

EXTRAORDINARY INFORMATION DISCLOSURE

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1. Organization name: Song Da Industry Trade Joint Stock Company

- Ticker symbol: STP

- Head office address: Yen Nghia Ward, Hanoi City

- Tel.: 024. 33521290/33828440

2. Content of the disclosed information:

- Resolution of the Board of Directors No. 26/NQ-HĐQT dated February 27, 2026 regarding the finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders and advance dividend payment for 2025.

- Notice No. 27/TB-STP dated February 27, 2026 regarding the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders and receive the 2025 advance dividends.

3. This information has been published on the company's website on February 27, 2026 at: stp.com.vn

We hereby commit that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

*** Attachments:**

- Resolution No. 26/NQ-HĐQT
- Notice No. 27/TB-STP

Person authorized to disclose information

(Signature, seal)



Vu Thuy Quynh

Recipients:

- As stated in 'To'
- Filed

No.: 26 /NQ-HĐQT

Hanoi, February 27, 2026

RESOLUTION

Re: Finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders and advance dividend payment for 2025

BOARD OF DIRECTORS OF SONG DA INDUSTRY TRADE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Song Da Industry Trade Joint Stock Company;
- Pursuant to the Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 24, 2025 by the 2025 Annual General Meeting of Shareholders of Song Da Industry Trade Joint Stock Company;
- In consideration of the Proposal No. 25 /TT-TH dated February 26, 2026 by the General Director regarding the finalization of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders and advance dividend payment for 2025,

HEREBY RESOLVES:

Article 1: The Board of Directors of Song Da Industry Trade Joint Stock Company unanimously approves the finalization of the list of shareholders for the organization of the 2026 Annual General Meeting of Shareholders and the advance dividend payment for 2025 as follows:

- Date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders and the advance dividend payment for 2025: **March 20, 2026.**
- Date of the Annual General Meeting: **April 24, 2026.**
- Meeting agenda: To approve matters within the authority of the General Meeting of Shareholders.
- Venue: Hall of Song Da Industry Trade Joint Stock Company - No. 41 Quyet Thang Street, Yen Nghia Ward, Hanoi City.
- 2025 advance dividend payment in cash at the rate of **8% per share** (01 share receives 800 VND).
- Date for the 2025 advance dividend payment: **May 20, 2026.**



Article 2: The Board of Directors assigns the General Director to organize the implementation of this Resolution in accordance with the applicable laws and the Company's Charter.

Article 3: This Resolution takes effect from the date of signing. The General Director, Chief Accountant, and Heads of the Company's functional departments shall be responsible for implementing this Resolution.

**MEMBERS OF THE BOARD OF
DIRECTORS**

Nguyen Trong Trai.....

Nguyen Trong Loi.....

Nguyen Quang Thieu.....

Phung Thi Huyen.....

**CHAIRMAN OF THE BOARD
OF DIRECTORS**


Nguyen Trong San



Recipients:

- As stated in Article 3
- Members of the BoD, BoS
- Deputy General Directors
- Filed: Archive, BoD

SONG DA INDUSTRY TRADE JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 27 /TB-STP

*Re: Notification of the record date for
finalizing the list of shareholders*

Hanoi, February 27, 2026

NOTICE

(Regarding the record date to exercise the right to attend the 2026 Annual General Meeting of Shareholders and advance dividend payment for 2025)

**To: Vietnam Securities Depository and Clearing Corporation
Hanoi Stock Exchange**

Name of Securities Registration Organization: SONG DA INDUSTRY TRADE JOINT STOCK COMPANY

Trading name: SONG DA INDUSTRY TRADE JOINT STOCK COMPANY

Head office: Do Lo, Yen Nghia Ward, Hanoi

Telephone: (84.24) 33828440/33521290

We notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to create the list of owners for the following securities:

Securities name: Shares of Song Da Industry Trade Joint Stock Company

Securities code: STP

Type of securities: Common stock

Par value: 10,000 VND

Trading floor: HNX

Record date: March 20, 2026

1. Reasons and purposes

- Exercise the right to attend the 2026 Annual General Meeting of Shareholders
- Advance payment of 2025 dividend in cash

2. Specific contents

a. Attend the 2026 Annual General Meeting of Shareholders

Execution rate:

*For shares:

+ For common shares: 1 share – 1 voting right

- Execution time: April 24, 2026
- Execution venue: Hall of Song Da Industry Trade Joint Stock Company - No. 41 Quyet Thang Street, Yen Nghia Ward, Hanoi.
- Meeting contents: Approve issues within the authority of the General Meeting of Shareholders. (Details in the invitation letter and company website: www.stp.com.vn).

b. Advance payment of 2025 dividend in cash

- Execution rate: 8% (1 share receives 800 VND)
- + For shares: 8%/share (01 share receives 800 VND)
 - Payment date: May 20, 2026



- Execution venue:
 - + For deposited securities: Owners carry out procedures to receive dividends at the Depository Members (TVLK) where depository accounts are opened.
 - + For undeposited securities: Owners carry out procedures to receive dividends at Song Da Industry Trade Joint Stock Company, No. 41, Quyet Thang Street, Yen Nghia Ward, Hanoi (on working days of the week from Monday to Friday) starting from May 20, 2026 and present Citizen, Identity Card/Identity Card.
- We request VSDC to compile and send us the list of securities owners at the above record date via VSDC's electronic communication portal system.

