

Resolution No. 02/2026/NQ-HDQT

Hanoi, February 27, 2026

RESOLUTION

Subject: Organizing the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS OF XUAN MINH HYDROPOWER JOINT STOCK COMPANYBase:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Current charter of organization and operation of Xuan Minh Hydropower Joint Stock Company ;
- Minutes of the Board of Directors meeting No. 02/2026/BB-HDQT dated February 27, 2026.

RESOLUTION:**Article 1:** Approval of the plan to organize the 2026 Annual General Meeting of Shareholders of Xuan Minh Hydropower Joint Stock Company as follows:

1. Time of the 2026 Annual General Meeting: **3:15 PM on April 20, 2026** (Monday)
2. Meeting location: 3rd floor meeting hall, Hydropower Project Management Building, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province.
3. Date of announcement regarding the list of shareholders entitled to attend the meeting: **February 27, 2026**
(Format: Company Announcement regarding the final registration date)
4. Last registration date (date for finalizing the list of shareholders invited to the meeting): **March 20, 2026**
5. Meeting agenda: To approve matters within the authority of the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders.

Article 2: The General Director is tasked with directing the disclosure of information and implementing procedures related to the organization of the 2026 Annual General Meeting of Shareholders to approve the contents stated in Article 1 of this Resolution, ensuring compliance with the provisions of the Enterprise Law and related documents.**Article 3:** This Resolution shall take effect from the date of signing.

The following individuals are responsible for implementing this Resolution: Members of the Board of Directors, the General Management Board, departments, and relevant individuals.

Recipient:

- As per Article 3(Implementation);
- Supervisory Board;
- Save TCTC.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS****CHAIRMAN****Trinh Nguyen Khanh**

**XUAN MINH HYDROPOWER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 13/TB-XM

Hanoi, February 27, 2026

*Regarding the last registration date to attend
the 2026 Annual General Meeting of
Shareholders*

NOTIFICATION

**(Regarding the deadline for registering to attend the 2026 Annual General
Meeting of Shareholders)**

To: Vietnam Securities Depository and Clearing Corporation

Name of the securities registration organization: Xuan Minh Hydropower Joint Stock Company

Trade name: Xuan Minh Hydropower Joint Stock Company

Headquarters: 2nd floor, Hydropower Project Management Building, Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa Province

Phone: 0237 3555099 Fax: 0237 3555069

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for compiling the list of holders of the following securities:

Securities name	: Shares of Xuan Minh Hydropower Joint Stock Company
Stock code	: XMP
Type of security	: Common stock
Price	: 10,000 VND/share
Exchange	: UPCOM
Last day to register	: March 20, 2026

1. Reasons and purposes:

Organizing the Annual General Meeting of Shareholders in 2026

2. Specific details:

- **Exercise ratio:** 1 share – 1 voting right
- **Time of execution:** 3:15 PM on April 20, 2026
- **Location:** 3rd floor meeting hall, Hydropower Project Management Building, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province.
- **Meeting agenda:** To approve matters within the authority of the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via the VSDC electronic communication portal.

LEGAL REPRESENTATIVE

Recipient:

- As above;
- HNX;
- Save TCTC.



TỔNG GIÁM ĐỐC
Phạm Quang Minh

****Attached documents:***

- Board of Directors Resolution No. 02/2026/NQ-HDQT dated February 27, 2026, on organizing the 2026 Annual General Meeting of Shareholders.