

No.: 02/2026/NQ-HĐQT

Ho Chi Minh City, February 25, 2026

RESOLUTION

(Subject: Convening the Annual General Meeting of Shareholders in 2026)

BOARD OF DIRECTORS VIETNAM JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents for its implementation;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents for its implementation;
- Articles of Association of Tan Phu Vietnam Joint Stock Company;
- Based on the minutes of the Board of Directors meeting held on the same day,

RESOLUTION:

Article 1. Through the plan to convene and organize the 2026 Annual General Meeting of Shareholders of Tan Phu Vietnam Joint Stock Company ("the Company"), with the following main contents:

- a) The last registration date for existing shareholders to exercise their rights to attend the 2026 Annual General Meeting is **March 17, 2026**.
- b) Time for holding the 2026 Annual General Meeting of Shareholders: Expected in April 2026, may be extended depending on the actual situation, but in any case no later than June 30, 2026 (specific meeting time will be in the Meeting Invitation Notice).
- c) Meeting location: The specific location will be specified in the meeting invitation notice.
- d) Meeting Agenda: Matters within the purview of the 2026 Annual General Meeting of Shareholders. Specific details will be sent to each shareholder by the Company via the Meeting Invitation Notice.

Article 2. Through implementation:

- 2.1 Authorize the Chairman of the Board of Directors to perform the following tasks:
 - Presiding over the drafting, approval of content, and signing of submissions, reports, and documents of the Board of Directors for consideration and approval by the General Meeting of Shareholders;
 - Select and/or adjust the record date and time, location, and format of the meeting to suit the Company's practical operations (including but not limited to online General Meetings) while complying with current legal regulations and the Company's Articles of Association.



- 2.2 Authorize the Chairman of the Board of Directors and the legal representative to be responsible for implementing procedures, tasks, drafting, approving content, and signing documents related to finalizing the shareholder list and organizing the 2026 Annual General Meeting of Shareholders in accordance with the law and the Company's Charter.

Article 3. Enforcement Clause:

This Resolution takes effect from the date of signing. The Members of the Board of Directors, the General Management Board, and the relevant departments and divisions of the Company are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- Save: VT.

CHAIRMAN OF THE BOARD OF
DIRECTORS



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