

No: 02/NQ-HĐQT

Hanoi, February 25, 2026

**RESOLUTION OF THE BOARD OF MANAGEMENT
ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY**

***(Re: Making a list of shareholders and the plan to organize the 2026
Annual General Meeting of Shareholders)***

- Pursuant to the Enterprise Law No. 59/QH14/2020 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Oriental Shipping and Trading Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting of Oriental Shipping and Trading Joint Stock Company No. 02/BB-HĐQT dated 25 February 2026.

Article 1: Approval of the list of shareholders and the plan to organize the 2026 Annual General Meeting of Shareholders as follows:

I. Time of organization:

Expected time of organization: April 22, 2026

Last registration date: March 17, 2026

Location: 2nd floor hall of the Company

Address: No. 278 Ton Duc Thang, Dong Da District, Hanoi City

II. The contents to be approved at the General Meeting of Shareholders are as follows:

Report on the implementation of the 2025 business plan; directions and tasks for the 2026 business plan and implementation solutions;

- Audited financial statements for 2025;
- Report on the activities of the Board of Directors in 2025 and plan for 2026;
- Report on the activities of the Supervisory Board in 2025 and plan for 2026;
- Report on remuneration of the Board of Directors and Supervisory Board in 2025; projected for 2026;

Revoke the company's status as a public company, cancel its stock trading registration, and cancel its securities registration;

- Dismiss members of the Board of Directors and Supervisory Board for the 2021-2026 term and elect members of the Board of Directors and Supervisory Board for the 2026-2031 term;

Proposal for amendments and additions to the Company's charter of organization and operation:

- Proposal for approval of the establishment of a single-member limited liability company:

- Proposal for the selection of an auditing firm for the 2026 financial statements:

- Other matters within the authority of the General Meeting of Shareholders (if any)

- Proposal for the transfer/divestment of OSTC's entire stake in Nosco Shipyard Joint Stock Company;

- Authorize the Board of Directors to:

+ Adjust the 2026 business production plan according to the actual situation.

+ Select an auditing company for 2026;

+ Decide on the capital transfer/divestment plan, implement and handle all issues arising during the capital transfer/divestment process in accordance with current regulations (including but not limited to activities: selecting a capital withdrawal consulting unit, implementing a detailed capital transfer plan, selecting the time of capital withdrawal, determining the selling price, etc.).

+ Some other issues under the authority of the General Meeting of Shareholders (if any)

Article 2: Assign the General Director of the Company to direct the finalization of the list of shareholders, announce information on the plan to organize the Annual General Meeting of Shareholders in 2026 and related issues so that the Annual General Meeting of Shareholders in 2026 is in accordance with the provisions of the Company's Charter and the law.

Article 3: The Resolution takes effect from the date of signing. Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant, Heads of functional departments of Oriental Shipping and Trading Joint Stock Company shall implement the Resolution./.

Recipients

- As in Article 3;

- Supervisory Board

- Archived Board of Directors



