



TỔNG CÔNG TY CỔ PHẦN BẢO HIỂM SÀI GÒN - HÀ NỘI
Tầng 24, Tòa nhà Vinacomin, Số 3 Dương Đình Nghệ, Phường Yên Hòa,
Thành phố Hà Nội

An toàn để phát triển Tel: (+84-24) 3793 1111 | Web: www.bshc.com.vn

No: 05/2026/QĐ-BSH-HDQT

Ha Noi, February 23rd, 2026



DECISION

Regarding: The recruitment and appointment of Mr. Ngo Quy Hiep to the position of
Deputy General Director of BSH

BOARD OF DIRECTORS

SAI GON - HA NOI INSURANCE JOINT STOCK CORPORATION (BSH)

- Pursuant to the Establishment and Operation License No. 56GP/KDBH dated December 10, 2008, and the amended licenses issued by the Ministry of Finance to Sai Gon - Ha Noi Insurance Joint Stock Corporation (BSH);
- Pursuant to the Charter of Sai Gon - Ha Noi Insurance Joint Stock Corporation;
- Pursuant to Decision No. 159/2009/QĐ-SVIC-HDQT dated April 3, 2009, on the issuance of the Regulations on decentralization of personnel management;
- Pursuant to Decision No. 45/2023/QĐ-BSH-HDQT dated May 25, 2023, on the issuance of the Regulations on the appointment and dismissal of management personnel at BSH;
- Pursuant to the Minutes of the Board of Directors Meeting No.01/2026/BB-BSH-HDQT dated 13/01/2026,

DECIDES:

Article 1: To recruit and appoint Mr. Ngo Quy Hiep, born on March 7, 1981, to the position of Deputy General Director of Sai Gon – Ha Noi Insurance Joint Stock Corporation.

Term of appointment: 01 year, effective from 23/02/2026.

Article 2: Mr. Ngo Quy Hiep shall work under the management and direction of the General Director; be responsible for advising and assisting the General Director in assigned and authorized fields, and ensuring compliance with the Corporation's Charter, internal regulations, and State laws.

Article 3: Mr. Ngo Quy Hiep is entitled to salary and other allowances (if any) in accordance with the regulations of the Corporation and State laws.

Article 4: Members of the Board of Directors, the Board of Management, the BOD Office, Directors of Departments/Subsidiaries, relevant units, and Mr. Ngo Quy Hiep shall be responsible for the implementation of this Decision./.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

(Signed)

Recipients:

- As per Article 4;
- Supervisory Board;
- Filed: Archives, BOD Office, HR & Admin.



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Kim Kang Wook