

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN - VANG DANH COAL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 145/TVD-HDQT

Uong Bi, January 30, 2026

**REPORT
ON CORPORATE GOVERNANCE
(Year 2025)**

Dear: – State Securities Commission
– Hanoi Stock Exchange (HNX)

Name of listed company: VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY;

Head office address: No. 969 Bach Dang Street, Quang Trung Ward, Uong Bi City, Quang Ninh Province;

Phone: 0203 3853 108 Fax: 0203 3853 120

Email: vangdanhcoal@vnn.vn

Chartered capital: VND 449,628,640,000 (Four hundred forty-nine billion, six hundred twenty-eight million, six hundred and forty thousand Vietnamese dong);

Stock code: TVD;

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

Regarding the performance of the internal audit function: Completed.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions / decisions of the General Meeting of Shareholders

Order	Number of Resolutions /Decisions	Date	Content
1	01/2025/NQ-DHDCDBT	20/02/2025	<p>Approval of the Dismissal of Members of the Board of Directors and Proposal for Supplementary Election to Replace Them, as Part of the Plan to Consolidate the Board of Directors for the 2023–2028 Term, Specifically as Follows:</p> <p>a) a) Dismissal of Members of the Board of Directors of Vinacomin -Vang Danh Coal Joint Stock Company for the 2023–2028 Term, including:</p> <ul style="list-style-type: none"> - Mr. Nguyen Trong Tot – Chairman of the Board of Directors. - Mr. Pham Van Minh – Member of the Board of Directors. <p>b) Approval of the Reduction in the Number of Members of the Board of Directors of Vinacomin-Vang Danh Coal Joint Stock Company for the 2023–2028 Term, from 5</p>

			<p>Members to 4 Members, for the Period from Now Until the 2025 Annual General Meeting of Shareholders; and Approval of the Election of 1 Additional Member to the Board of Directors for the 2023–2028 Term at the 2025 Extraordinary General Meeting of Shareholders.</p> <p>2. Report on the Results of the Supplementary Election of a Member of the Board of Directors for Term IV (2023–2028).</p> <p>The General Meeting of Shareholders conducted a vote to elect an additional member to the Board of Directors for Term IV (2023–2028). As a result, Mr. Nguyen Van Dung – Acting Director of the Company – was elected as a member of the Board of Directors for Term IV (2023–2028).</p>
1	Number: 02/2025/NQ-DHDCD	29/04/2025	<p>1. Approval of the 2024 Business Performance Report and the Business Plan for 2025.</p> <p>2. Approval of the 2024 Report on the Activities of the Board of Directors and the Board's Objectives for 2025.</p> <p>3. Approval of the independent Board member's evaluation report on the activities of the Board of Directors in 2024.</p> <p>4. Approval of the 2024 Financial Statements Audited by AASC Auditing Firm Company Limited.</p> <p>5. Approval the 2024 profit distribution plan, fund allocations, and dividend rate.</p> <p>6. Approval of the 2024 report on remuneration and allowances for concurrent members of the Board of Directors and Board of Supervisors; and the 2025 remuneration plan for members of the Board of Directors and Board of Supervisors.</p> <p>7. Approval of the proposed 2025 dividend payout, it is expected: > 5%.</p> <p>8. Approval contracts and transactions with related parties and businesses in 2025.</p> <p>9. Approval of the Amendments and Supplements to the Company's Charter on Organization and Operation.</p> <p>- Addition of a Business Line: + Business Code: 7120; + Business Line Name: Technical testing and analysis.</p> <p>10. Approval of the 2024 report on the supervision of management activities and the 2024 financial statement review by the Company's Board of Supervisors.</p> <p>11. Approval the process of selecting an independent auditing firm to conduct an audit of the 2025 financial statements.</p> <p>12. Approval of the Proposal for Mid-term Appointment of a Member to the Board of Directors.</p> <p>13. Approval of the Report on the Results of the Supplementary Election to the Board of Directors for</p>

			<p>Term IV (2023–2028).</p> <p>The General Meeting of Shareholders conducted a vote to elect an additional member to the Board of Directors for Term IV (2023–2028). As a result, Mr. Tran Van Thuc – Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, was elected as a member of the Board of Directors for Term IV (2023–2028).</p>
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II. Board of Directors (Report for 2025)

1. Information about members of the Board of Directors (BOD):

Order	Member of BOD	Position	Start date / no longer a member of the Board of Directors	
			Appointment date	Dismissal date
1	Nguyen Trong Tot	Chairman of the BOD	21/4/2018	20/02/2025
2	Pham Van Minh	Member of BOD, Director	01/8/2018	20/02/2025
3	Nguyen Van Dung	Chairman of the BOD	20/02/2025	
4	Ho Quoc	Member of BOD, Director	28/04/2023	
5	Trinh Van An	Non-executive Board Member	21/4/2018	
6	Tran Van Thuc	Member of BOD, Deputy Director	29/4/2025	
7	Nguyen Ba Quang	Independent Board Member	28/4/2023	

2. Board of Directors Meetings

Order	Member of BOD	Number of meetings	Attendance rate at meetings	Reasons for not attending the meeting.
1	Nguyen Trong Tot	5	16,1%	Dismissal date: February 20, 2025
2	Pham Van Minh	0	0%	On a business trip, absent February 20, 2025
3	Nguyen Van Dung	26/31	83,8%	Appointment date: February 20, 2025
4	Ho Quoc	30/31	96,77%	On a business trip, absent
5	Tran Van Thuc	26/31	83,8%	Appointment date: April 29, 2025
6	Trinh Van An	31/31	100%	
7	Nguyen Ba Quang	29/31	93,54%	On a business trip, absent

3. Supervision activities of the Board of Directors for the Board of Management:

Board of Management has promptly and effectively implemented the resolutions of the Board of Directors and the General Meeting of Shareholders; regularly reporting, consulting, and seeking the Board of Directors' opinions on issues arising during the implementation of business operations;

The supervision of the Board of Management and other management departments has been strengthened to ensure the achievement of monthly and quarterly business targets. The resolutions of the General Meeting of Shareholders and the Board of Directors have been properly implemented;

To closely monitor the Company's activities, the Board of Directors has amended and issued regulations and management policies in accordance with legal requirements. It has promptly identified shortcomings for correction, creating a foundation for the sustainable development of the Company, ensuring a balanced and harmonious alignment of the interests of the Company, shareholders, partners, and employees;

The BOD supervision of the Board of Management is also carried out through the monthly and quarterly activity reports of the company's Director submitted to the Board of Director.

4. The resolutions of the company's Board of Directors:

Order	Resolution No.	Date	Content
1	Number: 01/TVD-HDQT	07/01/2025	<p>1. Review and implementation of personnel changes regarding the TKV capital representative at the Company:</p> <p>1.1. The Board of Directors approved the handover of duties of the TKV capital representative at the Company from Mr. Nguyen Trong Tot – Chairman of the Board of Directors, to Mr. Nguyen Van Dung – Acting Director of the Company, effective from January 01, 2025;</p> <p>1.2. The Board of Directors is preparing a personnel restructuring plan to be submitted for approval at the next meeting, in order to select and nominate candidates for additional members of the Board of Directors to be elected at the Extraordinary General Meeting of Shareholders in 2025.</p> <p>Current members of the Board of Directors shall continue to perform their assigned duties in accordance with Decision No. 1780QD-TVD dated September 17, 2024, until the Board of Directors completes its personnel restructuring at the 2025 Extraordinary General Meeting of Shareholders;</p> <p>1.3. Mr. Nguyen Van Dung – the TKV capital representative at the Company and Acting Director – shall perform the duties and exercise the powers of the TKV capital representative in accordance with the Regulation on the Management of Capital Representatives.</p> <p>2. Review and approval for the Director to impose disciplinary action:</p> <p>Approval granted for the Director of the Company to</p>

