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| 08:30 – 09:00 | : | Shareholders register to attend the General Meeting. |
| 09:00 – 09:10 | : | Opening Speech of the Congress
Introduction of Participants
Reporting the shareholders' meeting attendance. |
| 09:10 – 09:15 | : | Introducing the Chairing panel and voting for adoption. |
| 09:15 – 09:20 | : | Introducing the Secretary of the meeting.
Introducing the VCC and voting for adoption. |
| 09:20 – 09:30 | : | Presenting and voting for adoption:
(1) The Meeting rules.
(2) The Agenda. |
| 09:30 – 09:50 | : | Present proposals:
(1). Proposal No. 01: Change of the Company's Head Office address;
(2). Proposal No. 02: Amendment and supplementation of the Company Charter;
(3). Proposal No. 03: Amendment and supplementation of the Company's Internal Corporate Governance Regulations;
(4). Proposal No. 04: Amendment and supplementation of the Rules of Operation of the Board of Directors;
(5). Proposal No. 05: Dismissal of a member of the Board of Directors pursuant to the resignation letter and election of one (01) additional new member. |
| 09:50 – 10:10 | : | Q & A - The company and shareholders |
| 10:10 – 10:20 | : | Vote to adopt the reports and proposals (by electronic voting). |
| 10:20 – 10:25 | : | Announce the result |
| 10:25 – 10:40 | : | Election of replacement members to the Board of Directors for the term of 2024 – 2029:
- Report on the nomination status and the list of duly nominated candidates for the Board of Directors;
- Present and vote for adoption of electing rules.
- Conduct of the election |
| 10:40 – 10:45 | : | Announce voting result |
| 10:45 – 10:55 | : | Presentation of the Draft Minutes of the Meeting and the Resolution of the 2026 Extraordinary General Meeting of Shareholders. |
| 10:55 – 11:00 | : | Vote to approve the Minutes and Resolution, closing remarks and Close the meeting. |



SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

Phone No.: 028.3727 1140

Fax: 028.3727 1143

Email: info@saigon3group.com.vn

Website: www.saigon3group.com.vn

Company Code: 0315205307

PROPOSAL 01

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Re: Change of the Company's Head Office Address

To: GENERAL SHAREHOLDERS MEETING

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;
- Actual operating situation of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for approval the change of the head office address of SGI Holdings Investment Joint Stock Company, with details as follows:

1. Details of the change:

- Current registered head office address: No.47, Road 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City, Vietnam
- Proposed new head office address: **No.6 Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City, Vietnam**

2. Implementation:

The General Meeting of Shareholders authorizes and delegates the Chairman of the Board of Directors to decide on an appropriate time to carry out procedures for changing the Company's head office address with the competent authorities; to update the amended Charter; to register the amendment of the Enterprise Registration Certificate; and to disclose information in accordance with applicable laws.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 16, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



PROPOSAL 02

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Regarding the amendment and supplementation of the Charter

To: **GENERAL SHAREHOLDERS MEETING**

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;

The Board of Directors of SGI Holdings Investment JSC submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Charter as follows:

- The detailed draft contents of the proposed amendments are presented in the attached Appendix.
- Respectfully propose to the General Shareholders Meeting assign and authorization to the BOD to continue to complete the Company's Charter, including but not limited to updating the date of amendment; name & number of amendclause number; reference to relevant terms; definition/explanation or other issues approved by the General Meeting of Shareholders for supplemental, amended contents to the Charter.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 16, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



SGI HOLDINGS INVESTMENT JSC
APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE COMPANY CHARTER

Amended and supplemented provisions	Current Charter	Charter after amendment and supplementation	Reason
Clause 3, Article 2	- Phone No: (028) 3727 1140 - Fax: (028) 3727 1143 - Email: info@saigon3group.com.vn - Website: https://saigon3group.com.vn	- Phone No: <u>(028) 3779 1179</u> - Fax: (028) 3727 1143 - Email: info@sgiholdings.vn - Website: https://sgiholdings.vn	Change of the Company's phone number, email address, and website
Clause 1, Article 25	1. The number of members of the Board of Directors is 05	1. The number of members of the Board of Directors shall be <u>at least 03 and no more than 07</u>	Amended and supplemented to ensure compliance with corporate governance requirements
Point a, Clause 3 Article 25	a. The structure of the Company's Board of Directors shall ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members. The Company shall minimize the number of members of the Board of Directors concurrently holding executive positions within the Company in order	a. The number of non-executive members of the Company's Board of Directors shall <u>comply with the following requirements:</u> - <u>At least one (01) non-executive member of the Board of Directors in case the Company has from three (03) to five (05) members of the</u>	Amended and supplemented to comply with the provisions of the Law on Securities

