

Hanoi, February 27, 2026

Announcing the Board of Directors' decision on
the plan to hold the 2026 Annual General
Meeting of Shareholders 2026

INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange

1. Name of the listed organization: Dong Do Petroleum Joint Stock Company
 - Stock ticker: PFL
 - Exchange: UPCOM
 - Address: 2nd Floor, Dolphin Plaza Building, 28 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi.
 - Person responsible for disclosing information: Mr. Phan Minh Tam - Director of the Company
 - Phone : 024.62554111. Fax: 024.62578111
 - Type of information released: 24 hours

2. Content of the published information:

Board of Directors Decision No. 09 / QĐ -DKDD-HĐQT dated February 26, 2026 , of the Board of Directors of Dong Do Petroleum Joint Stock Company approving the plan to organize the 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company.

3. This information was published on the Company's website on February 26, 2026, at the following link: <http://daukhidongdo.vn/thong-bao>.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Recipient:

- As above,
- Company website;
- Save TCHC;

***Attached document:**

Decision No. 09/QĐ-DKĐĐ-HĐQT dated February 26, 2026 of the Board of Directors of Dong Do Petroleum Joint Stock Company;



Legal representative

GIÁM ĐỐC

Phan Minh Tam

Hanoi, February 26, 2026.

Number: 09 /QD-DKDD-HDQT

DECISION

**Approval of the plan for organizing the 2026 Annual General Meeting of
Shareholders of Dong Do Petroleum Joint Stock Company**

BOARD OF DIRECTORS
DONG DO PETROLEUM JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on the Charter of Dong Do Petroleum Joint Stock Company;
- Based on Proposal No. 24/TTr-DKĐĐ-TCHC dated February 12, 2026, from the Company Director regarding the approval of the plan for the 2026 Annual General Meeting of Shareholders;
- Based on the opinions of the Board of Directors members in the Summary of Opinions Form No. 01/THYK-HĐQT dated February 26, 2026.



DECISION

Article 1. The plan for organizing the 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company is hereby approved with the following contents:

1. The last registration date to finalize the shareholder list: March 24, 2026 (Tuesday).
2. Expected date: April 28, 2026 (Tuesday).
3. Proposed location and format: In person at the 2nd floor, Dolphin Plaza building, 28 Tran Binh Street, Tu Liem Ward, Hanoi.
4. Contents of documents and reports for the General Shareholders' Meeting:
 - Report on business performance in 2025 and business plan for 2026;
 - Report on the Board of Directors' activities in 2025 and plans for 2026;
 - Report on the results of inspections and supervision by the Supervisory Board in 2025 and the operational plan for 2026;
 - Proposal for approval of the audited financial statements for 2025;
 - Audited financial statements for 2025;
 - Proposal for approval of profit distribution, dividend payment, and fund allocation for 2025;

- Report on salaries, remuneration, and bonuses for the Board of Directors, Supervisory Board, Director, and other managers for 2025, and the plan for 2026;
- Proposal regarding the selection of an auditing firm for the 2026 financial statements;
- Proposal to amend the Company's Charter regarding the change of the Company's abbreviated name and the addition of sending invitations to the Annual General Meeting of Shareholders via SMS/Email ;
- Through the Report of the Independent Board Member on the activities of the Board of Directors;
- Report on the company's governance situation in 2025;
- Proposal regarding the election of additional personnel for the Supervisory Board;
- The General Meeting proceeded to elect additional members to the Supervisory Board;
- Any other matters not listed above (if any) fall under the authority of the General Meeting of Shareholders.

Article 2. The Director of the Company is hereby authorized to direct the organization of the 2026 Annual General Meeting of Shareholders, finalize the list of shareholders entitled to attend, and disclose information in accordance with the Company's Charter and current laws.

Article 3. This Decision shall take effect from the date of signing. The Director , Deputy Director , Chief Accountant, Heads of relevant departments and affiliated units are responsible for implementing this Decision./.

Recipient: 

- As per Article 3 (for implementation);
- Members of the Board of Directors and Supervisory Board;
- Lưu VT, Board of Directors

TM. BOARD OF DIRECTORS
CHAIRMAN


Nguyen Anh Tuan