

No.: 01/2026/NQ-HĐQT

Dak Lak, February 23, 2026

## RESOLUTION

**Regarding the finalization of the shareholder list for the 2026 Annual General Meeting of Shareholders PetroVietnam OIL Phu Yen Joint Stock Company**

### THE BOARD OF DIRECTORS PETROVIETNAM OIL PHU YEN JOINT STOCK COMPANY

*Pursuant to the Charter of Organization and Operation of PetroVietnam OIL Phu Yen Joint Stock Company as adopted by the Annual General Meeting of Shareholders on April 15, 2025;*

*Pursuant to the Regulation on Operation of the Board of Directors of PetroVietnam OIL Phu Yen Joint Stock Company dated April 23, 2021;*

*Pursuant to the Minutes of Vote Counting of the Board of Directors dated February 23, 2026.*

## RESOLVES:

**Article 1.** Approval of the record date for finalizing the list of shareholders to convene the 2026 Annual General Meeting of Shareholders of PetroVietnam OIL Phu Yen Joint Stock Company, with details as follows:

1. Record date: March 16, 2026
2. Date of meeting: Expected on April 16, 2026
3. Venue: Tuy Hoa Ward, Dak Lak Province, Vietnam
4. Proposed agenda of the 2026 Annual General Meeting of Shareholders includes:
  - 4.1. Report on business performance in 2025 and orientation and tasks for 2026 of the Director;
  - 4.2. Report on business performance in 2025 and orientation and tasks for 2026 of the Board of Directors;
  - 4.3. Board of Supervisors' report for 2025 and orientation and tasks for 2026 of the Supervisory Board;
  - 4.4. Matters submitted for approval:
    - The audited financial statements for 2025;
    - Profit distribution for 2025, and profit distribution plan for 2026;
    - Report on actual remuneration and operating budget for 2025, and proposed remuneration and operating budget for 2026 of the Board of Directors and Supervisory Board and the Management;



- Amendments and supplements to the Charter on Organization and Operation of PetroVietnam OIL Phu Yen Joint Stock Company;
- Selection of the auditing firm for 2026.

4.5. Other matters (if any).

**Article 2.** The Director of the Company is assigned to announce the record date for finalizing the list of shareholders and to disclose information in accordance with the prevailing laws and regulations.

**Article 3.** This Resolution shall take effect from the date of signing. Members of the Board of Directors and the Director of the Company shall be responsible for directing and organizing the implementation of this Resolution.

**Recipients:**

- As Articles 3;
- BOD and BOS;
- Archives in the Office.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAIN**



*[Signature]*  
**Nguyen Mau Dung**