Amended and supplemented provisions	Current Charter	Charter after amendment and supplementation	Reason
	to ensure the independence of the Board of Directors.	<p><u>Board of Directors;</u></p> <p><u>- At least two (02) non-executive members of the Board of Directors in case the Company has from six (06) to eight (08) members of the Board of Directors;</u></p> <p><u>- At least three (03) non-executive members of the Board of Directors in case the Company has from nine (09) to eleven (11) members of the Board of Directors.</u></p>	



PROPOSAL 03

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Regarding the Amendment and Supplementation of the Company's Internal Corporate Governance Regulations

To: GENERAL SHAREHOLDERS MEETING

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;

The Board of Directors of SGI Holdings Investment JSC respectfully submits to the General Meeting of Shareholders ("GMS") for approval the amendment and supplementation of the Company's Internal Corporate Governance Regulations:

- The detailed draft contents of the proposed amendments are presented in the attached Appendix.
- The Board of Directors respectfully requests the GMS to assign and authorize the Board of Directors to continue carrying out the work necessary to finalize the Company's Internal Corporate Governance Regulations, including but not limited to updating the amendment date of the Regulations; titles and article numbers; references to relevant provisions; definitions/interpretation of terms; or other related matters, in the event that the GMS approves the proposed amendments and supplements to the Company's Internal Corporate Governance Regulations.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 16, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



**APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL CORPORATE
GOVERNANCE REGULATIONS
SGI HOLDINGS INVESTMENT JSC**

Amended and supplemented provisions	Current Regulations	Regulations after amendment and supplementation	Reason
Point b, Clause 1, Article 13	b. The number of members of the Board of Directors is 05. The number of members of the Board of Directors for each term shall be approved by the General Meeting of Shareholders based on the proposal of the Board of Directors.	b. The number of members of the Board of Directors shall be <u>at least 03 and no more than 07</u> . The number of members of the Board of Directors for each term shall be approved by the General Meeting of Shareholders based on the proposal of the Board of Directors	Updated to comply with the Company Charter



PROPOSAL 04

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Regarding the Amendment and supplementation of the Rules of Operation of the Board of Directors

To: **GENERAL SHAREHOLDERS MEETING**

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;

The Board of Directors of SGI Holdings Investment JSC respectfully submits to the General Meeting of Shareholders ("GMS") for approval the amendment and supplementation of the Rules of Operation of the Board of Directors:

- The detailed draft contents of the proposed amendments are presented in the attached Appendix.
- The Board of Directors respectfully requests the GMS to assign and authorize the Board of Directors to continue carrying out the work necessary to finalize the Rules of Operation of the Board of Directors, including but not limited to updating the amendment date of the Rules; titles and article numbers; references to relevant provisions; definitions/interpretation of terms; or other related matters, in the event that the GMS approves the proposed amendments and supplements to the Rules of Operation of the Board of Directors.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 16, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



**APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE RULES OF OPERATION OF
THE BOARD OF DIRECTORS
SGI HOLDINGS INVESTMENT JSC**

Amended and supplemented provisions	Current Regulations	Regulations after amendment and supplementation	Reason
Clause 1, Article 5	1. The Board of Directors has five (05) members.	1. The number of members of the Board of Directors shall be at least <u>03</u> and no more than <u>07</u>	Updated to comply with the Company Charter



PROPOSAL 05

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Regarding the Dismissal of members of the Board of Directors pursuant to resignation letters and election of one (01) additional new member

To: GENERAL SHAREHOLDERS MEETING

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;
- Resignation letters from Mr. Pham Xuan Hong and Ms. Nguyen Ngoc Diep from the Board of Directors.

