

RESOLUTION
Approval of the business plan for 2026

**BOARD OF DIRECTORS OF PHONG PHU PHARMACEUTICALS JOINT
STOCK COMPANY**

Based on the Enterprise Law No. 68/2014/QH13 dated November 26, 2014;

Based on the Articles of Association of Phong Phu Pharmaceutical Joint Stock Company;

Based on Minutes of Meeting No. 0126/BB-HĐQT.PP dated February 10, 2026,

RESOLUTION:

Article 1. The Board of Directors resolved:

Approval of the business plan for 2026:

– Net revenue	:	150,000,000,000 vnd
– Profit after tax	:	15,046,000,000 vnd
– Setting aside Reward and Welfare Fund	:	1,504,600,000 vnd
– Setting aside for Development Investment Fund	:	752,300,000 vnd
– Remaining profit after provisions	:	12,789,100,000 vnd
– Dividend payout ratio	:	15%

Article 2. The Board of Directors, the Supervisory Board, and the Executive Board are responsible for implementing this Resolution.

The resolution takes effect from the date of signing.

ON BEHALF OF BOARD OF DIRECTORS

To:

- As Article 2;
- Kept files: office.



CHAIRMAN

Pho Nghia Van