen Thi Thu Huong

REPRESENTATIVE OF THE ORGANISATION

(Signature, full name and seal)



Pham Tuan Ngoc

Appendix No. 03: Transactions between the Corporation and its related parties; or transactions between the Corporation and major shareholders, insiders, and related persons of insiders; transactions between insiders of the Corporation and related persons of such insiders with subsidiaries or companies under the Corporation's control.

(Attached to Report No. **48** /BC-ĐLT KV dated **30** /01/2026)

No.	Name of entity / Related person	Relationship	Address	Contract No. / Date of execution	Nature of transaction	Transaction value (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited	Major shareholder	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam	Contract No. 48A HĐ/Vinacomin–Vinacomin Power Holding Corporation/2011 dated 19 December 2011; Service Contract No. 68/2024/HĐTV P/TKV-POWER TKV dated 01 July 2024 regarding the leasing of office space at the Mine Rescue Centre building (5-year term); Trademark use right transfer agreement dated 16 July 2024 between Vietnam National Coal and Mineral Industries Holding Corporation Limited and Vinacomin – Power Holding Corporation	Loans and finance lease liabilities	Loan contract value: 2,307,459,960,000
						Outstanding loan balance as at 31 December 2025: 230,745,996,000
					Borrowing costs:	10,859,635,458
					Office rental and related expenses	14,190,376,433
					Trademark use right fee of TKV and other related charges	37,176,892,577
					Other expenses	2,390,290,714
2	Vinacomin - Cam Pha Port And Logistics Company	Related person of a major shareholder	Group 93, Zone 9B, Cua Ong Ward, Quang Ninh Province, Vietnam	Contract No. 05/2025/HĐ/KVCP–ĐLT KV dated 31 December 2024	Coal sales	165,033,973,686
				Contract No. 241/HĐ/TKV–ĐLT KV dated 13 December 2024	Coal purchases	171,002,209,534
				Contract No. 242/HĐ/TKV–ĐLT KV dated 13 December 2024 (Direct coal purchasing entities)	Coal purchases	7,180,472,148,170

3	Ha Bac Coal Trading Company - A Branch of Vinacomin Northern Coal Trading Joint Stock Company	Related person of a major shareholder	No. 26A Hoang Quoc Viet Street, Quarter I, Vu Ninh Ward, Bac Ninh Province, Vietnam	Coal sale and purchase Contract No. 132/HĐMBT/THB-ĐLTKV dated 04 December 2025	Coal purchases	128,924,992,487
4	Vinacomin - Nong Son Coal & Power Joint Stock Company	Subsidiary	Nong Son Hamlet, Nong Son Commune, Da Nang City, Vietnam	Contract No. 269/HĐ/ĐLTKV-V.NSCP dated 18 December 2024	Coal sales	171,002,209,534
				Contract No. 147/2025/ĐLTKV-V.NSCP dated 31 December 2024	Coal purchases	165,033,973,686
5	Vinacomin Geology And Mineral Resources Joint Stock Company (GEOSIMCO)	Related person of an insider of the Corporation	173 Truong Dinh Street, Nhieu Loc Ward, Ho Chi Minh City, Vietnam	Contract No. 67/2025/HĐ/VNSCP-GEOSIMCO dated 31 March 2025; Contract No. 109/2025/HĐ/VNSCP-GEOSIMCO dated 12 May 2025	Service purchases	521,505,440
6	Vinacomin Industry Investment Consulting Joint Stock Company	Related person of an insider of the Corporation	Alley 719 Duong Tu Minh Street, Quan Trieu Ward, Thai Nguyen City, Vietnam	Contract No. 92/2024/HĐSXKD-CN dated 15 April 2024 (Cao Ngan Thermal Power Plant)	regarding greenhouse gas inventory implementation	315,000,000
7	Vinacomin - Mining Chemical Industry Holding Corporation Limited	Related person of a major shareholder	Alley 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi, Vietnam	Contracts signed by affiliated units/subsidiaries of the Corporation, including Cao Ngan and Nong Son	Purchase of personal protective equipment and drilling & blasting services	7,904,716,186