The Board of Directors of SGI Holdings Investment JSC has received resignation letters from members of the Board of Directors, as follows:

1. Mr Pham Xuan Hong – Vice Chairman

ID No: 051045000042

Date of issue: December 20, 2021

Issued by: Police Department of Administrative Management for Social Order.

2. Mrs Nguyen Ngoc Diep – Members of the Board of Directors

ID No: 079151000116

Date of issue: August 21, 2022

Issued by: Police Department of Administrative Management for Social Order

3. Mr Nguyen Dang Khoa – Independent Member of the Board of Directors

ID No: 079075013934

Date of issue: January 28, 2023

Issued by: Police Department of Administrative Management for Social Order

Based on the above resignation letters, in order to ensure compliance with applicable laws and meet the Company's governance needs in the coming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

- Dismissal of the above members from their positions as members of the Board of Directors in accordance with their resignation letters.
- Election of one (01) additional new member of the Board of Directors to ensure that the Board of Directors consists of at least three (03) members.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 23, 2026
On behalf of the Board of Directors
CHAIRMAN
NGUYEN KHANH LINH
(Signed and Sealed)



Ho Chi Minh City, January 16, 2026

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
SGI HOLDINGS INVESTMENT JOINT STOCK COMPANY

REGULATIONS ON THE ORGANIZATION OF MEETINGS

The 2026 Extraordinary General Meeting of Shareholders of SGI Holdings Investment Joint Stock Company was held in person, with voting conducted through a secure electronic system to facilitate shareholders' participation in the General Meeting of Shareholders.

In order for the General Meeting of Shareholders to be conducted effectively and in accordance with the approved agenda, plan, and the provisions of the Company's Charter, the Board of Directors has promulgated the Regulations on the Organization of the General Meeting with the following objectives: (i) ensuring the principles of publicity, transparency, fairness, and democracy; (ii) creating favorable conditions for shareholders to attend and fully exercise their rights; and (iii) facilitating the organization and conduct of the General Meeting of Shareholders.

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of application

- 1.1 This Regulation is used for the organization of the Extraordinary General Meeting of Shareholders on February 7, 2026 of SGI Holding Investment Joint Stock Company (hereinafter referred to as the "Company").
- 1.2 This Regulation specifies the rights and obligations of the parties participating in the General Meeting of Shareholders (hereinafter referred to as the "General Meeting" or "Meeting"), conditions and procedures for conducting the General Meeting.

Article 2. Subjects of application

Shareholders or representatives of shareholders (hereinafter referred to as "Shareholders") and participating parties shall comply with the provisions of this Regulation.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE GENERAL MEETING

Article 3. Participants in the Extraordinary General Meeting of Shareholders in 2026

Shareholders owning shares of the Company in the list of securities holders closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on January 12, 2026.

Article 4. Rights and obligations of shareholders

4.1. Rights of shareholders when attending the General Meeting:

- a. All shareholders of the Company have the right to attend and vote on matters falling under the authority of the General Meeting of Shareholders.
- b. In the event that shareholders are unable to attend the General Meeting in person, they may authorize another person to attend and vote on their behalf. Such authorization must be made in writing in accordance with the form prescribed by the Company and must be duly signed as follows:

- For individual shareholders, the authorization document must be signed by the shareholder and the authorized person;
 - For institutional shareholders, the authorization document must be signed by the head of the organization or the legal representative of the organization, affixed with the organization's seal, and include the full name and signature of the authorized person.
 - Shareholders attending the General Meeting shall cast their votes directly via the electronic voting system by scanning the QR code announced at the General Meeting or by accessing the following link: <https://dhcd.saigon3group.com.vn>. The voting system will be open from 08:30a.m on February 7, 2026.
- c. Shareholders who arrive late at the General Meeting of Shareholders shall have the right to register immediately and to participate in and vote at the General Meeting thereafter. However, the Chairman shall not be responsible for suspending or delaying the General Meeting to allow late shareholders to register, and the validity of votes cast prior to their registration shall not be affected.

