

EXTRAORDINARY INFORMATION DISCLOSURE

Issued pursuant to Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Vietnam Stock Exchange regarding the Regulations on Information Disclosure at the Vietnam Stock Exchange.



**NHI HIEP BRICK-TILE CO-
OPERATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 05/ 2026-CBTT-BT

Tan Dong Hiep, date 25 month 02 year 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Dear:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange (HNX)

1. NHI HIEP BRICK-TILE CO-OPERATION

- Stock code: **NHC**
- Address: No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City, Vietnam
- Contact phone number: 0274.3749080 Fax:
- E-mail: nhihiep_company@yahoo.com.vn

2. Contents of information disclosure:

Draft documents for the 2026 Annual General Meeting of Shareholders of Nhi Hiep Brick Tile co-operation.

3. This information was disclosed on the Company's website on february 25, 2026 at the following link: Gachngoinhihiep.com

We hereby commit that the above disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Attached documents:

- Document

Organization's representative

Authorized person for information
disclosure

Nguyen Thi Thu Phuong

Agenda

Annual General Meeting of Shareholders 2026

(Term VI: 2022-2027)

Draft:

1. Registration of attendees and verification of shareholders' eligibility;
2. Opening remarks and introduction of delegates;
3. Report on the verification of shareholders' eligibility and adoption of the Meeting Regulations;
4. Introduction of the Presidium and the Meeting Secretary;
5. Adoption of the Meeting Agenda;
6. Report on the Board of Directors' activities in 2025; submission for approval of:
 - Proposal on profit distribution and appropriation of funds;
 - Proposal on liquidation of stone crushing and screening machines
 - Proposal on related-party transactions in 2026;
 - Proposal on supplementation of business lines;
7. Report on the activities of the Independent Member of the Board of Directors in 2025;
8. Report on the activities of the Supervisory Board in 2025; presentation of the audited 2025 financial statements; approval of the proposal on selection of the auditing firm for 2026;
9. Shareholders' discussion and comments;
10. Break;
11. The Presidium records and responds to shareholders' comments;
12. Adoption of the Meeting Resolution;
13. Adoption of the Meeting Minutes;
14. Closing of the Meeting.

Organizing Committee





NHI HIEP
BRICO

ctep gach ngoi - nhi hiep - brick tile joint stock co.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tan Dong Hiep, day 20th, March, 2026

SHAREHOLDER QUALITY INSPECTION REPORT AND CONDITIONS FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS

After discussing and examining the conditions for holding the General Meeting of Shareholders according to the Law and the Charter, on behalf of the Organizing Committee of the General Meeting, I would like to report to all Shareholders as follows:

The total number of shareholders and shareholder representatives eligible to attend the meeting as of January 22, 2026 (shareholder record date) is 450 shareholders and shareholder representatives, the structure includes:

No.	Subject	Number of shares	Holding ratio (%)	Value
1	Major shareholder: Binh Duong Building Materials and Construction Corporation (MVC)	913.794	30.04%	9.137.940.000
2	Major shareholder: Nui Nho Stone Joint Stock Company (NNC)	710.242	23.35%	7.102.420.000
3	Outside shareholders	1.417.506	46.61%	14.175.060.000
4	Treasury shares	0	0%	0
	Cộng	3.041.542	100%	30.415.420.000

As of reporting date:

- ✓ Number of shareholders present: shareholders and shareholder representatives, currently holding shares accounting for % of voting shares.
- ✓ Number of absent shareholders: shareholders and shareholder representatives, holding shares accounting for% of voting shares.

Pursuant to the Company Charter, on behalf of the Organizing Committee, I hereby declare:

The 2026 Annual General Meeting of Shareholders of Nhi Hiep Brick Tile co-operation has met the conditions to hold the Meeting.

CONGRESS ORGANIZING COMMITTEE

379
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SHAREHOLDER CODE

001

Nguyen Van A

VOTING RIGHTS

1.000

STOCK

**NHI HIEP BRICK AND TILE JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

VOTING SLIP

**SHAREHOLDERS MAY NOT USE THE VOTING BALLOT OF OTHERS UNLESS
THERE IS A VALID POWER OF ATTORNEY**



Tan Dong Hiep, day 20th, March, 2026

REGULATIONS OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To ensure the success of the Annual General Meeting of Shareholders of Nhi Hiep Brick Tile co-operation, the Organizing Committee issues the following regulations:

1/ VENUE AND TIME OF THE MEETING:

- a. Venue: The meeting will be held at the Conference Hall of Binh Duong Materials and Construction Corporation, address: No. 34, DT 743 Road, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City.
- b. Time: March 20, 2026
 - 08:00 – 09:00: Shareholders complete registration, receive meeting documents and voting ballots at the reception desk;
 - 09:00 – 11:00: Official meeting session.