8	Vinacomin - Business School	Related person of a major shareholder	No. 25, Alley 46, An Hoa Area, Ha Dong Ward, Hanoi, Vietnam	Affiliated units/subsidiaries of the Corporation have registered for training courses, including: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5, Cam Pha and Nong Son	Training courses	1,974,754,923
9	Vinacomin Hospital	Related person of a major shareholder	Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi, Vietnam	Affiliated units/subsidiaries of the Corporation have entered into contracts, including: Na Duong, Cao Ngan, Son Dong, Dong Trieu and Na Duong II	Periodic health check-ups	1,011,767,634
10	Vinacomin - Viet Bac Mining Industry Holding Corporation	Related person of a major shareholder	No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi, Vietnam	Contract No. 138/2025/ĐLTKV-VVMI-LONGTHINH68 dated 27 December 2025	Purchase of limestone and outsourced services	21,192,261,583
11	Vinacomin - Environment Company Limited	Related person of a major shareholder	Km 4, Tran Phu Street, Quang Hanh Ward, Quang Ninh Province, Vietnam	Affiliated units of the Corporation have entered into contracts, including: Dong Trieu and Cam Pha	Collection, transportation and treatment of hazardous waste; treatment of waste oil	770,873,320
12	Vinacomin – Institute of Mining Science and Technology	Related person of a major shareholder	No. 3, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam	The Son Dong affiliated unit of the Corporation has entered into a contract	Equipment inspection	616,605,480
13	Vinacomin – Institute Of Energy & Mining Mechanical Engineering	Related person of a major shareholder	No. 565 Nguyen Trai Street, Thanh Liet Ward,	Affiliated units of the Corporation have entered into contracts, including: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5 and Cam Pha	Inspection, testing and supply of materials for electrical system equipment	5,814,248,576

			Hanoi City, Vietnam			
14	Vinacomin - Materials Trading Joint Stock Company	Related person of a major shareholder	No. 40 Nguyen Vinh Bao Street, Yen Hoa Ward, Hanoi City, Vietnam	Affiliated units of the Corporation have entered into contracts, including: Na Duong, Cao Ngan, Son Dong and Cam Pha	Purchase of supplies and raw materials	36,178,939,247
15	Vietnam Coal and Mineral College	Related person of a major shareholder	No. 8 Chu Van An Street, Ha Long Ward, Quang Ninh Province, Vietnam	Affiliated units/subsidiaries of the Corporation have entered into contracts, including: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5, Cam Pha and Nong Son	Funding for technical vocational training	4,653,724,500
16	Vinacomin - Tourism & Trading Joint Stock Company	Related person of a major shareholder	8th Floor, Viet A Building, Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam	Affiliated units/subsidiaries of the Corporation have entered into contracts, including: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5, Project Management Board of Na Duong II Thermal Power Plant, and Nong Son	Tour services and other services	10,599,457,965
17	Vinacomin - Coal Import Export Joint Stock Company	Related person of a major shareholder	No. 47 Quang Trung Street, Cua Nam Ward, Hanoi City, Vietnam	Affiliated units of the Corporation have entered into contracts, including: Son Dong and Cam Pha	Major repair of machinery and equipment	34,269,773,350
18	Investment, Trading And Service Joint Stock Company	Related person of a major shareholder	No. 1 Phan Dinh Giot Street, Phuong Liet	Affiliated units/subsidiaries of the Corporation have entered into contracts, including: Na Duong and Nong Son	Purchase of supplies	12,926,370,134