Order	Resolution No.	Date	Content
			<p>decide on disciplinary action against Mr. Le Trung Kien – Position: Foreman of Workshop KT15.</p> <p>a) Nature of violation: Failure to comply with production directives issued by the Director of the Company; lack of honesty in work performance.</p> <p>b) Form of disciplinary action: Reprimand (In accordance with Point q, Clause 5, Article 49 of the Company's Internal Labor Regulations).</p> <p>3. Review and approval of the 2025 plan for financial inspection and supervision, legal compliance, and adherence to decisions of the Owner; and the 2025 Internal Audit Plan.</p>
2	Number: 02/TVD-HDQT	20/01/2025	<p>1. Review and approval of the Board of Directors' personnel restructuring plan:</p> <p>1.1. The Company's Board of Directors approved the resignation of Mr. Nguyen Trong Tot from the position of Chairman of the Board of Directors and his withdrawal from the Board, to be submitted to the General Meeting of Shareholders for approval. The resignation from the position of Chairman shall take effect upon the General Meeting of Shareholders' issuance of a resolution approving his withdrawal from the Board of Directors.</p> <p>1.2. The Board of Directors unanimously approved the personnel restructuring plan for the members of the Board of Directors of Vinacomin-Vang Danh Coal Joint Stock Company, to serve as the basis for electing additional members to the Board at the General Meeting of Shareholders.</p> <p>1.3. The Company's Board of Directors authorized the Chairman of the Board to sign and issue the approved plan, and assigned the Director to direct the disclosure of information in accordance with regulations.</p> <p>1.4. Regarding leadership personnel matters: The Company shall develop a proposal to report to the competent authority and implement it in a timely manner to ensure prompt organizational restructuring and stable management and operation of the Company's production and business activities.</p> <p>2. The Board of Directors unanimously approved the agenda and all reports and documents to be submitted to the Extraordinary General Meeting of Shareholders in 2025.</p> <p>3. Approval of the plan for reappointment to the position</p>

Order	Resolution No.	Date	Content
			of Foramen of Workshop K7.
3	Number: 03/TVD-HDQT	07/02/2025	<p>1. Approval of disciplinary action against company personnel:</p> <p>a) The Board of Directors resolved to impose a disciplinary measure in the form of a reprimand against Mr. Pham The Hung – Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, effective from December 24, 2024.</p> <p>b) A written reminder shall be issued to Mr. Vuong Minh Thu – Deputy Director, Mr. Ho Quoc – Deputy Director, and Mr. Tran Van Thuc – Deputy Director, requesting them to draw lessons and improve in the performance of their duties.</p> <p>2. Approval regarding the supplemental plan for outsourcing certain production stages in 2025:</p> <p>a) The Company's Board of Directors has not approved the supplemental plan for outsourcing additional production stages in 2025. The Company shall manage and balance (if implementation is necessary) within the volume of outsourcing already approved. In the event that the required volume exceeds the level previously approved by TKV, the Company must prepare documentation, site conditions, and submit a written report for TKV's departments to conduct inspections, verify the necessity, and propose inclusion in the periodic reports for TKV to consider supplementing the approved volume and corresponding budget;</p> <p>b) The Director shall review and develop a comprehensive plan and solutions for mine drainage and flood prevention, covering the drainage pumping system, power supply, topographical assessment, and identification of surface water sources flowing into the underground mine. The plan shall also include the repair and construction of flood prevention infrastructure in case of incidents. Resources should be prioritized and allocated appropriately to ensure the effective implementation of essential works, meeting drainage and flood prevention requirements for the underground mining areas in 2025 and subsequent years.</p>
4	Number: 04/TVD-HDQT	07/02/2025	Approval of the personnel plan and agreement on the policy to appoint one Director from internal personnel sources, as a basis for the Company to submit a proposal

Order	Resolution No.	Date	Content
			to TKV for approval regarding personnel matters.
5	Number: 05/TVD-HDQT	17/02/2025	<p>1. The Board of Directors approved the list of nominees and candidates for the additional election of members of the Board of Directors for the 2023–2028 term.</p> <p>2. Approval of the agenda and all reports and documents to be submitted to the 2025 Extraordinary General Meeting of Shareholders.</p> <p>3. Approval of the policy for the Director to develop the digital transformation proposal for Vinacomin-Vang Danh Coal Joint Stock Company.</p>
6	Number: 06/TVD -HDQT	21/02/2025	<p>1. The Board of Directors approved the plan for implementing the procedure to consider the appointment to the position of Director of Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>2. The Board of Directors approved the results of the procedure and unanimously agreed to propose the appointment of the Director of Vinacomin-Vang Danh Coal Joint Stock Company.</p>
7	Number: 07/TVD -HDQT	03/3/2025	The Board of Directors resolved to relieve Mr. Nguyen Van Dung from the position of Acting Director of Vinacomin-Vang Danh Coal Joint Stock Company , effective from March 03, 2025.
8	08/TVD-HDQT	03/3/2025	The Board of Directors of Vinacomin-Vang Danh Coal Joint Stock Company unanimously elected Mr. Nguyen Van Dung – Member of the Board of Directors – as Chairman of the Board of Directors of Vinacomin-Vang Danh Coal Joint Stock Company for the 2023–2028 term.
9	09/TVD-HDQT	03/3/2025	Appointment of Mr. Ho Quoc , Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, to the position of Director of Vinacomin-Vang Danh Coal Joint Stock Company.
10	10/TVD-HDQT	07/3/2025	<p>1. The Board of Directors approved the Working Regulations of the Board of Directors.</p> <p>2. The Board of Directors approved the assignment of duties to the members of the Board of Directors.</p> <p>3. Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders:</p> <p>- Time and venue: Tentatively scheduled for April 29, 2025, at the Head Office of Vinacomin-Vang Danh Coal</p>

Order	Resolution No.	Date	Content
			<p>Joint Stock Company , No. 969 Bach Dang Street, Uong Bi City, Quang Ninh Province.</p> <p>- Approval of the record date for the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders. Tentative date: March 31, 2025.</p> <p>4. Approval of the estimated business results for the first quarter and the business plan for the second quarter.</p> <p>5. Implementation by the Company's Board of Directors of several management documents issued by TKV.</p> <p>6. The Board of Directors provided guidance on the handling and implementation of the Company's internal management documents.</p>
11	11/TVD-HDQT	11/3/2024	<p>1. Approval of the proposed plan for reappointment of personnel whose term of office has expired, to be submitted to TKV for consideration:</p> <p>It is proposed that Vietnam National Coal and Mineral Industries Holding Corporation Limited consider and approve the reappointment of Mr. Vuong Minh Thu to a third term as Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, in accordance with Point a, Clause 2, Article 20 of TKV's Regulation on Personnel Management.</p>
12	12/TVD-HDQT	11/3/2025	<p>Approval of the plan and policy for the appointment of a Deputy Director from internal personnel sources.</p>
13	13/TVD-HDQT	11/3/2025	<p>1. Decision on salary placement for the Company's management personnel, as follows:</p> <ul style="list-style-type: none"> - Fullname: Nguyen Van Dung - Employee ID: 11264; - Current position: Chairman of the Board of Directors of the Company; - Current salary level: 2/2; salary amount: 17.722.000 VND; Salary table: TKV 08.4 (salary level applicable to the position of Deputy Director of the Company). - New salary level: 1/2; salary amount 19.739.000 VND; Salary table 08.1 (salary level applicable to the position of Chairman of the Board of Directors of the Company). - Effective date of the new salary level: From March 04, 2025. <p>2. Approval of the results from the review process for the reappointment of personnel, authorizing the Company Director to decide on the reappointment of Mr. Nhu Duc Thao as Foreman of Workshop K7. Mr. Thao currently</p>

Order	Resolution No.	Date	Content
			holds the position of Foreman of Workshop K7.
14	14/TVD-HDQT	26/3/2024	<p>1. Approval of the outline, cost estimate, and procurement plan for preparing the exploration proposal of the Vang Danh Central Area.</p> <p>2. Approval of the survey outline and contractor selection plan (CSP): Geological survey of construction works on the +105 elevation surface area under the Project for deep underground coal mining below level -175 at Vang Danh coal mine.</p> <p>3. Approval of the outline, cost estimate, and contractor selection plan (CSP): Investigation, survey, and measurement of the current status of forest and forest land under the deep underground coal mining project below level -175 at Vang Danh coal mine.</p> <p>4. Approval of the project content for investment in equipment to maintain the mechanized longwall system, under the 2025 construction investment plan.</p> <p>5. Approval of the project content for investment in equipment serving tunneling and mining operations in 2025, under the 2025 construction investment plan..</p> <p>6. Approval of the adjustment to advance the investment plan for 2025, as follows: Adjusting the project phase from preparation to official status (newly commenced project) for the investment project concerning soft-frame mechanized longwall equipment: - Adjusting the 2025 capital construction investment plan: 2.631 million VND. - Adjusting the investment disbursement plan: 2.631 million VND.</p> <p>7. The Board of Directors has not yet reached a consensus to authorize the capital representative to report to TKV for approval of advancing the 2025 construction investment plan for the project on the underground sludge pumping system.</p> <p>8. The Board of Directors temporarily approved the 2025 plan for the use of the Company's bonus and welfare funds.</p> <p>The Company's Board of Directors is responsible for reporting to and seeking approval from the 2025 Annual General Meeting of Shareholders on the 2024 profit distribution and fund allocations.</p> <p>The Board of Directors agreed in principle to allow the</p>

