

No: 01/2026/BC-HDQT

Dak Lak, January 30, 2026

**REPORT ON CORPORATE GOVERNANCE
2025**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: PETROVIETNAM OIL PHU YEN JOINT STOCK COMPANY.
- Head office address: 157-159 Hung Vuong Street, Ward Tuy Hoa, Dak Lak Province, Vietnam.
- Tel: 0257.3823232 Fax: 0257.3828643
- Charter capital: 93,439,740,000 VND.
- Stock symbol: PPY.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments):

Resolution No.	Date	Content
01/2025/NQ-DHDCD	15/4/2025	Approved the following items: <ul style="list-style-type: none">- Report on business performance in 2024 and orientation and tasks for 2025.- Report on business performance during 2020–2025 and the company’s development plan for 2025–2030; report on the Board of Directors’ performance in 2024 and direction for 2025.- Board of Supervisors’ report for 2024 and term-end summary for 2020–2025.- Audited financial statements for 2024.- Profit distribution and dividend payment plan for 2024, and profit distribution plan for 2025.- Report on actual remuneration and operating budget for 2024, and proposed remuneration and operating budget for 2025 of the Board of Directors and Supervisory Board.

Resolution No.	Date	Content
		<ul style="list-style-type: none"> - Dismissal of members of the Board of Directors and Supervisory Board for the 2020–2025 term and election of members for the 2025–2030 term. - Addition of business lines. - Approval of selection of the auditing firm for 2025 financial statements.
02/2025/NQ-DHDCD	23/10/2025	<p>Approved the following items:</p> <ul style="list-style-type: none"> - Addition of business lines - Update of administrative boundary information - Amendment and supplementation of the Company Charter

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment/reappointment	Date of dismissal
1	Mr. Nguyen Mau Dung	Chairman of the Board of Directors	20/09/2023 - 15/4/2025	
2	Mr. Ngo Van Nhiem	Board of Director' member	06/12/2021 - 15/4/2025	
3	Mr. Tran Van Hay	Board of Director' member	18/4/2015 - 15/4/2025	
4	Mrs. Doan Thi Thao	Non-executive members of the Board of Directors	16/4/2024 - 15/4/2025	
5	Mr. Tran Quang Dao	Independent members of the Board of Directors	16/4/2024 - 15/4/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Mau Dung	04/04	100	
2	Mr. Ngo Van Nhiem	04/04	100	
3	Mr. Tran Van Hay	04/04	100	
4	Mrs. Doan Thi Thao	04/04	100	

No.	Board of Director's member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
5	Mr. Tran Quang Dao	04/04	100	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the activities of the Director and the Executive Board of the Company in accordance with the Company's Charter, Regulations on internal corporate governance, and Regulations on the Operation of the Board of Directors. The Board of Directors does not directly interfere in the Director's management duties but consistently facilitates and supports the Director in effectively implementing the resolutions and decisions of the Board of Directors.

In 2025, the Board of Directors effectively fulfilled its role in directing, managing, and comprehensively supervising the Company's business activities, specifically:

- Presiding over expanded Board of Directors meetings with the participation of the Director, Executive Board, and Board of Supervisors to understand the situation and provide timely guidance on the Company's business operations, investment in construction, finance, human resources, salaries, and more. For each issue, the Board of Directors issued resolutions as a basis for the Director to implement, while simultaneously monitoring, supervising, and supporting the execution.

- Carrying out the Board of Directors' supervision program in accordance with current regulations.

- Overseeing the implementation of recommendations from the Board of Supervisors and major shareholder PVOIL.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any subcommittees but instead assigns its members to be responsible for specific areas of work, including governance, finance, investment, and others, to support the activities of the Board of Directors.

5. Resolutions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-HĐQT	14/01/2025	Approval of related-party transactions
2	02/2025/NQ-HĐQT	20/02/2025	Approval of the reappointment of the Company's Chief Accountant
3	03/2025/NQ-HĐQT	21/02/2025	Approval of the record date for the list of shareholders to convene the 2025 Annual General Meeting of Shareholders of Petrovietnam Oil Phu Yen Joint Stock Company.
4	04/2025/NQ-HĐQT	28/02/2025	Approval of salary coefficient adjustment for managerial positions

