

\*\*\*\*\*

## MEETING INVITATION

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

#### To: Shareholders of Educational Book Joint Stock Company in Hanoi City

The Board of Directors (BOD) of Hanoi Educational Books Joint Stock Company (EBS) respectfully announces and invites shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) held as follows:

1. **Time:** 02:00 p.m Monday, March 30, 2026
2. **Location:** Building D, 2nd Floor, Vinaconex 1 Office Area, 289A Khuat Duy Tien, Dai Mo Ward, Hanoi, Vietnam.
3. **Main content of the Congress:**
  - Report on the Board of Directors' activities in 2025 and the Working Orientation in 2026;
  - Report of the Board of Directors on the implementation of tasks in 2025 and the Production and Business Plan in 2026;
  - Report on the activities of the Board of Supervisors in 2025 and proposal to assign the Executive Board to select an audit unit for the Semi-annual Financial Report and the Financial Report in 2026;
  - Submission to the General Meeting of Shareholders for opinions on some contents at the General Meeting;
  - Other contents under the authority of the General Meeting of Shareholders;
  - Approval of the Minutes and Resolution of the General Meeting;
4. **Participants:** All shareholders owning shares of Hanoi Educational Book Joint Stock Company (Stock code: EBS) according to the shareholder list closed on February 23, 2026 and those authorized to attend.
5. **Documents for the General Meeting:** Shareholders can view on the Company's website: <http://sachgiaoduchanoi.vn> from March 6, 2026 or receive a hard copy when attending the General Meeting of Shareholders.
6. **Authorization to attend the General Meeting:** If shareholders do not attend the General Meeting and authorize another person to attend, please prepare a Power of Attorney (according to the attached form).
7. **Time for registration and confirmation of attendance at the General Meeting:**

In order to organize the meeting in a thoughtful manner, in accordance with the provisions of the Law and the Charter of EBS, shareholders are requested to confirm

their attendance at the General Meeting (according to the attached form) or send the Authorization Letter (if authorized) directly to the Educational Book Joint Stock Company in Hanoi at the address: Building D, 2nd Floor, Vinaconex 1 Office Building, 289A Khuat Duy Tien, Dai Mo Ward, Hanoi City before March 25, 2026.

Shareholders or authorized persons attending the General Meeting are requested to bring their ID card or passport and the Meeting Invitation.

We hope that shareholders will arrange their time to attend fully and on time.

We would like to send our best wishes to all shareholders for good health and success!

*Hanoi, February 26, 2026*  
**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRPERSON**



**Ngô Trọng Vinh**

**Receiving place:**

- As mentioned above;
- Archives Documentation Office.





## WORKING REGULATIONS OF THE 2026 GENERAL MEETING OF SHAREHOLDERS

**Article 1:** The Presidium consists of 02 people chaired by the Chairman of the Board of Directors of the Company.

**Article 2:** Duties of the Presidium.

- Conduct the activities of the Congress according to the working program approved by the Congress.
- Guide the delegates and the Congress in discussions.
- Submit drafts and conclusions on necessary issues for the Congress to vote on.
- Respond to issues requested by the Congress.

**Article 3:** The Presidium works on the principle of democratic centralism and makes decisions by majority vote.

**Article 4:** The Congress Secretariat (consisting of 02 people) is introduced by the Presidium and approved by the Congress. The Secretariat is responsible to the Presidium and the General Meeting of Shareholders for its tasks, specifically:

- Record the contents of the General Meeting fully and honestly.
- Assist the Presidium in checking the qualifications of shareholders and shareholder representatives attending the meeting (when necessary).
- Assist the Presidium in announcing draft documents, conclusions, resolutions of the General Meeting and notices of the Presidium sent to shareholders when requested.
- Receive feedback forms from shareholders.
- Receive documents related to the General Meeting.
- Draft the General Meeting Minutes and General Meeting Resolutions on issues approved at the General Meeting.
- Approval of the General Meeting Resolution at the end of the shareholders' meeting.