4.2. Obligations of Shareholders/Representatives attending the General Meeting:

- a. Shareholders or their representatives attending the Meeting shall dress in a polite and formal manner, appropriate to the solemn nature of the Meeting;
- b. Participate in the General Meeting of Shareholders in accordance with the Company's regulations. In the event that a shareholder is unable to attend, the representative must be duly authorized in accordance with applicable regulations;
- c. Shareholders or their authorized representatives attending the Meeting must complete the registration procedures with the Organizing Committee of the Meeting;
- d. Comply with the conditions and procedures stipulated in the Company's Charter and this Regulation;
- e. Strictly comply with the Meeting's Rules of Procedure and respect the outcomes and resolutions of the General Meeting;

Article 5. Rights and obligations of the Chairman of the Congress

5.1. Chairman of the Congress:

The Chairman of the General Meeting is the Chairman of the Board of Directors or a person elected by the General Meeting and plays the role of chairman of the General Meeting of Shareholders.

5.2. The Chairperson of the General Meeting shall have the following rights and obligations:

- a. Preside over and control the General Meeting to ensure that it is conducted in a lawful, orderly, and efficient manner in accordance with the approved agenda;
- b. When there are events that arise outside the program of the Congress, the Chairperson will discuss with other members of the Organizing Committee (before the Congress starts), or the Presiding Delegation (during the Congress) to find a solution. However, in case there are many different opinions, which opinion has the support of the Chairman will be decisive;
- c. Take necessary measures to conduct the General Meeting in a reasonable and orderly manner, in accordance with the approved agenda and reflecting the will of the majority of participants;
- d. Decide to postpone the General Meeting of Shareholders to another time and/or another location without seeking the approval of the General Meeting, if the Chairperson determines that:
 - The meeting venue does not provide sufficient and appropriate seating for all participants;
 - The communication facilities at the meeting venue do not ensure that shareholders are able to participate fully in discussions and voting;
 - Certain participants obstruct or disrupt the order of the meeting, posing a risk that the General Meeting cannot be conducted in a fair and lawful manner;

- The postponement period shall not exceed three (03) working days from the scheduled opening date of the General Meeting.

Article 6. Rights and obligations of the Chairperson of the Presiding Board

6.1. Chairperson of the Presiding Board: The Chairperson shall be a member of the Board of Directors or a shareholder of the Company and shall be approved by the General Meeting of Shareholders.

6.2. Duties of the Presiding Board:

- a. Act as the head of the Presiding Board and preside over the conduct of the General Meeting;
- b. Guide the Meeting and provide explanations or responses to shareholders' questions relating to matters included in the agenda of the General Meeting;
- c. Organize, administer, and preside over the voting on matters submitted to the General Meeting for approval in accordance with applicable laws and the Company's Charter.

Article 7. Rights and obligations of the Secretary of the General Meeting

7.1. The Secretary of the General Meeting shall be appointed by the Chairperson and shall assist the Chairperson in recording and preparing the minutes of the General Meeting of Shareholders;

7.2. Be responsible for the truthfulness, accuracy, and completeness of the Minutes and Resolutions of the General Meeting of Shareholders;

7.3. Perform other duties as assigned by the Chairperson during the General Meeting.

Article 8. Rights and obligations of the Shareholder Eligibility Examination Committee and the Vote Counting Committee

8.1. The Shareholder Eligibility Examination Committee shall be established by the Organizing Committee of the General Meeting and shall be responsible for:

- a. Preparing the list of shareholders attending the General Meeting;
- b. Collecting and examining meeting invitations and written authorizations (powers of attorney) of shareholders or their representatives attending the General Meeting;
- c. Distributing meeting documents and voting access (via the electronic voting system) to shareholders prior to their entry into the meeting venue;
- d. Preparing and submitting a report on the verification of shareholder eligibility to the General Meeting.

8.2. The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting. The Vote Counting Committee shall consist of three (03) members proposed by the Chairperson and elected by the General Meeting. Members of the Vote Counting Committee shall not concurrently serve as the Secretary of the General Meeting. The Vote Counting Committee shall be responsible for guiding voting and election procedures (if any), instructing shareholders on voting methods, supervising the voting process, organizing vote counting, preparing the vote counting minutes, and reporting the voting results to the Chairperson of the General Meeting for announcement at the General Meeting.

8.3. The Vote Counting Committee shall be responsible for the truthfulness and accuracy of the vote counting results.

CHAPTER III

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 9. Conditions for conducting the General Meeting

The General Meeting of Shareholders shall be conducted when the shareholders attending the Meeting, in person or by proxy, represent more than fifty percent (50%) of the total voting shares of the Company.

