

VIETNAM NATIONAL CEMENT  
CORPORATION  
VICEM BIM SON PACKAGING  
JOINT STOCK COMPANY

No.: 23.4 / KTTC-BBBS

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness  
-----

Bim Son, February 13, 2026

### NOTICE OF PERSONNEL CHANGE

*(Appointment of Chief Accountant for ViCem Bim Son Packaging Joint Stock Company)*

**To: Hanoi Stock Exchange**

Based on Board of Directors Resolution No. 223/NQ-BBBS dated February 12, 2026 of ViCem Bim Son Packaging Joint Stock Company ;

Based on Decision No. 233/QD-BBBS dated February 13, 2026 of the Board of Directors of Vicem Bim Son Packaging Joint Stock Company;

We are pleased to announce the following personnel changes at ViCem Bim Son Packaging Joint Stock Company:

**Appointment case:**

- Mr. Nguyen Dinh Huy
- Previous position before appointment: Head of the Accounting and Finance Department
- Position appointed: Chief Accountant
- Term of appointment: 5 years
- Effective date: February 13, 2026

*\*Attached documents :*

- Board of Directors' resolution on personnel changes;
- Decision appointing the Company's Chief Accountant;
- List of related parties (Form 03 - CBTT/SGDCK)

**COMPANY DIRECTOR**  
*(Signature, full name, title, and company seal)*



**Trịnh Văn Diễn**