

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 90/NQ-HDQT

Thai Nguyen, February 27, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
Regarding the approval of transactions between the Company and related parties

BOARD OF DIRECTOS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting No. 90A/BB-HDQT dated 27/02/2026 of the Board of Directors of TNG Investment and Trading Joint Stock Company.

RESOLUTIONS:

Article 1. Approval of the transaction between TNG Investment and Trading Joint Stock Company and related parties, specifically as follows:

Transactions with related parties - TNG Land Joint Stock Company

1. Transaction content: TNG leases the land using rights with technical infrastructure in the Son Cam 1 Industrial Cluster project invested by TNG for total area of 33.106,1m².

2. Transaction value: The total transaction value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu - General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the land lease price in accordance with the market price and TNG's price.
- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.
- Signing and executing contracts, contract appendices (if any) to implement transactions.

Article 2. Validity and enforcement

This document is published simultaneously in Vietnamese and English. In case of any discrepancy or misinterpretation between Vietnamese and English information, information in Vietnamese will be applied



This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Directors and relevant departments, departments, units and individuals are responsible for implementing and coordinating the implementation within the scope of their functions and tasks.

Recipient:

- As in Article 2
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN VAN THOI



No: 90A/BB-HDQT

Thai Nguyen, February 27, 2026

**MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business ID/Tax ID: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

Time: At 14:00 p.m., February 27, 2026

Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen
Province, Vietnam).

II. PURPOSE, PROGRAM AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of TNG
Investment and Trading Joint Stock Company held a meeting to approve the following
contents:

The approval of transactions between the Company and related parties:

- TNG Land Joint Stock Company

III. PARTICIPANTS

1. Members of the Board of Directors attended the meeting:

No	Board Member	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyen	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

2. Method of attending the meeting: Attending and voting directly at the meeting..



3. Number of members not attending the meeting: 1 members – Mr Nguyen Manh Linh

4. The number of members attending the meeting reaches 6/7 members of the BOD, eligible to conduct the meeting.

5. Members unanimously elect:

Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the BOD

Meeting Secretary: Ms. **Nguyen Thuy Ngan**.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors discussed and voted to approve the following contents:

Approval of the transaction between TNG Investment and Trading Joint Stock Company and related parties, specifically as follows:

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2. Transaction value: The total transaction value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu - General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

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- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.

- Signing and executing contracts, contract appendices (if any) to implement transactions.

Other comments of each member attending the meeting: None

Voting results: Members agreed: reach the rate of 100% of the total number of voting votes, specifically:

- + 3/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

Members who disagreed: reach the rate of 0% of the total number of votes with voting rights, specifically:

- + 0/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

Members have no opinions: reaching the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Approval rate: 100% of the total number of voting shares of the members attending the meeting.

VI. CLOSING OF THE MEETING

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:00 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.

 **CHAIRMAN**

NGUYEN VAN THOI

SECRETARY



NGUYEN THUY NGAN