In the event that the first General Meeting does not meet the required quorum, the Company shall convene the second and third General Meetings in accordance with the provisions of the Law on Enterprises.

Article 10. Procedures for Conducting the Meeting

The General Meeting shall discuss and approve, in sequence, the matters set forth in the Meeting Agenda as approved by the shareholders.

Order of proceedings of the General Meeting (in accordance with the Meeting Agenda) in accordance with the provisions of the Law on Enterprises.

Article 11. Electronic Voting at the General Meeting of Shareholders

11.1. Electronic Voting

11.1.1. Voting procedures::

- Shareholders or their authorized representatives shall select one of the following voting options: Approval, Disapproval, or No Opinion for each matter submitted for voting at the General Meeting through the electronic voting system.
- After selecting the voting option, the shareholder or authorized representative shall confirm the vote so that the electronic voting system records the voting result.

11.1.2. Other regulations on electronic voting::

- In the event that a shareholder or authorized representative does not vote on all matters submitted at the General Meeting, any matter not voted on shall be deemed as no vote cast for such matter.
- In the event that matters arise outside the approved agenda of the General Meeting, shareholders or authorized representatives may cast additional votes. If no vote is cast on such additional matters, it shall be deemed that no vote has been cast on those matters.
- Shareholders or authorized representatives may change their voting selections (but may not cancel a vote), including votes on matters arising outside the approved agenda. The electronic voting system shall record only the final voting result of each shareholder or authorized representative at the close of the voting period for each matter.

11.1.3. The electronic voting period shall be specified as follows:

- For the voting items, shareholders/authorized representatives may cast their votes from 08:30 on February 7, 2026 until before the Chairperson announces the end of the voting period for such items.
- Shareholders/authorized representatives may access the electronic voting system. Upon the close of the voting period, the system shall no longer record any electronic votes from shareholders/authorized representatives.

11.2. Rules and votes

11.2.1. The voting method for matters discussed at the meeting shall be open voting

11.2.2. Each shareholder or authorized representative eligible to attend the General Meeting of Shareholders shall be provided with an electronic voting ballot, which includes the matters subject to voting in accordance with the meeting agenda.

11.2.3. The voting ballot shall contain the following information: shareholder's name; number of shares owned; number of voting rights; and voting items. A valid voting ballot shall be the ballot integrated into the electronic system in a unified standard form.

11.2.4. The voting ballot shall contain the following information: shareholder's name; number of shares owned; number of voting rights; and voting items. A valid voting ballot shall be the ballot integrated into the electronic system in a unified standard form.

11.3. Regulations on Validity and Invalidity of Voting Ballots (applicable to printed ballots used as a substitute for electronic ballots)

In the event of a force majeure incident resulting in the inability to access the electronic voting ballot, the Chairperson may decide to print voting ballots for distribution to shareholders as a substitute. The value and validity of such printed voting ballots shall be equivalent to those of electronic voting ballots.

Invalid voting ballots include ballots not issued by the Company (without the Company's seal); ballots containing additional contents, information, or symbols not requested by the Chairperson; ballots that are erased, altered, torn, or not intact. Voting ballots that do not clearly indicate the shareholder's opinion, are left unmarked, or mark two or more opinions for one voting item shall be deemed invalid for that voting item.

Within one voting ballot, each voting item shall be voted on independently. The invalidity of a vote for one item shall not affect the validity of votes for other items.

11.4. Voting Results

11.4.1. Voting results are calculated as a percentage (%) and rounded to two (02) decimal places.

11.4.2. Resolutions and decisions of the General Meeting of Shareholders shall be valid only if approved by shareholders owning and representing more than fifty percent (50%) of the total voting shares of all shareholders attending and voting at the meeting.

For decisions of the General Meeting of Shareholders relating to the class of shares and the number of shares authorized for offering of each class; changes in business lines and sectors; changes in the Company's management structure; decisions on investment projects or the sale of assets with a value equal to or exceeding thirty-five percent (35%) of the total asset value recorded in the Company's most recent financial statements; reorganization or dissolution of the Company, approval must be obtained from shareholders representing at least sixty-five percent (65%) of the total voting rights of all shareholders attending and voting at the meeting.

