

BA RIA RUBBER
JOINT STOCK COMPANY
**EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS 2026**

No: 14/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, February 26, 2026

RESOLUTION

**Regarding the approval on certain contents at the
2026 Extraordinary General Meeting of Shareholders**

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated 17/06/2020;

Pursuant to the Charter of Ba Ria Rubber Joint Stock Company;

Pursuant to Minutes No.164/BB-CSBR dated 26/02/2026 regarding the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company.

RESOLVES:

Article 1. Unanimously approve the following Proposals:

1. Proposal No.: 111/TTr-HDQTCSBR dated 30/01/2026 on the amendment and supplement to the Company Charter.

2. Proposal No.: 112/TTr-HDQTCSBR dated 30/01/2026 on approving the dismissal of the Members of the Board of Directors and the personnel for electing additional Members of the Board of Directors for the 2021-2026 term.

Article 2. Approval of the results of the additional election of a Member of the Board of Directors for Mr. Nguyen Thai Binh.

Article 3. This Resolution was approved by the General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company at the annual General Meeting of Shareholders held on 26/02/2026.

Article 4. Members of the Board of Directors, Board of Supervisors, General Director, esteemed shareholders, and relevant organizations and individuals are responsible for implementing this Resolution./.

Recipients:

- *As per article 4*
- State Securities Commission;
- Hanoi Stock Exchange;
- Vietnam Rubber Group;
- BOD, BOS, BOM of the Company;
- Archive: Admin, Secretary of the BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Pham Hai Duong

MINUTES

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS BA RIA RUBBER JOINT STOCK COMPANY 2026

I. GENERAL INFORMATION:

Unit name: **BA RIA RUBBER JOINT STOCK COMPANY** (the Company).

Business code: **3500103432**.

Head office address at Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City, Vietnam.

Meeting time : 09:00 A.M. on 26/02/2026.

Meeting format : In-person meeting.

Location : Hall of the Company's Office, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City.

Participants of the General Meeting of Shareholders include :

- Capital representatives of the Group at the Company and members of the Board of Directors.

- Mr. Pham Hai Duong – Deputy General Director of Vietnam Rubber Group, representing the State shareholder at the Company.

- Ms. Pham Thi Kim Loan – Head of the Board of Supervisors and 01 member of the Board of Supervisors attending the Meeting to perform supervisory functions in accordance with the law.

- The Board of Management of the Company and leaders of units within the Company.

- Along with delegates who are shareholders/authorized representatives of shareholders.

Shareholder registration department:

Ms. Huynh Thi Tu Ai - Chief Accountant of the Company.

II. CONTENT OF THE MEETING:

1. Meeting procedures:

After the flag-saluting ceremony, declaration of reasons, and introduction of delegates attending the Meeting, Ms. Huynh Thi Tu Ai reported the results of shareholder registration with the following content:

- Total number of attending shareholders: 27 shareholders, corresponding to 109,767,500 shares, accounting for 97.57 % of the total voting shares of the Company (attached is the shareholder registration report).



According to the provisions of the Law on Enterprises and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber JSC is eligible to proceed.

2. Introduction of the Chairperson, Secretary; Election of the Vote Counting Committee:

a) Mr. Pham Hai Duong – Chairman of the Board of Directors - Chairperson of the Meeting introduced 01 additional member to join the Presidium:

- Mr. Nguyen Thai Binh – Deputy General Director in charge of the Company's operations.

Thus: The Chairperson of the Meeting consists of 02 people:

1. Mr. Pham Hai Duong.

2. Mr. Nguyen Thai Binh.

b) Mr. Nguyen Thai Binh, on behalf of the Chairperson, appointed 02 people as Secretaries of the Meeting, including:

- Ms. Nguyen Thi Loan – Secretary of the Board of Directors, Deputy Head of the Finance and Accounting Department.

- Mr. Tran Hoai Khai – Deputy Head in charge of the Planning, Business, and Basic Construction Department.

c) Mr. Pham Hai Duong nominated a Vote Counting Committee of 05 people for the Meeting to elect by direct voting:

- Mr. Nguyen Huu Nghia – Head of the Organization, Personnel, Labor and Payroll Department of the Company - Head of the Committee

- Mr. Bui Cong Thanh – Deputy Head of the Inspection, Legal, and Security Department – Member

- Mr. Mai Duy Long – Deputy Chief of Office - Member

- Mr. Nguyen Thanh Long – Staff of Personnel and Labor Salary Department - Member

- Ms. Nguyen Thi Thanh Nha – Staff of Finance and Accounting Department - Member

3. Proceedings of the General Meeting:

3.1. Ms. Nguyen Thi Thuy Hang - Member of the Board of Directors presented the Meeting agenda and the Regulations and Rules of the General Meeting.

