

No: 800 /TB-VMC

Quang Ninh, March 3rd, 2026

NOTIFICATION

Regarding Personnel Changes

(Re-appointment of the Person in Charge of Corporate Governance cum Company Secretary)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 44/NQ-VMC dated March 02nd, 2026, of the Board of Directors, VINACOMIN - Machinery Joint Stock Company respectfully announces the following personnel changes

I. Re-appointment:

Person in Charge of Corporate Governance cum Company Secretary:

1. Mr. Tran Tien Thanh

- Position prior to re-appointment: Person in Charge of Corporate Governance cum Secretary of VINACOMIN - Machinery Joint Stock Company
- Re-appointed position: Person in Charge of Corporate Governance cum Secretary of VINACOMIN - Machinery Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: From March 03rd, 2026

II. Resignation/Dismissal: None.

(Attached documents: Information disclosure of the re-appointed person according to Appendix 03 - Circular 96; Resolution of the Board of Directors Meeting No. 44; Decision No. 799/QĐ-VMC dated March 03rd, 2026, regarding the re-appointment of the Person in Charge of Corporate Governance cum Company Secretary)

Recipients:

- As above;
- Board of Directors (e-copy, for reporting);
- Board of Management, Board of Supervisors (e-copy);
- Website: www.chetaomay.com.vn;
- Archives: Administrative Office, Secretary.

LEGAL REPRESENTATIVE
DIRECTOR



Phạm Minh Tuấn