**Article 5:** The Shareholders' Qualification Examination Committee of the General Meeting (consisting of 03 people) is responsible for examining the qualifications and status of shareholders and shareholder representatives attending the meeting. The Head of the Shareholders' Qualification Examination Committee reports to the General Meeting of Shareholders on the status of shareholders attending the meeting in accordance with the Company's Charter.

**Article 6:** Shareholders attend the General Meeting of Shareholders.

- Shareholders of the Company have the right to attend the General Meeting of Shareholders of the Educational Book Joint Stock Company in Hanoi.
- Delegates, shareholders, and authorized representatives attending the General Meeting must be present at the prescribed time and complete the registration procedures with the Organizing Committee of the General Meeting. During the General Meeting,



shareholders must seek permission from the Presidium and notify the Secretariat when leaving the hall.

- During the General Meeting, shareholders must comply with the instructions of the Presidium, behave in a civilized and polite manner, and not cause disorder.

- Persons authorized to attend the General Meeting are not allowed to re-authorize others to attend the General Meeting.

#### **Article 7: Speaking at the Congress.**

Shareholders register their speech content with the Presidium (through the Secretary of the General Meeting). When speaking or needing to debate, they must raise their hands. They can only speak when the Presidium agrees. Each shareholder's speech should not exceed 3 minutes. The content should be concise and avoid duplication.

#### **Article 8: Vote:**

8.1. Shareholders and authorized representatives vote on issues at the General Meeting using voting cards.

8.2. Shareholders and representatives of groups of shareholders who are entitled to attend the General Meeting of Shareholders have the right to vote on issues under the authority of the General Meeting of Shareholders, the voting rights corresponding to the number of shares owned and the number of authorized shares.

8.3. Issues voted on at the General Meeting are approved when:

The decision of the General Meeting of Shareholders is approved at the meeting when it is approved by the number of shareholders representing more than 50% of the total number of votes of all shareholders attending the meeting. Particularly for decisions of the General Meeting of Shareholders related to a) Types of shares and total number of shares of each type; b) Changes in business lines, occupations and fields; c) Changes in the Company's management structure; d) Investment projects or asset sales with a value of 35% or more of the total asset value recorded in the Company's most recent financial report; dd) Reorganization or dissolution of the Company; must be approved by shareholders representing 65% or more of the total number of votes of all shareholders attending the meeting.

8.4. Voting principles and rules: Voting to approve reports and resolutions of the 2026 Shareholders' Meeting shall be conducted according to the following principles and rules:

- Voting to approve reports and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the direction of the Presidium of the General Meeting and only using voting cards issued by the Organizing Committee of the General Meeting.

- Voting cards to approve reports and resolutions of the General Meeting of Shareholders are pre-printed cards, according to the Company's form, stamped by the Hanoi Education Book Joint Stock Company (this card has been sent to shareholders before the General Meeting).

- The results of the votes of approval, disapproval, and no opinion are the total number of shares owned from the corresponding voting cards.

- Regulations on invalid votes.

Voting cards with the following elements are invalid:

0149  
ÔNG  
Đ P  
H GI  
HÀ  
GIẤY

- Vouchers are not issued by the Organizing Committee according to the prescribed form.

**Article 9: Minutes of the General Meeting of Shareholders**

All meeting contents of the Shareholders' Meeting are recorded by the Secretary in the Minutes of the Meeting. The Minutes of the Meeting are read and approved before the closing of the meeting and are kept at the Company.

**Article 10:** Shareholders and authorized representatives attending the General Meeting must strictly comply with the Working Regulations of the General Meeting of Shareholders. Shareholders who violate these Regulations will be considered and disciplined by the Presidium depending on the specific level.

The above is the Regulations for the 2026 General Meeting of Shareholders of the Hanoi Education Book Joint Stock Company.

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders.

We respectfully submit to the General Meeting of Shareholders of the Company for consideration and approval so that the organization of the General Meeting of Shareholders can be carried out successfully and in compliance with the provisions of the State Law and the Company Charter.