No.	Resolution/Decision No.	Date	Content
5	05/2025/NQ-HĐQT	15/04/2025	Approval of the business performance report for Q1/2025
6	06/2025/NQ-HĐQT	15/04/2025	Approval of the 2025 labor plan
7	07/2025/NQ-HĐQT	15/04/2025	Approval of the 2025 business plan
8	08/2025/NQ-HĐQT	15/04/2025	Approval of the authorization for the Director to determine the provisional allocation of bonus and welfare funds for utilization purposes, and approval of the final allocation of such funds for employees annually after the General Meeting of Shareholders' approval
9	09/2025/NQ-HĐQT	15/04/2025	Approval of the 2024 bonus fund disbursement for management personnel
10	10/2025/NQ-HĐQT	15/04/2025	Approval of the record date and dividend payment for 2024
11	11/2025/NQ-HĐQT	15/04/2025	Approval of the election of the Chairman of the Board of Directors of Petrovietnam Oil Phu Yen Joint Stock Company
12	12/2025/NQ-HĐQT	18/08/2025	Approval of the report on business performance for the first 7 months of 2025
13	13/2025/NQ-HĐQT	21/08/2025	Approval of the supplemented 2025 production and business plan
14	14/2025/NQ-HĐQT	21/08/2025	Approval of the policy on increasing charter capital to support production and business development
15	15/2025/NQ-HĐQT	21/08/2025	Approval of the increase in salary coefficients for managerial positions
16	16/2025/NQ-HĐQT	27/08/2025	Approval of the reappointment of the Company's Deputy General Directors
17	17/2025/NQ-HĐQT	27/08/2025	Approval of the issuance of a new Regulation on Emulation and Rewards to replace the current Regulation on Emulation and Rewards
18	18/2025/NQ-HĐQT	22/09/2025	Approval of the submission to the General Meeting of Shareholders for approval of the supplementation of business lines, update of administrative boundary information, and amendment and supplementation of the Charter of PetroVietnam Oil Phu Yen Joint Stock Company
19	19/2025/NQ-HĐQT	18/11/2025	Approval of the report on business performance for the first 10 months of 2025

No.	Resolution/Decision No.	Date	Content
20	20/2025/NQ-HĐQT	15/12/2025	Approval of the submission to the General Meeting of Shareholders for approval of the adjustment and supplementation of business line codes and names of PetroVietnam Oil Phu Yen Joint Stock Company

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Full name	Position	Date of appointment/ reappointment	Qualification
1	Mrs. Nguyen Thi Diem Van	Head of the Board of Supervisors	01/5/2022- 15/4/2025	Master of Business Administration
2	Mrs. Vo Thi Kim Hoa	Member of the Board of Supervisors	11/4/2023- 15/4/2025	Bachelor of Finance and Banking
3	Mrs. Lai Thi Thu Hoai	Member of the Board of Supervisors	23/4/2018- 15/4/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Full name	Number of meetings attended	Attendance rate (%)	Reasons for absence
1	Mrs. Nguyen Thi Diem Van	03/03	100	
2	Mrs. Vo Thi Kim Hoa	03/03	100	
3	Mrs. Lai Thi Thu Hoai	03/03	100	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board attended all meetings of the Board of Directors and received all written opinion collection results conducted by the Board of Directors during the period. In 2025, the Board of Supervisors inspected and supervised several aspects related to:

+ Inspecting and supervising the implementation of the resolutions of the General Meeting of Shareholders by the Board of Directors and the Board of Management.

+ Reviewing the appropriateness of decisions made by the Board of Directors and the Company Director in management activities, checking the issuance process and procedures to ensure compliance with legal regulations and the Company's Charter.

- According to the Board of Supervisors, the Board of Directors and the Board of Management have fully complied with legal regulations in management and operation. The members of the Board of Directors and the Board of Management have performed their assigned functions and duties appropriately.

4. The coordination of activities among Supervisory Board, Board of Directors, and Board of Management:

In performing its functions and duties, the Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in organizing inspection and supervision activities. The Board of Directors and the Board of Management have facilitated the Board of Supervisors in fulfilling its responsibilities, including attending Board meetings and providing complete information and documents related to the activities of the Board of Directors and the Company.

All reports from the Board of Supervisors have been submitted to the Board of Directors and the Board of Management. The Board of Supervisors has also informed the Board of Directors and the Board of Management about the assignment of tasks to its members.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management

No.	Full name	Position	Date of birth	Qualification	Date of appointment/reappointment
1	Mr. Ngo Van Nhiem	Director	09/5/1978	Master of Business Administration	01/8/2021
2	Mr. Tran Van Hay	Deputy Director	12/10/1974	"	20/8/2015 - 20/8/2025
3	Mr. Vo Nguyen Hop	Deputy Director	27/8/1981	"	20/8/2015 - 20/8/2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/reappointment
Mrs. Nguyen Thi Hong Phuong	01/02/1985	Bachelor of Accounting	20/02/2020 - 20/02/2025

VI. Training courses on corporate governance:

In 2025, the Company did not participate in any corporate governance training courses.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: Appendix 01.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.

3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by PVOIL Phu Yen: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

The Company has conducted transactions with Vung Ang Petroleum Joint Stock Company (where Mr. Nguyen Mau Dung has served as Chairman of the Board of Directors since April 17, 2023), PetroVietnam Oil Binh Thuan Joint Stock Company (where Mr. Nguyen Mau Dung held the position of Chairman of the Board of Directors for the past three years), Saigon - Phu Yen Petroleum Joint Stock Company (where Mr. Ngo Van Nhiem has been Vice Chairman of the Board of Directors since October 26, 2021).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director: None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 03.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues:

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Company's Director implemented the payment of 2024 dividends in cash to shareholders at the rate of 7% of charter capital.