Order	Resolution No.	Date	Content
			Company Director to provide welfare-related financial support to employees and union organizations within the Company in 2025.
15	15/TVD-HDQT	26/3/2025	<ol style="list-style-type: none"> 1. Approve the revised and supplemented list of planned personnel for company units for the 2025-2030 period (following the 2025 review). 2. Approval of the personnel reappointment plan for Company units. 3. Approval of the personnel transfer and rotation plan, as follows: <ul style="list-style-type: none"> - Relocate and appoint Mr. Duong Thanh Hung, currently Head of the Office Department, as Head of the Internal Control and Security Department. - Relocate and appoint Mr. Nguyen Thanh Tung, currently Head of the Internal Control and Security Department, as Head of the Office Department.
16	16/TVD-HDQT	08/4/2025	<ol style="list-style-type: none"> 1. Approval of the investment project content for the procurement of additional equipment to support mine ventilation and gas monitoring and control. 2. Approval of the investment project content for production maintenance equipment in 2025, under the 2025 construction investment plan. 3. Approval of the 2024 actual payroll fund 4. Temporary approval of the 2025 labor and salary plan, including the salary fund for management personnel and remuneration for members of the Board of Directors and the Board of Supervisors. 5. Approval of the capital mobilization plan, the average short-term credit limit, and key financial targets for 2025. 6. Approval of the agenda and reporting documents for the 2025 Annual General Meeting of Shareholders.
17	17/TVD-HDQT	24/4/2025	<ol style="list-style-type: none"> 1. Approval of the investment phase transition for the project on the underground sludge dredging system – Vinacomin-Vang Danh Coal Joint Stock Company. 2. Agreement to authorize the Capital Representative to report to Vinacomin for approval of the investment policy, project scale, and inclusion in the 2025 investment plan for the Workers' Housing Project Vinacomin– Vang Danh Coal Joint Stock Company. 3. Approval of the results of the personnel reappointment review process for the Director to decide on the following:

Order	Resolution No.	Date	Content
			<p>a) Reappoint Mr. Hoang Tien Nam to the position of Foreman of Workshop KT9.</p> <p>b) Reappoint Mr. Vu Dang Chuyen as Foreman of the Ventilation Workshop.</p> <p>4. Approve the list of nominations and candidates for the election of an additional member to the Company's Board of Directors for the 2023-2028 term, as follows:</p> <ul style="list-style-type: none"> - Quantity: 01 person; - Specific Personnel: Mr. Tran Van Thuc – Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company. <p>5. Approval of the agenda and reporting documents for the 2025 Annual General Meeting of Shareholders.</p>
18	18/TVD-HDQT	25/4/2025	Approval of the plan for implementing the procedure for considering the appointment to the position of Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company.
19	19/TVD-HDQT	25/4/2025	Approval of the results of the appointment procedure and agreement on the proposal for the appointment to the position of Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company.
20	20/TVD-HDQT	16/5/2025	<p>1. Approve the Regulations on Occupational Safety and Health Management within Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>2. Approve the Regulations on the Organization and Operation of Legal Affairs within Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>3. Approve the Regulations on Land Management within Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>4. Approve the content of the investment project for the renovation of the Vang Danh Shaft ventilation system, part of the 2025 capital construction investment plan.</p> <p>5. Approve the outline, cost estimate, and procurement plan for surveying and drawing current status maps, extracting land parcel records for site clearance, and planting site clearance boundary markers related to the Project to exploit the underground mine below -175m, Vang Danh coal mine.</p> <p>6. Approve the 2025 Production and Business Plan - Vinacomin-Vang Danh Coal Joint Stock Company, as follows:</p> <ul style="list-style-type: none"> a) Key Targets of the 2025 Production and Business Plan: b) Guiding Targets for the 2025 Labor and Salary Plan: c) 2025 Fixed Asset Repair Plan, total number of repair items:

Order	Resolution No.	Date	Content
			<ul style="list-style-type: none"> - Electromechanical equipment: 60 items; - Transport equipment: 10 items; - Coal processing equipment: 22 items; - Surface construction works: 1 item. <p>7. Approval of the key orientation targets for the 5-year plan (2026–2030) of Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>8. Approval of the 2025 Plan for the use of the Company's Bonus and Welfare Fund.</p> <p>9. Approval of the adjustment to remuneration and allowances for members of the Board of Directors and the Board of Supervisors for the year 2024.</p> <p>10. Approval of the record date for receiving 2024 dividends, as follows:</p> <ul style="list-style-type: none"> - Record date: June 10, 2025. - Rate: 8% per share (800 VND per share) - Payment date: June 24, 2025 <p>11. Approval of the assignment of duties to members of the Board of Directors.</p> <p>12. Approval of the reporting templates and activity plan of the TKV Representative serving on the Board of Directors.</p>
21	21/TVD-HDQT	16/5/2025	The Board of Directors decided to appoint Mr. La Thanh Thuong , Head of the Mining Industrial Engineering Department, as Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, effective from May 17, 2025.
22	22/TVD-HDQT	29/5/2025	<p>1. Approval of the project investment step transition for the construction of a domestic wastewater treatment station, Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>2. Extended the tenure until retirement age for:</p> <ul style="list-style-type: none"> - Mr. Nguyen Van Tiep – Head of the Quality Control Department (KCS). - Mr. Nguyen Duy Hao – Shaft No.2 Transportation Workshop. <p>3. Approval of the personnel plan for reappointment to the position of Workshop Foreman for the KT6 Workshop and the Service Workshop.</p> <p>4. Approved the plan for appointment to the position of Head of the Mining Technology Department (KCM).</p>
23	23/TVD-HDQT	04/6/2025	Approval of the proposal, plan, and implementation program for the re-appointment review process of the position of Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company for Mr. Vuong Minh Thu.
24	24/TVD-HDQT	04/6/2026	Approval of the results of the re-appointment review process and agreement on the proposal to re-appoint Mr.

Order	Resolution No.	Date	Content
			Vuong Minh Thu to the position of Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company.
25	25/TVD-HDQT	11/06/2025	The Board of Directors resolves to re-appoint Mr. Vuong Minh Thu to the position of Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, effective from June 12, 2025.
26.	26/TVD-HDQT	11/6/2025	<ol style="list-style-type: none"> 1. Approve the projected business results for Q2 and the first six months, and the business plan for Q3 of 2025. 2. The Board of Directors unanimously agreed not to approve the personnel matter regarding the position of Mine Executive Director at this time. The Company Director is to instruct relevant departments to review all exploitation licenses to ensure that reappointments align with the criteria: the Director and Deputy Directors will serve as the Mine Executive Director according to the exploitation license. Only if there is insufficient personnel will appointments extend to Department Heads. 3. Approval of the outline, cost estimate, and contractor selection plan for the appraisal of the Feasibility Study Report on the underground mining project below level - 175 at Vang Danh coal mine. 4. Approval of the outline, cost estimate, and contractor selection plan for the Building Information Modeling (BIM) at the stage of preparing the Basic Design Report (BCNCKT) of the underground mining project below level -175 at Vang Danh coal mine. 5. Approval of the Regulation on the management of clerical and archival work at Vinacomin-Vang Danh Coal Joint Stock Company.
27	27/TVD-HDQT	26/06/2025	<ol style="list-style-type: none"> 1. Approved the results of the review process for reappointment/appointment of personnel for the Company's Director to make decisions: <ol style="list-style-type: none"> a) Reappointed Mr. Lam Hong Quang as Workshop Manager of KT6 Workshop. b) Reappointed Mr. Nguyen Chien Binh as Workshop Manager of the Service Workshop. c) Appointed Mr. Ngo Van Cu (Employee No. 14458) as Head of the Mining Technology Department.
28	28/TVD-HDQT	22/7/2025	<ol style="list-style-type: none"> 1. Approved the consideration to suspend the implementation of the investment project for construction of the Vang Danh central production operations service area in Vang Danh Ward.
29	29/TVD-HDQT	30/7/2025	<ol style="list-style-type: none"> 1. Approved the reappointment plan for the position of Workshop Manager of the Vang Danh 2 Coal Preparation Workshop. 2. Approved the plan for transfer, rotation, and appointment of personnel as follows: <ol style="list-style-type: none"> a) Relieved Mr. Nguyen Duc The of the position of

