

No.: 02/2026/NQ-HĐQT/THD

*Hanoi, 12<sup>th</sup> February 2026*

*Re: Approval of the organization of the 2026 Annual General Meeting of Shareholders*

- Pursuant to Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated 17/06/2020;
- Pursuant to Law No. 76/2025/QH15 amending and supplementing a number of articles of the Enterprise Law, passed by the National Assembly of the Socialist Republic of Vietnam dated 17/06/2025;
- Pursuant to the Charter of Thaiholdings Joint Stock Company (the “**Charter**”);
- Pursuant to the Minutes of the Board of Directors meeting of Thaiholdings Joint Stock Company No. 02./2026/BB-HĐQT/THD dated 12/02/2026.

**Article 1:** Approve the organization of the 2026 Annual General Meeting of Shareholders (“AGM”) of Thaiholdings Joint Stock Company (“**Company**”), specifically:

- 1.1. The final registration date to entitle to attend the 2026 AGM: **12<sup>th</sup> March 2026**.
- 1.2. Time of the AGM: To be announced in the Invitation Letter.
- 1.3. Venue of the AGM: To be announced in the Invitation Letter.
- 1.4. Contents of the AGM:
  - a) Approval of the Report of the BOD on governance activities, operational results in 2025 and operational plan for 2026.
  - b) Approval of the Report of the BOS on the Company's business performance, the performance of the BOD and the General Director.
  - c) Approval of the Self-assessment Report on the performance of the BOS and its members.
  - d) Approval of the 2025 Audited Financial Statement.
  - e) Approval of the List of independent audit firms to audit the 2026 Financial Statement.
  - f) Approval of the remuneration settlement for members of the BOD, the BOS for 2025, and the remuneration payment plan for 2026.
  - g) Other matters within the authority of the General Meeting of Shareholders ("**GMS**") (specific details will be provided in the Invitation Letter).



**Article 2:** Assign the Chairman of the BOD to review, decide on other matters and prepare related meeting materials for the 2026 AGM in accordance with the legal regulations and the Company's Charter.

**Article 3:** This Resolution shall take effect from the date of signing. The members of the Board of Directors, the Board of Management, related individuals and departments are responsible for implementing this Resolution to ensure the Company's interests and comply with the legal regulations./.

**Recipients:**

- *As Article 3;*
- *Disclosure of Information;*
- *Archived: ERD, LD.*

**ON BEHALF OF THE BOD**

*lmr* **CHAIRMAN**



*lmr*  
**Nguyễn Chi Kien**

