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No: 10/2026/NQ – Pharbaco -HĐQT

Hanoi, February 25, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO**

**THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 07/2026/BB-HĐQT-PBC dated February 25, 2026.

RESOLUTIONS

Article 1. Dismissal from the position of Deputy General Director of **Mr. Nguyen Van Quang**.

Reason for dismissal: Mr. Quang has requested termination of his labor contract and will no longer continue working for the Company..

Article 2. This Resolution shall take effect from the date of signing and promulgation.

Members of the Board of Directors, the Board of Management, and all relevant departments and units of **Central Pharmaceutical Joint Stock Company No. I – Pharbaco**, and Mr. Nguyen Van Quang shall be responsible for the implementation of this Resolution..

Recipients:

- As per Article 2.
- To be kept by the Board of Directors



To Thanh Hung