

Number: 04/HPVC-HDQT

Hai Phong, March 2nd 2026

RESOLUTION

Regarding the final registration date to exercise the right to attend and the plan for organizing the 2026 Annual General Meeting of Shareholders.

**BOARD OF DIRECTORS
OF VICEM PACKAGING JOINT STOCK COMPANY HAI PHONG**

- Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;
- Based on the Charter of Vicem Hai Phong Packaging Joint Stock Company;
- Based on the proposed time for holding the 2026 Annual General Meeting of Shareholders of Vicem Hai Phong Packaging Joint Stock Company,

RESOLUTION

Article 1: Exercising the right to attend the 2026 Annual General Meeting of Shareholders:

1.1. Last registration date for compiling the list of securities holders:

Securities name: Shares of Vicem Hai Phong Packaging Joint Stock Company.

Securities code: BXH.

Securities type: Common shares.

Par value: VND 10,000.

Exchange: HNX

Last registration date: March 24, 2026.

1.2. Reason and Purpose:

To attend the 2026 Annual General Meeting of Shareholders.

1.3. Specific Content:

Voting Ratio: 1 share - 1 voting right.

Time of Implementation: The company will announce later.

Meeting Location: At the meeting hall of Vicem Hai Phong Packaging Joint Stock Company.

Meeting Agenda:

- + Report on business performance in 2025 and plan for 2026;
- + Report on the operational situation in 2025 and plan for 2026 of the Board of Directors, Executive Board, and Supervisory Board;
- + Audited Financial Statements for 2025;
- + Proposal for selecting a list of auditors for the 2026 Financial Statements;
- + Plan for distributing accumulated after-tax profits as of December 31, 2025. Allocation of Funds; Dividend payment (dividend rate, dividend payment value);
- + Report on the payment of remuneration to the Board of Directors, Supervisory Board, and Company Secretary in 2025 and the plan for remuneration payment in 2026;
- + And other matters within the authority of the General Meeting of Shareholders.

Article 2: Implementation Clause:

The Board of Directors, the Management Board, the Supervisory Board, and relevant units are responsible for implementing the contents of the resolutions.

The resolution, once drafted, is approved by the members of the Board of Directors. This resolution takes effect from the date of signing and serves as the basis for publishing information on the website and to relevant agencies.

Recipients:

- Securities Depository Center;
- Stock Exchange;
- File: Secretariat, Board of Directors

**BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thị Kim Chi

Number: 05/HPVC-HDQT

Hai Phong, March 2nd 2026

*Subject: Announcement of the final
registration date for attending the 2026
Annual General Meeting of Shareholders*

SUBJECT

**Announcement of the final registration date for
attending the 2026 Annual General Meeting of Shareholders**

To: Vietnam Securities Depository and Clearing Corporation

Name of the securities registration organization: Vicem Hai Phong
Packaging Joint Stock Company

Trade name: HPVC

Head office: No. 3 Hanoi Street, Hong Bang Ward, Hai Phong City

Phone number: 02253821973, 0225382183 Fax: 02253540272

We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the final registration date for compiling the list of
shareholders for the following securities:

Securities Name: Shares of Vicem Hai Phong Packaging Joint Stock
Company

Securities Code: BXH

Securities Type: Common Stock

Par Value: VND 10,000

Exchange: HNX

Last registration date: March 24, 2026

1. Reasons and Purpose:

- To finalize the list of shareholders entitled to attend the 2026 Annual
General Meeting.

2. Specific Content

- Voting Ratio: 1 share - 1 voting right
- Time of Implementation: The company will announce later.



- Location: At the meeting hall of Vicem Hai Phong Packaging Joint Stock Company.

- Meeting Agenda: Approval of matters within the authority of the 2026 Annual General Meeting of Shareholders.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC's electronic communication portal.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Archives.

**LEGAL REPRESENTATIVE
DIRECTOR**



Hong Anh Viet