Recipients:

- As above;
- Archived BOD,
Administrative Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Mau Dung
Nguyen Mau Dung

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached is the Corporate Governance Report 2025 No. 01/2026/BC-HDQT dated 30/01/2026)

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Vietnam National Energy and Industrial Group (PVN)			0100681592	18 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam	01/8/2018			Group controlling the Parent Company
2	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province	01/8/2011			Affiliated Company
3	PetroVietnam Oil Corporation - JSC (PVOIL)			0305795054	Floor 14-18 PetroVietnam Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	01/8/2011			Parent Company
4	Cao Hoai Duong					01/8/2018			Internal person of the Parent Company
5	Le Van Nghia					01/8/2018			Internal person of the Parent Company
6	Nguyen Linh Giang					25/04/2025			Internal person of the Parent Company
7	Doan Van Nhuom					23/9/2020	25/04/2025		Internal person of the Parent Company
8	Nguyen Mau Dung					26/1/2021			Internal person of the Parent Company
9	Tran Hoai Nam					01/8/2018			Internal person of the Parent Company
10	Nguyen Xuan Quyen					27/4/2023			Internal person of the Parent Company
11	Nguyen Dang Trinh					03/6/2019			Internal person of the Parent Company
12	Nguyen Duc Ken					01/8/2018			Internal person of the Parent Company
13	Pham Thanh Son					01/8/2018			Internal person of the Parent Company
14	Le Vinh Van					27/4/2023			Internal person of the Parent Company
15	Vo Khanh Hung					01/8/2018			Internal person of the Parent Company

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
16	Le Trung Hung					03/04/2025			Internal person of the Parent Company
17	Hoang Dinh Tung					15/8/2023			Internal person of the Parent Company
18	Le Thi Thu Huong					15/8/2023			Internal person of the Parent Company
19	Truong Dai Hoang					16/10/2024			Internal person of the Parent Company
20	Nguyen Ngoc Ninh					09/9/2019			Internal person of the Parent Company
21	Nguyen Duc Linh					21/3/2022			Internal person of the Parent Company
22	PetroVietnam Oil Phu Tho Joint Stock Company (PVOIL Phu Tho)			0102421913	Lot No. 3, Bach Hac Industrial Cluster, Thanh Mieu Ward, Phu Tho Province	01/8/2018			PVOIL's subsidiary
23	PetroVietnam Oil Binh Thuan Joint Stock Company (PVOIL Binh Thuan)			3400374220	No. 97 Tran Hung Dao, Phu Thuy Ward, Lam Dong Province	01/8/2018			PVOIL's subsidiary
24	PV Oil Lube Joint Stock Company (PVOIL Lube)			0103100084	193 Dien Bien Phu, Gia Dinh Ward, HCMC	01/8/2018			PVOIL's subsidiary
25	Thu Duc Trading And Import-Export JSC (Timexco)			0301444626	231 Vo Van Ngan, Thu Duc Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
26	PetroVietnam Oil Vung Tau JSC (PVOIL Vung Tau)			3501740836	No. 54A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
27	Petrovietnam Oil Thanh Hoa - One - Member Limited Company (PVOIL Thanh Hoa)			2801583156	180 Tong Duy Tan, Hac Thanh Ward, Thanh Hoa Province	01/8/2018			PVOIL's subsidiary
28	PetroVietnam Oil Hung Yen JSC (PVOIL Hung Yen)			1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			PVOIL's subsidiary
29	PetroVietnam Oil Tra Vinh - One - Member Limited Company (PVOIL Tra Vinh)			2100119281	No. 187A, Hung Vuong, K2, Tra Vinh Ward, Vinh Long Province.	01/8/2018	01/12/2025		PVOIL's subsidiary

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30	PETEC Trading And Investment Corporation (PETEC)			0300649476	194 Nam Ky Khoi Nghia, Ward Xuan Hoa, HCMC	01/8/2018			PVOIL's subsidiary
31	PVOIL Mien Trung Joint Stock Company (PVOIL Mien Trung)			4300603574	No. 197, CMT8 Road, Cam Le Ward, Da Nang City	01/8/2018			PVOIL's subsidiary
32	Bac Lieu Petroleum One Member Limited Company (PVOIL Bac Lieu)			1900291730	89, Hai Ba Trung, Bac Lieu Ward, Ca Mau Province	01/8/2018			PVOIL's subsidiary
33	Mekong Petroleum JSC (PetroMekong)			1800277683	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	01/8/2018			PVOIL's subsidiary
34	PetroVietnam Oil Ha Noi JSC (PVOIL Ha Noi)			0105029292	194 Thai Thinh Street, Dong Da Ward, Hanoi City	01/8/2018			PVOIL's subsidiary
35	PetroVietnam Oil Transportation - One - Member Limited Company (PVOIL Trans)			0311278294	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
36	Hai Phong PVOIL Petroleum JSC (PVOIL Hai Phong)			0201185752	No. 276A Da Nang Street, Ngo Quyen Ward, Hai Phong City	01/8/2018			PVOIL's subsidiary
37	Vung Ang Petroleum JSC (PVOIL Vung Ang)			3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	01/8/2018			PVOIL's subsidiary
38	PetroVietnam Oil Phu My JSC (PVOIL Phu My)			3501741445	Cai Mep Industrial Park, Tan Phuoc Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
39	Saigon Petro Vietnam Oil Joint Stock Company (PVOIL Sai Gon)			0310496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
40	Petrovietnam Oil Tay Ninh Joint Stock Company (PVOIL Tay Ninh)			3900937898	1/40 Long Binh Hamlet, Hoa Thanh Ward, Tay Ninh Province	01/8/2018	01/03/2025		PVOIL's subsidiary

