

Number: 16/PMC-HĐQT

Ho Chi Minh City, March 02, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To : - VIETNAM EXCHANGE (VNX)
- HANOI STOCK EXCHANGE (HNX)

1. Name of organization: Pharmedic Pharmaceutical and Medicinal Joint Stock Company

- Stock code: PMC
- Address: 367 Nguyen Trai Street, Cau Ong Lanh Ward, Ho Chi Minh City.
- Telephone: 028. 38375300 - 39200300 Fax: 028. 39200096
- Email: contact@pharmedic.com.vn

2. Content of disclosure:

Pharmedic Pharmaceutical and Medicinal Joint Stock Company hereby announces that it has received resignation letters from **Mr. Nguyen Chi Thanh** - Vice Chairman of the Board of Directors, and **Mr. Le Anh Minh** - Member of the Board of Directors.

3. This information was published on the company's website on March 02, 2026, at: www.pharmedic.com.vn

We hereby certify that the information provided is true and correct, and we bear the full responsibility to the law.

Attached documents:

- Letter of resignation from Mr. Nguyen Chi Thanh and Mr. Le Anh Minh.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Viet Hung

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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RESIGNATION LETTER
MEMBER OF THE BOARD OF DIRECTORS

To:

- The General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company
- The Board of Directors of Pharmedic Pharmaceutical Medicinal Joint Company

Full Name: Nguyen Chi Thanh

Current Position: Vice Chairman – Member of the Board of Directors – Pharmedic Pharmaceutical Medicinal Joint Stock Company (the "Company").

I was trusted and elected by the General Meeting of Shareholders as the Vice Chairman and Member of the Board of Directors of the Company at the 2024 Annual General Meeting of Shareholders.

For personal reasons, I am unable to continue holding this position at Pharmedic Pharmaceutical Medicinal Joint Stock Company. Therefore, I am submitting this letter to resign from the position of Vice Chairman and Member of the Board of Directors of the Company.

I kindly request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation, and to carry out the necessary procedures for my departure from the Company's Board of Directors in accordance with the law.


I would like to express my sincere gratitude to the Shareholders for your trust, and to the Board of Directors for your active companionship and cooperation during the past period.

I wish the Company continued stability and sustainable development.

Sincerely,

Ha Noi, dated March 02, 2026

Applicant



Nguyen Chi Thanh

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**RESIGNATION LETTER
MEMBER OF THE BOARD OF DIRECTORS**

To:

- The General Meeting of Shareholders of Pharmedic Pharmaceutical and Medicinal Joint Stock Company
- The Board of Directors of Pharmedic Pharmaceutical Medicinal Joint Stock Company

Full Name: Le Anh Minh

Current Position: Member of the Board of Directors – Pharmedic Pharmaceutical Medicinal Joint Stock Company (the "Company").

I was trusted and elected by the General Meeting of Shareholders as Member of the Board of Directors of the Company at the 2024 Annual General Meeting of Shareholders.

For personal reasons, I am unable to continue holding this position at Pharmedic Pharmaceutical Medicinal Joint Stock Company. Therefore, I am submitting this letter to resign from the position of Member of the Board of Directors of the Company.

I kindly request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation, and to carry out the necessary procedures for my departure from the Company's Board of Directors in accordance with the law.

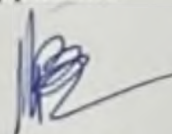
I would like to express my sincere gratitude to the Shareholders for your trust, and to the Board of Directors for your active companionship and cooperation during the past period.

I wish the Company continued stability and sustainable development.

Sincerely,

Ha Noi, dated March 02 , 2026

Applicant



Le Anh Minh