Order	Resolution No.	Date	Content
			<p>Workshop Manager of KT13 Workshop and approved the policy for the Company's Director to transfer and train him as a full-time trade union officer.</p> <p>b) Transferred and appointed Mr. Nguyen Hong, Workshop Manager of KT5 Workshop, as Workshop Manager of KT13 Workshop.</p> <p>c) Transferred and appointed Mr. Nguyen Nhu Long, Deputy Head of the Safety Department, as Workshop Manager of KT5 Workshop.</p> <p>3. Considered and approved personnel matters:</p> <p>a) Relieved Mr. Nguyen Van Nguyen (Employee No. 7433) of the duty as Mine Director for the underground coal mine operating by the level-entry method from outcrop to level +115m at the Vang Danh Canh Ga Area under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>b) Assigned Mr. Ho Quoc (Employee No. 10241), the Company's Director, concurrently as Mine Director for the underground coal mine operating by the level-entry method from outcrop to level +115m at the Vang Danh Canh Ga Area under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>c) Relieved Mr. Ngo Van Khuong (Employee No. 14932) of the duty as Mine Director for the underground coal mine from level +105m to level +0m at the Vang Danh Central Area under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>d) Assigned Mr. Tran Van Thuc (Employee No. 13647), Deputy Director of the Company, concurrently as Mine Director for the underground coal mine from level +105m to level +0m at the Vang Danh Central Area under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>e) Assigned Mr. La Thanh Thuong (Employee No. 14438), Deputy Director of the Company, concurrently as Mine Director for the underground coal mine in the Vang Danh Area from level ±0m to level –175m under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>f) Assigned Mr. Vuong Minh Thu (Employee No. 12424), Deputy Director of the Company, concurrently as Mine Director for the Canh Ga Shaft underground area from level +122m to level –50m under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>4. Agreed to authorize the capital representative to report to TKV on the approval of the investment policy, project scale, and the supplementation of the 2025 investment plan for the project on construction of the Vang Danh central production operations area under Vang Danh</p>

Order	Resolution No.	Date	Content
			Coal Joint Stock Company – Vinacomin.
30	30 /TVD-HDQT	18/8/2025	<p>1. Approved TKV's policy on appointing Mr. Vuong Minh Thu, Deputy Director of Vang Danh Coal Joint Stock Company – Vinacomin, as Director of Thong Nhat Coal Company – TKV.</p> <p>2. Approved the evaluation and remarks on Mr. Vuong Minh Thu, Deputy Director of the Company, during his tenure at Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>3. The Board of Directors authorized the Chairman of the Board and the capital representative to report to TKV on the evaluation and remarks regarding Mr. Vuong Minh Thu.</p>
31	31 /TVD-HDQT	21/8/2025	<p>1. Approved the personnel arrangement for the Company's executive management as follows:</p> <p>- Relieved Mr. Vuong Minh Thu of the position of Deputy Director of the Company effective from 21 August 2025</p>
32	32 /TVD-HDQT	28/8/2025	<p>1. Approved the results of the review process for reappointment/appointment of personnel for the Company's Director to make decisions:</p> <p>a) Reappointed Mr. Bui Si Lam as Workshop Manager of the Vang Danh 2 Coal Workshop.</p> <p>2. Approved the final settlement of the completed project and the financial handling of the suspended project for the investment project on construction of the Vang Danh central production operations service area.</p>
33	33 /TVD-HDQT	28/8/2025	1. Approved the plan and policy to appoint a Deputy Director of the Company from internal personnel.
34	34 /TVD-HDQT	09/09/2025	<p>1. Approved the estimated production and business results for Q3 and the first nine months of 2025, and the production and business plan for Q4 of 2025.</p> <p>2. Agreed to authorize the capital representative to report to TKV for consideration and approval of the policy on outsourcing the peat coal treatment stage using drying technology for consumption.</p>
35	35 /TVD-HDQT	07/10/2025	1. Approved the plan for implementing the process of reviewing the appointment to the position of Deputy Director of Vang Danh Coal Joint Stock Company – Vinacomin.
36	36 /TVD-HDQT	07/10/2025	1. Approved the results of the process and agreed to propose the appointment to the position of Deputy Director of Vang Danh Coal Joint Stock Company – Vinacomin.
37	37 /TVD-HDQT	09/10/2025	1. Agreed to authorize the capital representative to report to TKV on the difficulties related to financial capacity for implementing the mineral mining project.

Order	Resolution No.	Date	Content
			<p>2. Agreed to authorize the capital representative to report to TKV for approval of the Company's production investment plan for 2026 and the period from 2026 to 2030.</p> <p>3. Approved the plan for reappointment of personnel: - Extended the term of office until the statutory retirement age for Mr. Bui Sy Hung, Workshop Manager of the Vang Danh Coal Preparation Workshop.</p> <p>4. Other matters: a) Regarding Submission No. 1469/TTr-TVD dated 01 October 2025 of the Company's Director on approval of the Company's development strategy for the period 2026–2030, with orientation to 2045: the Chairman of the Board signed Decision No. 3556/QD-HDQT dated 06 October 2025 on the establishment of a Board appraisal team to conduct the appraisal. After the appraisal results are available, the Board will convene to approve and promulgate the strategy. b) Regarding Submission No. 1435/TTr-TVD dated 16 September 2025 of the Company's Director on reporting to TKV to seek approval for outsourcing the coal extraction stage in Zone I from level –50 to +115 at the Canh Ga shaft: the Board requested the Company's Director to instruct the relevant departments to prepare the coal extraction plan for Zone I from level –50 to +115 at the Canh Ga shaft and report to TKV for consideration and approval. c) Regarding Submission No. 1471/TTr-TVD dated 02 October 2025 of the Company's Director on outsourcing certain production stages in 2026: according to the submission, some items have outsourcing volumes exceeding the plan approved by TKV. The Board only approved work items or outsourcing volumes that are less than or equal to the plan approved by TKV. In case of any increase, the Company's Director must report to TKV for approval before submitting to the Board for approval.</p>
38	38 /TVD-HDQT	30/10/2025	<p>1. The Board of Directors decided to appoint Mr. Do Van Tinh, Workshop Manager of KT7 Workshop, as Deputy Director of Vang Danh Coal Joint Stock Company – Vinacomin.</p>
39	39 /TVD-HDQT	30/10/2025	<p>1. Approved the plan to outsource the peat coal drying stage for consumption in the period 2026–2030.</p> <p>2. Approved the plan to outsource certain production stages in 2026.</p> <p>3. Approved the financial handling of the suspended project for the investment project on construction of the</p>

Order	Resolution No.	Date	Content
			<p>Vang Danh central production operations service area.</p> <p>4. Approved the Company's development strategy for the period 2026–2030, with a vision to 2045.</p> <p>5. Agreed to assign Mr. Do Van Tinh, Deputy Director of the Company, concurrently as Mine Director for the Canh Ga Shaft underground area from level +122m to level –50m under Vang Danh Coal Joint Stock Company – Vinacomin.</p> <p>6. Approved the personnel appointment plan at KT7 Workshop and the Investment and Environment Department.</p> <p>7. Approved the termination of validity of Decision No. 199/QD-TVD dated 25 February 2022 of the Company's Board of Directors.</p>
40	40 /TVD-HDQT	31/10/2025	<p>Agreed to assign Mr. Ngo Van Cu, Head of the Mining Technology Department, concurrently as Mine Director for the open-pit coal mining operations at Outcrop Area 5 – Canh Ga Area from level +330m to level +273m, and at Outcrop Area 5 – West Vang Danh Area from level +265m to level +150m under Vang Danh Coal Joint Stock Company – Vinacomin, in accordance with Mineral Mining License No. 470/GP-BNNMT.</p>
41	41 /TVD-HDQT	14/11/2025	<p>1. Decided to revoke Decision No. 1086/QD-TVD dated 06 September 2019 of the Company's Board of Directors on the Regulation on organization and operation of inspection within Vang Danh Coal Joint Stock Company – Vinacomin, effective from 01 November 2025.</p> <p>2. Approved the assignment of duties to the Mine Directors.</p> <p>3. Approved the results of the process for reviewing personnel appointment for the Company's Director to make the decision: appointed Mr. Phung Trung Hoai (Employee No. 12732) as Head of the Investment and Environment Department.</p>
42	43 /TVD-HDQT	27/11/2025	<p>1. Approved the personnel plan for appointment/reappointment of staff.</p> <p>2. Approved the Regulation on labor recruitment at Vang Danh Coal Joint Stock Company – Vinacomin.</p>
43	44 /TVD-HDQT	18/12/2025	<p>1. Provisionally approved the 2026 production and business plan; approved the estimated production and business results for 2025; approved the production and business plan for Q1 2026; and approved the 2026 risk management plan.</p> <p>2. Approved the exploration and survey plan for 2026.</p> <p>3. Approved the continued implementation of the Regulation on personnel management in the Company.</p> <p>4. Approved the results of the process for reviewing the</p>