2/ GENERAL REGULATIONS FOR SHAREHOLDERS AND REPRESENTATIVES.

- a. **Eligibility to Attend the Meeting:** All shareholders holding valid shares as of January 22, 2026 (the shareholder record date) are eligible to attend the Annual General Meeting of Shareholders (AGM). When attending, shareholders must bring their National ID Card/Citizen Identification Card (CMND/CCCD). Shareholders unable to attend may authorize another person in writing to represent them. The authorization letter must follow the company's prescribed format.
- b. **Speaking, Questioning, and Voting::** Shareholders are encouraged to bring pen and paper for note-taking, Shareholders have the right to speak and ask questions but must follow the principles of democratic centralism and legal regulations. Opinions must be submitted in writing to the Presidium or requested verbally by raising the voting ballot for approval before speaking. Shareholders must use the official voting ballots issued by the Organizing Committee for all voting and speaking purposes.
- c. **Handling Personal Matters:** If a shareholder needs to leave during the meeting, they should return promptly. If leaving during a voting session, shareholders must not transfer their voting ballot to another person (unless they have previously authorized someone in writing). Any concerns or complaints regarding meeting content while a shareholder is absent will be resolved according to AGM resolutions. The Organizing Committee requests all shareholders to strictly comply with these regulations.

The Organizing Committee requests all shareholders to strictly comply with these regulations.

ORGANIZING COMMITTEE
CHAIRMAN
(Signed)

PHAM THANH LIEM





Draft

**REPORT
RESULTS OF IMPLEMENTING THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS' RESOLUTION AND
ORIENTATIONS & PLANS FOR 2026**

Pursuant to the functions, duties, and powers of the Board of Directors as stipulated in the Company's Charter;

Pursuant to the 2025 Annual General Meeting of Shareholders' Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025;

Pursuant to the Extraordinary General Meeting of Shareholders' Resolution (via written ballot) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.

On behalf of the Board of Directors, we hereby report to the General Meeting on the results of implementing the 2025 General Meeting of Shareholders' resolutions and the orientations and plans for the 2026 fiscal year as follows:

Part I

**EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE
IN 2025**

1. Regarding personnel

The company's board of directors currently has 5 members:

1. Mr. Pham Thanh Liem - Chairman - Appointed on January 1, 2026
2. Mr. Nguyen Hong Chau - Member
3. Ms. Lam Thi Mai - Member
4. Mr. Lam Thanh Lam - Member - Appointed on April 18, 2025
5. Ms. Bui Hoai Chau - Independent Board Member

2. Regarding the performance of the Board of Directors

In 2025, the Board of Directors actively implemented the contents approved by the Annual General Meeting of Shareholders in Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025, and the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.

The Board of Directors held 8 meetings and issued 8 resolutions to support the company's management and operations..

Meetings and documents issued by the Board of Directors comply with the Company's Articles of Association and applicable laws.

The Board of Directors has focused on strengthening the supervision and direction of the Management Board's activities through quarterly meetings and ad hoc meetings to evaluate the company's business performance and operational direction.

Part II

REPORT ON THE IMPLEMENTATION RESULTS OF THE 2025 SHAREHOLDER MEETING RESOLUTION

1. First problem

Results of achieving targets in 2025:

No	Target	Unit	Consolidation 2025		
			Plan	Perform	Proportion
1	Total Revenue	Million dong	55.000	104.331	189.7%
2	Profit before tax	Million dong	1.500	6.495	433.0%

2. The second problem

Financial indicators and allocation ratios for fund allocation:

No	Target	Consolidated Report (VND)
1	Reward and welfare fund (5%)	267.292.100
2	Board of Directors and Supervisory Board Remuneration Fund (2.5%)	133.646.100
3	Management Bonus Fund (2.5%)	133.646.100
4	Development Investment Fund (25%)	1.336.460.600
5	Dividend Fund Allocation for the Year 2025 (65%)	3.474.797.380

3. The third issue: The company has entered into a transaction contract with the related party:

- Contracts for distribution of construction materials and stone crushing services with Binh Duong Construction and Materials Joint Stock Company.
- Contract to become a distributor of construction materials with Nui Nho Stone Joint Stock Company..