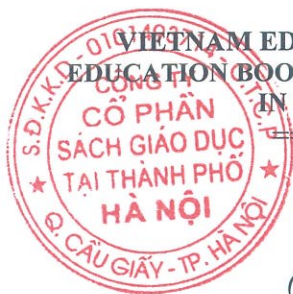
*Hanoi, March 30, 2026*

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



*[Signature]*  
**Ngo Trong Vinh**





VIETNAM EDUCATION PUBLISHER  
EDUCATION BOOK JOINT STOCK COMPANY  
IN HANOI CITY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, March , 2026

## AUTHORIZATION DOCUMENT (form 01)

(Re: Attending the 2026 Annual General Meeting of Shareholders  
Educational Book Joint Stock Company in Hanoi City)

### 1. Authorization party::

- Name of individual/organization:.....
- ID card/passport/business registration number:.....  
Date of issue:.....Place of issue:.....
- Address:.....
- Phone number : .....
- Number of shares owned: .....**shares** (Par value: 10.000 VND).  
(In words:.....)

### 2. Authorized party:

- Authorized party:.....
- ID card/passport/business registration number:.....  
Date of issue:.....Place of issue:.....
- Address:.....
- Phone number : .....
- Number of authorized shares .....**shares** (Par value: 10.000 VND).  
(In words:.....)

### 3. Authorization content:

The authorized party is authorized to represent the Authorizing Party to attend and vote at the 2026 Annual General Meeting of Shareholders of Hanoi Educational Books Joint Stock Company (EBS) and to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

This authorization is only valid during the time of organizing the 2026 Annual General Meeting of Shareholders of EBS.

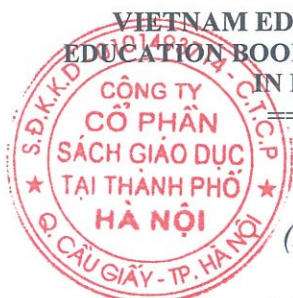
We are fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of EBS.

**AUTHORIZED PERSON**  
(Sign clearly full name)

**AUTHORIZING PERSON**  
(Sign clearly full name)

#### Note:

- If the authorized party is an organization, the signature of the legal representative and the organization's seal are required.
- The person authorized to attend the General Meeting of Shareholders is not allowed to re-authorize another person to attend the meeting.



VIETNAM EDUCATION PUBLISHER  
EDUCATION BOOK JOINT STOCK COMPANY  
IN HANOI CITY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, March ,2026

## AUTHORIZATION DOCUMENT (form 02)

(Re: Attending the 2026 Annual General Meeting of Shareholders  
Educational Book Joint Stock Company in Hanoi City)

**To: Organizing Committee of the Shareholders' Meeting of Educational Books  
Joint Stock Company in Hanoi City**

- Name of individual/organization:.....
- ID card/passport/business registration number:.....  
Date of issue:.....Place of issue:.....
- Address:.....Phone number.....
- Legal representative (for organizations) .....
- Number of shares owned: .....shares (Par value: 10,000 VND).

(In words:.....)

Agree to authorize the following member of the Board of Directors/member of the Supervisory Board to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders held on March 30, 2026 of the Educational Book Joint Stock Company in Hanoi.

(Please mark "X" next to the name of the member that you choose to authorize. Note: In case you want to authorize multiple people, please clearly state the number of shares authorized for each member)



No.	Full name	Position	The shareholder section marks the person who chose to authorize
1	Mr. Ngo Trong Vinh	Chairman of the Board	
2	Mr. Ngo Anh Phuong	Vice Chairman of Board of Directors	
3	Mrs. Bui Thi Thu Lan	Board Member	
4	Mr. Nguyen Thanh Tung	Board Member	
5	Mrs. Lam Quynh Huong	Board Member	
6	Ms. Ngo Thi Thanh Huyen	Board Member	
7	Ms. Ngo Phuong Anh	Board Member	
8	Mr. Nguyen Trong Ha	Head of Supervisory Board	
9	Mrs. Nguyen Thi Mai	Member of the Supervisory Board	
10	Mrs. Nguyen Thi Thu Huyen	Member of the Supervisory Board	



The authorized person will attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders of Hanoi Educational Books Joint Stock Company (EBS) and exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares. This authorization is only valid during the time of the 2026 Annual General Meeting of Shareholders of EBS.

