

*Bac Ninh, 26 February 2026*

**RESOLUTION**

**Approval of the Record Date for Finalizing the List of Shareholders  
Eligible to Attend the 2026 Annual General Meeting of Shareholders**

**THE BOARD OF DIRECTORS**

**HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK  
COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 7, 2020;*

*Pursuant to the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company;*

*Pursuant to Proposal No. 250/TTr-DHB dated February 5, 2026, of the General Director regarding the plan for organizing the 2026 Annual General Meeting of Shareholders and the Minutes of Vote Counting for obtaining opinions of the Members of the Board of Directors dated 26 February 2026;*

**RESOLUTION:**

**Article 1.**

1. To approve March 23, 2026 as the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company.

- Meeting time: 01 day, in April 2026.

- Meeting venue: Hall on the 3rd floor, Guest House of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province.

2. The General Director is assigned to decide on the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders and to direct relevant units to prepare documents and other related tasks for the organization of the 2026 Annual General Meeting of Shareholders.

**Article 2.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, and relevant units, individuals take responsible for the implementation of this Resolution./.

***Recipient:***

- Members of the Company's Board of Directors (for supervision);
- General Director and Deputy General Directors of the Company (for implementation);
- Board of Supervisors;
- Relevant units (for implementation);
- Archived at: Administration Office, Board of Directors.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Thieu**