4. Fourth issue: The company's head office address has been changed:

Change of Head Office address to No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City; amendment and supplementation of the Company's Charter of Organization and Operation related to the change of head office.

5. The fifth issue: The company has signed a financial statement audit contract with Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to conduct the audit of its 2025 financial statements.

6. Sixth issue: Dividend Distribution: The company has complied with the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025: No dividends will be distributed for 2024 and the first six months of 2025. The dividend distribution rate for 2025 will be presented to shareholders at the 2026 Annual General Meeting of Shareholders..

7. Seventh issue: About Song Phan Joint Stock Company

Main activities during the year:

- Consumption of existing inventory: 1.5 million tablets have been sold - representing 38% of the current inventory..
- Company Transfer: The company has been negotiating with several partners since the end of 2023 but has not yet found a suitable partner to transfer the company in accordance with regulations..

8. Eighth problem: Other issues

An application has been submitted for approval of the investment plan for the Nhi Hiep gas station in Dong Hoa ward, with a scale of a level 3 gas station and an area of 1,004 m².

Part III

**DIRECTION OF OPERATION OF THE BOARD OF DIRECTORS AND
PRODUCTION AND BUSINESS PLAN FOR 20**

The Board of Directors forecasts that in 2026, the Company's business operations will face the following fundamental advantages and challenges:

- Favorable:

+ The demand for various types of stone, sand, and bricks for construction projects serving infrastructure investment and socio-economic development continues to increase..

+ Administrative procedures are being gradually streamlined and reformed.

- Hard:

+ The business of distributing construction materials is also affected by the allocation of quantities to construction contractors.



+ The commencement of operations at the Song Phan brick factory also depends on the availability of raw materials from the clay mine..

Based on an analysis of objective factors affecting the Company's operations as well as internal resources, the Board of Directors presents to the General Meeting of Shareholders the direction and plan for 2026 with the following specific content:

I. KEY TARGETS FOR 2026

No	Target	Unit	Plan 2026
1	Revenue	Million dong	60.000
2	Profit before tax	Million dong	2.000

II. KEY TASKS FOR 2026:

1. First problem: Continue to maintain and operate effectively in existing business areas:

- + Distribution of construction materials: Stone, sand, various types of bricks.
- + Business of renting out premises and wharves.
- + Extension of the operating license for Nhi Hiep 2 Inland Waterway Terminal

2. The second problem: Stone crushing and processing operations

Stone crushing operations: Transfer of two stone crushing machines at Tan Lap mine in Q2/2026. Reason:

- The milling process is inefficient.
- The company is restructuring its capital and investing in other areas to ensure sustainable development..

3. The third issue: Investing in company development

- Continue the investment plan for the Nhi Hiep gas station..
- The company is seeking to invest in a suitable quarry that aligns with its resources through methods such as mineral exploitation rights auctions or project transfers.

4. The fourth issue concerns subsidiaries: Song Phan Joint Stock Compan

- Acquire land use rights within the mine boundaries and complete the necessary legal procedures to bring the mine into operation for phase 1 in 2026.
- The brick factory will restart production at an appropriate time in 2026 when all raw material requirements are met.
- Continue to sell off the remaining inventory.

5. Other issues:

- Implement fully and correctly all policies for employees (social insurance, health insurance, hazardous work allowance, occupational safety and health, etc.) in accordance with the law.

- The Company shall comply fully and strictly with all applicable laws and other regulations of the State related to its business activities.

- Facilitate the operation of the Supervisory Board in accordance with regulations, based on the principle of prevention as the main focus, avoiding errors from the very first stages in all activities, especially financial activities.

The above are some of the directions and plans for implementing tasks in 2026, which the Board of Directors respectfully submits to the General Meeting for consideration and feedback.

**On behalf of the Board of Directors
Chairman**

PHAM THANH LIEM



REPORT

INDEPENDENT BOARD MEMBER'S ASSESSMENT AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law and the regulations in the Charter of NHI HIEP BRICO, the independent member of the Board of Directors (BOD) presents the annual report on activities in 2025 at the Annual General Meeting of Shareholders (AGM).

