

MINISTRY OF FINANCE
**AIRPORTS CORPORATION
OF VIETNAM**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No: 498 /TCTCHKVN-VPTCT

Ho Chi Minh City, February 25, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 94/NQ-HĐQT dated February 25, 2026 ;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

In case of appointment:

Mr. Le Van Khien

- Former position in the organization: Member of the Board of Directors of Airports Corporation of Vietnam.
- Newly appointed position: Member of the Board of Directors, Legal Representative of Airports Corporation of Vietnam.
- Effective date: 25/02/2026.

This information was published on the Airports Corporation of Vietnam's website on February 25, 2026, as in the link: <https://vietnamairport.vn/>.

To:

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

**LEGAL REPRESENTATIVE
MEMBER OF THE BOD**



Le Van Khien

No: 94/NQ-HĐQT

Ho Chi Minh City, February 25, 2026

RESOLUTION

Regarding the appointment of the Legal Representative of Airports Corporation of Vietnam

BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Decision No. 179/QĐ-BTC dated 12 February 2026 of the Ministry of Finance;

Pursuant to Official Letter No. 1888/BTC-TCCB dated 12 February 2026 of the Ministry of Finance regarding personnel matters at Airports Corporation of Vietnam;

Pursuant to Resolution No. 86-NQ/ĐU dated February 23, 2026 of the Standing Committee of the Party Committee and the collective leadership of ACV;

Pursuant to Minutes of Meeting No. 07/BB-HĐQT dated February 23, 2026 of the Board of Directors of Airports Corporation of Vietnam,

RESOLVES:

ARTICLE 1. Approval to appoint Mr. Lê Văn Khiên – Member of the Board of Directors – as the Legal Representative of Airports Corporation of Vietnam until a new decision is issued by the Board of Directors.

ARTICLE 2. This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

To:

- As stated in Article 2;
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS**

**Signed by
Le Van Khiên**

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.