			Ward, Hanoi City, Vietnam			
19	Vinacomin - Informatics, Technology, Environment joint stock company	Related person of a major shareholder	B15 Dai Kim Area, Dinh Cong Ward, Hanoi City, Vietnam	Affiliated units/subsidiaries of the Corporation have entered into contracts, including: Na Duong, Dong Trieu, Dong Nai 5, Cam Pha and Nong Son	Outsourced services	1,400,262,874
20	Vinacomin - Quacontrol Joint Stock Company	Related person of a major shareholder	No. 55 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province, Vietnam	Affiliated units of the Corporation have entered into contracts, including: Cao Ngan and Son Dong	Inspection of coal and limestone	260,010,315
21	Vinacomin - Mining Geology Joint Stock Company	Related person of a major shareholder	No. 304 Tran Phu Street, Quang Ninh Province, Vietnam	The Cam Pha affiliated unit of the Corporation has entered into a contract	Analysis and inspection of limestone	274,826,021
22	Vinacomin - Motor Industry Joint Stock Company	Related person of a major shareholder	No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province, Vietnam	The Cam Pha affiliated unit of the Corporation has entered into a contract	Major overhaul of excavators	930,979,560
23	Mine Rescue Centre		Km 8, Ha Tu Ward, Quang Ninh Province, Vietnam	The Nong Son subsidiary of the Corporation has entered into a contract	Costs of regular training for mine incident response	266,000,000

24	Mao Khe Regional Coal Medical Center	Related person of a major shareholder	Vinh Lap Area, Mao Khe Ward, Dong Trieu Town, Quang Ninh Province, Vietnam	The Dong Trieu affiliated unit of the Corporation has entered into a contract	Periodic health check-ups	164,421,100
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Notes: the abbreviations are understood as follows:

- Na Duong: Vinacomin - Na Duong Thermal Power Company
- Cao Ngan: Vinacomin - Cao Ngan Thermal Power Company
- Son Dong: Vinacomin - Son Dong Thermal Power Company
- Dong Trieu: Vinacomin - Dong Trieu Thermal Power Company
- Cam Pha: Vinacomin - Cam Pha Thermal Power Company
- Dong Nai 5: Vinacomin - Dong Nai 5 Hydropower Company
- Nong Son: Vinacomin - Nong Son Coal & Power Joint Stock Company
- Na Duong II: Vinacomin - Project Management Board of Na Duong II Thermal Power Plant

**APPENDIX 04: LIST OF INSIDERS AND RELATED PERSONS TO INSIDERS HOLDING SECURITIES
OF THE CORPORATION**

(Attached to Document No. /BC-DLTKV dated 2026 of Vinacomin – Power Holding Corporation)

Stock code: DTK

Company name: Vinacomin – Power Holding Corporation (the Corporation)

Record date: 31 December 2025

No.	Stock Code	Full name	Securities trading account (if any)	Positions at the Corporation (if any)	ID Card / Citizen ID / Passport			Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes
					Number	Date of issue	Place of issue				
1	2	3	4	5	7	8		9	10	11	13
1	DTK	Ngo Tri Thinh		Member of the Board of Directors					36,200	0.0053%	
1.01	DTK	Dau Thanh Tu							5,900	0.00086%	
2	DTK	Bui Minh Tan		Member of the Board of Directors, General Director (from 6 October 2025).					10,800	0.00158%	
3	DTK	Nguyen Trung Thuc		Member of the Board of Directors, Deputy General Director					7,900	0.00116%	
3.01	DTK	Nguyen Phuong Hien							1,000	0.00015%	
4	DTK	Nguyen Duc Thao		Independent Member of the Board of Directors					10,000	0.00146%	

1	2	3	4	5	7	8		9	10	11	13
4.01	DTK	Nguyen Duc Duong							400	0.00006%	
5	DTK	Nghiem Xuan Chien		Deputy General Director of the Corporation					23,200	0.00340%	
6	DTK	Luu Thi Minh Thanh		Chief Accountant					2,000	0.00029%	
7	DTK	Le Ngoc Nam		Head of the Supervisory Board					12,300	0.00180%	
8	DTK	Bui Thu Thai		Member of the Supervisory Board, Deputy Head of the Investment Department					2,700	0.00040%	
9	DTK	Nguyen The Hong		Person in charge of corporate governance, Secretary of the Board of Directors, Deputy Chief of Office					1,900	0.00028%	

PREPARER



Nguyen Thi Thanh Phuong