11.4.3. Voting results shall be recorded in the Vote Counting Minutes and the Minutes of the General Meeting, including the following contents:

- Number of votes in favor/disapproval/No opinion;
- The percentage (%) corresponding to the number of votes in favor/disapproval/no opinion in the total number of votes present and voted at the General Meeting.

11.4.4. In the event that a shareholder or an authorized representative raises any questions regarding the voting results, the Chairperson shall consider and decide on such matter directly at the General Meeting.

Article 12. Speaking at the General Meeting

Shareholders or their authorized representatives attending the General Meeting shall obtain the consent of the Chairperson of the General Meeting before expressing their opinions. Speakers shall present their opinions concisely and focus on matters within the scope of the approved agenda of the General Meeting. The Chairperson shall arrange the order of speakers based on the order of registration and shall respond to shareholders' questions.

The Chairperson of the General Meeting may decide to disqualify a shareholder or authorized representative from attending the General Meeting if such person deliberately fails to comply with the Meeting's Regulations, causes disturbance or disorder, or engages in conduct that directly affects the orderly administration of the General Meeting

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

All matters discussed and decided at the General Meeting of Shareholders shall be recorded in the Minutes and Resolutions prepared by the Secretary of the General Meeting. The Minutes and Resolutions shall be read, reviewed, and approved before the closing of the General Meeting and shall be retained at the Company in accordance with applicable regulations.

CHAPTER IV
IMPLEMENTATION PROVISIONS

Article 14. Validity of the Regulation

These Regulations consist of four (04) chapters and fourteen (14) articles, and are formulated by the Board of Directors of SGI Holdings Investment Joint Stock Company for application to the 2026 Extraordinary General Meeting of Shareholders held on February 7, 2026, and shall take effect immediately upon approval by the General Meeting of Shareholders.

On behalf of the Board of Directors
CHAIRMAN
NGUYEN KHANH LINH
(Signed and Sealed)



SGI HOLDINGS INVESTMENT JSC

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Website: www.saigon3group.com.vn

Company Code: 0315205307

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026 SGI HOLDINGS INVESTMENT JSC

ELECTING RULES

The General Meeting of Shareholders of SGI Holdings Investment JSC will conduct the election to supplement members of the Board of Directors (BOD) for the term 2024-2029 during the Extraordinary General Meeting of Shareholders in 2026 ("Meeting") based on the following unified principles:

1. PRINCIPLES AND PROCEDURES FOR THE ELECTION

- 1.1. The election of BOD members will be conducted through cumulative voting and uniformly on a secure electronic system accessible to shareholders attending both onsite and online at <https://dhcd.saigon3group.com.vn>.
- 1.2. Ballots are issued electronically by the Election Committee. Each ballot includes the shareholder's name, total shares owned, number of BOD members to be elected, total voting rights, and names of candidates.
- 1.3. The voting rights of shareholders/representatives are calculated as the total owned and authorized shares multiplied by the number of members to be elected.

Shareholder A owns 10,000 shares. There are three candidates for the Board of Directors and one (01) position to be elected. Accordingly, Shareholder A has a total of $10,000 \times 1 = 10,000$ votes to distribute among the three candidates.

Each shareholder is issued one (01) electronic ballot for BOD members. Shareholders/representatives must verify their name and total shares listed on the ballot and report any discrepancies to the Election Committee immediately.

- 1.4. Shareholders/representatives may choose to vote for all candidates, fewer candidates, or none from the list of BOD candidates. Blank votes or votes marked as "0" for unselected candidates are allowed.
- 1.5. Shareholders/representatives may allocate all their voting rights to one candidate or distribute them among multiple candidates or none at all.
- 1.6. Shareholders/representatives can vote for selected candidates with varying numbers of votes but must ensure that the total votes do not exceed their total voting rights.
- 1.7. If modifications are needed, shareholders must access the electronic voting system to revise their votes. Shareholders can change but cannot cancel the previous results. The system records only the final election results at the end of each voting session as specified in the Meeting's Regulations.

2. BALLOT COUNTING ORGANIZATION

- 2.1. Ballot counting must be conducted by the Election Committee immediately after voting ends, with one (01) member from the Board of Supervisors invited to oversee the process.
- 2.2. The Election Committee is prohibited from altering or correcting ballots.
- 2.3. Valid ballots:
 - Ballots follow a standardized format on the electronic system and contain total votes equal to or less than the shareholder's/representative's voting rights.
 - Ballots are confirmed by shareholders or authorized representatives before the Chairperson

announces the end of voting.

