

RESOLUTION

Regarding the Plan for the 2026 Annual General Meeting of Shareholders of
Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020, as amended and supplemented;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QĐ-CHP dated 29 June 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Pursuant to Decision No. 1950/QĐ-CHP dated 29 June 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, as amended and supplemented;

In view of Proposal No. 358/TTr-CHP dated February 23, 2026 of the General Director of Port of Hai Phong Joint Stock Company regarding the plan for the 2026 Annual General Meeting of Shareholders;

In view of the consolidated opinions of the Board of Management of Port of Hai Phong Joint Stock Company No. 33/THYK-HDQT dated February 26, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (hereinafter referred to as “Port of Hai Phong”) approves the plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) with the following details:

- Time: In April 2026 (Tentatively set for April 23, 2026)
- Meeting Format: Online
- Venue: Hai Phong City
- Agenda: Approval of matters under the authority of the General Meeting of Shareholders of Port of Hai Phong

- Final Registration Date for Participation Rights: The General Director of Port of Hai Phong shall be responsible for proactively completing the registration procedures in accordance with applicable laws and regulations.

Article 2. The General Director of Port of Hai Phong is authorized to propose the formation of a supporting team responsible for organizing the AGM, oversee the preparation, finalization, and submission of detailed meeting contents and relevant documents for the Board of Management's review and approval.

Article 3. The Board of Management assigns the General Director to implement the Board's resolution in accordance with the functions, duties, and authority stipulated in the Charter and the Regulations of Port of Hai Phong, and applicable laws./.

Recipients: *Hong*

- As Article 3;
- Members of the Board of Management;
- Members of the Supervisory Board;
- Internal Audit Committee;
- Planning and Legal Department, Salary and Organization Department, Company Office;
- IT Center;
- Filing: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh