



Nghe An, March 03rd, 2026

RESOLUTION

Ref: The organization of the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

PETROLIMEX NGHE TINH TRANSPORTATION AND SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter on Organization and Operation of Petrolimex Nghe Tinh Transportation and Service Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting dated March 03rd, 2026

RESOLVED

Article 1. Approving the plan to organize the 2026 Annual General Meeting of Shareholders, specifically as follows:

- Record date for the list of shareholders attending the meeting: March 23th, 2026.
- Ex-rights date: March 20th, 2026.
- Meeting time (expected): April 20th, 2026.

Article 2. Deciding on the matters to be submitted to the 2026 Annual General Meeting of Shareholders for review and approval:

- Report on the Board of Directors' activities in 2025; orientations for 2026;
- Report on the Supervisory Board's activities in 2025;
- Director's report on 2025 business performance and the 2026 business plan;
- Audited Financial Statements for 2025;



- Plan for profit distribution and 2025 dividend payment;
- Selection of an auditing firm for the 2026 Financial Statements;
- Settlement of the salary and remuneration fund for members of the Board of Directors and the Supervisory Board in 2025;
- Plan for salary and remuneration payments for members of the Board of Directors and the Supervisory Board in 2026;
- Election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.
- Other matters within the authority of the General Meeting of Shareholders.

Article 3. Members of the Board of Directors, the Board of Management, and relevant departments are responsible for implementing this decision.

Recipients:

- As stated in Article 2;
- Board of Supervisors;
- Archives.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Hoang Cong Thanh



Petrolimex Nghe Tinh Transportation and Services Joint Stock Company

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