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41	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)			0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province	01/8/2018			PVOIL's subsidiary
42	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)			1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			PVOIL's subsidiary
43	Petrovietnam Oil Cai Lan Joint Stock Company (PVOIL Cai Lan)			5700804189	Cai Lan Shipbuilding Industrial Cluster, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	01/8/2018			PVOIL's subsidiary
44	Petrovietnam Oil Laos Company Limited			0255	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			PVOIL's subsidiary
45	PVOIL Lao Petroleum Domestic Trading Sole Company Limited (Pvoil Lao Trading)			0254	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			PVOIL's subsidiary
46	PVOIL Singapore Pte.Ltd			201027036W	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192	01/8/2018			PVOIL's subsidiary
47	Petrovietnam Oil Cambodia Public Limited Company			Co.3086E/2014	26th Floor, Canadia Tower, No. 315 Preah Monivong Blvd, corner of Preah Ang Duong Blvd, Sangkat Wat Phnom, Khan Daun Penh, Phnom Penh	01/8/2018			PVOIL's subsidiary
48	Phu Yen Cashew Nuts Joint Stock Company			4400863103	No. 33 Le Thanh Ton, Tuy Hoa Ward, Dak Lak Province	25/4/2023			Units related to internal person
49	Nguyen Mau Dung		Chairman of the Board of Directors			20/9/2023		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
49.1	Duong Thi Bich Lien					20/9/2023			Wife of Mr. Dung - Chairman of the Board of Directors
49.2	Nguyen Mau Van Long					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
49.3	Nguyen Duong Thuy Tien					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
49.4	Nguyen Mau Nhan Thanh					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
49.5	Nguyen Mau Cu					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
49.6	Nguyen Thi Huong					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
49.7	Nguyen Mau Hoan					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
49.8	Vo Thi Tam					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
49.9	Nguyen Thi Kim Cuc					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
49.10	Nguyen Mau Thong					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
49.11	Vo Thi Thanh					20/9/2023			Younger sister-in- law of Mr. Dung - Chairman of the Board of Directors

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49.12	Nguyen Thi Kim Lien					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
50	Ngo Van Nhiem		Member of the Board of Directors, Director			01/8/2021		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company
50.1	Ngo Quoc Uy					01/8/2021			Father of Mr. Nhiem - Member of the Board of Directors, Director
50.2	Vu Thuy Duong					01/8/2021			Wife of Mr. Nhiem - Member of the Board of Directors, Director
50.3	Ngo Vu Minh Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
50.4	Ngo Vu Hoang Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
50.5	Ngo Vu Dieu Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
50.6	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
50.7	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

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50.8	Ngo Thi Hue					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
50.9	Ngo Van Thanh					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
50.10	Ngo Thi Loan					01/8/2021			Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
50.11	Vu Hung Son					01/8/2021			Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
50.12	Pham Thi Dung					01/8/2021			Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
50.13	Tran Thi Tuyen					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
50.14	Pham Thi Thuy					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
50.15	Nguyen Thi Hien					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director