2.4. The following ballots are considered invalid:

Invalid ballots include those failing to meet requirements under Section 2.3 above.

3. PRINCIPLES FOR SELECTING SUCCESSFUL CANDIDATES

Elected BOD members are determined based on the descending order of votes received, starting from the candidate with the highest votes until all positions are filled, provided they receive more than zero votes. In cases where two or more candidates tie for the final position, a re-election will be held among those tied.

4. EFFECTIVENESS OF THE REGULATIONS

These regulations take effect immediately after approval by the Extraordinary General Meeting of Shareholders in 2026 before the election is held.

Ho Chi Minh City, January 23, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



NOTICE

**Re: Nomination and candidacy for additional Members of the Board of Directors
SGI Holdings Investment JSC
(Term 2024 – 2029)**

To: Shareholders of SGI Holdings Investment JSC

Pursuant to:

- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*
- *Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;*
- *The Charter of SGI Holdings Investment JSC.*

The Board of Directors (“BOD”) of SGI Holdings Investment Joint Stock Company (“the Company”) respectfully informs the Shareholders of the nomination and self-nomination for the election of one (01) additional member of the Board of Directors for the 2024–2029 term, with details as follows

- Eligible Shareholders or groups of Shareholders who meet the requirements for nomination or self-nomination of candidates satisfying the standards and conditions prescribed by law for election to the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders are kindly requested to submit the nomination dossier to the Company no later than **February 03, 2026**, at the following address:

SGI HOLDINGS INVESTMENT JSC

Recipient: Ms. Tran Thi Ngoc Diem – Organizing Committee

Address: 47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City

Phone: (028) 3727 1140 – 0903 162 054

- In the event that the Company does not receive any nomination or self-nomination dossiers from shareholders or groups of shareholders, and/or determines that the proposed candidates do not meet the standards and conditions as prescribed by law and the Company Charter, the remaining Board of Directors candidate(s) shall be nominated by the Board of Directors.

The nomination of additional candidate(s) by the incumbent Board of Directors shall be disclosed prior to the General Meeting of Shareholders voting on the election of the additional member(s) of the Board of Directors in accordance with applicable laws.

The procedures, standards, and conditions for nomination and self-nomination are published on the Company's website: [https://www.saigon3group.com.vn/Quan hệ cổ đông/Hop Đại hội cổ đông/](https://www.saigon3group.com.vn/Quan%20he%20co%20dong/Hop%20Dai%20hoi%20co%20dong/)

The Company kindly informs.

Ho Chi Minh City, January 23, 2026
ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN
(Signed and Sealed)



SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

Phone No.: 028.3727 1140

Fax: 028.3727 1143

Email: info@saigon3group.com.vn

Website: www.saigon3group.com.vn

Company Code: 0315205307

GUIDANCE ON CANDIDACY, NOMINATION, CONDITIONS AND CRITERIA FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

SGI HOLDINGS INVESTMENT JSC

(Term 2024 – 2029)

1. Criteria and conditions for members of the Board of Directors:

Members of the Board of Directors (pursuant to Clause 4, Article 24 of the Company's Charter and the provisions of the Law on Securities) must satisfy the following conditions:

- Have full civil act capacity and not be subject to any prohibition from enterprise management in accordance with the Law on Enterprises;
- Possess professional qualifications and experience in corporate governance or in the Company's business lines and fields;
- Concurrently hold the position of member of the Board of Directors or the Board of Members in no more than five (05) other companies.
- Members of the Board of Directors are not required to be shareholders of the Company.

2. Rights to nominate and stand for election

Shareholders or groups of shareholders owning five percent (5%) or more of the total ordinary shares of the Company shall have the right to nominate candidates to the Board of Directors.