I. BOD Activities in 2025:

The independent BOD member provides the following general assessments:

- The BOD has worked with a high sense of responsibility and transparency in corporate governance, adhering strictly to regulations applicable to public companies. BOD meetings were convened promptly and conducted in accordance with the procedures stipulated in the Company's Charter and internal governance regulations. Meeting contents were thoroughly discussed and assessed by all BOD members to ensure the best interests of the Company.
- Key matters related to business strategy, market expansion, technology investment, and management system development were regularly reviewed and evaluated during periodic meetings.
- Decisions made during BOD meetings followed the majority principle, with full meeting minutes recorded and signed by attending members.

1. Organizational Structure

In 2025, the BOD consisted of five members, including one independent member. All BOD members actively and fully participated in strategic planning, compliance oversight, and corporate governance best practices.

2. Operational Mechanism:

- In 2025, the BOD held eight meetings, conducted both in-person and via written consultation. These meetings were organized with clear schedules, well-prepared documents, and in compliance with the Company's Charter and legal regulations. Discussion topics were thoroughly analyzed and debated by BOD members.
- Matters related to strategy, business planning, finance, corporate culture, and management system development were closely coordinated between the BOD and the Executive Board (EB).

- Changes in investment plans and new strategies were independently researched and critically reviewed between the BOD and EB..

3. Corporate Governance and Supervision Results:

- The BOD has effectively fulfilled its role in implementing plans, guidelines, and strategic directions set by the AGM.
- The BOD complied with corporate governance regulations, convening regular and extraordinary meetings to make timely decisions based on actual conditions.
- The BOD fulfilled its responsibilities in directing, supporting, and supervising the EB in executing resolutions passed by the AGM and BOD, ensuring compliance with legal regulations while balancing corporate and shareholder interests.
- Important EB decisions were analyzed, debated, and consulted with BOD members or the BOD Chairman to safeguard the Company's interests.
- BOD members proactively assumed their roles and responsibilities, offering support, sharing experience, and engaging in governance-related discussions with the EB.

4. Conclusion:

- The BOD proactively held meetings, issued resolutions, and directed the Company in effectively executing business and investment plans. The CEO and management team successfully carried out their assigned tasks, efficiently managing capital, assets, and inventory while enhancing business performance. The Company adhered to both internal and state management regulations.
- The independent BOD member worked closely with the BOD, CEO, and shareholders, ensuring strict compliance with Company regulations and state laws.
- The BOD fully exercised its ownership representation role in supervising Company operations, providing timely direction, and ensuring optimal resource utilization to achieve AGM targets while adhering to legal and corporate regulations.
- Besides its governance and supervisory roles, the BOD closely collaborated with the EB to address operational challenges in 2025.
- Despite significant economic and political impacts domestically and internationally in 2025, the BOD remained highly responsible, united, and cooperative in executing tasks transparently and prudently. The BOD implemented decisive supervisory measures to ensure that EB decisions aligned with AGM and BOD resolutions, ultimately protecting the interests of the Company and shareholders.

II. Evaluation of the 2025 Financial Statements

The 2025 financial statements provide a complete, truthful, and reasonable reflection of the Company's business activities, financial status, assets, and capital as of December 31, 2025. Business results and cash flow statements comply with regulations set by the Ministry of Finance. The Company's financial health is stable, and capital has been efficiently utilized. Asset, material, capital, and debt management have been conducted

rigorously and in compliance with regulations. Tax declarations and payments were fully executed without violations.

III. Assessment of Transactions Involving Insiders and Related Parties

1. Transactions Between the Company and Related Parties, Major Shareholders, Insiders, or Their Related Persons: **None.**
2. Transactions Between Insiders or Their Related Persons and Subsidiaries or Controlled Entities of the Listed Company: **None.**
3. Other Company Transactions:
 - a. Transactions with Companies Where BOD Members, Supervisory Board Members, or Executives Are Founding Members or Currently Hold Executive Positions.
 - In 2025, in accordance with the AGM resolution, the BOD directed the CEO to sign a distribution agreement for construction materials with related parties, including Binh Duong Construction Materials JSC and Nui Nho Stone JSC, to support the Company's business activities.
 - These transactions were fully disclosed, approved by the appropriate authority, and complied with internal and legal transaction limits.
 - b. Transactions with Companies Where Related Persons of BOD Members or Executives Hold Executive Positions: **None.**
 - c. Other Transactions That Could Provide Material or Non-Material Benefits to BOD Members or Executives: **None.**

4. Insider and Related Party Share Transactions

- a. Transactions Involving Insiders and Their Related Parties in Company Shares:

In 2025, there were share transactions involving Company insiders and their related parties, all of which were duly reported and publicly disclosed in full compliance with internal and legal regulations.

