

No.: 01/2026/NQ-HĐQT

Ho Chi Minh City, February 27, 2026

BOARD OF DIRECTORS' RESOLUTION

(Re: Allocation of an additional one-month salary bonus for exceeding the 2025 business plan)

- ✓ Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- ✓ Pursuant to the Charter of Sai Gon Hotel Joint Stock Company;
- ✓ Pursuant to the Minutes of the Board of Directors' Meeting of Sai Gon Hotel Joint Stock Company dated February 27, 2026.

RESOLVES

Article 1. To approve the allocation of an additional one-month salary bonus for employees of Sai Gon Hotel Joint Stock Company in recognition of exceeding the 2025 business plan:

- ✓ To allocate an additional 01 (one) month of salary, equivalent to **VND 1,120,000,000** (*One billion one hundred twenty million Vietnamese dong*), to be paid as bonuses to the Management Board and all employees of Sai Gon Hotel Joint Stock Company.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Director, and relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 2;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vo Thanh Binh