The number of candidates that shareholders or groups of shareholders are entitled to nominate shall be determined as follows:

- From 5% to less than 10% of total voting shares: nominate one (01) candidate;
- From 10% to less than 30%: nominate a maximum of two (02) candidates;
- From 30% to less than 40%: nominate a maximum of three (03) candidates;
- From 40% to less than 50%: nominate a maximum of four (04) candidates;
- From 50% to less than 60%: nominate a maximum of five (05) candidates;
- From 60% to less than 70%: nominate a maximum of six (06) candidates;
- From 70% to less than 80%: nominate a maximum of seven (07) candidates;
- From 80% to less than 90%: nominate a maximum of eight (08) candidates.

3. Nomination dossiers and deadline for submission

Shareholders or groups of shareholders eligible to nominate candidates for membership of the Board of Directors as specified above are requested to submit a complete nomination dossier to the Organizing Committee of the General Meeting **no later than February 03, 2026.**

Recipients:

Tran Thi Ngoc Diem – Organizing Committee
SGI Holdings Investment JSC
47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 3727 1140 – 0903 162 054

Nomination dossier includes:

1. Minutes of the shareholders' meeting regarding the nomination of candidates for membership of the Board of Directors of SGI Holdings Investment Joint Stock Company (attached form).
 2. Self-declared curriculum vitae of the nominee, certified by the local authority or employing organization (attached form)
 3. Copy of Citizen Identification Card (CCCD)/Passport and relevant professional qualifications.
- 4. Nomination Dossiers and Candidates for Supplementing the Board of Directors of the Company for the term 2024-2029 submitted to the Company without complete documents or past the deadline may be considered invalid and may not be included in the official list of candidates presented to the General Meeting of Shareholders for election.**



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MINUTES OF SHAREHOLDER GROUP MEETING

Regarding the Nomination of Candidates for the Board of Directors of SGI Holdings Investment JSC

Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025.

Pursuant to the current Charter of SGI Holdings Investment JSC (“SGI Holdings”).

Today, on/...../2026, at

We are shareholders of SGI Holdings Investment JSC (SGI Holdings) collectively holding _____ shares (in words: _____), accounting for _____ % of the total voting shares at SGI Holdings, with the following names listed below:

No.	Shareholder	Ownership Registration Number	Address	Phone Number	Number of Shares Owned	Signature (*)

To be elected as supplementary members at the upcoming Extraordinary General Meeting of Shareholders in 2026, scheduled for February 07, 2026, or at any other time or location as changed by the Company.

No.	Nominated Person	ID/Passport Number	Permanent Address	Phone Number	Educational Background	Number of Shares Owned	Signature (Full Name)

Ghi chú:

(*) For shareholders that are organizations:

- The legal representative signs their name, full name, and affixes the seal, or;
- The authorized representative of the capital contribution signs their name and full name (please attach the document appointing the representative of the capital contribution as per regulations).



SELF-DECLARATION RESUME
(Applicable to Board of Directors candidates)

- 1) Full Name: Gender:
- 2) Date of birth:
- 3) Place of birth:
- 4) Nationality:
- 5) ID/Passport No.:
Issued by: Date of Issue:
Passport Valid Until:
- 6) Permanent Address (Specify house number, street/hamlet, ward/commune, province/city):
.....
- 7) Current Residence (Specify house number, street/hamlet, ward/commune, province/city):
.....
- 8) Educational Background:
- 9) Professional Qualifications:
- 10) Process of Education and Professional Training:

Time	Training Institution	Field of Study	Awards	Disciplinary Actions

11) Work Process:

Time	Place of work	Position	Awards	Disciplinary Actions

12) Family Relationships:

Full Name	Date of Birth	ID/Passport No.	Permanent Address	Occupation	Workplace (if any)
Biological Father/Foster Father/Father-in-law:					
Biological Mother/Foster Mother/Mother-in-law:					
Brother/Sister/Brother-in-law/Sister-in-law:					
Wife/Husband:					
Biological/Adopted Child/Daughter-in-law/Son-in-law					

13) Companies in which the candidate holds BOD, Board of Members and other managerial positions (if any):

No.	Company name	Position
1		
2		
3		
4		
5		

14) Interests related to the Company and its related parties (if any):

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I hereby take full legal responsibility for the accuracy and truthfulness of the above information. I commit to performing my duties honestly, prudently, and in the best interest of the Company if elected as a member of the Board of Directors of SGI Holdings Investment JSC.

....., *date.....month.....year 2026*

APPLICANT

(Ký, ghi rõ họ tên)/ (Signature, Full Name)
