

No.: 685 /TB-TMC

Thai Nguyen, 03/03/2026

NOTIFICATION

Regarding the interim dividend payment for 2025 of Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company

Pursuant to the Charter on Organization and Operation of Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company issued together with Decision No. 3666/QĐ-TMC dated October 1, 2025 of the Board of Directors;

Pursuant to Resolution No. 12/NQ-TMC dated February 6, 2026 of the Board of Directors of Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company regarding the payment of interim cash dividends for 2025;

Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company (TMC) hereby respectfully announces to its Shareholders the payment of interim cash dividends for 2025 as follows:

1. Dividend Rate

Interim dividend for 2025: 15% (VND 1,500 per share).

Note: For individual shareholders, the Company will withhold 5% of the dividend for Personal Income Tax on income from capital investment in accordance with current regulations (as stipulated in Circular No. 111/2013/TT-BTC dated August 15, 2013 guiding the implementation of the Law on Personal Income Tax, the Law amending and supplementing a number of articles of the Law on Personal Income Tax, and Decree No. 65/2013/NĐ-CP of the Government).

2. Payment Date: From March 11, 2026.

3. Dividend Payment Methods

a) For deposited securities:

Shareholders shall receive dividend payments through the depository member (securities company) where they have opened their accounts and deposited TMG shares.

b) For non-deposited securities:

- Payment time: Every Tuesday and Thursday from 8:00 a.m. to 11:30 a.m.

- Payment location: Finance and Accounting Department, Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company

Address: No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen.

4. Required Documents for Dividend Receipt

4.1. For direct cash payment, shareholders must present to TMC

- + Request form for Cash Dividend Payment (Form 01 – TMC);
- + Original share ownership certificate;
- + Original Citizen Identification Card (for individuals) / Notarized copy of Business Registration Certificate (for organizations);
- + Power of Attorney certified by local authorities (for individual shareholders) / Letter of Introduction or Authorization Decision (for organizational shareholders), together with the original Citizen Identification Card of the authorized person (in case of authorization).

4.2. For dividend payment via bank transfer, shareholders must provide to TMC

- + Request Form for Dividend Payment by Bank Transfer (Form 02 – TMC); for organizations, the form must bear the signature of the legal representative and the official seal;
- + Notarized copy of Citizen Identification Card (for individuals) / Certified copy of Business Registration Certificate (for organizations);
- + Notarized copy of the Share Ownership Certificate.

5. Expenses Related to Dividend Payment

Shareholders shall bear all expenses related to the bank transfer of dividends and accept any risks (if any) arising from the transfer results based on the transfer information provided to TMC.

6. For further information, please contact

Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company
Address: No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province
Tel: (+84) 208 3847205

7. Attached Forms

- Form 01 – TMC: Cash Dividend Registration Form;
- Form 02 – TMC: Bank Transfer Dividend Registration Form;
- Form 03 – TMC: Power of Attorney Form.

TMC hereby respectfully announces./.

Recipients:

- Shareholders of TMC;
- BOD and BOM of the Company;
- SSC, HNX;
- Company's website;
- Archived at the Office and Finance & Accounting Department.



DIRECTOR

Tran Van Long

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Independence – Freedom – Happiness

.....,, 2026

**REQUEST FOR INTERIM DIVIDEND PAYMENT
FOR 2025 IN CASH**

To: Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company

Name of Shareholder:

ID Card/Passport/Business Registration No.:

Date of issue:/...../..... Place of issue:

Contact phone number:

Legal representative (in case of an organization):

Mr./Ms.: Position:

Total number of non-deposited TMG shares owned as of February 27, 2026:.....shares.

Amount of interim dividend for 2025 to be received:

In words:

I/We hereby request the Company to make the 2025 cash dividend payment for TMG shares of TMC to (name of shareholder):

In accordance with Notice No. /TB–TMC dated /..... /202... of Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company regarding the payment of interim dividends for 2025.

I/We take full responsibility for the legality of the above-mentioned dividend receipt.

Shareholder
(Signature and full name;
seal required for organizations)

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.....,, 2026

**REQUEST FOR INTERIM DIVIDEND PAYMENT
FOR 2025 BY BANK TRANSFER**

To: Vimico – Thai Nguyen Non-Ferrous Metals Joint Stock Company

Name of Shareholder:

ID Card/Passport/Business Registration No.:

Date of issue:/...../..... Place of issue:

Contact phone number:

Legal representative (in case of an organization):

Mr./Ms.: Position:

Total number of non-deposited TMG shares owned as of February 27, 2026:
.....shares.

Amount of interim dividend for 2025 to be received:

In words:

I/We hereby request the Company to transfer the 2025 dividend payment for TMG shares of TMC, payable to (name of shareholder):, to the following bank account:

Account number:

Bank:

Beneficiary account name:

I/We agree to bear all expenses related to the bank transfer and confirm that the above information is accurate. I/We shall assume full responsibility for any risks arising from the transfer result (after the amount has been debited from the Company's account and transferred to the account specified above) and shall not raise any complaint or legal claim related to the Company's cash dividend payment.

Note: The account holder's name must be the same as the shareholder entitled to receive the dividend.

Shareholder

(Signature and full name;
seal required for organizations)

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.....,, 2026.

POWER OF ATTORNEY

Full name:

ID Card No.:, issued on

Address:

Contact phone number:

Total number of non-deposited TMG shares owned as of February 27, 2026:
.....shares.

Amount of interim dividend for 2025 to be received:

In words:

I HEREBY VOLUNTARILY AUTHORIZE Mr./Ms.

ID Card No.: issued by

Issued on:

Permanent address:

Contact address:

Phone number:

To act on my behalf in receiving the 2025 interim cash dividend from the
Company.

I take full legal responsibility for the above authorization and assume all risks
arising from this authorization. I shall not raise any complaint or legal claim related
to the Company's payment of cash dividends to the above-authorized person.

AUTHORIZED PERSON

AUTHORIZING PERSON

CONFIRMATION OF SIGNATURE AND CONTENT OF
AUTHORIZATION