Order	Resolution No.	Date	Content
			reappointment of personnel. 5. Approved the amendments to the regulations on functions and duties of the Internal Control and Security Department and the Safety Engineering and Labor Protection Department. 6. Approved the adjusted investment plan for 2025. 7. Approved the investment plan for 2026. 8. Approved the Regulation on environmental protection management at Vang Danh Coal Joint Stock Company – Vinacomin.
44	45/TVD-HDQT	24/12/2025	1. Considered the appointment of the Person in charge of corporate governance cum Company Secretary.

III. Board of Supervisors

1. Information about Board of Supervisors:

Order	Members of the Board of Supervisors	Position	Start date/no longer a member of Board of Supervisors	Professional qualifications
1.	Tran Thi Van Anh	Head of the Board of Supervisors	21/04/2018	Bachelor of Accounting
2.	Phung The Anh	Member	21/04/2018	Business Administration Engineer
3.	Nguyen Thi Thuy Diu	Member	21/04/2018	Mining Economics Engineer

2. The meeting of Board of Supervisors:

Order	Members of the Board of Supervisors	Number of meetings	Attendance rate at meetings	Voting rate	Reason for not attending the meeting
1.	Tran Thi Van Anh	2/2	100%	100%	
2.	Phung The Anh	2/2	100%	100%	
3.	Nguyen Thi Thuy Diu	2/2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Management Board, and shareholders:

- Regarding the operational activities of the company's Board of Directors:

The Board of Directors performs its functions and duties through established operational regulations. It carries out company management by issuing resolutions, policies, regulations, and conducting inspections. In 2025, the Board of Directors of the Company convened 31 meetings and adopted 45 resolutions.

An extraordinary General Meeting of Shareholders was held on February 20, 2025, to approve the dismissal of a member of the Board of Directors and propose the election of a replacement, as part of the plan to consolidate the Board of Directors for the 2023–2028 term. The 2025 Annual General Meeting of Shareholders was successfully held on April 29, 2025. The contents presented at the meeting were thoroughly prepared and highly appreciated by the attending shareholders, as reflected in the voting results on the agenda items. The Board of Directors has directed the implementation of objectives as approved by the General Meeting of Shareholders.

The Board of Directors established appraisal committees and assigned its members to review and evaluate submissions from the General Director of the Company related to the development of internal regulations, plans, investment projects, and proposed measures and solutions regarding production organization, finance, and accounting.

Directed the Board of Management and other departments within the Company to implement documents issued by the State, the Corporation, and the Company. Developed operational plans tailored to each specific stage. Organized the execution and supervision of the implementation process.

- Regarding the organizational implementation of the Board of Management:

Organized and promptly implemented the directives, resolutions, and decisions of the Board of Directors, as well as the business coordination agreements between the Corporation and the Company.

Directly signed labor contracts, credit agreements, and commercial economic contracts in compliance with applicable regulations and current laws.

Carried out the provisions of the labor agreement and ensured the lawful rights of the Company's shareholders.

Proactively managed daily, weekly, monthly, quarterly, and annual business and production activities in accordance with the Law on Enterprises, the Company's charter, and the resolutions of the Board of Directors. Additionally, implemented production and business plans using synchronized solutions across all management levels, departments, and workshops. Timely introduced cost-saving measures and effectively managed production outputs for each phase.

Organized and executed investment in construction projects with proper authorization, ensuring compliance with investment, settlement, and auditing regulations for all projects.

4. Coordination of activities between the Board of Supervisors, the Board of Directors (BOD), the Board of Management, and shareholders.

All meetings of the BOD include invitations to the Board of Supervisors and the Company's advisory departments, based on their respective functions and responsibilities, to participate in the meetings. These parties provide input to the BOD during the process of developing company management regulations and addressing issues related to the management and execution of production and business plans.

Participated in comprehensive supervision of the Company's activities, providing warnings and recommendations for the Company Director and relevant departments to

implement. Collaborated with other departments to carry out control activities, review financial audit reports, and evaluate other independent audit reports.

5. Other activities of the Board of Supervisors:

Supervised the development and implementation of internal management documents to ensure compliance with legal regulations and the Company's charter. Monitored the enforcement of laws and the Company's compliance with information disclosure requirements as per regulations.

Appraise the quarterly Financial statements; review the operational reports of the Board of Directors and the Board of Management of the Company, which are presented to the TKV Council, the Company's General Assembly of Shareholders, and relevant State regulatory agencies. Verify the reliability of the financial data (including assets, liabilities, equity, revenue, expenses, profits, taxes paid to the State); assess economic information and other reports of the Company.

Supervise the feasibility and progress of basic construction investment projects. Monitor the implementation of the Company's production and business plans; evaluate the extent of achievement of goals and targets set in the resolutions of the General Meeting of Shareholders and the Board of Directors, with a primary focus on metrics such as return on equity, the use of after-tax profits, and the management of the Company's funds.

Supervise internal units of the Company in the implementation of labor contracts, salary regulations, and the payment of wages to employees. Oversee the disbursement of bonuses, the provision of benefits, severance pay, and job loss compensation from the reserve fund for job loss benefits (if applicable), as well as other employee entitlements.

Examine the reasonableness of the mobilization, allocation, and use of resources such as assets, materials, capital, recruitment, and employee benefits

IV. Management Board:

Order	Members of the Management Board	Date of birth	Professional qualifications	Date of Appointment/Dismissal of Management Board Members
1.	Nguyen Van Dung	10/7/1973	Bachelor of Accounting	Appointed: 29/10/2024; Dismissal: 03/03/2025
2.	Ho Quoc	14/6/1972	Mining Engineer	Appointed: 03/03/2025;
3.	Tran Van Thuc	03/01/1980	Civil Engineer in Underground and Mining Construction	Appointed: 25/02/2022
4.	Pham The Hung	23/9/1967	Mining Mechanical and Electrical Engineer	Re-appointment 22/3/2024
5.	Vuong Minh Thu	06/10/1979	Master of Mining	Re-appointment:

			Engineering	12/6/2025 Dismissal: 21/8/2025
6.	La Thanh Thuong	19/10/1983	Master of Mining Engineering	Appointed: 17/5/2025
7.	Do Van Tinh	09/6/1981	Master of Mining Engineering	Appointed: 01/11/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment/Dismissal
Tran Thi Thu Thao	08/01/1982	Bachelor of Economics	Re-appointment: 19/8/2022

VI. Training on Corporate Governance:

Members of the Board of Directors, Board of Supervisors and Company Secretary attended a training course on corporate governance organized by VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED at the School of Business Administration - Vinacomin.

VII. List of Related Persons of a Listed Companies in accordance with Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself.

1. List of related persons of the Company: (Appendix attached):
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.
4. Transactions between the Company and Other Parties:
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, or the Director have been or are founding members, members of the Board of Directors, or Directors within the past three years (from the time of report preparation): none.
 - 4.2. Transactions between the Company and companies in which related parties are members of the Board of Directors, members of the Board of Supervisors, or Director, who are members of the Board of Directors or Directors:

-Purchase and sale of coal under a Business Cooperation Contract with Vietnam National Coal and Mineral Industries Holding Corporation Limited, transaction ratio (transaction value/total assets of the company based on the most recent financial statement): 6.658.697.561.447 VND/ 2.570.807.660.564 VND = 259%.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, or the Director: None.

VIII. Transactions of shares by insiders and related people of insiders

List of insiders and related persons of insiders (*Appendix attached*)

Transactions by insiders and related persons for shares of the listed company: None

V. Other issues to note: None. *RVH*

Recipient:

- As above;
- Members of the Board of Directors (e-copy);
- Head of the Board of Supervisors (e-copy);
- Filed: Clerical assistant, Company Secretary_H3.

**ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN



RVH
Nguyen Van Dung

APPENDIX

LIST OF INTERNALS AND PERSONS/ORGANIZATIONS RELATED TO INTERNALS

(Attached to the Report On Corporate Governance No.:/TVD dated January 30, 2026)

Order	Full name	Securities trading account	Position in the company	Type of Document of the Owner (Citizen ID, Passport, Business Registration Certificate)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of Shares Owned at Present	Current percentage of shares owned	Note
1	Nguyen Trong Tot		1	Citizen identity card	034065002627	10/7/2021	Police Department for Administrative Management of Social Order	Hong Gai, Quang Ninh	0	0,00%	Extraordinary General Meeting of Shareholders 2025 ceased participation in the Board of
1.1	Bui Thi Hoa			Citizen identity card	034171003584	27/12/2016	Police Department for Administrative Management of Social Order	Hong Gai, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Trong Tot - Wife
1.2	Nguyen Mai Quynh			Citizen identity card	034197010731	14/8/2021	Police Department for Administrative Management of Social Order	Hong Gai, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Trong Tot - Daughter
1.3	Nguyen Dinh Tin			Citizen identity card	022096011240	28/6/2021	Police Department for Administrative Management of Social Order	Hong Gai, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Trong Tot - Son-in-law
1.4	Nguyen Quynh Trang			Citizen identity card	022302000187	13/5/2021	Police Department for Administrative Management of Social Order	Hong Gai, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Trong Tot - Daughter
1.5	Nguyen Thi Chien			Citizen identity card	034154003361	5/1/2017	Department on Residence Management and National Data on	Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot – Older Sister

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							Population				
1.6	Nguyen Cong Thuan			Citizen identity card	034054003361	5/1/2017	Department on Residence Management and National Data on Population	Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot - Brother-in-law
1.7	Nguyen Thi Huyen			Identity card	151992838	16/9/2008	Thai Binh	Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot - Older Sister
1.8	Dinh Van Mien			Identity card	152227471	4/7/2013	Thai Binh	Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot - Brother-in-law
1.9	Bui Cong Hao			None				Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot - Father-in-law
1.10	Dinh Thi Nguyen			None				Thai Thuy – Hung Yen	0	0,00%	- People related to Mr. Nguyen Trong Tot - Mother-in-law
1.11	VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED			Business registration	5700100256	12/7/2010	Thai Binh	No. 03 Duong Dinh Nghe, Yen Hoa, Ha Noi	30.048.743	66,83%	- Organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors

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1.12	VINACOMIN - HA LAM COAL JOINT STOCK COMPANY			Business registration	5700101637	1/2/2008	Quang Ninh	No. 1, Tan Lap Street, Ha Lam Ward, Quang Ninh	0	0,00%	- Organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.13	VINACOMIN - MONG DUONG COAL JOINT STOCK COMPANY			Business registration	5700101203	01/02/2008	Quang Ninh	Cam Pha - Quang Ninh	0	0,00%	- Organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.14	VINACOMIN-DEO NAI COAL JOINT STOCK COMPANY			Business registration	5700101299	1/1/2007	Quang Ninh	Cam Pha - Quang Ninh	0	0,00%	- Organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
2	Pham Van Minh		2,3,4	Citizen identity card	022159001965	24/3/2020	Department on Residence Management and National Data on Population	Mao Khe, Quang Ninh	0	0,00%	Extraordinary General Meeting of Shareholders 2025 ceased participation in the Board of Directors February 20, 2025
2.1	Nguyen Thi Kim Anh			Citizen identity card	022164001561	24/3/2017	Department on Residence Management and National Data on Population	Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham Van Minh - Wife

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2.2	Pham Anh Duc			Citizen identity card	022087000057	6/5/2015	Department on Residence Management and National Data on Population	Trung Liet, Ha Noi	0	0,00%	- People related to Mr. Pham Van Minh - Son
2.3	Pham Thu Hien			Citizen identity card	022194000828	25/12/2020	Department on Residence Management and National Data on Population	Trung Liet, Ha Noi	0	0,00%	- People related to Mr. Pham Van Minh - Daughter
2.4	Pham Thi Thuong			Citizen identity card	022159001965	24/3/2020	Department on Residence Management and National Data on Population	Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham Van Minh – Older Sister
2.5	Pham Van Viet			Identity card	100459614	10/9/2014	Quang Ninh Public Security	Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham Van Minh - Younger brother
2.6	Pham Van Tien			Citizen identity card	02767000143	19/6/2017	Department on Residence Management and National Data on Population	Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham Van Minh - Younger brother
2.7	Pham Thi Nguyet			Citizen identity card	02716900091	13/6/2016	Department on Residence Management and National Data on Population	Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham Van Minh - Younger brother
3	Trinh Van An		2	Citizen identity card	37073002614	14/3/2019	Department on Residence Management	Uong Bi, Quang Ninh	478	0,00%	

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							and National Data on Population				
3.1	Nguyen Thi Minh			Identity card	161281526	29/8/79	Ninh Binh Public Security	Nho Quan, Ninh Binh	0	0,00%	- People related to Mr. Trinh Van An - Mother
3.2	Pham Thi Minh Thinh			Identity card	100703143	29/7/2011	Quang Ninh Public Security	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Trinh Van An - Wife
3.3	Trinh Quoc Tuan			Citizen identity card	037060011403	9/5/2021	Department on Residence Management and National Data on Population	Group 22, Coc Leu, Lao Cai	0	0,00%	- People related to Mr. Trinh Van An - Older Brother
3.4	Trinh Van Luu			Citizen identity card	037061001935	22/12/2021	Department on Residence Management and National Data on Population	Group 4, Area 2, Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Trinh Van An - Older Brother
3.5	Trinh Van Thinh			Citizen identity card	037069002158	28/06/2021	Department on Residence Management and National Data on Population	Group 4, Area 2, Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Trinh Van An - Older Brother
3.6	Trinh Van Duc			Citizen identity card	037066013539	27/06/2021	Police Department on Residence Management and National Data on Population	Group 13, Lao Cai Ward, Lao Cai	0	0,00%	- People related to Mr. Trinh Van An - Older Brother
3.7	Trinh Van Phuc			Citizen identity card	037064002761	14/08/2022	Police Department on Residence	Nhon Trach, Dong Nai	0	0,00%	- People related to Mr. Trinh Van

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							Management and National Data on Population				An - Older Brother
3.8	Trinh Thi Tam			Citizen identity card	037171000647	09/05/2021	Police Department on Residence Management and National Data on Population	Street 7, Dong Thanh, Ninh Binh	0	0,00%	- People related to Mr. Trinh Van An - Older Sister
3.9	Trinh Van Thang			Citizen identity card	037076002032	18/12/2021	Police Department on Residence Management and National Data on Population	No. 10, Alley 46/1 Van Cao Street, Lieu Giai, Ba Dinh, Hanoi	0	0,00%	- People related to Mr. Trinh Van An - Younger brother
4	Ho Quoc	058C012254	2,4	Citizen identity card	022072012091	15/1/2023	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	3.000	0,00%	
4.1	Pham Thi Thuy			Citizen identity card	022174002270	6/4/2018	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Ho Quoc - Wife
4.2	Ho Cam Ha			Citizen identity card	022197001638	6/4/2018	Police Department	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Ho Quoc - Daughter
4.3	Ho Nam Son			Citizen identity card	02205001482	27/7/2020	Police Department	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Ho Quoc -

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											Son
4.4	Ho Phong	058C009967		Identity card	100652504	20/5/2005	Quang Ninh Public Security	Vang Danh, Quang Ninh	381	0,00%	- People related to Mr. Ho Quoc - Younger brother
4.5	Ho Thi Huong			Identity card	100471083	4/6/2013	Quang Ninh Public Security	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Ho Quoc - Older Sister
4.6	Ho Quyen			Identity card	100471102	11/4/2005	Quang Ninh Public Security	Vang Danh, Quang Ninh	1.917	0,00%	- People related to Mr. Ho Quoc - Older Brother
4.7	Ho Cuong			Identity card	100518616	26/12/2008	Quang Ninh Public Security	Vang Danh, Quang Ninh	1.483	0,00%	- People related to Mr. Ho Quoc - Older Brother
5	Nguyen Ba Quang		2	Citizen identity card	34060005016	14/8/2021	Police Department on Residence Management and National Data on Population	Group 5, Area 1, Uong Bi, Quang Ninh	252.000	0,56%	
5.1	Do Thi Huong			Citizen identity card	022164007239	15/11/2021	Police Department	Group 5, Area 1, Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Ba Quang - Wife
5.2	Nguyen Viet Tuyen			Citizen identity card	022087013933	22/5/2023	Police Department	House 09, Group 29, Cau Giay, Ha Noi	0	0,00%	- People related to Mr. Nguyen Ba Quang - Son
5.3	Bui Thi Thuy Linh			Citizen identity card	022190005808	22/5/2023	Police Department	House 09, Group 29, Cau Giay, Ha Noi	0	0,00%	- People related to Mr. Nguyen Ba Quang -