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50.16	Vu Van Huong					01/8/2021			Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
51	Doan Thi Thao		Member of the Board of Directors			16/04/2024		Elected by the General Meeting of Shareholders	Internal person of the Company
51.1	Le Trung Phong					16/04/2024			Husband of Mrs. Thao - Member of the Board of Directors
51.2	Le Doan Bao Tran					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
51.3	Le Doan Bao Chau					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
51.4	Doan Thi Hong Thom					16/04/2024			Older Sibling of Mrs. Thao - Member of the Board of Directors
51.5	Doan Thi Minh Thu					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
51.6	Doan Thi Minh Thuan					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
51.7	Doan Thanh Thuy					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
52	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance			18/4/2015		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company
52.1	Tran Van Su					18/4/2015			Father of Mr. Hay - Member of the Board of Directors, Deputy Director
52.2	Vo Thi Thu					18/4/2015			Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
52.3	Tran Thi Thiep					18/4/2015			Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
52.4	Tran Van Thay					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
52.5	Tran Van The					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
52.6	Huynh Tan Quang					18/4/2015			Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
52.7	Vuong Thi Quynh Ly					18/4/2015			Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
52.8	Nguyen Thi Phien					18/4/2015			Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
52.9	Tran Nguyen Ngoc Giau					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
52.10	Tran Nguyen Ngoc Bich					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
52.11	Tran Phuc Dat					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
53	Tran Quang Dao		Independent Member of the Board of Directors			16/04/2024		Elected by the General Meeting of Shareholders	Internal person of the Company.
53.1	KAN Vietnam Limited Liability Company					16/04/2024			The company where Mr. Dao, Independent Member of the Board of Directors, serves as Deputy Director.
53.2	Le Thi Hong Thuy					16/04/2024			Wife of Mr. Dao - Member of the Board of Directors.
53.3	Tran Vu Tuan Kiet					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.
53.4	Tran Vu Linh Ha					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
53.5	Tran Vu Thao Nguyen					16/04/2024			child of Mr. Dao - Member of the Board of Directors
53.6	Vu Thi My					16/04/2024			Mother of Mr. Dao - Member of the Board of Directors
53.7	Tran Vu Manh					16/04/2024			Older Sibling of Mr. Dao - Member of the Board of Directors
53.8	Vu Cao Tri					16/04/2024			Younger Sibling of Mr. Dao - Member of the Board of Directors
54	Nguyen Thi Diem Van		Head of the Board of Supervisors			01/5/2022		Elected by the General Meeting of Shareholders & Appointed by the Board of Supervisors	Internal person of the Company
54.1	Truong Thi Gai					01/5/2022			Mother of Mrs. Van - Head of the Board of Supervisors
54.2	Nguyen Thi Diem Thuy					01/5/2022			Older Sibling of Mrs. Van - Head of the Board of Supervisors
54.3	Dang Si Thong					01/5/2022			Husband of Mrs. Van - Head of the Board of Supervisors
54.4	Dang Phuc Bao Khang					01/5/2022			child of Mrs. Van - Head of the Board of Supervisors
54.5	Dang Thao					01/5/2022			Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
54.6	Dang Ngoc Thanh					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
54.7	Dang Ngoc Thai					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
54.8	Dang Ngoc Thuc					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
54.9	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
54.10	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
54.11	Tang Quoc Thanh					01/5/2022			Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
55	Vo Thi Kim Hoa		Member of the Board of Supervisors			11/4/2023		Elected by the General Meeting of Shareholders	Internal person of the Company
55.1	Nguyen Khoa Khanh					11/4/2023			Mrs. Hoa's husband - Member of the Board of Supervisors
55.2	Nguyen Khoa Vy					11/4/2023			Mrs. Hoa's child - Member of the Board of Supervisors
55.3	Vo Chanh Thi					11/4/2023			Mrs. Hoa's Father - Member of the Board of Supervisors
55.4	Le Thi Nhung					11/4/2023			Mrs. Hoa's Mother - Member of the Board of Supervisors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
55.5	Vo Thi Thu Tinh					11/4/2023			Mrs. Hoa's Older sister - Member of the Board of Supervisors
55.6	Du Vi Thoa					11/4/2023			Mrs. Hoa's Older brother-in-law - Member of the Board of Supervisors
55.7	Vo Ven Toan					11/4/2023			Mrs. Hoa's Older Sibling - Member of the Board of Supervisors
55.8	Tran Thi Kim Ngoc					11/4/2023			Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
55.9	Nguyen Khoa Du					11/4/2023			Mrs. Hoa's Father-in- law (husband's side) - Member of the Board of Supervisors
55.10	Nguyen Thi Minh Huong					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
55.11	Ngo Minh Anh					11/4/2023			Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
55.12	Nguyen Thi Minh Anh					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
55.13	Tran Van Truong					11/4/2023			Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
55.14	Nguyen Thi Hong Dao					11/4/2023			Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
55.15	Nguyen Hai Bang					11/4/2023			Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
55.16	Nguyen Khoa Nguyen					11/4/2023			Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
55.17	Nguyen Thi Minh Nguyet					11/4/2023			Younger sister-in- law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
55.18	Nguyen Khoa Khang					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
55.19	Nguyen Thi Nhu Hien					11/4/2023			Younger sister-in- law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
55.20	Nguyen Thi Minh Khiết					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56	Lai Thi Thu Hoai		Member of the Board of Supervisors			23/4/2018		Elected by the General Meeting of Shareholders	Internal person of the Company

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11/04/2023

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
56.1	Lai Ngoc Giong					23/4/2018			Father of Mrs. Hoai - Member of the Board of Supervisors
56.2	Vo Thi Suong					23/4/2018			Mother of Mrs. Hoai - Member of the Board of Supervisors
56.3	Bui Van Canh					23/4/2018			Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
56.4	Nguyen Thi Sau					23/4/2018			Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
56.5	Bui Huu Tuyen					23/4/2018			Husband of Mrs. Hoai - Member of the Board of Supervisors
56.6	Bui Minh Khue					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
56.7	Bui Hoang Bach					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
56.8	Bui Huu Chinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
56.9	Lai Thi Quynh Nhu					23/4/2018			Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
56.10	Tran I On					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
56.11	Lai Thi Ngoc Hao					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
56.12	Duong Minh Thinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
56.13	Lai Ngoc Duy					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
57	Vo Nguyen Hop		Deputy Director, The authorized person to disclose information			20/8/2015		Appointed by the Board of Directors	Internal person of the Company
57.1	Nguyen Thi Phuong Thao					20/8/2015			Mother of Mr. Hop - Deputy Director (Deceased)
57.2	Vo Nhat Nguyen Khang					20/8/2015			Wife of Mr. Hop - Deputy Director
57.3	Vo Nhat Nguyen Nghi					20/8/2015			Child of Mr. Hop - Deputy Director
57.4	Vo Nguyen Quy					20/8/2015			Child of Mr. Hop - Deputy Director
57.5	Vo Nguyen Hoa					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
57.6	Vo Nguyen Phuong					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
57.7	Manh Thi Lien Hai					20/8/2015			Younger Sibling of Mr. Hop - Deputy Director
57.8	Nguyen Van Hanh					20/8/2015			Older sister-in-law of Mr. Hop - Deputy Director

