

RESOLUTION

**Re: Finalizing the list of shareholders for the 2026
Annual General Meeting of Shareholders**

THE BOARD OF DIRECTORS OF DAM PHU MY PACKAGING JOINT STOCK COMPANY

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter of Phu My Fertilizer Packaging Joint Stock Company;
- Based on the proposal of the Director regarding the organization of the 2026 Annual General Meeting of Shareholders (AGM);

HEREBY RESOLVES:

Article 1. The Board of Directors approves the plan to organize the 2026 Annual General Meeting of Shareholders with the following details:

- Record date (final registration date) to finalize the list of shareholders: March 23, 2026.
- Tentative time of the Meeting: From April 20 to April 24, 2026.
- Venue: Hall of Dam Phu My Packaging Joint Stock Company.
- Meeting format: Physical (in-person) meeting.
- Agenda: To review, discuss, and approve matters falling under the authority of the General Meeting of Shareholders in accordance with applicable laws and the Company's Charter. Detailed contents will be specified in the Invitation Letter to be sent to shareholders in compliance with regulations.

Article 2. The Board of Directors authorizes the Chairman of the Board of Directors to implement and decide on the following matters:

- To decide or authorize the Director to decide on any adjustments to the time, venue, meeting format, and agenda of the Meeting (if necessary);
- To direct the implementation of necessary tasks for organizing the 2026 Annual General Meeting of Shareholders;
- To direct the disclosure of information in accordance with the laws and regulations on securities and the stock market applicable to listed companies.

Article 3. Implementation

- The Company Secretary shall act as the focal point in coordinating with the Board of Management and relevant departments and individuals to carry out necessary tasks to ensure that the Meeting is organized properly and in full compliance with applicable laws and the Company's Charter.

Article 4. Effectiveness

- This Resolution shall take effect from the date of signing.
- Members of the Board of Directors, the Board of Management, and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Archive: Office of the BOD

ON BEHALF OF THE BODth
CHAIRMAN OF THE BOARD



Tran Thuong Tin