Recipients:

- As above;
- HNX; SSC (for reporting)
- Filed

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Trong Trai

Attached documents:

- 2025 Annual General Meeting of Shareholders Resolution
- Board of Directors Resolution No. 26/NQ-HDQT
- Documents proving the disclosure of information regarding the record date to exercise rights for existing shareholders to attend the 2026 Annual General Meeting of Shareholders and advance dividend payment for 2025 at least 20 days prior to the record date.



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SONG DA INDUSTRY TRADE JOINT STOCK COMPANY

Bases:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019
- Charter of Song Da Industry Trade Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders dated April 24, 2025;

HEREBY RESOLVES:

Article 1. To approve the Board of Directors' Report on 2024 operating results; 2025 operating plan and direction.

Article 2. To approve the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.

Article 3. To approve the 2024 Financial Statements audited by A&C Auditing and Consulting Company Limited; To approve the 2024 Profit distribution plan .

3.1. Audited financial statements for 2024:

The company's audited financial statements for 2024 have been disclosed in accordance with regulations and posted on the company's website at www.stp.com.vn, including the following contents:

- Independent auditor's report.
- Balance sheet as at December 31, 2024.
- Income statement for 2024.
- Cash flow statement.
- Notes to the financial statements.

3.2. Profit distribution plan for 2024:

No.	Item	Amount (VND)
1	Undistributed profit after tax until December 31, 2024	7,739,771,756
2	Dividend payment to shareholders, rate 8% [(8,022,063 shares) x (10,000 VND) x (8%)]	6,417,650,400
3	Bonus and welfare fund deduction 5% [(1) x (5%)]	386,988,588
4	Retained profit after tax [(1)-(2)-(3)]	935,132,768

Article 4. To approve the production and business plan for 2025 and expected dividends for 2025:

- Total output value:	202.36 billion VND
- Total revenue:	190.80 billion VND
- Profit before tax:	8.0 billion VND
- Average income of employees (person/month):	11.5 million VND
- Payment to the State budget:	8.0 billion VND
- Main product volume:	
+ Packaging production (Domestic and export):	33.0 million products
+ Plastic business	600 tons
- Dividend payout ratio:	7÷10%/year

Article 5. To approve the Report on remuneration payment to the Board of Directors, Board of Supervisors, and Secretary in 2024; Remuneration payment plan for 2025 and bonus policy for 2025:

5.1. Report on remuneration of the Board of Directors, the Board of Supervisors, and the Secretary in 2024:

No.	Position	Number of people	Remuneration (VND/month)	Total amount paid (VND)	Actual amount paid (VND)
I	Board of Directors (BoD)	05		612,000,000	567,968,181
1	Full-time Chairman of the BoD	01	35,000,000	420,000,000	375,968,181
2	Member of the BoD	04	4,000,000	192,000,000	192,000,000
II	Board of Supervisors (BoS)	03		216,000,000	216,000,000
1	Full-time Head of the BoS	01	12,000,000	144,000,000	144,000,000
2	Member of the BoS	02	3,000,000	72,000,000	72,000,000
III	Secretary of the BoD	01	3,000,000	36,000,000	36,000,000
	Total (I+II+III):			864,000,000	819,968,181

5.2. Remuneration payment plan for the BoD, the BoS, and the Secretary in 2025:

- Salary of the full-time Chairman of the BoD:	35,000,000 VND/person/month
- Remuneration of 04 members of the BoD:	4,000,000 VND/person/month
- Salary of the full-time Head of the BoS:	12,000,000 VND/person/month
- Remuneration of 02 members of the BoS and 01 secretary:	3,000,000 VND/person/month
- Total remuneration paid to the BoD, BoS, and Secretary in 2025:	864,000,000 VND/year

5.3. Bonus policy in 2025: Bonus for the Board of Directors, the Board of Supervisors, the Board of Management and key officers: 15% of after-tax profit exceeding plan if profit target is exceeded.

Article 6. To approve the selection of an auditor for the 2025 financial statements:

The General Meeting of Shareholders authorizes the Board of Directors to select one of the following auditors to audit the 2025 financial statements and review the 2025 mid-year financial statements of Song Da Industry Trade Joint Stock Company:

- A&C Auditing and Consulting Company Limited (Hanoi branch)

Address: 40 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi

- Nhan Tam Viet Auditing Company Limited

Address: 2nd Floor, Platinum Residences, No. 6 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi City, Vietnam

Article 7. Implementation of the Resolution

- This Resolution comes into force from April 24, 2025.
- The Company's General Meeting of Shareholders assigns the Company's Board of Directors to deploy and implement the above contents in accordance with the provisions of the Law and the Company's Charter and report the implementation results at the next annual General Meeting of Shareholders.

Recipients:

- Shareholders
- BoD & BoS
- BoM
- CBT according to regulations
- Filed: BoD, TH

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



Nguyen Trong San





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STP – BOARD RESOLUTION NO. 26 ON THE 2026 AGM RECORD DATE AND 2025 INTERIM DIVIDEND

20/06/2025 27/06/2025

Song Da Industry and Trading Joint Stock Company (STP) respectfully submits to our valued Shareholders and Investors Resolution No. 26 of the Board of Directors regarding the record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders and the advance dividend payment for 2025

Please find the detailed document available for download below.

[Board Resolution No. 26](#)

Share: f v y G+

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