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
57.9	Nguyen Thi Ngoc Diep					20/8/2015			Brother-in-law of Mr. Hop - Deputy Director
58	Nguyen Thi Hong Phuong		Chief Accountant			01/10/2019		Appointed by the Board of Directors	Internal person of the Company
58.1	Nguyen Hong Duc					01/10/2019			Father of Mrs. Phuong - Chief Accountant
58.2	Le Thi Xinh					01/10/2019			Mother of Ms. Phuong - Member of the Board of Directors
58.3	Nguyen Thi Lai					01/10/2019			Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
58.4	Nguyen Van Cong					01/10/2019			Husband of Mrs. Phuong - Chief Accountant
58.5	Nguyen Ha Gia Quynh					01/10/2019			Child of Mrs. Phuong - Chief Accountant
58.6	Nguyen Gia Khang					01/10/2019			Child of Mrs. Phuong - Chief Accountant
58.7	Nguyen Hong Thang					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
58.8	Nguyen Thi Kim Thuong					01/10/2019			Younger sister-in- law of Mrs. Phuong - Chief Accountant
58.9	Nguyen Hong Quan					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
58.10	Nguyen Thi Diem Huong					01/10/2019			Younger sister-in- law of Mrs. Phuong - Chief Accountant
58.11	Nguyen Thi Hong Linh					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
58.12	To Tran Quan					01/10/2019			Brother-in-law of Mrs. Phuong - Chief Accountant
59	Huynh Cong Hau		Secretary of the BOD			02/01/2024		Appointed by the Board of Directors	Internal person of the Company
59.1	Thai Thi Thu Hang					02/01/2024			Mother of Mr. Hau - Secretary of the BOD
59.2	Huynh Thi Cam Thach					02/01/2024			Younger Sibling of Mr. Hau - Secretary of the BOD

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APPENDIX 02
TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES / BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS
RELATED TO INSIDERS
(Attached is the Corporate Governance Report 2025 No. 01/2026/BC-HDQT dated 30/01/2026)

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving the matter	Detail	Total transaction value (Billion VND)
1	Vietnam National Energy and Industrial Group (PVN)	Controls Parent Company	0100681592	18 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service purchase	0.13
2	PetroVietnam Oil Corporation - JSC	Parent Company	0305795054	Floor 14-18 PetroVietnam Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2024/NQ-DHĐCĐ dated 16/4/2024 of GMOS	Petroleum transaction, other services	3,905.34
3	Mekong Petroleum JSC	PVOil's subsidiary	1800277683	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service sales	0.04
4	Saigon Petro Vietnam Oil JSC	"	01110496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	16.52
5	Thu Duc trading and import export JSC	"	0301444626	231 Vo Van Ngan, Thu Duc Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service purchase	0.14
6	PVOIL Mien Trung Joint Stock Company	"	4300603574	No. 197, CMT8 Road, Cam Le Ward, Da Nang City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service tradings	3.14
7	PetroVietnam Oil Vung Tau JSC	"	3501740836	No. 54A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	20.20
8	PetroVietnam Oil Binh Thuan Joint Stock Company	"	3400374220	No. 97 Tran Hung Dao, Phu Thuy Ward, Lam Dong Province	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	17.73
9	Petrovietnam Oil Cai Lan Joint Stock Company	"	5700804189	Cai Lan Shipbuilding Industrial Cluster, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	1.70
10	PetroVietnam Oil Hanoi JSC	"	0105029292	194 Thai Thinh Street, Dong Da Ward, Hanoi City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	11.05
11	Hai Phong PVOIL Petroleum JSC	"	0201185752	No. 276A Da Nang Street, Ngo Quyen Ward, Hai Phong City	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	15.69
12	PETEC Trading And Investment Corporation	"	0300649476	194 Nam Ky Khoi Nghia, Ward Xuan Hoa, HCMC	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	16.35
13	Petrovietnam Oil Tay Ninh Joint Stock Company	"	3900937898	1/40 Long Binh Hamlet, Hoa Thanh Ward, Tay Ninh Province	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Other services	0.01
14	Vung Ang Petroleum JSC	"	3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Trading services	0.03
15	PetroVietnam Oil Hung Yen JSC (PVOIL Hung Yen)	"	1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	Year 2025	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	39.03



No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving the matter	Detail	Total transaction value (Billion VND)
16	Petrovietnam Oil Thanh Hoa - One - Member Limited Company	"	2801583156	180 Tong Duy Tan, Hac Thanh Ward, Thanh Hoa Province	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Trading services	0.20
17	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)	"	1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Purchasing of other goods	0.16
18	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)	"	0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Petroleum trading and service provision	7.63
19	PVOil Lube Joint Stock Company	"	0103100084	193 Dien Bien Phu, Gia Dinh Ward, HCMC	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Lube trading and service provision	5.42
20	PetroVietnam Oil Transportation - One - Member Limited Company	"	0311278294	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Petroleum trading and service provision	33.64
21	Saigon - Phu Yen Petroleum Joint Stock Company	Associate or affiliated entity related to the Company's internal persons	4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province	Year 2025	Resolution No. 01/2025/NQ-HĐQT dated 14/01/2025 of BOD	Petroleum trading and service provision	3.34