- b. Other Notable Issues: **None.**

This report presents the independent BOD member's assessment of the 2025 activities of Nhi Hiep Brick and Tile JSC's Board of Directors.

Respectfully submitted!

INDEPENDENT BOARD MEMBER

BUI HOAI CHAU



Tan Dong Hiep, day 20th , March, 2026



Draft

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD
2025**

Dear Shareholders,

Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Charter..

On behalf of the Company's Supervisory Board, I would like to report to the General Shareholders' Meeting on the results of the Company's supervisory duties in 2025 as follows:

I. COMPOSITION OF THE SUPERVISORY BOARD

The Supervisory Board, consisting of 3 members, was elected by the general shareholders' meeting:

1. Mr. Huynh Minh Tam – Head of Committee
2. Ms. Phan Thi Thuyen Huong – Member
3. Mr. Ho Huyen Trang – Member

II. STATUS OF TASK IMPLEMENTATION

1. Inspection and supervision work:

In 2025, we conducted oversight of the Company's operations within our scope of authority, such as:

- Inspect and monitor the implementation of resolutions of the general shareholders' meeting, resolutions of the board of directors, the charter and working regulations between the Chairman of the board of directors and the Director, and internal documents issued to serve the management and operation of the enterprise.

- Inspect and monitor the implementation of the company's economic and technical standards and plans..

- Review the reasonableness and legality of the management and operation of business activities; in the recording of accounting books and financial reports of the Company and its subsidiaries;

- Monitor and supervise the disclosure of information as required by the State Securities Commission..

- Discuss the issues raised in the financial statements with the independent auditors.

- Discuss with the company's Board of Directors regarding the company's business production plan for 2026.

- Based on the results of their work, the Supervisory Board informed the Board of Directors and the Company's Management Board of the remaining shortcomings and proposed solutions to address them, such as: payment acceptance procedures; accounting and journal entries; allocation and accrual of expenses, etc. All proposals and recommendations for resolution were considered and addressed by the Board of Directors and the Management Board within their respective areas of authority as stipulated in the Company's Charter and relevant legal documents.

- The Supervisory Board has assigned tasks to its supervisors and has held regular meetings in accordance with the provisions of the Enterprise Law and the Company's Charter. It has fully participated in all meetings of the Company's Board of Directors regarding the direction and decisions on matters related to production and business operations.

2. Regarding monitoring the implementation of resolutions of the shareholders' general meeting:

The board of directors has implemented the resolution of the 2025 General Meeting of Shareholders as assigned to:

- Implement the production and business plan targets assigned by the general shareholders' meeting as presented in the report;

- Distribute the allocated funds according to the correct proportions as stipulated in the Resolution.;

- Negotiate and sign a contract with AASCs auditing firm to audit the company's financial statements.;

- Taking good care of the lives of the company's employees helps to accelerate the achievement of the annual plan targets set by the General Shareholders' Meeting..

3. Results of monitoring the performance of management and operational tasks by the Board of Directors, the Management Board, and management staff.

- In 2025, the Board of Directors held 8 regular meetings. In addition, to ensure timely issuance of resolutions and decisions, the Board of Directors solicited opinions from its members in writing. The Board of Directors seriously implemented the resolutions of the General Meeting of Shareholders. The Board of Directors issued resolutions and decisions related to production and business operations, investment and construction orientation, and personnel organization in accordance with regulations and the company's charter.

- The Board of Directors has effectively fulfilled its role in directing, supervising, and supporting the Executive Board in successfully managing production and business operations, and has achieved the production and business targets approved by the General Shareholders' Meeting.

- The management board has made efforts in managing production and business operations, determined to overcome difficulties, in order to implement the 2025 production and business plan approved by the Annual General Meeting of Shareholders and the resolutions and decisions of the Board of Directors..