We are fully responsible for this authorization and commit to strictly comply with current regulations of the Law and EBS Charter.

**AUTHORIZED PERSON**

*(Sign clearly full name)*

**SHAREHOLDERS**

*(Sign clearly full name)*







VIETNAM EDUCATION PUBLISHER  
EDUCATION BOOK JOINT STOCK  
COMPANY IN HANOI CITY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

----- \*\*\* -----



## CERTIFICATE

Attending the 2026 Annual General Meeting of Shareholders  
Educational Book Joint Stock Company in Hanoi City

*To: Board of Directors of Hanoi Educational Books Joint Stock Company*

- Name of individual/organization:.....
- ID card/passport/business registration number:.....
- Date of issue:.....Place of issue:.....
- Address:.....
- Phone number :.....
- Number of shares owned: .....shares.
- (In words:.....)

According to the list of shareholders as of February 23, 2026, I (we) currently own ..... common shares of Hanoi Educational Books Joint Stock Company. I (we) have received the Invitation to attend the 2026 Annual General Meeting of Shareholders of Hanoi Educational Books Joint Stock Company and agree to confirm my attendance at the Company's General Meeting held at 2:00 p.m on Monday, March 30, 2026 at Building D, 2nd Floor, Vinaconex 1 Office Building, 289A Khat Duy Tien, Dai Mo Ward, Hanoi City.

Sincerely thank you./.

....., March..... 2026

**VERIFICATION PERSON**  
(Sign clearly full name)

*Note: In case of authorized shareholder, please enclose the authorization letter.*



VIETNAM EDUCATION PUBLISHER  
EDUCATION BOOK JOINT STOCK COMPANY IN HANOI CITY



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



PROGRAM

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
Educational Book Joint Stock Company in Hanoi City (EBS)

Time: 2:00 p.m Monday, March 30, 2026

Location: Building D, 2nd Floor, Vinaconex 1 Office Area, 289A Khat Duy Tien, Dai Mo Ward, Hanoi City.

No.	Content	Time	Presiding
1	Welcoming delegates and shareholders Checking the qualifications of shareholders attending the Congress	2:00 - 2:10 p.m	Organizing Committee
2	Report on the verification of shareholders' qualifications	2:10 - 2:15 p.m	Organizing Committee
3	Salute the flag Declaration of reasons Introduction of delegates, Chairman of the Delegation, Secretary of the Delegation	2:15 - 2:25 p.m	Organizing Committee
4	Approval of the Program and Working Regulations of the Congress	2:25 - 2:30 p.m	Board of Directors
5	Report on the activities of the Board of Directors in 2025 and the Working Orientation in 2026	2:30 - 2:40 p.m	Board of Directors
6	Report of the Board of Directors on the implementation of tasks in 2025 and the Production and Business Plan in 2026	2:40 - 2:55 p.m	General Director Board
7	Report on the activities of the Board of Supervisors in 2025 and the proposal to assign the Executive Board to select an auditing unit for the Semi-annual Financial Report and the Financial Report in 2025	2:55 - 3:00 p.m	Board of Supervisors
8	Submission to the General Meeting of Shareholders for opinions on some contents at the Congress	3:00 - 3:15 p.m	Organizing Committee
	Break	3:15 - 3:20 p.m	
9	The Congress voted to approve issues from items 5 to 8	3:20 - 3:40 p.m	Board of Directors
10	Comments of Leaders of Vietnam Education Publisher	3:40 - 4:00 p.m	Representative of Vietnam Education Publisher
11	Comments of Shareholders	4:00 - 4:20 p.m	Board of Directors
12	Approval of Minutes of Meeting and Resolution of the General Meeting of Shareholders	4:20 - 4:40 p.m	Secretariat
13	Closing of the Congress	4:40 - 4:45 p.m	Organizing Committee

ORGANIZING COMMITTEE