3.2. Mr. Nguyen Thai Binh collected voting opinions on the election of the Vote Counting Committee, the Meeting Agenda, and the Regulations and Rules of the General Meeting

The General Meeting voted to approve the Vote Counting Committee consisting of 05 members nominated by the Chairperson; approved the Agenda and the Regulations and Rules of the General Meeting.

Voting results:

Number of attending votes in approval: 109,767,500 votes, representing 100%.

Number of attending votes in disapproval: 0 votes, representing 0%.

Number of attending votes in abstention: 0 votes, representing 0%.

Thus, the General Meeting approved the Vote Counting Committee with an approval rate of 100%.

3.3. Mr. Pham Hai Duong delivered the opening speech of the General Meeting.

3.4. The 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company listened to the following Reports and Proposals:

a) Mr. Nguyen Cong Nhut – Deputy General Director of the Company reported a summary of the 2025 business results and the 2026 Business Plan (attached Report No.113 /BC-CSBR dated January 30, 2026).

b) Ms. Nguyen Thi Thuy Hang - Member of the Board of Directors presented the Proposals on amendments and supplements to the Company's Charter and the personnel of the Board of Directors (attached Proposals No. 111, 112/TTr-HĐQTCSHB dated January 30, 2026).

3.5. Discussion session:

Delegates attending the General Meeting agreed with the contents of the Reports and Proposals presented at the Meeting and had no further comments.

3.6. Mr. Nguyen Huu Nghia - Head of the Vote Counting Committee presented some contents of the Voting Regulations.

3.7. Before proceeding to vote on the contents presented at the General Meeting, Ms. Huynh Thi Tu Ai reported the number of shareholders and the number of voting shares at the time of collecting voting opinions: number of attending delegates: 28 shareholders, corresponding to 109,767,591 shares, representing 97.57% of the total voting shares of the Company.

3.9. Mr. Pham Hai Duong collected votes for the contents presented at the General Meeting.

10. Mr. Nguyen Huu Nghia, on behalf of the Vote Counting Committee, announced the voting and election results:

The total number of votes of the attending delegates was 27 votes, corresponding to 109,767,591 voting shares, representing 97.57% of the total voting shares of the Company.

No.	Voting content	Total number of voting shares of the attending Delegates	Number of voting shares and corresponding percentage of the total voting shares of the attending delegates				
			Valid	Invalid	Approve	Disapprove	Abstain
1	Unanimously approved the amendment and supplement to the Company's Charter	109,767,591	109,767,591 (100%)	0 (0%)	109,767,591 (100%)	0 (0%)	0 (0%)

No.	Voting content	Total number of voting shares of the attending Delegates	Number of voting shares and corresponding percentage of the total voting shares of the attending delegates				
			Valid	Invalid	Approve	Disapprove	Abstain
2	Unanimously approved the dismissal of members of the Board of Directors and the personnel for the additional election of members of the Board of Directors for the 2021-2026 term	109,767,591	109,767,591 (100%)	0 (0%)	109,767,591 (100%)	0 (0%)	0 (0%)

Thus, the General Meeting approved the following contents with the corresponding voting rates:

No.	Voting content	Percentage
1	Unanimously approved the amendment and supplement to the Company's Charter	100%
2	Unanimously approved the dismissal of members of the Board of Directors and the personnel for the additional election of members of the Board of Directors for the 2021-2026 term	100%

Results of the additional election of members of the Board of Directors for the 2021-2026 term: Mr. Nguyen Thai Binh was additionally elected (Minutes attached).

III. CLOSING PROCEDURES OF THE GENERAL MEETING:

1. The General Meeting listened to Mr. Tran Hoai Khai, on behalf of the Secretariat, presenting the draft Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders.

2. The General Meeting voted to approve the draft Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders:

Voting results:

Number of attending votes in approval: 109,767,591 votes, representing 100%.

Number of attending votes in disapproval: 0 votes, accounting for 0%.

Number of attending votes in abstention: 0 votes, accounting for 0%.

Thus, the Meeting unanimously approved the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders with a rate of: 100% in approval.

3. Mr. Pham Hai Duong – On behalf of the Chairperson of the Meeting, delivered the closing speech.

The minutes were completed at 10:30 A.M. on the same day and were made in 03 copies of equal value. These minutes, along with the Report on the results of shareholder registration

for the Meeting, the Vote Counting Minutes, and related documents, are archived at the headquarters of Ba Ria Rubber Joint Stock Company in accordance with the law./.

SECRETARY



Nguyễn Thị Loan

**ON BEHALF OF CHAIRPERSON
CHAIRMAN OF THE BOARD OF DIRECTORS**



Phạm Hai Dương

Recipients:

- State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Department of Planning and Investment of Ba Ria - Vung Tau Province;
- Vietnam Rubber Group;
- Board of Directors, Board of Management, Board of Supervisors of the Company;
- Company Party Committee
- Affiliated units;
- Company website;
- Company shareholders (received on the website);
- Archived: AD., Secretary of the Board of Directors.