APPENDIX 03

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached is the Corporate Governance Report 2025 No. 01/2026/BC-HDQT dated 30/01/2026)

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
1	Nguyen Mau Dung		Chairman of the Board of Directors					Internal person of the Company
2	Duong Thi Bich Lien							Wife of Mr. Dung - Chairman of the Board of Directors
3	Nguyen Mau Van Long							Child of Mr. Dung - Chairman of the Board of Directors
4	Nguyen Duong Thuy Tien							Child of Mr. Dung - Chairman of the Board of Directors
5	Nguyen Mau Nhan Thanh							Child of Mr. Dung - Chairman of the Board of Directors
6	Nguyen Mau Cu							Older Sibling of Mr. Dung - Chairman of the Board of Directors
7	Nguyen Thi Huong							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
8	Nguyen Mau Hoan							Older Sibling of Mr. Dung - Chairman of the Board of Directors
9	Vo Thi Tam							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
10	Nguyen Thi Kim Cuc							Older Sibling of Mr. Dung - Chairman of the Board of Directors



No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
11	Nguyen Mau Thong							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
12	Vo Thi Thanh							Younger sister-in-law of Mr. Dung - Chairman of the Board of Directors
13	Nguyen Thi Kim Lien							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
14	Ngo Van Nhiem		Member of the Board of Directors, Director					Internal person of the Company
15	Ngo Quoc Uy							Father of Mr. Nhiem - Member of the Board of Directors, Director
16	Vu Thuy Duong							Wife of Mr. Nhiem - Member of the Board of Directors, Director
17	Ngo Vu Minh Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
18	Ngo Vu Hoang Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
19	Ngo Vu Dieu Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
20	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
21	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
22	Ngo Thi Hue							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
23	Ngo Van Thanh							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
24	Ngo Thi Loan							Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
25	Vu Hung Son							Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
26	Pham Thi Dung							Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
27	Tran Thi Tuyen							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
28	Pham Thi Thuy							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
29	Nguyen Thi Hien							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
30	Vu Van Huong							Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
31	Doan Thi Thao		Member of the Board of Directors					Internal person of the Company
32	Le Trung Phong							Husband of Mrs. Thao - Member of the Board of Directors
33	Le Doan Bao Tran							Child of Mrs. Thao - Member of the Board of Directors
34	Le Doan Bao Chau							Child of Mrs. Thao - Member of the Board of Directors
35	Doan Thi Hong Thom							Older Sibling of Mrs. Thao - Member of the Board of Directors
36	Doan Thi Minh Thu							Younger Sibling of Mrs. Thao - Member of the Board of Directors
37	Doan Thi Minh Thuan							Younger Sibling of Mrs. Thao - Member of the Board of Directors
38	Doan Thanh Thuy							Younger Sibling of Mrs. Thao - Member of the Board of Directors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
39	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance					Internal person of the Company
40	Tran Van Su							Father of Mr. Hay - Member of the Board of Directors, Deputy Director
41	Vo Thi Thu							Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
42	Tran Thi Thiep							Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
43	Tran Van Thay							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
44	Tran Van The							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
45	Huynh Tan Quang							Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
46	Vuong Thi Quynh Ly							Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
47	Nguyen Thi Phien							Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
48	Tran Nguyen Ngoc Giau							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
49	Tran Nguyen Ngoc Bich							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
50	Tran Phuc Dat							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
51	Tran Quang Dao		Independent Member of the Board of Directors					Internal person of the Company.
52	Le Thi Hong Thuy							Wife of Mr. Dao - Member of the Board of Directors.
53	Tran Vu Tuan Kiet							Child of Mr. Dao - Member of the Board of Directors.
54	Tran Vu Linh Ha							Child of Mr. Dao - Member of the Board of Directors.
55	Tran Vu Thao Nguyen							child of Mr. Dao - Member of the Board of Directors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
56	Vu Thi My							Mother of Mr. Dao - Member of the Board of Directors
57	Tran Vu Manh							Older Sibling of Mr. Dao - Member of the Board of Directors
58	Vu Cao Tri							Younger Sibling of Mr. Dao - Member of the Board of Directors
59	Nguyen Thi Diem Van		Head of the Board of Supervisors					Internal person of the Company
60	Truong Thi Gai							Mother of Mrs. Van - Head of the Board of Supervisors
61	Nguyen Thi Diem Thuy							Older Sibling of Mrs. Van - Head of the Board of Supervisors
62	Dang Si Thong							Husband of Mrs. Van - Head of the Board of Supervisors
63	Dang Phuc Bao Khang							child of Mrs. Van - Head of the Board of Supervisors
64	Dang Thao							Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors
65	Dang Ngoc Thanh							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
66	Dang Ngoc Thai							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors

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67	Dang Ngoc Thuc							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
68	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
69	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
70	Tang Quoc Thanh							Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
71	Vo Thi Kim Hoa		Member of the Board of Supervisors			340	0,0036	Internal person of the Company
72	Nguyen Khoa Khanh							Mrs. Hoa's husband - Member of the Board of Supervisors
73	Nguyen Khoa Vy							Mrs. Hoa's child - Member of the Board of Supervisors
74	Vo Chanh Thi							Mrs. Hoa's Father - Member of the Board of Supervisors
75	Le Thi Nhung							Mrs. Hoa's Mother - Member of the Board of Supervisors
76	Vo Thi Thu Tinh							Mrs. Hoa's Older sister - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
77	Du Vi Thoa							Mrs. Hoa's Older brother-in-law - Member of the Board of Supervisors
78	Vo Ven Toan							Mrs. Hoa's Older Sibling - Member of the Board of Supervisors
79	Tran Thi Kim Ngoc							Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
80	Nguyen Khoa Du							Mrs. Hoa's Father-in-law (husband's side) - Member of the Board of Supervisors
81	Nguyen Thi Minh Huong							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
82	Ngo Minh Anh							Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
83	Nguyen Thi Minh Anh							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
84	Tran Van Truong							Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
85	Nguyen Thi Hong Dao							Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
86	Nguyen Hai Bang							Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
87	Nguyen Khoa Nguyen							Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
88	Nguyen Thi Minh Nguyet							Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
89	Nguyen Khoa Khang							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
90	Nguyen Thi Nhu Hien							Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
91	Nguyen Thi Minh Khiết							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
92	Lai Thi Thu Hoai		Member of the Board of Supervisors					Internal person of the Company
93	Lai Ngoc Giong							Father of Mrs. Hoai - Member of the Board of Supervisors
94	Vo Thi Suong							Mother of Mrs. Hoai - Member of the Board of Supervisors

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
95	Bui Van Canh							Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
96	Nguyen Thi Sau							Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
97	Bui Huu Tuyen							Husband of Mrs. Hoai - Member of the Board of Supervisors
98	Bui Minh Khue							Child of Mrs. Hoai - Member of the Board of Supervisors
99	Bui Hoang Bach							Child of Mrs. Hoai - Member of the Board of Supervisors
100	Bui Huu Chinh							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
101	Lai Thi Quynh Nhu							Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
102	Tran I On							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
103	Lai Thi Ngoc Hao							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
104	Duong Minh Thinh							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
105	Lai Ngoc Duy							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
106	Vo Nguyen Hop		Deputy Director			638	0,01	Internal person of the Company
107	Nguyen Thi Phuong Thao							Wife of Mr. Hop - Deputy Director
108	Vo Nhat Nguyen Khang							Child of Mr. Hop - Deputy Director
109	Vo Nhat Nguyen Nghi							Child of Mr. Hop - Deputy Director
110	Vo Nguyen Quy							Older Sibling of Mr. Hop - Deputy Director
111	Vo Nguyen Hoa							Older Sibling of Mr. Hop - Deputy Director
112	Vo Nguyen Phuong							Younger Sibling of Mr. Hop - Deputy Director
113	Manh Thi Lien Hai							Older sister-in-law of Mr. Hop - Deputy Director
114	Nguyen Van Hanh							Brother-in-law of Mr. Hop - Deputy Director
115	Nguyen Thi Ngoc Diep							Mother-in-law of Mr. Hop - Deputy Director
116	Nguyen Thi Hong Phuong		Chief Accountant			340	0,004	Internal person of the Company
117	Nguyen Hong Duc							Father of Mrs. Phuong - Chief Accountant
118	Le Thi Xinh							Mother of Ms. Phuong - Member of the Board of Directors
119	Nguyen Thi Lai							Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
120	Nguyen Van Cong							Husband of Mrs. Phuong - Chief Accountant

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
121	Nguyen Ha Gia Quynh							Child of Mrs. Phuong - Chief Accountant
122	Nguyen Gia Khang							Child of Mrs. Phuong - Chief Accountant
123	Nguyen Hong Thang							Younger Sibling of Mrs. Phuong - Chief Accountant
124	Nguyen Thi Kim Thuong							Younger sister-in-law of Mrs. Phuong - Chief Accountant
125	Nguyen Hong Quan							Younger Sibling of Mrs. Phuong - Chief Accountant
126	Nguyen Thi Diem Huong							Younger sister-in-law of Mrs. Phuong - Chief Accountant
127	Nguyen Thi Hong Linh							Younger Sibling of Mrs. Phuong - Chief Accountant
128	To Tran Quan							Brother-in-law of Mrs. Phuong - Chief Accountant
129	Huynh Cong Hau		Secretary of the BOD					Internal person of the Company
130	Thai Thi Thu Hang							Mother of Mr. Hau - Secretary of the BOD
131	Huynh Thi Cam Thach							Younger Sibling of Mr. Hau - Secretary of the BOD
132	Vung Ang Petroleum Oil JSC			3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province			Entity related to an insider

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No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
133	PVOIL Singapore Pte.Ltd			201027036W	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192			Entity related to an insider
134	Petrovietnam Oil Nam Dinh Joint Stock Company			0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province			Entity related to an insider
135	Kan Viet Nam Company Limited			0311982493	No. 695/1 Tan Son Street, An Hoi Tay Ward, Ho Chi Minh City			Entity related to an insider
136	Phu Yen Cashew Nuts Joint Stock Company			4400863103	No. 33 Le Thanh Ton, Tuy Hoa Ward, Dak Lak Province			Entity related to an insider
137	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province			Entity related to an insider