- The Supervisory Board found that the Executive Board had conducted the Company's business operations in strict compliance with the resolutions of the Board of Directors..

- As of the reporting date, the Supervisory Board has not received any complaints regarding the positions within the Board of Directors and the Management Board. The Supervisory Board has not found anything unusual in the activities of the Board of Directors, the Management Board, and the company's management personnel.

- The Supervisory Board unanimously approved the Report on Business Performance, the Profit Distribution Plan, and the Company's Fund Allocation Status..

- Remuneration for the Board of Directors and the Supervisory Board will be disbursed according to the resolution of the 2025 Annual General Meeting of Shareholders..

III. 2026 ACTION PLAN OF THE SUPERVISORY BOARD

1. Supervising the activities of the board of directors and the company's management board, overseeing the implementation of shareholder meeting resolutions, and monitoring compliance with the company's charter and internal regulations on corporate governance.

2. Review quarterly financial reports before submitting them to the Chairman of the Board for review and approval.

3. Monitor and supervise the disclosure of information as required by the State Securities Commission..

4. Strengthen control measures within the company's departments and subsidiaries.

The above is a report on the performance of the Supervisory Board's duties.

Respectfully submitted to the General Meeting of Shareholders for consideration.

**On behalf of/the Company's Supervisory Board
PREFECT**

Huynh Minh Tam



No: 01 /TTr-DHDCD

Tan Dong Hiep, day 20th , March, 2026

Draft:

SUBMISSION

Re: Approval of financial targets and fund distribution ratios

Pursuant to the Company's Charter.

Pursuant to the 2025 Financial Statements audited by the Southern Advisory Auditing Company (AASCs).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the financial targets for 2025 as follows:

No.	Indicator	Consolidated Report	Notes
I	Total after-tax profit for the year 2025.	5.345.842.280	
II	Profit Distribution 2025		
1	Reward and welfare fund (5%)	267.292.100	
2	Remuneration fund for BOD & Supervisory Board (2.5%)	133.646.100	
3	Bonus fund for Executive Management (2.5%)	133.646.100	
4	Development Investment Fund (25%)	1.336.460.600	
5	Dividend fund for 2025 (65%)	3.474.797.380	
III	Dividend fund		
1	Remaining previous years' dividend fund	744.335.024	
2	Dividend fund for 2025	3.474.797.380	
	Total dividend fund	4.219.132.404	
	We propose a cash dividend payout for 2025 at a rate of 10% (1,000 VND per share)	3.041.542.000	
	Remaining dividend fund balance	1.177.590.404	

Proposed 2026 Profit Distribution and Dividend Allocation:

- **Profit distribution from the consolidated post-tax profit:**

- | | | |
|---|---|-------|
| 1. Reward and welfare fund | : | 5 % |
| 2. Remuneration fund for BOD & Supervisory Board: | | 2,5 % |
| 3. Bonus fund for Executive Management | : | 2,5 % |
| 4. Development investment fund | : | 25 % |
| 5. Dividend fund | : | 65 % |

Dividend payment for 2026: Depending on the actual business situation, the company will present specific details at the 2027 Annual General Meeting of Shareholders.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

PHAM THANH LIEM



Tan Dong Hiep, March 20, 2026

Draft

SUBMISSION

**Re: Authorization for the Board of Directors to Transfer Two (02) Stone Crushing
and Screening Machines**

To: The General Meeting of Shareholders

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick-Tile Co-Operatipon;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization for the Board of Directors to transfer two (02) stone crushing and screening machines installed at Tan Lap stone quarry, Dong Nai Province. The transfer price shall be determined by the Board of Directors in accordance with the prevailing market price.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

PHAM THANH LIEM

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No: 03 /TTr-DHDCD

Tan Dong Hiep, day 20th , March, 2026

SUBMISSION

Re: Approval for signing transactions with related parties

To: General Meeting of Shareholders

- Pursuant to the current Enterprise Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter and corporate governance regulations of Nhi Hiep Brick Tile co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of signing transactions with related parties for 2026 as follows:

1. Approval for signing transactions with related parties:

a. Binh Duong Materials and Construction Corporation

- Relationship with NHC: Major shareholder owning 30.04% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products; Office space lease agreement; Contract for mixed stone grinding service; Petroleum Purchase and Sale Contract/Contract for Petroleum Purchase and Sale; Property Sale Contract.

b. Nui Nho Stone Joint Stock Company

- Relationship with NHC: Major shareholder owning 23.35% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products.