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											Daughter-in-law
5.4	Nguyen Manh Tuan			Citizen identity card	022092001960	13/01/2022	Police Department	Group 5,area 1, Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Ba Quang - Son
5.5	Vu Thi Lan Anh			Citizen identity card	026192003911	2/10/2022	Police Department	Nhat Tien 3, Lien Chau Commune, Vinh Phuc	0	0,00%	- People related to Mr. Nguyen Ba Quang - Daughter-in-law
6	Pham The Hung	058C011914	5	Citizen identity card	022067000936	13/6/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	1.438	0,00%	
6.1	Pham Xuan Huong			Citizen identity card	022042000139	28/6/2002	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Father
6.2	Ngo Thi Ung			Citizen identity card	022144000103	28/6/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Mother
6.3	Nguyen Thi Phuong			Citizen identity card	03116800333	16/6/2017	Police Department on Residence Management and National Data on	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Wife

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							Population				
6.4	Pham Hong Van			Identity card	101209966	22/2/2011	Quang Ninh Public Security	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Daughter
6.5	Pham Thanh Nga			Citizen identity card	022303003464	18/6/2019	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Daughter
6.6	Pham Thi Phuong			Citizen identity card	022162000700	28/6/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Older Sister
6.7	Pham Thi May			Identity card	022165000684	28/6/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0,00%	- People related to Mr. Pham The Hung - Older Sister
6.8	Pham Duc Bang	058C007605		Citizen identity card	022070010250	17/5/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	34	0,00%	- People related to Mr. Pham The Hung - Younger brother
6.9	Pham Huy Toan			Citizen identity card	022072001416	22/12/2021	Police Department on Residence	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Pham The

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							Management and National Data on Population				Hung - Younger brother
6.10	Pham Ngoc Hoan	058C012015		Identity card	100661900	17/11/2014	Quang Ninh Public Security	Uong Bi, Quang Ninh	396	0,00%	- People related to Mr. Pham The Hung - Younger brother
7	Tran Van Thuc	058C012052	2,5	Identity card	100714172	9/9/2011	Quang Ninh Public Security	Vang Danh, Quang Ninh	0	0,00%	Election of additional members to the Board of Directors on April 29, 2025
7.1	Nguyen Thi Dieu Linh	058C007531		Citizen identity card	034181008970	15/11/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Tran Van Thuc - Wife
7.2	Tran Que Phuong	058C012443		Citizen identity card	030459004871	10/4/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Tran Van Thuc - Father
7.3	Lai Thi Xuyen	058C008121		Citizen identity card	034157004373	10/4/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Tran Van Thuc - Mother

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7.4	Tran Quyet Chien			Citizen identity card	034083016457	24/8/2022	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Tran Van Thuc - Younger Brother
8	Nguyen Van Dung	058C012035	1	Citizen identity card	035073002795	29/12/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	5.097	0,01%	Chairman of the Board of Directors (Electing additional members of the Board of Directors on February 20, 2025)
8.1	Le Thi Thanh Xuan			Identity card	100666182	15/12/2010	Quang Ninh Public Security	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Wife
8.2	Le Van Coi			Citizen identity card	030052001931	28/2/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Father-in-law
8.3	Nguyen Thi Thanh			Citizen identity card	022155001140	28/2/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Mother-in-law
8.4	Nguyen Thuy Hien			Citizen identity card	022301001352	25/10/2016	Police Department on Residence Management and National	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Daughter

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							Data on Population				
8.5	Nguyen Thi Phuong			Citizen identity card	0351580022621	6/5/2020	Police Department on Residence Management and National Data on Population	Linh Tay- Thu Duc- Ho Chi Minh City	0	0,00%	- People related to Mr. Nguyen Van Dung - Older sister
8.6	Nguyen Thi Cham			Citizen identity card	168464049	7/4/2010	Ha Nam Public Security	Dinh Xa - Phu Ly - Ha Nam	0	0,00%	- People related to Mr. Nguyen Van Dung - Older sister
8.7	Nguyen Thi Cai			Citizen identity card	035163000091	13/10/2015	Police Department on Residence Management and National Data on Population	Cau Dien - Nam Tu Liem – Ha Noi	2.206	0,00%	- People related to Mr. Nguyen Van Dung - Older sister
8.8	Nguyen Thi Tuyen			Identity card	22929232	19/9/2014	Ho Chi Minh City	Tam Phu - Thu Duc - Ho Chi Minh City	0	0,00%	- Người có liên quan đến ông Nguyễn Văn Dũng - Chị ruột
8.9	Nguyen Thi Tuyen			Identity card	272501788	21/9/2011	Dong Nai	Tam Hoa - Bien Hoa - Dong Nai	0	0,00%	- People related to Mr. Nguyen Van Dung - Older Sister
8.10	Nguyen Van Duong			Citizen identity card	035070000840	18/11/2016	Police Department on Residence Management and National Data on Population	Ha Long - Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Older Brother

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9	Vuong Minh Thu	058C012066	5	Citizen identity card	022079002249	10/5/2021	Police Department on Residence Management and National Data on Population	Quang Yen, Quang Ninh	11.351	0,03%	
9.1	Pham Thi Phuong	058C012572		Citizen identity card	022183004768	4/9/2018	Police Department on Residence Management and National Data on Population	Quang Yen, Quang Ninh	30	0,00%	- People related to Mr. Vuong Minh Thu - Wife
9.2	Vuong Van Thanh			Citizen identity card	022054000823	27/6/2018	Police Department on Residence Management and National Data on Population	Quang Yen, Quang Ninh	0	0,00%	- People related to Mr. Vuong Minh Thu - Father
9.3	Vu Thi La			Citizen identity card	022157001017	27/6/2018	Police Department on Residence Management and National Data on Population	Quang Yen, Quang Ninh	0	0,00%	- People related to Mr. Vuong Minh Thu - Mother
9.4	Pham Van Quang			Identity card	034047002373	3/7/2018	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Vuong Minh Thu - Father-in-law
9.5	Pham Thi Hoai			Identity card	100491161	29/10/2008	Quang Ninh	Vang Danh, Quang Ninh	0	0,00%	- People related to Mr. Vuong Minh Thu -

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											Mother-in-law
9.6	Vuong Thi Thuy			Identity card	13188412	4/6/2009	Ha Noi	Long Bien District, Hanoi	0	0,00%	- People related to Mr. Vuong Minh Thu - Younger brother
10	La Thanh Thuong		5		022083010486	26/09/2023	Police Department for Administrative Management of Social Order	Group 13B, Area 4, Uong Bi Ward			Appointed on 17/5/2025
10.1	Phung Thi Them			Citizen identity card	022160008070	22/12/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0		People related to Mr. La Thanh Thuong - Mother
10.2	La Xuan Cai			Citizen identity card	035055001296	22/12/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0	%	People related to Mr. La Thanh Thuong - Father
10.3	Le Thi Minh Yen			Citizen identity card	022183006559	26/09/2023	Police Department for Administrative Management of Social Order	Group 13B, Area 4, Uong Bi Ward	0	0,00%	People related to Mr. La Thanh Thuong - Wife
10.4	La Le Thao Binh			Identity card	022313007571	14/9/2024	Ministry of Public Security	Group 7, Area 5, Uong Bi Ward			People related to Mr. La Thanh Thuong - Daughter
10.5	La Ngoc Binh An			Identity card	022315010528	14/9/2024	Ministry of Public Security	Group 7, Area 5, Uong Bi Ward			People related to Mr. La Thanh Thuong - Daughter

