

**BINH SON PACKAGING AND
PETROLEUM TRADING JOINT
STOCK COMPANY**

No.: ~~272~~/CBTT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, February 11, 2026

NOTICE OF PERSONNEL CHANGES

**To: - The State Securities Commission;
- The Hanoi Stock Exchange.**

Pursuant to Resolution No. 18/NQ-HĐQT-BSPPT dated February 11, 2026, of the Board of Directors regarding the election of the Chairman of the Board, and General Meeting of Shareholders' Resolution No. 01/NQ-BSPPT dated February 11, 2026, approved via written ballot, Binh Son Petroleum Packaging and Trading Joint Stock Company (BSR-PP) respectfully announces the changes in corporate personnel as follows:

Appointment:

- **Mr. Bui Ta Vu**
- Former position:
- Appointed position: Chairman of the Board of Directors
- Term of appointment:
- Effective date: February 11, 2026

Dismissal/Resignation:

- **Mr. Mai Tuan Dat**
- Position(s) vacated: Member of the Board of Directors and Chairman of the Board of Directors
- Reason for dismissal: Relieved of duty
- Effective date: February 11, 2026

Attached documents:

- Resolution No. 01/NQ-BSPPT dated February 11, 2026;
- Resolution No. 18/NQ-HĐQT-BSPPT dated February 11, 2026;

**ORGANIZATION
REPRESENTATIVE
PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Lê Xuân Huy

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**

No: 01 /NQ-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, February 11, 2026

RESOLUTION

On the consolidation of the Board of Directors

**THE GENERAL MEETING OF SHAREHOLDERS
BINH SON PETROLEUM PACKAGING AND TRADING JOINT
STOCK COMPANY**

Pursuant to the Law on Securities dated November 26, 2019, and its relevant amendments, supplements and guiding documents;

Pursuant to the Law on Enterprises dated June 17, 2020, and its relevant amendments, supplements and guiding documents;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of provisions on corporate governance applicable to public companies as prescribed in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company approved by the General Meeting of Shareholders on December 2, 2025;

Pursuant to the Minutes of Vote Counting on collecting shareholders' opinions in writing dated 11/02,2026.

HEREBY RESOLVES:

Article 1. To approve the consolidation of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company as follows:

1. To approve the resignation of Mr. Mai Tuan Dat from his position as a Member of the Board of Directors.

Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast;

2. To appoint Mr. Bui Ta Vu as a Member of the Board of Directors:

Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast;

3. The Supervisory Board has not yet been consolidated.

Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast;

Article 2. The Board of Directors, the Board of Supervisors, the Director of the Company, and related organizations and individuals shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing./.

Recipients:

- Article 2;
- Shareholders and major shareholder groups (for reporting);
- Filed at: VT, Company Secretary.

**CHAIRMAN OF THE MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Mai Tuan Dat

**VOTE COUNTING MINUTES
OF WRITTEN SHAREHOLDERS' OPINION COLLECTION**

I. COMPANY INFORMATION

Company name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

Enterprise Registration Certificate No. 4300429492, first issued by the Business Registration Office of Quang Ngai Province on April 2, 2009, and amended for the 24th time on December 16, 2026.

Head office: Phuoc Hoa Village, Van Tuong Commune, Quang Ngai Province.

At 7:30 a.m. on February 11, 2026, at the Company's meeting room, the Board of Directors conducted the vote counting for collecting shareholders' written opinions.

II. ATTENDEES PARTICIPATING IN THE VOTE COUNTING

1. Chairperson of the vote counting session: Mr. Mai Tuan Dat – Chairman of the Board of Directors.

2. Members of the Board of Directors participating in the vote counting:

- Mr. Phan Quoc Toan – Member of the Board of Directors
- Mr. Tran Xuan Thu – Member of the Board of Directors;
- Ms. Ha Thi Hoa – Member of the Board of Directors;
- Mr. Le Xuan Son – Member of the Board of Directors.

3. Supervision of vote counting:

Ms. Do Thi Phuong Thuy – Head of the Supervisory Board;

Mr. Phan Ba Cong – Member of the Supervisory Board.

4. Secretary of the vote counting: Mr. Le Xuan Huy – Person in charge of Corporate Governance, Company Secretary.

III. PURPOSE OF OPINION COLLECTION

Collecting shareholders' opinions to issue a Resolution approving the consolidation of the Company's Board of Directors and Supervisory Board.

IV. CONTENT OF VOTE COUNTING

1. Number of shareholders according to the list finalized as of January 27, 2026: 166 shareholders, holding 17,522,284 voting shares, representing 100% of the Company's charter capital, corresponding to 17,522,284 voting rights.

2. Number of shareholders participating in voting on each item:

2.1 Approve the resignation of Mr. Mai Tuan Dat from participation in the Board of Directors:

- *Number of votes participating in this item: 16,061,369 votes, equivalent to 91.66% of the total voting rights of the Company.*

- *Number of votes in favor: 16,061,369 votes, representing 100% of the votes cast on this item;*

- *Number of votes against: 0 votes, representing 0.00% of the votes cast on this item;*

- *Number of votes with other opinions: 0 votes, representing 0.00% of the votes cast on this item.*

2.2. Approval of the election of **Mr. Bui Ta Vu** as an additional member of the Board of Directors

- *Number of votes participating in this item: 16,061,369 votes, equivalent to 91.66% of the total voting rights of the Company.*

- *Number of votes in favor: 16,061,369 votes, representing 100% of the votes cast on this item;*