2. Authorization:

The General Meeting of Shareholders authorizes the Board of Directors to direct the Company in negotiating the specific terms of the above-mentioned contracts to ensure compliance with current laws while aligning with the conditions and characteristics of Nhi Hiep Brick Tile co-operation.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

PHAM THANH LIEM

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No: 04 /TTr-DHDCD

Tan Dong Hiep, day 20th , March, 2026

Draft

REPORT

Regarding the amendment and supplementation of business line details, updating of business line codes according to regulations, change of email address, and amendment and supplementation of the Company Charter.

To: The General Meeting of Shareholders

- Based on the current Enterprise Law;
- Based on Government Decree No. 168/2025/ND-CP dated June 30, 2020, on Business Registration;
- Based on Decision No. 36/2025/QD-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the System of Vietnamese Economic Sectors;
- Based on the Articles of Operation and the Corporate Governance Regulations of Nhi Hiep Brick and Tile Co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment of detailed business lines and the updating of business line codes in accordance with Decision No. 36/2025/QD-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnamese Economic Sector Classification System as follows:

1. Amend and supplement the details of the following business lines:

No	The names of business sectors and activities have been revised in detail.	Industry code	Note
01	Real estate business, land use rights belonging to the owner, user or lessee.	6810	
	Detail:		
	<i>Buying and selling houses and land use rights.</i>	68101	
	<i>Buying and selling houses and land use rights not for residential purposes.</i>	68102	
	<i>Leasing and operating residential properties and land.</i>	68103	
	<i>Leasing and operating non-residential properties and land.</i>	68104	
	<i>Other real estate businesses</i>	68109	

2. Update the following business activity code.:

No	The registered business sector/profession name has been updated according to Decision 36/2025, dated September 29, 2025.	Registered industry code	Industry code updated
01	Wholesale of solid, liquid, and gaseous fuels and related products (Details: Wholesale of gasoline, diesel, and gas (excluding the establishment of gas stations, transfer, bottling, and refilling of gas at the head office location))	4661	4671
02	Wholesale of other building materials and installation equipment (Details: Trading in various other building materials)	4663	4673
03	Other specialized wholesale trade not classified elsewhere (Details: Wholesale trade of supplies, raw materials, spare parts, and specialized equipment for the industrial sector)	4669	4679

3. Change your company email address.:

- Previous email address: nhihiiep_compay@yahoo.com.vn
- The email address has been changed to: nhihiiep.nhc@gmail.com

4. Timeframe for implementing the changes mentioned above: In 2026, after being approved by the General Shareholders' Meeting.

5. Authorization:

- The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the timing of the changes and to carry out the necessary procedures to complete the changes to the above contents in accordance with current laws and regulations of the Company.
- The Board of Directors authorizes suitable personnel to carry out the aforementioned tasks..
- Amendments and additions to the Company's Charter of Organization and Operation regarding the aforementioned changes will be made upon approval by the relevant state management agencies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of Directors
Chairman**

PHAM THANH LIEM

No: 01 /2026/NQ-ĐHĐCĐ
Draft:

Tan Dong Hiep, day 20th, March, 2026



RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Charter on Organization and Operation of the company;

Pursuant to the program and documents approved by the General Meeting of Shareholders (GMS).

Today, March 20, 2026, Nhi Hiep Brick Tile co-operation held its 2026 Annual General Meeting of Shareholders. The meeting was conducted from [time] to [time] on the same day. Based on the shareholders' contributions, the Presidium summarized the resolutions and presented them to the GMS for approval as follows:

1. First Matter

The General Meeting approved the reports, including: Report on the activities of the Board of Directors for 2025, Supervisory Board's report on its activities, audited financial statements for 2025.