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10.6	La Thanh Trung			Citizen identity card	035080002254	14/4/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward			People related to Mr. La Thanh Thuong - Older brother
10.7	La Trung Thanh			Citizen identity card	022082007228	29/04/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward			People related to Mr. La Thanh Thuong - Real Brother
10.8	Hoang Thi Vui			Citizen identity card	022187007752	11/4/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward			People related to Mr. La Thanh Thuong - Sister-in-law
10.9	Vu Thi Huong			Citizen identity card	02218700771	08/04/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward			People related to Mr. La Thanh Thuong - Sister-in-law
10.10	Le Van Vung			Citizen identity card	034058009334	25/4/2021		Group 14c, Area 5B, Uong Bi Ward			People related to Mr. La Thanh Thuong - Father-in-law
10.11	Tran Thi Sau			Citizen identity card	036156004615	15/4/2021	Police Department for Administrative Management of Social Order	Group 14c, Area 5B, Uong Bi Ward			People related to Mr. La Thanh Thuong - Mother-in-law
10.12	Le Thi Hien			Citizen identity card	022186005530	09/05/2021	Police Department for Administrative Management of Social Order	Group 14c, Area 5B, Uong Bi Ward			People related to Mr. La Thanh Thuong - Brother-in-law
10.13	Nguyen Ba Duy			Citizen identity card	034083009537	11/6/2024	Police Department for Administrative	Group 14c, Area 5B, Uong Bi Ward			People related to Mr. La Thanh

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							Management of Social Order				Thuong - Brother-in-law
11	Do Van Tinh		5	Citizen identity card	036081022659	28/09/2021	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward	93	0,00%	BN: 01/11/2025
11.1	Bui Thi Thin			Citizen identity card	036151000963	02/07/2021	Police Department for Administrative Management of Social Order	Giao Binh Commune, Ninh Binh Province	0		A person related to Mr.Do Van Tinh - Mother
11.2	Do Xuan Chi			Citizen identity card	036048000865	20/07/2021	Police Department for Administrative Management of Social Order	Giao Binh Commune, Ninh Binh Province	0	0,00%	A person related to Mr.Do Van Tinh - Father
11.3	Pham Thi Lan Anh			Citizen identity card	022187005470	18/06/2019	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward	0	0,00%	A person related to Mr.Do Van Tinh - Wife
11.4	Do Duy Thai			Citizen identity card	022210003331	04/07/2024	Ministry of Public Security	Group 26, Quang Trung 7 Quarter, Uong Bi Ward			A person related to Mr.Do Van Tinh - Son
11.5	Do Anh Thu			Citizen identity card	022315001660	09/01/2022	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward			A person related to Mr.Do Van Tinh - Daughter
11.5	Do Van Tuyen			Citizen identity card	036071018446	14/08/2021	Police Department for Administrative Management of Social Order	Thanh Nam Ward, Ninh Binh Province			A person related to Mr.Do Van Tinh - Brother
11.6	Do Quyet Toi			Citizen identity card	036074013555	10/08/2021	Police Department for Administrative Management of	Truong Thi Ward, Ninh Binh Province			A person related to Mr.Do Van Tinh -

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							Social Order				Brother
11.7	Do Thi Tuoi			Citizen identity card	036177017130	10/08/2021	Police Department for Administrative Management of Social Order	An Khe Ward, Da Nang			A person related to Mr.Do Van Tinh – Older sister
11.8	Do Thi Lien			Citizen identity card	036172018696	14/08/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An Area, Yen Tu Ward			A person related to Mr.Do Van Tinh –Sister in law
11.9	Vu Thi Bac			Citizen identity card	036180018786	10/08/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward			A person related to Mr.Do Van Tinh –Sister in law
11.10	Luu Cong Uy			Citizen identity card	036069017773	10/08/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh – Brother in law
11.11	Pham Xuan Truong			Citizen identity card	034062012328	28/09/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Father in law
11.12	Truong Thi Lan			Citizen identity card	040165000234	25/02/2025	Ministry of Public Security	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh – Mother in law
11.13	Pham Anh Tuan			Citizen identity card	022095003128	25/04/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Sister in law

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11.14	Phan Thi Thu Loan			Citizen identity card	034199014396	23/09/2024	Ministry of Public Security	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Sister in law
12	Tran Thi Thu Thao	058C012504	6	Citizen identity card	022182005887	15/04/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	477	0,00%	
12.1	Nguyen Tat Dung			Identity card	100697766	12/8/2014	Quang Ninh	Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms.Tran Thi Thu Thao - Husband
12.2	Nguyen Thi Huan			Citizen identity card	030150000509	7/3/2016	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms.Tran Thi Thu Thao - Mother
12.3	Nguyen Van Rang			Citizen identity card	034049002214	6/12/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms.Tran Thi Thu Thao - Father in law
12.4	Phan Thi Dung			Citizen identity card	034150003961	6/12/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms.Tran Thi Thu Thao - Mother in law

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12.5	Tran Thu Huong	058C011728		Citizen identity card	022174002182	12/2/2018	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Older sister
12.6	Tran Nam Trung	058C008045		Citizen identity card	022076000438	1/2/2016	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	669	0,001%	- A person related to Ms. Tran Thi Thu Thao - Older brother
13	Tran Thi Van Anh		7	Identity card	100483675	12/6/2006	Quang Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	
13.1	Dinh Huu Quyet			Citizen identity card	031063004138	1/9/2021	Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Husband
13.2	Tran Quoc Tuan			Citizen identity card	0220670089230	14/8/2021	Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Older brother
13.3	Dinh Huu Vinh			Citizen identity card	022092006995	1/5/2021	Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Child
13.4	Dinh Tran Huu Tam			Citizen identity card	022201001501	22/1/2021	Police Department on	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to

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							Residence Management and National Data on Population				Ms. Tran Thi Van Anh - Child
14	Nguyen Thi Thuy Diu	058C012011	8	Citizen identity card	22174003946	14/8/2021	Police Department on Residence Management and National Data on Population	Uong Bi - Quang Ninh	2489	0,006%	
14.1	Nguyen Can			Identity card	100529981	14/12/2007	Quang Ninh	Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Father
14.2	Dinh Thi Hien			Identity card	100032364	26/11/2007	Quang Ninh	Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Mother
14.3	Nguyen Van Tuy			Identity card	100609133	29/8/2005	Quang Ninh	Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Husband
14.4	Nguyen Hong Long			Identity card	100974674	24/7/2009	Quang Ninh	Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Child
14.5	Nguyen Thi Hai Duyen			Citizen identity card	022175002727	17/8/2018	Police Department on Residence Management and National	Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu -

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							Data on Population				Younger sister
14.6	Nguyen Ninh Bac			Citizen identity card	022083000545	3/1/2015	Police Department on Residence Management and National Data on Population	Nam Tu Liem, Ha Noi	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Younger brother
15	Phung The Anh	058C012033	8	Citizen identity card	022074003602	14/8/2021	Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	2.177	0,00%	
15.1	Nguyen Thi Tuyet Mai			Identity card	100665301	8/4/2014	Quang Ninh	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Wife
15.2	Phung Ngoc Dong			Identity card	100252519	28/9/2012	Quang Ninh	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Father
15.3	To Thi Thuy			Identity card	100255456	25/3/2008	Quang Ninh	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh -Mother
15.4	Nguyen Thi Tuc			Citizen identity card	027150000124	14/9/2017	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Mother in law

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15.5	Phung Lan Phuong			Citizen identity card	022300004561	11/8/2017	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Child
15.6	Phung Thi Hong Hanh			Citizen identity card	022176000738	6/6/2016	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Younger sister
15.7	Phung Ngoc Lam			Identity card	100752175	14/6/2010	Quang Ninh	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Child
16	Phung Trung Hoai	058C012275	9,10,12	Citizen identity card	022078008983	20/8/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	
16.1	Nguyen Thu Huong			Citizen identity card	022179001914	14/10/2019	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Wife
16.2	Phung Nam Khanh			Citizen identity card	022206000376	18/1/2021	Police Department on Residence Management and National Data on	Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Child

Order	Full name	Securities trading account	Position in the company	Type of Document of the Owner (Citizen ID, Passport, Business Registration Certificate)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of Shares Owned at Present	Current percentage of shares owned	Note
							Population				
16.3	Phung Yen Chi							Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Child
16.4	Phùng Trung Vượng			Citizen identity card	001052017319	28/6/2021	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Father
16.5	Nguyen Thi Dai			Citizen identity card	001155029393	28/6/2021	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Mother
16.6	Phung Thanh Ha			Citizen identity card	001085029621	4/8/2022	Police Department on Residence Management and National Data on Population	Yen Tu, Quang Ninh	0	0,00%	A person related to Mr. Phung Trung Hoai - Younger brother.