

CÔNG TY CỔ PHẦN  
CHỨNG KHOÁN BIDV  
BIDV SECURITIES  
JOINT STOCK COMPANY

Số/No: 184 /BSC-TB

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
SOCIALIST REPUBLIC OF VIETNAM  
Độc lập – Tự do – Hạnh phúc  
Independence - Freedom – Happiness

Hà Nội, ngày 12 tháng 02 năm 2026  
Hanoi, February 12, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONEL**

**Kính gửi/To:** - Ủy Ban Chứng khoán Nhà nước  
- *State Securities Commission of Vietnam*  
- Sở Giao dịch Chứng khoán Việt Nam/Sở Giao dịch  
Chứng khoán TP HCM/Sở Giao dịch Chứng khoán Hà  
Nội  
- *Vietnam Exchange/Ho Chi Minh Stock Exchange/Hanoi  
Stock Exchange*

Căn cứ theo Quyết định Hội đồng quản trị số: 150/QĐ-BSC ngày 12/02/2026, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chứng khoán BIDV như sau:

Based on the Decision of the Board of Directors No. 150/QĐ-BSC dated 12/02/2026, we would like to announce the change in personnel of BIDV Securities Joint Stock Company as follows:

***Trường hợp bổ nhiệm lại/In case of re-appointment:***

**Bà/Ms: Bùi Thị Hồng Nhung**

- Chức vụ trước khi bổ nhiệm lại/*Former position in the organization:* Trưởng Ban Kiểm toán nội bộ/ *Head of Internal Audit Committee.*

- Chức vụ được bổ nhiệm lại/*re- appointed position:* Trưởng Ban Kiểm toán nội bộ/ *Head of Internal Audit Committee.*

- Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 15/02/2026/ *5 years from the date 15/02/2026.*

- Ngày bắt đầu có hiệu lực/*Effective date:* 15/02/2026.

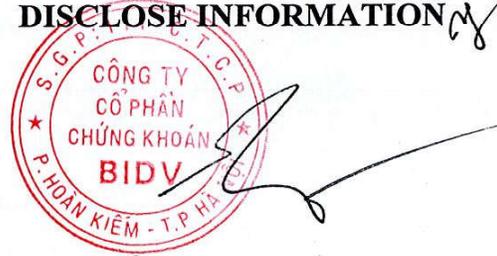
Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/02/2026 tại đường dẫn: <https://www.bsc.com.vn/quan-he-co-dong>

*This information was published on the company's website on 12/02/2026, as in the link: <https://www.bsc.com.vn/quan-he-co-dong>*

**Tài liệu đính kèm/Attached documents:**

- Các văn bản liên quan đến nội dung thông tin công bố/Documents related to the content of disclosure.

**NGƯỜI ĐƯỢC ỦY QUYỀN  
CBTT/PERSON AUTHORIZED TO  
DISCLOSE INFORMATION**



**LÊ QUANG HUY**

**DECISION****Re: Reappointment of Head of Internal Audit Committee****BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY**

*Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to Law on Securities No. 54/2019/QH14 dated December 26, 2019;*

*Pursuant to Charter of BIDV Securities Joint Stock Company;*

*Pursuant to Decision No. 301/QD-BSC dated April 16, 2025 of the Board of Directors of BSC on promulgating regulations on decentralization and authorization of the Board of Directors to the Chairman of the BOD/General Director of BSC;*

*Pursuant to the Regulations on Planning, Appointment, Re-appointment and Termination of Position for Staff issued with Decision No. 106/QD-BSC dated February 10, 2023;*

*Pursuant to Proposal No. 153/TTr-BSC dated February 05, 2026 re: Re-appointment of personnel;*

*Pursuant to Minutes of summary opinions No. 22/BBTHYK-HDQT dated February 12, 2026 of the Board of Directors of BIDV Securities Joint Stock Company.*

**HEREBY DECIDES:**

**Article 1.** Re-appoint **Ms. Bui Thi Hong Nhung** (ID Card No. \_\_\_\_\_ issued on \_\_\_\_\_) to hold the position of Head of Internal Audit Committee of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from February 15, 2026.

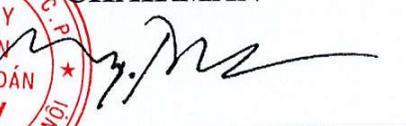
**Article 2.** **Ms. Bui Thi Hong Nhung** receives salary, bonus and other benefits according to the regulations of BSC.

**Article 3.** This Decision takes effect from February 15, 2026.

**Article 4.** The Board of Directors, Board of Supervisors, Board of Management, Managers of BSC HCM Branch, related units and individuals of BSC and **Ms. Bui Thi Hong Nhung** are responsible for the implementation of this Decision./.

**Recipients:**

- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR&Administration Dept;
- Archive at BSC, BOD's Office.

**O/B BOARD OF DIRECTORS  
CHAIRMAN**  
**Ngo Van Dung**