The 2026 business targets were approved as follows: Proposal for selecting an audit firm for the 2026 financial statements:

No	Indicator	Unit	Plan 2026
1	Total revenue	million dong	60.000
2	Total profit before tax	million dong	2.000

(Voting results: Approved: ____%; Disapproved: ____%; No opinion: ____%)

2. Second Matter

The following financial targets and fund distribution ratios, as outlined in Proposal No. 01, are unanimously approved:

Percentage of After-Tax Income Allocation	Beneficiary of Allocation
5%	- Bonus & Welfare Fund
2.5 %	- Board of Directors (BOD) & Supervisory Board (SB) Remuneration Fund
2.5 %	- Executive Management Bonus Fund
25 %	- Investment & Development Fund
65%	- Dividend Fund
<p>- The dividend payout for 2025 is 10% (1,000 VND per share) in cash.</p> <p>- Dividend payout for 2026: The company will present to the Annual General Meeting of Shareholders in 2027.</p>	

(Voting results: Approved: ____%; Disapproved: ____%; No opinion: ____%)

3. Third Matter

It was unanimously agreed to authorize the Board of Directors to transfer ownership of 02 stone crushing and screening machines installed at Tan Lap quarry, Dong Nai province, as per the content of proposal No. 02.

(Voting results: Approved: ____%; Disapproved: ____%; No opinion: ____%)

4. Fourth Matter

Approve the signing of the transaction contract with the relevant parties as outlined in submission No. 03, specifically:

- Transaction contract with Binh Duong Building Materials and Construction Corporation

(Voting percentages after excluding the voting portion of the related shareholder, Binh Duong Building Materials and Construction Corporation: Approved: ____%; Disapproved: ____%; No opinion: ____%)

- Transaction contract with Nui Nho Stone Joint Stock Company

(Voting percentages after excluding the voting portion of the related shareholder, Nui Nho Stone Joint Stock Company: Approved: ____%; Disapproved: ____%; No opinion: ____%)

5. Fifth Matter

Unanimously approve the amendment and supplementation of detailed business lines and the update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification; change the Company's email address; and amend and supplement the Company Charter in accordance with Proposal No. 04, specifically as follows:

5.1/ Amendment to detailed business lines as follows:

a. Previously registered business line content:

Real estate business; trading in land use rights owned, used or leased (Code: 6810)

Details: Real estate business; trading in land use rights owned, used or leased; leasing factory premises (in accordance with provincial planning).

b. Amended detailed business line content:

Real estate business; trading in land use rights owned, used or leased (Code: 6810)

Details:

- Buying and selling residential houses and residential land use rights (Code: 68101)
- Buying and selling non-residential houses and land use rights (Code: 68102)
- Leasing and operating residential houses and residential land (Code: 68103)
- Leasing and operating non-residential houses and land (Code: 68104)
- Other real estate activities (Code: 68109)

5.2/ Update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister:

- Wholesale of solid, liquid and gaseous fuels and related products (Details: Wholesale of gasoline, oil and gas (no establishment of petrol stations; no decanting, bottling or gas refilling at the head office)), previous code: 4661; updated code: 4671.
- Wholesale of other construction materials and installation equipment (Details: Trading in other construction materials), previous code: 4663; updated code: 4673.

- Other specialized wholesale not elsewhere classified (Details: Wholesale of materials, raw materials, auxiliary materials, spare parts and specialized industrial vehicles/equipment), previous code: 4669; updated code: 4679

5.3/ Change of the Company's email address:

- Previous email address: nhihiiep_compay@yahoo.com.vn
- New email address: nhihiiep.nhc@gmail.com

5.4/ Implementation timeline: in 2026.

5.5/ Authorization:

- To authorize the Board of Directors to consider and decide the timing of the changes and to carry out all necessary procedures to complete the above amendments in accordance with applicable laws and the Company's regulations.
- To implement the amendment and supplementation of the Company's Charter on organization and operation in relation to the above changes upon approval by the competent State authorities

(Voting results: Approved: ____%; Disapproved: ____%; No opinion: ____%)

6. Sixth Matter

The General Meeting authorized the Chairman of the BOD to select an auditing company to audit the 2026 Financial Statements as per Proposal No. 05.

(Voting results: Approved: ____%; Disapproved: ____%; No opinion: ____%)

This resolution of the 2026 General Meeting of Shareholders (Term VI: 2022-2027) has been unanimously approved. Members of the Board of Directors, Executive Board, Supervisory Board, and shareholders are responsible for implementing this resolution

**ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2025
On behalf of the Presidium**

PHAM THANH LIEM

Recipient address

- The State Securities Commission/ The Hanoi Stock Exchange
- *Board of Directors/ Director*
- *Board of Supervisors*
- *Save.*

