

No: 44/NQ-VMC

Quang Ninh, March 2<sup>nd</sup>, 2026

**RESOLUTION**  
**The 44th Meeting of the Board of Directors**

**BOARD OF DIRECTORS**  
**VINACOMIN - MACHINERY JOINT STOCK COMPANY**

*Pursuant to:*

- *The Charter of VINACOMIN - Machinery Joint Stock Company as amended, supplemented, and approved by the General Meeting of Shareholders on April 27th, 2021;*
- *The Operating Regulations of the Board of Directors of VINACOMIN - Machinery Joint Stock Company issued under Decision No. 1147/QD-VMC dated April 28th, 2021;*
- *The Minutes of opinions from members of the Board of Directors No. 44/BB-VMC dated March 2nd, 2026.*

**RESOLVED:**

**Article 1.** The Board of Directors of VINACOMIN - Machinery Joint Stock Company convened to consider the contents submitted by the Company's Director. After reviewing the documents and discussions, the Board members approved the following:

**1. Regarding the Plan for Organizing the 2026 Annual General Meeting of Shareholders (AGM):**

1.1. Approved Proposal No. 722/TTr-VMC dated February 26th, 2026, regarding the 2026 AGM organization plan, specifically:

\* Participants:

- Members of the Board of Directors, Board of Management, and Supervisory Board;
- Shareholders representing State capital; and Shareholders listed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date.

\* Tentative Date: Thursday, April 23rd, 2026.

\* Location: Headquarters of VINACOMIN - Machinery JSC (No. 486, Tran Phu Street, Quang Hanh Ward, Quang Ninh Province).





\* Proposed Agenda:

- Report on 2025 business performance and 2026 plan targets;
- Report on Board of Directors activities in 2025 and 2026 directions;
- Appraisal Report on the 2025 Audited Financial Statements;
- The Supervisory Board's Report on the management of the Company by the Board of Directors and the Board of Management; Report on the activities of the Supervisory Board in 2025;
- Plan for 2025 dividend payment and profit distribution after Corporate Income Tax;
- Report on the 2025 remuneration and salary implementation for members of the Board of Directors and the Supervisory Board; proposal for the 2026 remuneration and salary for members of the Board of Directors and the Supervisory Board;
- Proposal on the selection of an independent auditing firm to perform the audit of the Company's 2026 Financial Statements;
- Dismissal and supplementary election of members of the Board of Directors for the 2023-2028 term (if any);
- Other matters within the authority of the General Meeting of Shareholders.

1.2. The Board of Directors agreed to establish the Organizing Committee for the Company's 2026 AGM, headed by the Director. Other members of the Committee shall be appointed as proposed by the Director in accordance with the draft Plan.

1.3. The Board of Directors assigns the Director of the Company to direct relevant units to review and finalize the draft documents in accordance with the planned schedule for submission, approval, and issuance.

## **2. Regarding the re-appointment of the Person in charge of Corporate Governance cum Company Secretary:**

2.1. Approved Proposal No. 746/TTr-VMC dated February 27th, 2026, from the Company Director regarding the re-appointment of **Mr. Tran Tien Thanh** as the Person in charge of Corporate Governance cum Company Secretary (Date of birth: April 09th, 1986; ID Card No.: 001086011139, issued on October 16th, 2022, by the Police Department for Administrative Management of Social Order).

2.2. The Board of Directors assigns the Director to direct the implementation of the next steps to submit for approval and issuance of the Decision on the re-appointment of the Person in charge of Corporate Governance cum Company Secretary.

**Article 2.** This Resolution shall take effect from the date of signing.

**Article 3.** Members of the Board of Directors, the Board of Management, units and organizations within the Company, and relevant individuals are responsible for the implementation of this Resolution.

**Recipients:**

- As per Article 3 (e-copy);
- Supervisory Board (e-copy);
- Relevant units within the Company (e-copy);
- Archives: Company Secretary, Administrative Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



Pham TuanNgoc

