

**HOANG HA JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 45.26/NQ - HĐQT

Hung Yen, February 26, 2026

RESOLUTION
BOARD OF DIRECTORS OF HOANG HA JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Hoang Ha Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated February 26, 2026;

RESOLVES:

Article 1. Approval of the following contents:

1. The plan to organize the 2026 Annual General Meeting of Shareholders is expected to be held for the first time on April 24, 2026 (Friday) at the Company's Head Office - No. 368 Ly Bon Street - Thai Binh Ward - Hung Yen Province.

2. The final registration date for shareholders entitled to attend the Meeting is March 20, 2026. The list of shareholders attending the 2026 Annual General Meeting shall be based on the list provided by the Vietnam Securities Depository and Clearing Corporation.

3. In case the first meeting of the 2026 Annual General Meeting of Shareholders does not meet the required conditions for convening, the second meeting shall be held on May 23, 2026 at the Company's Head Office - No. 368 Ly Bon Street - Thai Binh Ward - Hung Yen Province.

4. If the second meeting still fails to meet the required conditions for convening, the third meeting shall be held on May 30, 2026 at the same venue as above.

5. The contents and agenda of the second and third meetings shall remain unchanged. The list of shareholders entitled to attend the second and third meetings shall be based on the list finalized by the Vietnam Securities Depository and Clearing Corporation as of the final registration date of March 20, 2026.

6. Relevant departments are assigned to be responsible for drafting documents for organizing the Meeting and preparing proposals and reports for the Board of Directors' approval at the next Board meeting prior to the convening of the General Meeting of Shareholders.

Article 2. Implementation provisions

- This Resolution takes effect from the date of signing.
- Members of the Board of Directors, the Board of Management and relevant departments are responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Luu Huy Ha