- *Number of votes against: 0 votes, representing 0.00% of the votes cast on this item;*

- *Number of votes with other opinions: 0 votes, representing 0.00% of the votes cast on this item.*

2.3 Approval of not yet consolidating the Board of Supervisors:

- *Number of votes participating in this item: 16,061,369 votes, equivalent to 91.66% of the total voting rights of the Company.*

- *Number of votes in favor: 16,061,369 votes, representing 100% of the votes cast on this item;*

- *Number of votes against: 0 votes, representing 0.00% of the votes cast on this item;*

- *Number of votes with other opinions: 0 votes, representing 0.00% of the votes cast on this item.*

V. APPROVED MATTERS AND CORRESPONDING VOTING APPROVAL RATIOS

1. Approval of the resignation of Mr. Mai Tuan Dat from the Board of Directors: Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast.

2. Approval of the additional election of Mr. Bui Ta Vu to the Board of Directors: Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast.

3. Approval of the decision not to consolidate the Supervisory Board at this time: Number of votes in favor: 16,061,369 votes, representing 100% of the total votes cast.

Pursuant to the Law on Enterprises 2020, the Law on Securities 2019, and relevant guiding documents; and based on the above results of the vote counting for collecting shareholders' written opinions;

It is unanimously agreed to issue the Resolution of the General Meeting of Shareholders on the consolidation of the Board of Directors and the Supervisory Board.

The vote counting concludes at .8:00 on the same day. The minutes are unanimously signed by the members participating in the vote counting and supervising the vote counting.

COMPANY SECRETARY



Le Xuan Huy

CHAIRPERSON



Mai Tuan Dat

PARTICIPANTS



Phan Quoc Toan



Tran Xuan Thu



Ha Thi Hoa



Le Xuan Son

VOTE COUNTING SUPERVISOR



Do Thi Phuong Thuy

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**
No: 18 /NQ-HDQT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Quang Ngai, 11 February, 2026

RESOLUTION

On the election of the Chairman of the Board of Directors

**THE BOARD OF DIRECTORS
BINH SON PETROLEUM PACKAGING AND TRADING JOINT
STOCK COMPANY**

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company approved by the General Meeting of Shareholders on December 2, 2025;

Pursuant to the Internal Regulations on Corporate Governance of Binh Son Petroleum Packaging and Trading Joint Stock Company promulgated together with Decision No. 08/QD-HDQT-BSPPT dated May 15, 2024 of the Board of Directors;

Pursuant to the Regulations on Operation of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company promulgated together with Decision No. 13/QD-HDQT-BSPPT dated April 24, 2025 of the Board of Directors;

Pursuant to Resolution No. 01/NQ-BSPPT dated February 11, 2026 of the General Meeting of Shareholders on the consolidation of the Board of Directors' personnel;

Pursuant to the Minutes of the Board of Directors' meeting dated February 11, 2026 on the election of the Chairman of the Board of Directors.

RESOLVE:

Article 1. Approval of the election result appointing Mr. **Bui Ta Vu** as Chairman of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company, effective from February 11, 2026.

Number of votes in favor: 5/5 members of the Board of Directors participating in the voting, representing 100%.

Article 2. The Board of Directors, the Board of Supervisors, the Company's Director, and relevant organizations and individuals shall implement this Resolution.

This Resolution takes effect from the date of signing./.

Recipients::

- As Article 2;
- Shareholders and major shareholder groups (for reporting);
- Filed: VT, Company Secretary.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

MINUTES OF THE BOARD OF DIRECTORS' MEETING

I. COMPANY INFORMATION

Company name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

Enterprise Registration Certificate No. 4300429492, first issued by the Business Registration Office of Quang Ngai Province on April 2, 2009, amended for the 25th time on December 16, 2025.

Head office: Phuoc Hoa Village, Van Tuong Commune, Quang Ngai Province.

Time and venue of the meeting: The meeting commences at 8:00 a.m. on February 11, 2026, at the meeting room of Binh Son Petroleum Packaging and Trading Joint Stock Company. The Company's Board of Directors convenes to conduct the election of the position of Chairman of the Board of Directors.

II. ATTENDANCE

1. Total number of Board of Directors' members attending the meeting: 05 members.

1.1 Mr. Bui Ta Vu

1.2 Mr. Phan Quoc Toan

1.3 Mr. Tran Xuan Thu

1.4 Mr. Le Xuan Son

1.5 Ms. Ha Thi Hoa

- Absences with valid reason: 0.

- Method of attendance: All members of the Board of Directors attend and vote directly in person at the meeting.

2. Secretary of the meeting:

Mr. Le Xuan Huy – Person in charge of corporate governance cum Company Secretary.

III. AGENDA

1. The meeting unanimously appoints Mr. Bui Ta Vu to chair the meeting, with 5/5 votes in favor.

2. The meeting discusses the election of the Chairman of the Board of Directors and unanimously resolves as follows:

Mr. Bui Ta Vu is elected as Chairman of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company.

- 2.1. Total number of votes in favor: 05 votes;
- 2.2. Total number of votes against: 0 votes;
- 2.3. Total number of votes with no opinion: 0 votes.

Approval rate: 5/5 votes, representing 100%.

The meeting concludes at 11:00 a.m. on the same day. The minutes are completed and approved at the meeting.

SECRETARY



Le Xuan Huy

CHAIRPERSON



Bui Ta vu

ATTENDEES



Phan Quoc Toan



Tran Xuan Thu



Ha Thi Hoa



Le Xuan Son