

Hanoi, March 02<sup>nd</sup>, 2026.

**RESOLUTION**

**Regarding the organization of the 2026 Annual General Meeting of Shareholders.**

**THE BOARD OF DIRECTORS  
HANOI TEXTILE AND GARMENT JOINT STOCK CORPORATION**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01<sup>st</sup>, 2021;*

*Pursuant to the Charter on Organization and Operation of Hanoi Textile and Garment Joint Stock Corporation approved by the General Meeting of Shareholders;*

*Pursuant to the Minutes of the Board of Directors Meeting of Hanoi Textile and Garment Joint Stock Corporation No. 01/BB-HDQT dated March 02<sup>nd</sup>, 2026.*

**RESOLVED:**

**Article 1.** To approve the plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) of Hanoi Textile and Garment Joint Stock Corporation as follows:

1. Record date for the list of shareholders: March 23<sup>rd</sup>, 2026.
2. Tentative meeting date: Wednesday, April 22<sup>nd</sup>, 2026.
3. Venue: Hall of the Corporation's Branch in Ninh Binh; Address: Dong Van 2 Industrial Zone – Duy Ha Ward – Ninh Binh Province.
4. Agendas for approval at the Meeting include:
  - Report on 2025 business performance, the draft plan for 2026, and implementation solutions;
  - Audited Separate and Consolidated Financial Statements for the fiscal year 2025;
  - Proposal on the selection of the auditing firm for the 2026 Financial Statements;
  - Report on the Supervisory Board's activities in 2025;
  - Report on the Board of Directors' activities in 2025 and orientation for 2026;
  - Proposal on the salaries and remuneration for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 and the



payment plan for salaries and remuneration for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2026.;

- Proposal on the amendments and supplements to the Charter of Hanoi Textile and Garment Joint Stock Corporation;
- Other matters within the authority of the General Meeting of Shareholders (if any).

**Article 2.** To assign the General Director of Hanoi Textile and Garment Joint Stock Corporation to implement this Resolution in accordance with regulations.

**Article 3.** This Resolution was approved by the Board of Directors and shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, Heads of relevant units and departments are responsible for the implementation of this Resolution./.

***Recipients:***

- Members of the BOD;
- Supervisory Board, Board of Management;
- Archives: BOD Secretary, Office.



**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Cao Huu Hieu**

